

PROTECTING YOUR BUSINESS LIKE OUR OWN



**XTREME SECURITY**  
SERVICES INC.



# Working with **XTREME SECURITY**

Safeguarding Canada From Coast to Coast  
24/7 Operations  
Toll Free Number: 1 (800) 730-3712

# WHO WE ARE?

With major branches located all over Canada, our expert services span across all provinces and territories from major cities to remote and rural areas.

Our services include but are not limited to Event Security, Mobile Checks and Patrols, Loss Prevention, Executive Protection, Mall Security, Residential/Private Security, Retail Security, Elite Suit and Tie, Government and Municipal Security, Uniform Guards, Tactical Guards, Concierge and more. Xtreme Security specializes in servicing large national companies with a focus on providing customer service oriented security guards. Our guards are highly trained and we work with clients to custom tailor services to meet the specific needs of each client.



Xtreme Security was established on the basis of identifying a gap within the security industry, which larger international security companies were neglecting. This was attributed to their approach of spreading themselves too thin, resulting in a diminution of customer service quality for their clients. Moreover, these companies were providing a cookie-cutter approach with minimal training and inadequate supervision for security guards. Smaller regional guard companies, on the other hand, lacked the size, resources, and systems to offer nationwide services.

Our goal was to address this unmet need and provide a customer-focused security service. We have expanded our team to incorporate over 1500 highly trained professionals across five of Canada's major provinces, and we continually apply a consistent high-quality approach to security. Our commitment to quality, attention to detail, and use of cutting-edge resources ensures that our clients receive the best possible security services in Canada. We remain dedicated to providing bespoke solutions designed to meet our clients' unique needs, regardless of their size or location.

***“Our business is  
Protecting yours”***

# OUR MISSION AND VALUES

Our Company offers security services for a wide range of industries and clients, such as Noble Homes, Rona Building Material, Cambie Development Project, Canadian Tire, Ministry Offices, No Frills, Pacific Plaza, 649 Real Estate, Scottish Centre, Transforming Lives, Fourteen Estate, Rugby BC, Brighthomes and many others. Our goal is to revolutionize the security industry by combining local dedication with a national-reaching scope.

We understand that new challenges will arise in the security industry, but we are confident that our hands-on approach to understanding our clients' needs will allow us to stay ahead of the curve and keep communities safe and connected.



Our mission statement is centered around our commitment to bettering the community through excellent security services that are tailored to the unique needs of our clients and the communities we serve. We believe that by providing exceptional security services, we can contribute to the overall wellbeing of our communities and help foster a sense of safety and security for all.

# SERVICES WE PROVIDE

1 Uniformed Guards

2 Tactical Guards

3 Event Security

4 Elite Suit and Tie

5 Loss Prevention

6 Concierge

7 Mobile Checks and Patrols

8 Executive Protection

9 Government Security

10 Office Building Security

11 Private & Residential Security

12 Parking Enforcement

13 CCTV Installation & Monitoring

14 Alarm Installation & Monitoring

"We Provide Services Coast to Coast"



# WHAT WE DO (contd)

## PATROL SECURITY MOBILE & FOOT PATROL

Patrol security is a critical component of any comprehensive security program, and frontline patrol staff offer a cost-effective deterrent that provides all the value without cutting corners. The use of mobile and foot patrol personnel provides a highly trained prevention against theft, vandalism, and other threats to sites such as office buildings, shopping malls, warehouses, parking lots, and industrial sites. These personnel are available 365 days a year to ensure that your property is safe and secure.

Mobile patrol personnel are equipped with the latest technology to ensure that they are always connected to the monitoring center. This allows them to receive real-time updates and alerts, ensuring that they are always aware of any potential threats to your property. They are also trained in the latest security techniques, including crowd management, emergency response, and conflict resolution. This means that they are equipped to handle any situation that may arise, ensuring the safety and security of your property.

Foot patrol personnel are also an important part of any comprehensive security program. They provide an additional layer of security to your property, as they are able to patrol areas that are not accessible by vehicles. This means that they are able to provide a more detailed and thorough inspection of your property, ensuring that all areas are secure.



# Retail Security

ELEVATE YOUR RETAIL SECURITY WITH  
CANADA'S PREMIER EXPERTS

In the dynamic landscape of retail, where loss and shrinkage increasingly challenge businesses, it's essential to collaborate with a security partner who not only understands the nuances of retail security but excels in it. Xtreme Security, Canada's leading authority in retail security, presents an unparalleled approach to safeguarding your business.

At Xtreme Security, we recognize that the cornerstone of effective retail security lies in harmonizing the customer experience with robust protective measures. Our team, adept in navigating the intricate balance between vigilance and discretion, ensures that your retail environment is not just secure, but also welcoming and customer-friendly.



Our expertise extends across a diverse array of retail sectors, catering to businesses of varying scales and complexities. We don't just offer security; we provide peace of mind, ensuring that each client receives a tailored solution that aligns seamlessly with their unique retail context.



Discover the Xtreme difference and understand why we are the go-to choice for retail security in Canada. Let us demonstrate how our bespoke retail security strategies can fortify your store, deter potential threats, and contribute to a safer, more profitable retail experience.

This version focuses on Xtreme Security's expertise, their balanced approach to security that respects the customer experience, and their adaptability to various retail environments, all while inviting potential clients to experience their specialized services.

# WHAT WE DO (contd)

## DUBLIN CALLING, YALE SALOON & EL FURNITURE WAREHOUSE SECURITY

At Xtreme Security, we specialize in providing top-tier security services tailored for the vibrant and dynamic environments of establishments like Dublin Calling, Yale Saloon, and El Furniture Warehouse. Our approach combines safety, professionalism, and customer service, ensuring a secure and enjoyable experience for your patrons and staff.

### Our Comprehensive Security Services Include

- **Highly Trained Service Industry Guards:** Our guards, who we refer to as 'Hosts', are not just security personnel but ambassadors of safety and service. They are extensively trained in alertness, responsiveness, and de-escalation techniques, ready to identify and neutralize potential security threats.
- **Expert Crowd Control:** Effective management of customer flow, ensuring that your venue maintains an optimal and safe occupancy level at all times.
- **Rigorous Age and Identity Verification:** Strict enforcement of legal drinking age policies through diligent ID checks, ensuring compliance with regulatory standards.
- **Advanced Surveillance:** Continuous monitoring of the premises using state-of-the-art surveillance equipment to preemptively identify and address potential security concerns.
- **Emergency and Conflict Resolution:** Our guards are trained in conflict resolution and first aid, ensuring a calm and professional response to any emergencies or altercations. This includes efficient coordination with emergency services when necessary.
- **Fire Safety Compliance:** Rigorous adherence to fire safety regulations, maintaining clear and accessible fire exits, and ensuring that staff and customers are well-versed in fire safety procedures.

# WHAT WE DO (contd)

- Our goal at Xtreme Security is to provide a secure environment where your customers can enjoy their time worry-free, and your staff can operate in a safe and supportive setting.

**Pub Security Services:** At Xtreme Security, we prioritize the safety and positive experience of your patrons and staff in pub settings. Our pub security guards are expertly trained to manage crowds, verify age and identification, and conduct surveillance efficiently. They are adept at resolving conflicts calmly and ensuring fire safety compliance. Additionally, our guards are committed to delivering outstanding customer service, greeting your customers professionally, answering their queries, and contributing to a welcoming and secure environment in your pub.

## MALL SECURITY

**Mall Security Expertise:** In the dynamic and high-traffic environment of malls, Xtreme Security offers specialized services tailored to meet the unique challenges of these settings. Our mall security guards are skilled in deescalating conflicts, maintaining public order, enforcing COVID-19 requirements, and providing excellent customer service. Acting as vigilant observers, they promptly report any suspicious activities to the mall management, ensuring a secure and pleasant shopping experience for your customers.

### Additional Tailored Services:

- **Elite Suite and Tie Security:** For executive protection, our elite suite and tie security personnel are trained to safeguard high-level executives and VIPs. They possess advanced skills in security techniques and crisis management, ensuring top-tier protection in any scenario.
- **Event Security:** To guarantee the safety of your large-scale events, our event security team specializes in crowd management and emergency response, ensuring that your event is secure and runs smoothly.
- **Government/Municipal Security:** We provide specialized security services for government and municipal buildings, employing personnel trained in contemporary security methods and equipped to handle potential threats effectively.
- **Diverse Security Solutions:** We also offer comprehensive services in areas like loss prevention, cyber security, and construction security, catering to a wide range of security needs across various sectors.

At Xtreme Security, we are dedicated to providing security solutions that align with the specific needs and expectations of our clients, ensuring a safe, secure, and professional environment.

# PROTECTION IS OUR PROFESSION

- **Loss prevention** personnel are responsible for reducing losses due to theft and fraud. They are trained in the latest loss prevention techniques and use a variety of tools and techniques to identify and prevent theft and fraud.
- **Cyber security** personnel provide protection against cyber threats. They are trained in the latest cyber security techniques and use a variety of tools and techniques to protect against cyber attacks.
- **Construction security** personnel provide security services for construction sites. They are responsible for ensuring that the site is secure and that all workers are following safety protocols. They are trained in the latest construction security techniques and are equipped to handle any potential threats to the site.



# PROTECTION IS OUR PROFESSION

Xtreme Security is a Canadian-based security company that specializes in providing personalized and tailored security solutions to clients. Our management team works closely with clients to identify and understand their security challenges, before developing a responsive and solution-based security program that fits their goals and existing policies. At Xtreme Security, we believe that protection is our profession, and we take that responsibility very seriously.

We pride ourselves on being hands-on with our clients, unlike our international competitors. Our company owners are actively involved in the day-to-day operation of the company, ensuring that our services are accessible and responsive. We are dedicated to providing a personalized approach to security, and we follow up consistently with clients to ensure that we meet the high standards we set for ourselves. If there are any issues, we are quick to make and execute on action plans to fix them in a timely manner.



*Our flexibility is another key strength that sets us apart from other security companies. We don't have clients; we have partners, and we work closely with them to achieve a mutually beneficial goal. We are happy to work within our partners' existing framework and policies to devise tailored security solutions that work for both parties.*

*Xtreme Security's management team is one of our strongest assets. With years of multi-discipline security experience, our owners and managers have seen every security scenario and have the expertise to handle any situation. This management team grants us the structural efficiency to quickly respond to everything from client interactions to emergency situations.*

*As our roster of trusted partners continues to grow, so does Xtreme Security. We have grown from just eight staff in Vancouver to over 1100 trained security professionals throughout Canada. We believe in combining a skilled and highly trained security guard workforce with industry-leading technology to create the best solutions for our clients. Our Tracktik software, for example, allows our clients to have full and live transparency into past orders, guard location, incident reporting, and more.*

# TRAINING & RETENTION

At Xtreme Security, we understand that providing high-quality security services requires well-trained and skilled security officers. That's why we have developed a customized and customer-focused training model to ensure that each of our security officers is equipped with the specific set of skills needed to meet the unique needs of our clients.

All of our staff members undergo mandatory training that includes Basic Security Training (BST), Incident Command System 100 (ICS-100), In-house customer service, Deportment, conflict de-escalation, diversity and inclusion, and Freedom of Information and Protection of Pricey by Open School BC. Staff members also attend training and receive certifications for WHIMS and OFA 1. Finally members attend in-depth CCTV and SCADA training with Aaron Kerr. In addition, we provide unique on site-specific training upon request from clients.



Our extensive training opportunities have been a large part of our employee retention and recruitment success, in addition to customer satisfaction. We strongly believe that employee consistency and continuity are key to the success of every contract. That's why we're proud of our industry-leading retention rate, which keeps our staff members happy, engaged, and ready to serve our clients.

To ensure employee satisfaction and retention, we have implemented various employee engagement programs. Our focus is on our employees because we believe that happy and well-compensated employees will provide better services to our clients. Some of our employee retention and engagement programs include higher than average pay, a culture of promoting internally, employee of the month, education allowance, and staff retention programs.

At Xtreme Security, we are committed to providing our clients with the best security services possible, and that starts with well-trained and satisfied security officers.

# LOCATIONS:

At Xtreme Security, we take pride in being a national provider of comprehensive security services, fully registered and licensed to operate across Canada. Our reach extends to all provinces and territories, encompassing both major urban centers and the most remote and rural locations.

## Our Extensive Coverage Across Canada:

**Alberta:** From bustling cities like Edmonton and Calgary to remote areas like High River, Cold Lake, Fort Saskatchewan, and Fort McMurray, we provide an array of security services tailored to diverse needs.

**British Columbia:** In BC, our presence spans from Vancouver and Victoria to smaller communities like Prince Rupert and Fernie. Our services cater to the unique demands of each locale.

**Manitoba:** Our operations in Manitoba include key areas like Winnipeg, Brandon, Thompson, and extend to less populated areas like Swan River, ensuring comprehensive coverage.

**Ontario:** In Ontario, we secure regions from Toronto to Thunder Bay, including both heavily populated urban centers and quieter areas.

**Quebec:** Our services stretch across Quebec, from Montreal to Chicoutimi and beyond, offering security solutions in both major cities and more secluded regions.

**Nova Scotia:** We cover all key areas of Nova Scotia, from Halifax to smaller towns like Chéticamp, ensuring complete security solutions tailored to the local context.

**New Brunswick:** In New Brunswick, our reach includes Fredericton, Moncton, Saint John, and extends to smaller communities, providing robust security across the province.

**Saskatchewan:** From Regina to Moose Jaw and remote locations like Fort Qu'Appelle and Drumheller, our services are comprehensive and adaptive.

**Newfoundland and Labrador:** Our services encompass both major urban areas and remote towns across Newfoundland and Labrador, ensuring no location is beyond our reach.

**Prince Edward Island:** Across PEI, we cater to both major cities and remote areas, providing security services that meet the unique needs of each community.

**Yukon and Northwest Territories:** From Whitehorse to Yellowknife and beyond, our services cover every major and remote location, ensuring safety and security in these unique regions.

Xtreme Security's commitment extends beyond just providing security personnel. We specialize in a range of services including crowd control, surveillance, conflict resolution, fire safety, and customer service. Our team is adept at handling diverse environments, from bustling city centers to tranquil rural areas.

Our commitment to excellence is evident in every assignment, with an emphasis on professional training, vigilant service, and responsive action. We understand the unique challenges presented by different locales and adapt our services to meet these specific needs.

In conclusion, Xtreme Security is your go-to provider for all-encompassing security services across Canada. We are equipped to handle the security needs of a diverse range of locations, ensuring peace of mind for our clients in every province and territory.

**Contact Us:** For more information on how we can assist with your security needs, please contact us at [Info@xtremesecurityinc.com](mailto:Info@xtremesecurityinc.com)

# OFFICE LOCATIONS:

Xtreme Security's full range of professional security services are available in the following cities, provinces, and surrounding areas:

## Corporate Location's

**British Columbia :** [9360 120 St Unit 102, Surrey, BC V3V 4B9](#)

**Ontario :** [15 Littleborough Ct, Scarborough, M1C 4S6, Ontario](#)

**Alberta :** [11420 27 St SE Suite #201, Calgary, AB T2Z 3R6](#)

**Manitoba :** [2459 King Edward St, Winnipeg, MB R2R 2W8](#)

**New Brunswick :** [87 Prince William Street, Saint John, NB E2L 2B2, Canada](#)

**Nova Scotia :** [176 Argyle St, Sydney, NS B1S 2Z4](#)

**Quebec :** [785 AV BALL, 5, Montréal, Québec H3N 1J5](#)

**Saskatchewan :** [1701 Grosvenor Ave, Saskatoon, SK S7H 2T2](#)

**Prince Edward Island:** [18 Glen Stewart Dr #9, Stratford, PE C1B 2A9](#)

**Newfoundland :** [155 Higgins Line, St. John's, NL A1B 2Y8](#)

**Northwest Territories :** [502 Wheeler St #209, Whitehorse, YT Y1A 2P3](#)



# CLIENT TESTIMONIALS

Our clients have consistently provided us with positive feedback on our services. They have praised our professionalism, quality of team, attention to detail, and ability to handle stressful situations with compassion. We have prevented theft from sites and have been courteous but firm with potential clients and visitors who try to enter the site without authorization.

## Cristina Dela Cruz

We are very satisfied with the level of care and professional service they are providing. Their security personnel are very active, diligent honest and punctual. We will continue providing them contracts for new construction sites we may have in the near future.

## Jensen Joel

Overall, I was impressed with the teams look, and attitude. Everyone was ready, willing and able to complete all tasks put before them. My only suggestion is keep doing what it is you are doing. This was my 6th event of this type, with the help of your staff, we ran a great, safe, secure.

## Andy Kong

We are impressed with the attention to detail and the professionalism of the guards provided. They have prevented theft from our sites as well as being courteous but firm with potential clients and visitors who try to enter the site without authorization.

# COMPANY REFERENCE

INDUSTRIES	NAME OF CURRENT CLIENTS
Hotel Security	Fourteen Estates, Sheraton, Trump International Hotel, Civic Hotel, Pedre Building, Holt, Wall Center, and Hilton, among others.
Residential Concierge	Vancouver Tower, Caliber Project, Frpd, Pacific center, Pacific Development Project, Water and Floor, Etoile, Best Western, Cisco, Loutet Farm, and other properties.
Government Facilities	BC MINISTRY OF Social Development, BC Golf, Ministry of Citizen Services, Ministry Children & Family Development, Child & Family Services Powell, and other government establishments.
Shopping Mall/Retail	Canadian Tire, No Frills, Rona Building Material, Bzam, Shoppers, Robson business, Independent Grocer, Central Mall, Pacific Plaza, and various other retail centers.
Property Management	Transform Central, Scottish Cultural Central, Cathedral Church, Noble Homes, Kambo management, Sun si wah Seafood, Flocan Church, East Vancouver Retail Property, 649 Realestate, Cascades recycling, Brighthomes across Canada, BYU design, and others.
Construction Sites and Yards	GM Motors, Toyota, Nissan, Challenger, Caliber Project, Bilson Transport, New Bhandal Transport, Delta Schools, Bosa, Marvik Development Project, Royal Apartments, Urban Toronto, and other construction sites.
Parking Companies	Toyota, Cultural Center, Pacific Center, High street, Chandoes, R & L, Iacassa, and other parking companies.
Events	BC Golf, Fvded, UBC, Alliance, Keystone, Pemberton, Abbotsford Center, Canada Place, and various other events venues.

Additionally, the monitoring companies that Xtreme works with are Birdseye, Vigilant, and Pacific Strata, and they provide mobile patrols, alarm response, and uniform staff services.

MORE REFERENCES AVAILABLE UPON REQUEST



**XTREME SECURITY**  
SERVICES INC.

## CONTACT US

<b>REP :</b>	Manish Dhir +1 (778) 558-5303
<b>Area Manager :</b>	Tyler Williams +1 (778) 903-0191
<b>Dist. Manager :</b>	Nishant Sharma +1 (437) 679-8026
<b>Contact :</b>	info@xtremesecurityinc.com
<b>Accounts :</b>	accountingxtremesecurityinc.com
<b>Operations :</b>	operations@xtremesecurityinc.com
<b>Scheduling :</b>	scheduling@xtremesecurityinc.com
<b>Dispatch :</b>	Dispatch@xtremesecurityinc.com
<b>Mobile :</b>	Mobile@xtremesecurityinc.com

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**Website :** [www.xtremesecurityinc.com](http://www.xtremesecurityinc.com)

**Locations :** Provinces of Ontario , Alberta,  
British Columbia, Manitoba & Saskatchewan.

**Toll Free (24/7) Helpline**

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**1 (800) 730-3712**

# Xtreme Security Services Inc. Code of Conduct



9360 120 St Unit 102, Surrey, BC V3V 4B9

Toll Free: 1 (800) 730-3712

Safeguarding Canada from Coast to Coast



## Professional Conduct and Safety

- Security guards must prioritize safety and professionalism while on construction sites. This includes adhering to all safety protocols and instructions.
- Guards should be vigilant and proactive in identifying potential hazards or security breaches.
- Cooperation with construction site management and staff is essential. Guards must communicate effectively and respectfully with all site personnel.
- Unauthorized entry into restricted areas of the construction site is prohibited.
- The uniform is an integral part of our professional identity and must be worn at all times on duty.
- Uniforms must be clean, well-maintained, and appropriate for a construction environment, including safety vests and helmets when required.
- Guards must be proficient in the use of security technology and equipment relevant to construction sites, such as surveillance cameras, alarm systems, and communication devices.
- Personal mobile devices should only be used for work-related purposes while on duty.
- Guards must report any incidents, accidents, or unusual activities immediately to their supervisor and follow the established protocols.
- In case of emergencies, guards should respond promptly and effectively, coordinating with emergency services if needed.



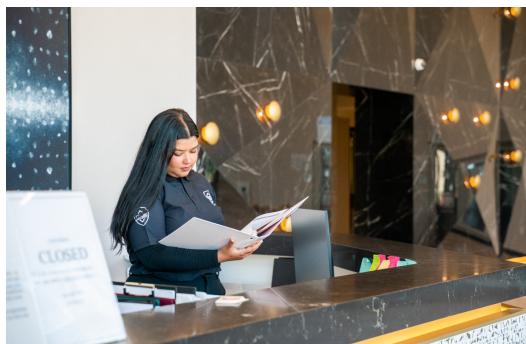
# Xtreme Security Services Inc. Code of Conduct

## Confidentiality and Integrity

- Confidential information about the construction site, its operations, or personnel must not be disclosed to unauthorized individuals.
- Guards must maintain the highest level of integrity, avoiding any actions that could be perceived as a conflict of interest.
- Guards must comply with all applicable laws, regulations, and guidelines related to construction site security.
- This includes adherence to non-discrimination policies and equal opportunity employment standards.
- Guards should exhibit a high level of customer service, acting courteously and professionally with all individuals they encounter.
- Any interactions with the public should reflect positively on Xtreme Security and the construction site.

## Uniform Policy

- Guards should maintain a level of physical fitness appropriate for the demands of a construction site environment.
- Regular health checks and adherence to fitness standards are encouraged to ensure readiness for duty.



# Xtreme Security Services Inc. Code of Conduct

## Compliance with Laws and Regulations

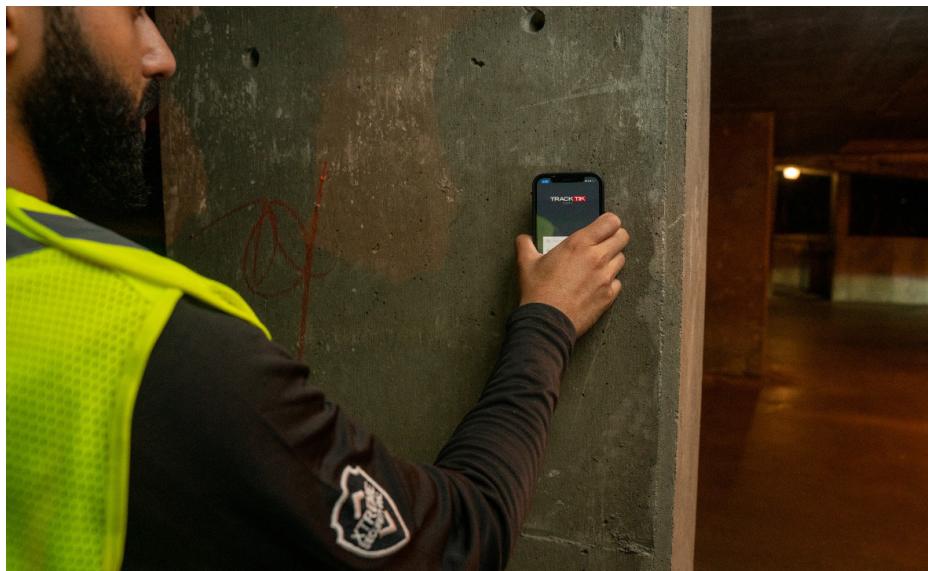
- Guards must comply with all applicable laws, regulations, and guidelines related to construction site security.

## Customer Service and Public Interaction

- Guards should exhibit a high level of customer service, acting courteously and professionally with all individuals they encounter.
- Any interactions with the public should reflect positively on Xtreme Security and the construction site.

## Health and Fitness

- Guards should maintain a level of physical fitness appropriate for the demands of a construction site environment.
- Regular health checks and adherence to fitness standards are encouraged to ensure readiness for duty.





## *Certificate of Accreditation*

This is to certify that

**Xtreme Security Inc.**

has been awarded the ContractorCheck Accreditation

This accreditation will expire on

**Wednesday 16 October 2024**

*The Health & Safety Accreditation Program for Contractors*



111 Queen Street E, Suite #500  
Toronto, Ontario, M6K 1G2  
Toll Free: 855.640.6949

*Brikena Shima, CRSP*

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Accreditation Services Manager

**ContractorCheck  
Accredited Member**



## *Certificat d'accréditation*

Il est certifié que

**Xtreme Security Inc.**

A été attribué l'accréditation ContractorCheck

Cette accréditation expire le

**Mercredi 16 Octobre 2024**

*Le programme d'accréditation en matière de santé et sécurité pour les entrepreneurs*



111 Queen Street E, Suite #500  
Toronto, Ontario, M6K 1G2  
Toll Free: 855.640.6949

*Brikena Shima, CRSP*

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Gestionnaire des services  
d'accréditation

**Membre accrédité de  
ContractorCheck**



Government of  
Northwest Territories

Gouvernement des  
Territoires du Nord-Ouest

BUSINESS CORPORATIONS ACT  
**CERTIFICATE OF REGISTRATION OF AN  
EXTRA-TERRITORIAL CORPORATION**

*LOI SUR LES SOCIÉTÉS ACTIONS*

**CERTIFICAT D'ENREGISTREMENT D'UNE SOCIÉTÉ  
PAR ACTIONS EXTRATERRITORIALE**

I HEREBY CERTIFY THAT

JE CERTIFIE PAR LA PRÉSENTE QUE

**XTREME SECURITY INC.**

a body corporate incorporated  
under the laws of

une personne morale constituée  
En vertu des lois

**BRITISH COLUMBIA**

was registered under Part XXI of the  
*Business Corporations Act*  
of the Northwest Territories, the  
Statement of Registration of which is  
attached.

était enregistrée en vertu de la partie XXI de  
*la Loi sur les sociétés par actions*  
des Territoires du Nord-Ouest,  
la déclaration d'enregistrement en faisant  
foi étant jointe.

Date of Registration  
Enregistrement fait le

2023-12-01



REGISTRAR OF CORPORATIONS  
REGISTRAIRE DES SOCIÉTÉS PAR ACTIONS



Province of Prince Edward Island

## Security Guard's Business License

(Pursuant to the *Private Investigators and Security Guards Act*,  
R.S.P.E.I. 1988, Cap. A-23)

Department of Justice and Public Safety  
Consumer, Labour and Financial Services  
PO Box 2000, Charlottetown, PE C1A 7N8  
Tel: 902 368 5536 Fax: 902 368 5283

[www.gov.pe.ca](http://www.gov.pe.ca)

License No. 55710

**Name of Licensee**

Xtreme Security Inc

**Mailing Address**

9-18 Glen Stewart Dr  
Stratford , PE  
C1B 2A9

is licensed to engage in the business of providing security guards, pursuant to the  
*Private Investigators and Security Guards Act*

**Issue Date**

October 04, 2023

**Expiry Date**

October 04, 2024

Consumer Services Section

Per A handwritten signature in black ink, appearing to read "Chris Wulff".

Department of Justice and Public Safety  
Gaming, Liquor and Security Licensing Branch  
P.O. Box 6000  
Fredericton, NB E3B 5H1

**Certificate of Active Licences / Certificat des permis en cours**



Ministère de la Justice et de la Sécurité Publique  
Direction de la réglementation des jeux, des alcools et de la sécurité  
P.O. Box 6000  
C.P. 6000  
Fredericton, N.-B. E3B 5H1

Legal Name Xtreme Security Inc.

Trade Name Xtreme Security

Location Address 87 Prince William Street

Address Saint John NB E2L 2B2  
Canada

New Brunswick Business Number:  
Le Numéro d'entreprise du Nouveau-Brunswick  
N/A

This business is registered for the following Licences  
L'entreprise est enregistrée pour détenir les permis suivants

Licence Number Número de permis	Type Genre			
2048050 49 001	Agency Licence (Private Investigators and Security Services Act) Licence d'agence (Loi sur les détectives privés et les services de sécurité)	2023-07-27	2023-07-27	2025-07-26

Signature

*Diane Blute*



GOVERNMENT OF NEWFOUNDLAND AND LABRADOR

*THE CORPORATIONS ACT*  
*FORM 27*

**CERTIFICATE OF REGISTRATION**  
**EXTRA-PROVINCIAL CORPORATION**

(Section 443)

Corporation Name: **XTREME SECURITY INC.**

Corporation Number: **93549**

Date of Registration: **SEPTEMBER 13, 2023**

I certify, as per the attached Statement of Registration, that this Corporation has been registered as an extra-provincial corporation under the *Corporations Act* of Newfoundland and Labrador.

A handwritten signature in black ink, appearing to read "Tom Taylor".

REGISTRAR OF COMPANIES  
For Province of Newfoundland and Labrador  
OCTOBER 4, 2023



The Private Security and Investigative Services Act, 2005  
Loi de 2005 sur les services privés de sécurité et d'enquête

Licence Number: **11405858**

## **Licence to Engage in the Business of Selling the Services of Security Guards**

### Permis autorisant l'exercice d'activités consistant à la vente de services d'agents de sécurité

Under the Private Security and Investigative Services Act, 2005, and its regulations and subject to the limitations thereof,  
En vertu de la Loi de 2005 sur les services privés de sécurité et d'enquête et des règlements pris en application de cette loi, et sous réserve des restrictions qui y sont précisées,

#### **XTREME SECURITY INC.**

carrying on business under the trade name / exerçant ses activités sous la raison sociale suivante

#### **XTREME SECURITY**

Head office located at / situé(e) à

**102, 9360 120 Street East, SURREY, British Columbia V3V4B9 Canada**

is licensed to engage in the business of selling the services of Security Guards  
est autorisé(e) à exercer des activités consistant à la vente de services d'agents de sécurité

This licence expires on:  
Le présent permis expire le:

2026/06/21  
2026-06-21

Dated this day: 2023/06/21  
Fait le: 2023-06-21



This licence may be confirmed as an active licence by scanning this QR code.  
Il est possible de vérifier la validité de ce permis en numérisant le code QR



**Ministry of Corrections, Policing and Public Safety**

Xtreme Security Inc  
of  
Saskatoon, Saskatchewan

is licensed to engage in the business of providing Security Services  
pursuant to the provisions of *The Private Investigators and Security Guards Act, 1997*.

This licence expires on **August 15, 2024**.

Dated at Regina, Saskatchewan, on **15 August 2023**.

PD # 580

A handwritten signature in blue ink that appears to read "Catherine Brooks".

Catherine Brooks  
Registrar

**MESSAGE:**

La validité de ce permis doit être vérifiée au bureau de la sécurité privée sur notre site Internet :

[www.bspquebec.ca](http://www.bspquebec.ca) ou au  
1-877-748-7483 ou (514) 748-7480



**Bureau de la sécurité privée**  
**PERMIS D'AGENCE DE SÉCURITÉ PRIVÉE**  
**XTREME SECURITY INC.**

VALIDE DU : **25/04/2023**

AU : **24/04/2026**

mmmmaaa

**DROITS PAYABLES ANNUELLEMENT**

ÉTABLISSEMENT PRINCIPAL

**785 AV BALL, 5**

**MONTRÉAL QUÉBEC H3N 1J5**

**AUTRES NOMS UTILISÉS PAR L'AGENCE:**

**XTRÈME SÉCURITÉ**

**Catégorie du permis**

**Gardiennage**

**Numéro de permis**

**GAR 20059998**

*Suzanne F. Labranc*

La Secrétaire



# TRAINING CERTIFICATE

This is to certify that

**MANISH DHIR**

has completed the training

**« The Agency Representative »**

on **09/05/2023**

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This training activity was offered to you by the Bureau de la sécurité privée in accordance with the second paragraph of section 7 (2) and subparagraph 4 of section 41 of the *Private Security Act* (CQLR, c. S-3.5). As this is a condition for maintaining your status as an agency representative and maintaining any agency licence held by the enterprise for which you are the representative, this training activity will be automatically registered to your file and that of your agency at the Bureau de la sécurité privée.

**Business Licence/  
Licence d'exploitation d'agence**

Aboriginal and Community Law Enforcement/  
Services d'application de la loi offerts aux  
Autochtones et à la communauté

License No /  
No de licence      418

Fee /  
droit      \$500.00

Issued / date de  
livraison      Aug 18, 2023

Expires / date  
d'expiration      Aug 18, 2024

Trade Name of Business      Xtreme Security Inc  
nom commercial de l'agence

Address / adresse      2459 King Edward Street      Winnipeg MB

is licensed to engage in the business of providing Security  
Guards under the provisions of The Private Investigators and  
Security Guards Act.

est titulaire d'une licence l'autorisant à exploiter une agence  
de gardiens de sécurité en vertu des dispositions de la Loi  
sur les gardiens de sécurité.



Registrar / Registraire

**2023-2024**

Issued by the Nova Scotia Department of Justice  
Public Safety and Security Division, Security Programs

**Licence No. 55371**

## **Private Investigators and Private Guards Act**

This is to certify that

**Xtreme Security Services Inc.  
176 Argyle Street, Sydney, Nova Scotia**

is hereby licensed in accordance with the  
Private Investigators and Private Guards Act and Regulations of Nova Scotia  
to engage in the business of providing

**Private Guard Services**



Effective Date: July 18, 2023  
Expiry Date: March 31, 2024

**NOVA SCOTIA**  
Department of Justice

The signature of Karen Forsyth-McNeil, Registrar/Manager, Security Programs.  
**Karen Forsyth-McNeil**  
Registrar/Manager, Security Programs

The licence must be displayed in a conspicuous place at the Nova Scotia business address of service.  
It is the responsibility of the business to ensure compliance with all conditions / requirements set out in the Act and the Regulations.  
The licence holder must maintain valid insurance coverage for the services provided and be aware of any policy exclusions.  
This licence is the property of the Department of Justice, Security Programs, and must be surrendered if the business ceases to operate or is suspended or revoked.  
This business licence is non transferable.

Department of Justice and Public Safety  
Gaming, Liquor and Security Licensing Branch  
P.O. Box 6000  
Fredericton, NB E3B 5H1



Ministère de la Justice et de la Sécurité Publique  
Direction de la réglementation des jeux, des alcools et de la sécurité

C.P. 6000

Fredericton, N.-B. E3B 5H1

Legal Name Xtreme Security Inc.

Nom Légal

Nom d'affaire

Trade Name Xtreme Security

N/A

Location Address 87 Prince William Street

Adresse Saint John NB E2L 2B2

Canada

**Certificate of Active Licences / Certificat des permis en cours**

New Brunswick Business Number

Le Numéro d'entreprise du Nouveau-Brunswick

N/A

This business is registered for the following Licences  
L'entreprise est enregistrée pour détenir les permis suivants

Licence Number Numéro de permis	Type Genre			
2048060 49 001	Agency Licence (Private Investigators and Security Services Act) Licence d'agence (Loi sur les détectives privés et les services de sécurité)	2023-07-27	2023-07-27	2025-07-26

Signature

*Dina Burke*



## SECURITY BUSINESS LICENCE

This is to certify that

**XTREME SECURITY INC.**

is licenced under the Security Services Act to carry on a business at

**102-9360 120 ST  
SURREY BC V3V 4B9**

in the following categories:

**SECURITY GUARD SERVICE.**

This licence is issued subject to the Security Services Act and Regulations of British Columbia,  
as well as any conditions noted at the bottom of this licence.

2023-08-01

Date of Issue

Registrar

Expiry Date: 31st day of July, 2026

Audit No: 1870001

This licence remains the property of the Security Programs Division  
and must be surrendered to the Registrar if the business ceases to operate.

This licence must be displayed in a conspicuous place within the licenced premises.

Must be in compliance with Section 14 of the Security Services Regulation "Code of Conduct".



## SECURITY BUSINESS LICENCE

This is to certify that

**XTREME SECURITY INC.**

is licenced under the Security Services Act to carry on a business at

**3838 MARINE DR  
BURNABY BC V5J 3E2**

in the following categories:

**SECURITY GUARD SERVICE.**

This licence is issued subject to the Security Services Act and Regulations of British Columbia,  
as well as any conditions noted at the bottom of this licence.

2023-08-01

Date of Issue

Registrar

Expiry Date: 31st day of July, 2026

Audit No: 1870001

This licence remains the property of the Security Programs Division  
and must be surrendered to the Registrar if the business ceases to operate.

This licence must be displayed in a conspicuous place within the licenced premises.

Must be in compliance with Section 14 of the Security Services Regulation "Code of Conduct".

# Business Licence Certificate

Edmonton

THIS CERTIFIES THAT    XTREME SECURITY INC. (XTREME SECURITY INC.)  
BURNABY, BRITISH COLUMBIA V5J 3E2

Is licensed subject to the provisions of the Bylaws of the City of Edmonton and such Provincial Regulations and Federal Laws as may be applicable thereto as are now or hereafter may be in force during the currency of this licence:

## BUSINESS CATEGORY

Administration Office / Professional Service

LICENCE NUMBER

459007472-001

VALID TO

JAN 29, 2024

This licence is issued by the City of Edmonton under Bylaw 20002—Business Licence Bylaw. This licence remains the property of the City of Edmonton and must be surrendered upon request of the City Manager.

24

X DETACH CERTIFICATE HERE X

## IMPORTANT INFORMATION

This business licence certificate must be posted on the business premises in a prominent and visible location. If the business premises is open to the public, the certificate must be visible from the main entrance or posted at the point of sale.

If it is not possible to post the certificate on the premises, either the certificate or

the detachable wallet sized card below must be available to show when requested.

If the wallet card includes a photograph of the licensee, the wallet card must be available to show when requested.

The same terms and conditions apply to the wallet

card and certificate regardless of whether they are attached or separated.

This business licence does not remove any obligation for the licensee to have proper inspections or permits, and abide by other legislation, regulations, or bylaws that may be applicable to this business.

## HAVE QUESTIONS?

Edmonton Service Centre  
780-442-5054  
Monday to Friday  
8:00 a.m. to 4:30 p.m.

Urban Planning and Economy  
Development Services  
2nd Floor, 10111 104 Avenue NW

LICENCE NUMBER

459007472-001

MAIL TO: MANISH DHIR  
3838 MARINE DR  
BURNABY, BRITISH COLUMBIA V5J 3E2

## BUSINESS LICENCE

XTREME SECURITY INC. (XTREME SECURITY INC.)

BURNABY, BRITISH COLUMBIA V5J 3E2



Licence Categories: Administration Office / Professional Service.

LICENCE NUMBER

459007472-001

VALID TO

JAN 29, 2024

X DETACH WALLET CARD HERE X



Public Safety and Emergency Services

Business Licence Number: B001287

Expiry Date: 2026-Apr-02

## Business Licence

### XTREME SECURITY INC

is hereby licensed in the Province of Alberta,  
under the

**Security Services And Investigators Act**

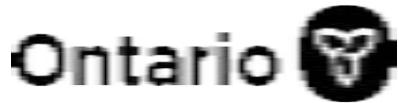
for the following class(es)

**Security Services**

Terms and Conditions

**Uniform Exempt, S.22 Ministerial Regulation, While Performing Services As  
Outlined In This Section Or Where A Registrar's Exemption Has Been  
Granted.**

Registrar



# Certificate of Registration

## Certificat d'inscription

Registration Number:  
Número d'inscription:  
**11402980**

## XTREME SECURITY INC.

102, 9360 120 Street, SURREY, British Columbia V3V4B9 Canada

is registered as an employer of security guards and/or private investigators under Section 5 (a) of  
the Private Security and Investigative Services Act, 2005  
est inscrit(e) en tant qu'employeur d'agents de sécurité et/ou d'enquêteurs privés en vertu de la  
clause 5(a) de la Loi de 2005 sur les services privés de sécurité et d'enquête

Your current registration expires on:

**2026/03/09**

Votre inscription expire le:

Issued on:

**2023/03/09**

Émis Le:



Scan to verify licence status

Display this certificate at a location accessible to the public.  
Afficher ce certificat dans un emplacement accessibles au public.

Issued by the Private Security and Investigative Services Branch  
Ministry of the Solicitor General  
25 Grosvenor Street, 12th Floor  
Toronto ON M7A 1Y6

Émis par la Direction des services privés de sécurité et d'enquête  
Ministère du Solliciteur général  
25 rue Grosvenor, 12 ème étage  
Toronto, ON M7A 1Y6



# CERTIFICATE OF LIABILITY INSURANCE

This certificate is issued as a matter of information only and confers no rights upon the certificate holder and imposes no liability on the insurer.  
This certificate does not amend, extend or alter the coverage afforded by the policies below.

1. CERTIFICATE HOLDER - NAME AND MAILING ADDRESS		2. INSURED'S FULL NAME AND MAILING ADDRESS	
To Whom it May Concern		Xtreme Security Inc.	
Logistics Canada		15 Littleborough Ct	
		Scarborough	Ontario
			POSTAL CODE M1C 4S5

3. DESCRIPTION OF OPERATIONS/LOCATIONS/AUTOMOBILES/SPECIAL ITEMS TO WHICH THIS CERTIFICATE APPLIES (but only with respect to the operations of the Named Insured)

Security Guard Services & Sale of Uniforms -100% Canadian Sales

4. COVERAGES

This is to certify that the policies of insurance listed below have been issued to the insured named above for the policy period indicated notwithstanding any requirements, terms or conditions of any contract or other document with respect to which this certificate may be issued or may pertain. The insurance afforded by the policies described herein is subject to all terms, exclusions and conditions of such policies.

LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS

TYPE OF INSURANCE	INSURANCE COMPANY AND POLICY NUMBER	EFFECTIVE DATE YYYY/MM/DD	EXPIRY DATE YYYY/MM/DD	LIMITS OF LIABILITY (Canadian dollars unless indicated otherwise)		
				COVERAGE	DED.	AMOUNT OF INSURANCE
<b>COMMERCIAL GENERAL LIABILITY</b>	As Per Subscribers By Special Risk Insurance Managers - SR048013	2023/05/09	2024/05/09	COMMERCIAL GENERAL LIABILITY BODILY INJURY AND PROPERTY DAMAGE LIABILITY - GENERAL AGGREGATE	\$1,000	\$5,000,000
<input type="checkbox"/> CLAIMS MADE <u>OR</u> <input checked="" type="checkbox"/> OCCURRENCE				- EACH OCCURRENCE		\$5,000,000
<input checked="" type="checkbox"/> PRODUCTS AND / OR COMPLETED OPERATIONS				PRODUCTS AND COMPLETED OPERATIONS AGGREGATE		\$5,000,000
<input type="checkbox"/> EMPLOYER'S LIABILITY				<input type="checkbox"/> PERSONAL INJURY LIABILITY OR		
<input checked="" type="checkbox"/> CROSS LIABILITY				<input checked="" type="checkbox"/> PERSONAL AND ADVERTISING INJURY LIABILITY		\$5,000,000
<input type="checkbox"/> WAIVER OF SUBROGATION				MEDICAL PAYMENTS		\$10,000
<input checked="" type="checkbox"/> TENANTS LEGAL LIABILITY				TENANTS LEGAL LIABILITY	\$1,000	\$250,000
<input type="checkbox"/> POLLUTION LIABILITY EXTENSION				POLLUTION LIABILITY EXTENSION		
<input type="checkbox"/>						
<input type="checkbox"/>						
<input checked="" type="checkbox"/> NON-OWNED AUTOMOBILES	As Per Subscribers By Special Risk	2023/05/09	2024/05/09	NON-OWNED AUTOMOBILES	\$1,000	\$5,000,000
<input type="checkbox"/> HIRED AUTOMOBILES				HIRED AUTOMOBILES		
<b>AUTOMOBILE LIABILITY</b>				BODILY INJURY AND PROPERTY DAMAGE COMBINED		
<input type="checkbox"/> DESCRIBED AUTOMOBILES				BODILY INJURY (PER PERSON)		
<input type="checkbox"/> ALL OWNED AUTOMOBILES				BODILY INJURY (PER ACCIDENT)		
<input type="checkbox"/> LEASED AUTOMOBILES **  ** ALL AUTOMOBILES LEASED IN EXCESS OF 30 DAYS WHERE THE INSURED IS REQUIRED TO PROVIDE INSURANCE				PROPERTY DAMAGE		
<b>EXCESS LIABILITY</b>	As Per Subscribers Arranged By Vailo Insurance Services Ltd. - Binder6792	2023/05/09	2024/05/09	EACH OCCURRENCE		
<input type="checkbox"/> UMBRELLA FORM				AGGREGATE		
<input checked="" type="checkbox"/> Excess Liability				Each Occurrence		\$5,000,000
<b>OTHER LIABILITY (SPECIFY)</b>				Total General Aggregate Limit		\$10,000,000
<input type="checkbox"/>						
<input type="checkbox"/>						

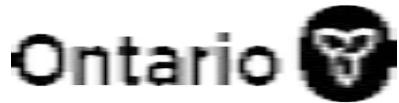
5. CANCELLATION

Should any of the above described policies be cancelled before the expiration date thereof, the issuing company will endeavour to mail 30 days written notice to the certificate holder named above, but failure to mail such notice shall impose no obligation or liability of any kind upon the company, its agents or representatives.

6. BROKERAGE/AGENCY FULL NAME AND MAILING ADDRESS	7. ADDITIONAL INSURED NAME AND MAILING ADDRESS (Commercial General Liability- but only with respect to the operations of the Named Insured)
S&S Insurance Services Ltd 6607 Main Street	
Vancouver BC POSTAL CODE V5X 3H3	
BROKER CLIENT ID: 30021	POSTAL CODE

8. CERTIFICATE AUTHORIZATION

ISSUER S&S Insurance Services Ltd	CONTACT NUMBER(S) TYPE Main NO. (604) 324-5711 TYPE NO.	TYPE Fax NO. +1 (877) 820-7475 TYPE NO.
AUTHORIZED REPRESENTATIVE Amrit Sidhu, Caib, CIP		
SIGNATURE OF AUTHORIZED REPRESENTATIVE 	DATE 05 May 2023	EMAIL ADDRESS amrit@sandsinsurance.ca



# Certificate of Registration

## Certificat d'inscription

Registration Number:  
Numero d'inscription:  
**11402980**

## XTREME SECURITY INC.

102, 9360 120 Street, SURREY, British Columbia V3V4B9 Canada

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est inscrit(e) en tant qu'employeur d'agents de sécurité et/ou d'enquêteurs privés en vertu de la  
clause 5(a) de la Loi de 2005 sur les services privés de sécurité et d'enquête

Your current registration expires on:

**2026/03/09**

Votre inscription expire le:

Issued on:

**2023/03/09**

Émis Le:



Scan to verify licence status

Display this certificate at a location accessible to the public.  
Afficher ce certificat dans un emplacement accessibles au public.

Issued by the Private Security and Investigative Services Branch  
Ministry of the Solicitor General  
25 Grosvenor Street, 12th Floor  
Toronto ON M7A 1Y6

Émis par la Direction des services privés de sécurité et d'enquête  
Ministère du Solliciteur general  
25 rue Grosvenor, 12 ème étage  
Toronto, ON M7A 1Y6

3630-10447

**PRIVATE INVESTIGATORS AND SECURITY GUARDS ACT**  
**LICENCE**

This is to certify that

**XTREME SECURITY INC.**

is duly licensed in the Yukon to practice under the *Private Investigators and Security Guards Act*, having paid the prescribed fee and is entitled to practice in Yukon for the period ending on **March, 30 2024**.

In the following class(es):

Effective date  
January 09, 2024



Stephanie Connolly  
Registrar of Private Investigation and  
Security Services  
Dated at Whitehorse, Yukon