

**COLLECTIVE BARGAINING AGREEMENT**

**Between**

**HOUSE STAFF ASSOCIATION OF COOK COUNTY**

**And**

**COUNTY OF COOK**

**December 1, 2017through November 30, 2020**

**Effective upon Cook County Board Approval**

**SCHEDULE VII  
BUREAU OF HUMAN RESOURCES  
POST-GRADUATE LEVEL PHYSICIANS  
HOUSESTAFF ASSOCIATION OF COOK COUNTY**

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	18,195	19,211	20,148	21,149	22,167	23,227	24,363
			Bi-Weekly	2,043.44	2,157.54	2,262.78	2,375.20	2,489.52	2,608.57	2,736.15
			Annual	53,129	56,096	58,832	61,755	64,727	67,822	71,199
				<i>(Annual Salary based on 2,920 hours per year).</i>						
1793	Chief Resident (H.S.A.)	J2	Hourly	19,863	20,879	21,817	22,823	23,843	24,899	26,039
			Bi-Weekly	2,230.77	2,344.87	2,450.22	2,563.20	2,677.75	2,796.35	2,924.38
			Annual	57,999	60,966	63,705	66,643	69,621	72,705	76,033
				<i>(Annual Salary based on 2,920 hours per year)</i>						

**Effective June 1, 2017**

**SCHEDULE VII  
BUREAU OF HUMAN RESOURCES  
POST-GRADUATE LEVEL PHYSICIANS COMPENSATION PLAN  
UNION**

Job Code	Title	Grade	Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	17,838	18,834	19,753	20,734	21,732	22,772	23,885
			Bi-Weekly	2,003.34	2,115.20	2,218.41	2,328.59	2,440.67	2,557.47	2,682.47
			Annual	52,086	54,995	57,678	60,543	63,457	66,494	69,744
				(Annual Salary based on 2,920 hours per year)						
1793	Chief Resident (H.S.A.)	J2	Hourly	19,474	20,470	21,389	22,375	23,375	24,411	25,528
			Bi-Weekly	2,187.08	2,298.94	2,402.15	2,512.88	2,625.19	2,741.54	2,866.89
			Annual	56,864	59,772	62,455	65,335	68,255	71,280	74,541
				(Annual Salary based on 2,920 hours per year)						