

COLLECTIVE BARGAINING AGREEMENT

Between

**INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO
LOCAL 399**

And

COUNTY OF COOK

December 1, 2017 through November 30, 2020

Effective Upon Approval by the Cook County Board of Commissioners

APPENDIX A
International Union of Operating Engineers, AFL-CIO, Local 399

| <u>Job Code</u> | <u>Job Classification</u> | <u>Hourly Wage Rate</u> | <u>Effective Date</u> |
|------------------------|----------------------------------|------------------------------------|----------------------------------|
| 2451 | Operating Engineer I | \$48.17 | 7/1/18 |
| 2452 | Operating Engineer II | \$50.71 | 7/1/18 |
| 2453 | Operating Engineer III | \$55.78 | 7/1/18 |
| 2454 | Operating Engineer IV | \$62.62 | 7/1/18 |
| 4009 | Operating Engineer Trainee | \$14.25 | 7/1/18 |