#### **COLLECTIVE BARGAINING AGREEMENT**

#### **BETWEEN**

#### SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 20, CTW/CLC

#### AND

#### COUNTY OF COOK PROVIDENT HOSPITAL (REPRESENTING ATTENDING PHYSICIANS)

Effective December 1, 2017 through November 30, 2020

Effective upon Approval by the Cook County Board of Commissioners

## SCHEDULE VI BUREAU OF HUMAN RESOURCES MEDICAL PRACTITIONER COMPENSATION PLAN SEIU LOCAL 20 - HEALTH

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12				a - a			Year at
		9 <sub>1.</sub>		. °.,			Step 5 &
6 L	100	d at Otaan	0-104	and Oraci	destruction		20 Years
<u>Grade</u>	- 1	1st Step	2nd Step	3rd Step	4th Step	5th Step	<u>Service</u>
KO	Haushi	07.000	00744	44 507	40.047	145.004	- 15.
K0	Hourly	37.900	39.744	41.587	•	45.664	88
	Bi-Weekly	3,032.00	3,179.52	3,326.96	3,489.36	3,653.12	
- i	Annual	78,832	82,667	86,500	90,723	94,981	
LOA	Liberardor	44.400	40.040	40.054	54.040	50 500	20-12
K01	Hourly	44.462	46.648	48.851	51.212	53.586	
	Bi-Weekiy	3,556.96	3,731.84	3,908.08	4,096.96	4,286.88	65
	Annual	92,480	97,027	101,610	106,520	111,458	Y
K02	Hourk	52.758	55.383	<b>57.9</b> 07	. eo 700	60 500	
NUZ	Hourly				60.729	63.582	
- 8	Bi-Weekly	4,220.64	4,430.64		4,858.32	5,086.56	
	Annual	109,736	115,196	120,446	126,316	132,250	
K03	Hourly	65.606	68.829	71.987	75,440	78.960	
VOS							
* *	Bi-Weekly	5,248.48	5,506.32	5,758.96	6,035.20	6,316.80	
	Annual	136,460	143,164	149,732	156,915	164,236	
K04	Hourly	72.705	76.225	79.728	83.611	87.464	95.975
1,00	Bi-Weekly	5,816.40	6,098.00	6,378.24	6,688.88	6,997.12	7,678.00
	<b>4</b> .				-		
	Annual	151,226	158,548	165,834	173,910	181,925	199,628
K05	Hourly	79.728	83,611	87.464	91.711	95.975	8
1100	Bi-Weekly	6,378.24	6,688.88	6,997.12			
				3	7,336.88	7,678.00	4 4
	Annual	165,834	173,910	181,925	190,758	199,628	
K06	Hourly	86.769	90.999	95.230	99.856	104.521	
100	Bi-Weekly	6,941.52	7,279.92	7,618.40			
a E					7,988.48	8,361.68	
2772	Annual	180,479	189,277	198,078	207,700	217,403	
K07	Hourly	93.812	98.401	102.942	107.975	113.022	
1007	Bi-Weekly	7,504.96					122
1.3		•	7,872.08	8,235.36	8,638.00	9,041.76	
	Annual	195,128	204,674	214,119	224,588	235,085	
K08	Hourly	100.845	105.767	110.731	116.137	121.531	
1100	Bi-Weekly	8,067.60	8,461.36	8,858.48	9,290.96	9,722.48	
	Annual	209,757	219,995	230,320	241,564		
	Millingi	200,757	218,880	230,320	241,304	252,784	
K09	Hourly	107.881	113.159	118.437	124.239	130.065	
	Bi-Weekly	8,630.48	9,052.72	9,474.96	9,939.12	10,405.20	
	Annual	224,392	235,370	246,348	258,417	270,535	
	Allitua	224,002	200,070	240,040	250,417	270,000	
K10	Hourly	114.944	120,551	126.169	132.376	138.596	
	Bi-Weekly	9,195.52	9,644.08	10,093.52	10,590.08	11,087.68	
-	Annual	239,083	250,746		275,342	288,279	
	, unital	200,000	200,740	LUL, 40 I	210,042	200,213	
K11	Hourly	125.480	131.652	137.784	144.583	151.364	
	Bi-Weekly	10,038.40	10,532.16	11,022.72	11,566.64	12,109.12	
	Annual	260,998	273,836	286,590	300,732	314,837	•
		200,000	5,000	200,000	000,102	01 1,007	

### SCHEDULE VI BUREAU OF HUMAN RESOURCES MEDICAL PRACTITIONER COMPENSATION PLAN SEIU LOCAL 20 - HEALTH

Provident ACHN Oak-Forest

Cermak Health

ě			n N a	SF.			After 1 Year at Step 5 & 20 Years
<u>Grade</u>		1st Step	2nd Step	3rd Step	4th Step	5th Step	Service
K0	Hourly	37.157	38.965	40.772	42.762	44.769	
	Bi-Weekly Annual	2,972.56 77,286	3,117.20 81,047	3,261.76 84,805	3,420.96 88,944	3,581.52 93,119	
K01	Hourly	43,590	45.733	47.893	50.208	52.535	
	Bi-Weekly	3,487.20	3,658.64	3,831.44	4,016.64	4,202.80	
	Annual	90,667	95,124	99,617	104,432	109,272	
K02	Hourly	51.724	54.297	56.772	59.538	62.335	
	Bi-Weekly	4,137.92	4,343.76	4,541.76	4,763.04	4,986.80	
	Annual	107,585	112,937	118,085	123,839	129,656	
K03	Hourly	64.320	67.479	70.575	73.961	77,412	
	Bi-Weekly	5,145.60	5,398.32	5,646.00	<b>5,916.8</b> 8	6,192.96	
020	Annual	133,785	140,356	146,796	153,838	161,016	
K04	Hourly	71.279	74.730	78.165	81.972	85.749	94.093
	Bi-Weekly	5,702.32	5,978.40	6,253.20	6,557.76	6,859.92	7,527.44
	Annual	148,260	155,438	162,583	170,501	178,357	195,713
K05	Hourly	78.165	81.972	85.749	89.913	94.093	
	Bi-Weekly	6,253.20	6,557.76	6,859.92	7,193.04	7,527.44	
	Annual	162,583	170,501	178,357	187,019	195,713	
K06	Hourly	85.068	89.215	93.363	97.898	102.472	
	Bi-Weekly	6,805.44	7,137.20	7,469.04	7,831.84	8,197.76	
	Annual	176,941	185,567	194,195	203,627	213,141	CIF
K07	Hourly	91.973	96.472	100.924	105.858	110.806	
	Bi-Weekly	7,357.84	7,717.76	8,073.92	8,468.64	8,864.48	
	Annua!	191,303	200,661	209,921	220,184	230,476	
K08	Hourly	98.868	103.693	108.560	113.860	119.148	
	Bi-Weekly	7,909.44	8,295.44	8,684.80	9,108.80	9,531.84	
	Annual	205,645	215,681	225,804	236,828	247,827	
K09	Hourly	105.766	110.940	116.115	121.803	127.515	
	Bi-Weekly	8,461.28	8,875.20	9,289.20	9,744.24	10,201.20	
	Annual	219,993	230,755	241,519	253,350	265,231	
K10	Hourly	112.690	118.187	123.695	129.780	135.878	
	Bi-Weekly	9,015.20	9,454.96	9,895.60	10,382.40	10,870.24	
	Annual	234,395	245,828	257,285	269,942	282,626	
K11	Hourly	123.020	129.071	135.082	141.748	148.396	
	Bi-Weekly	9,841.60	10,325.68	10,806.56	11,339.84	11,871.68	
	Annual	255,881	268,467	280,970	294,835	308,663	

#### **COLLECTIVE BARGAINING AGREEMENT**

#### **BETWEEN**

### SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 20, CTW/CLC AND

## COUNTY-OF COOK AMBULATORY COMMUNITY HEALTH NETWORK (ACHN & OAK FOREST HEALTH FACILITES DOCTORS) (REPRESENTING ATTENDING PHYSICIANS& DENTISTS)

December 1, 2017through November 30, 2020

Effective upon approval by the Cook County Board of Commissioners

#### SCHEDULE VI BUREAU OF HUMAN RESOURCES MEDICAL PRACTITIONER COMPENSATION PLAN SEIU LOCAL 20 - HEALTH

Grade	<u>1</u>	1st Step	2nd Step	3rd Step	4th Step	5th Step	After 1 Year at Step 5 & 20 Years Service
K0	Hourly	37.900	39.744	41.587	43.617	45.664	
	Bi-Weekly	3,032.00	3,179.52	3,326.96	3,489.36	3,653.12	
	Annual	78,832	82,667	86,500	90,723	94,981	
K01	Hourly	44.462	46.648	48.851	51.212	53.586	
	Bi-Weekly	3,556,96	3,731.84	3,908.08	4,096.96	4,286.88	
	Annual	92,480	97,027	101,610	106,520	111,458	
		,	,		2		
K02	Hourly	52.758	55.383	57.907	60.729	63.582	
	Bi-Weekly	4,220.64	4,430.64	4,632.56	4,858.32	5,086.56	
	Annual	109,736	115,196	120,446	126,316	132,250	
1600	t t = contra	05.000	00.000	74 007	75 440	70.000	
K03	Hourly B: Weekly	65.606	68.829	71.987	75.440	78.960	
	Bi-Weekly Annual	5,248.48	5,506.32	5,758.96	6,035.20	6,316.80 164,236	
	Armuai	136,460	143,164	149,732	156,915	104,236	
K04	Hourly	72.705	76.225	79.728	83.611	87.464	95.975
	Bi-Weekly	5,816.40	6,098.00	6,378.24	6,688.88	6,997.12	7,678.00
	Annual	151,226	158,548	165,834	173,910	181,925	199,628
K05	Hourly	79.728	83.611	87.464	91.711	95.975	
	Bi-Weekly	6,378.24	6,688.88	6,997.12	7,336.88	7,678.00	
	Annual	165,834	173,910	181,925	190,758	199,628	
K06	Hourly	86.769	90.999	95,230	99.856	104.521	
	Bi-Weekly	6,941.52	7,279.92	7,618.40	7,988.48	8,361.68	
	Annual	180,479	189,277	198,078	207,700	217,403	
		•	,	,	•	•	
K07	Hourly	93.812	98.401	102.942	107.975	113.022	
	Bi-Weekly	7,504.96	7,872.08	8,235.36	8,638.00	9,041.76	
	Annual	195,128	204,674	214,119	224,588	235,085	
K08	Hourly	100.845	105.767	110.731	116.137	121.531	
1100	Bi-Weekly	8,067.60	8,461.36	8,858.48	9,290.96	9,722.48	
	Annual	209,757	219,995	230,320	241,564	252,784	
	, ii ii ii ii	200,707	110,000	200,020	211,001	202,101	
K09	Hourly	107.881	113.159	118.437	124.239	130.065	
	Bi-Weekly	8,630.48	9,052.72	9,474.96	9,939.12	10,405.20	
	Annual	224,392	235,370	246,348	258,417	270,535	
1/40	I I	444044	100 551	100 100	100.070	100 500	
K10	Hourly	114.944	120.551	126.169	132.376	138.596	
	Bi-Weekly	9,195.52	9,644.08	10,093.52	10,590.08	11,087.68	
	Annual	239,083	250,746	262,431	275,342	288,279	
K11	Hourly	125.480	131.652	137.784	144.583	151.364	
	Bi-Weekly	10,038.40	10,532.16	11,022.72	11,566.64	12,109.12	
	Annual	260,998	273,836	286,590	300,732	314,837	
						-	

### SCHEDULE VI BUREAU OF HUMAN RESOURCES MEDICAL PRACTITIONER COMPENSATION PLAN SEIU LOCAL 20 - HEALTH

							After 1 Year at Step 5 & 20 Years
Grade	2	1st Step	2nd Step	3rd Step	4th Step	5th Step	<u>Service</u>
K0	Hourly Bi-Weekly Annual	37.157 2,972.56	38.965 3,117.20	40.772 3,261.76	3,420.96	•	
K01	Hourly	77,286 43.590	81,047 45.733	84,805	88,944 50,208	93,119	
NO I	Bi-Weekly Annual	3,487.20 90,667	3,658.64 95,124	47.893 3,831.44 99,617	4,016.64 104,432	52.535 4,202.80 109,272	
K02	Hourly	51.724	54.297	56.772	59.538	62.335	
	Bi-Weekly Annual	4,137.92 107,585	4,343.76 112,937	4,541.76 118,085	4,763.04 123,839	4,986.80 129,656	
K03	Hourly Bi-Weekly	64.320 5,145.60	67.479 5,398.32	70.575 5,646.00	73.961 5,916.88	77.412 6,192.96	
	Annual	133,785	140,356	146,796	153,838	161,016	
K04	Hourly Bi-Weekly Annual	71.279 5,702.32	74.730 5,978.40	78.165 6,253.20	81.972 6,557.76	85.749 6,859.92	94.093 7,527.44
K05	Hourly	148,260 78.165	155,438 81.972	162,583 85.749	170,501 89.913	178,357 94.093	195,713
,,,,,	Bi-Weekly Annual	6,253.20 162,583	6,557.76 170,501	6,859.92 178,357	7,193.04 187,019	7,527.44 195,713	
K06	Hourly	85.068	89.215	93.363	97.898	102.472	
	Bi-Weekly Annual	6,805.44 176,941	7,137.20 185,567	7,469.04 194,195	7,831.84 203,627	8,197.76 213,141	
K07	Hourly Bi-Weekly	91.973 7,357.84	96.472 7,717.76	100.924 8,073.92	105.858 8,468.64	110.806 8,864.48	
	Annual	191,303	200,661	209,921	220,184	230,476	
K08	Hourly Bi-Weekly	98.868 7,909.44	103.693 8,295.44	108.560 8,684.80	113.860 9,108.80	119.148 9,531.84	
	Annual	205,645	215,681	225,804	236,828	247,827	
K09	Hourly Bi-Weekly Annual	105.766 8,461.28 219,993	110.940 8,875.20 230,755	116.115 9,289.20 241,519	121.803 9,744.24 253,350	127.515 10,201.20 265,231	
K10	Hourly	112.690	118.187	123.695	129.780	135.878	
	Bi-Weekly Annual	9,015.20 234,395	9,454.96 245,828	9,895.60 257,285	10,382.40 269,942	10,870.24 282,626	
K11	Hourly Bi-Weekly	123.020 9,841.60	129.071 10,325.68	135.082 10,806.56	141.748 11,339.84	148.396 11,871.68	
	Annual	255,881	268,467	280,970	294,835	308,663	

#### **COLLECTIVE BARGAINING AGREEMENT**

#### **BETWEEN**

#### SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 20 CTW/CLC

#### AND

#### **COUNTY OF COOK**

JOHN H. STROGER, JR. HOSPITAL/RUTH M. ROTHSTEIN CORE CENTER REPRESENTING ATTENDING PHYSICIANS

**DECEMBER 1, 2017 THROUGH NOVEMBER 30, 2020** 

EFFECTIVE UPON APPROVAL BY THE COOK COUNTY BOARD OF COMMISSIONERS

Effective: September 1, 2019

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(O)Hō) (GRVAVDE	(ÉRANDIE.	物情報的	IRKCIUKELY	an awingspy	ANNIMIDIANI.
K	DP2	483	63.466	5,077.32	132,010
K	DP2	487	64.747	5,179.72	134,673
K	DP2	491	66.051	5,284.09	137,386
K	DP2	495	67.383	5,390.66	140,157
K	DP2	499	68.740	5,499.19	142,979
K	DP2	503	70.125	5,610.00	145,860
K	DP2	507	71.540	5,723.18	148,803
K	DP2	511	72.981	5,838.48	151,800
K	DP2	515	74.451	5,956.07	154,858
K	DP2	519	75.950	6,076.02	157,976
K	DP2	523	77.482	6,198.58	161,163

174" DET Steps Regentrom "266 523										
OILO	INTE YAY			Estimatements.	d <del>e</del> T					
(GRANDE	CHRYMOLE		BIÓNEY	BHWAREKEY						
K	DP2	367	35.586	2,846.86	74,018					
K	DP2	371	36.304	2,904.31	75,512					
K	DP2	375	37.035	2,962.81	77,033					
K	DP2	379	37.780	3,022.38	78,582					
K	DP2	383	38.544	3,083.50	80,171					
K	DP2	387	39.322	3,145.76	81,790					
K	DP2	391	40.113	3,209.00	83,434					
K	DP2	395	40.919	3,273.55	85,112					
K	DP2	399	41.745	3,339.56	86,829					
K	DP2	403	42.587	3,406.96	88,581					
K	DP2	407	43.446	3,475.67	90,367					
K	DP2	411	44.320	3,545.60	92,186					
K	DP2	415	45.212	3,616.92	94,040					
K	DP2	419	46.126	3,690.12	95,943					
K	DP2	423	47.056	3,764.45	97,876					
K	DP2	427	48.002	3,840.18	99,845					
K	DP2	431	48.969	3,917.53	101,856					
K	DP2	435	49.953	3,996.28	103,903					
K	DP2	439	50.961	4,076.90	105,999					
K	DP2	443	51.988	4,159.07	108,136					
K	DP2	447	53.036	4,242.87	110,315					
K	DP2	451	54.104	4,328.31	112,536					
K	DP2	455	55.194	4,415.54	114,804					
K	DP2	459	56.308	4,504.65	117,121					
K	DP2	463	57.441	4,595.30	119,478					
K	DP2	467	58.598	4,687.84	121,884					
K	DP2	471	59.779	4,782.33	124,341					
K	DP2	475	60.984	4,878.70	126,846					
K	DP2	479	62.214	4,977.11	129,405					

<sup>\*</sup>Each step progression represent a 2% increase Page 1 of 2

Effective: September 1, 2019

icipal form Siegos Responsación (* 366 S25)											
(ON) (ORVAIDE	(ENNYADIE) (WEARA	STOUP	HÖURLY	BLWSERLY	AMMUAR						
K	DP1	478	61.906	4,952.47	128,764						
K	DP1	482	63.152	5,052.18	131,357						
K	DP1	486	64.423	5,153.86	134,000						
K	DP1	490	65.723	5,257.81	136,703						
K	DP1	494	67.048	5,363.81	139,459						
K	DP1	498	68.399	5,471.93	142,270						
K	DP1	502	69.777	5,582.17	145,137						
K	DP1	506	71.182	5,694.54	148,058						
K	DP1	510	72.617	5,809.35	151,043						
K	DP1	514	74.081	5,926.44	154,088						
K	DP1	518	75.574	6,045.91	157,194						
K	DP1	522	77.098	6,167.82	160,363						

Effective: September 1, 2019

<u>(p)</u>	21 (6)24	Sherpes	Regimeracinii e u	75 525 T	
(OND) (GENANDES	ingnav Grande	SMYP	HOME	To Commentary	AMMOUNT,
K	DP1	366	35.409	2,832.74	73,651
K	DP1	370	36.121	2,889.70	75,132
K	DP1	374	36.850	2,947.96	76,647
K	DP1	378	37.593	3,007.45	78,194
K	DP1	382	38.351	3,068.08	79,770
K	DP1	386	39.123	3,129.85	81,376
K	DP1	390	39.913	3,193.01	83,018
K	DP1	394	40.718	3,257.47	84,694
K	DP1	398	41.540	3,323.16	86,402
K	DP1	402	42.375	3,389.99	88,140
K	DP1	406	43.229	3,458.29	89,916
K	DP1	410	44.101	3,528.06	91,729
K	DP1	414	44.989	3,599.13	93,577
K	DP1	418	45.894	3,671.51	95,459
K	DP1	422	46.821	3,745.68	97,388
K	DP1	426	47.764	3,821.08	99,348
K	DP1	430	48.725	3,898.03	101,349
K	DP1	434	49.704	3,976.29	103,383
K	DP1	438	50.707	4,056.58	105,471
K	DP1	442	51.729	4,138.34	107,597
K	DP1	446	52.773	4,221.82	109,767
K	DP1	450	53.836	4,306.85	111,978
K	DP1	454	54.921	4,393.67	114,235
K	DP1	458	56.028	4,482.21	116,537
K	DP1	462	57.158	4,572.62	118,888
K	DP1	466	58.309	4,664.75	121,283
K	DP1	470	59.481	4,758.50	123,721
K	DP1	474	60.682	4,854.55	126,218

<sup>\*</sup>Each step progression represent a 2% increase Page 1 of 2

#### COLLECTIVE BARGAINING AGREEMENT

#### Between

### SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 73, CTW/CLC

#### Representing

Service and Maintenance

(John H. Stroger, Jr. Hospital, Cermak Health Services and Oak Forest Health Center)

And

**COUNTY OF COOK** 

December 1, 2017 through November 30, 2020

Effective upon Approval by the Cook County Board of Commissioners

APPROVED BY THE BOARD OF COOK COUNTY COMMISSIGNERS

NOV 1 4 2018

### SCHEDULE IX BUREAU OF HUMAN RESOURCES SERVICE EMPLOYEES - CAK FOREST HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

	* *				12				(a) (b)				
-	- II - II	. *				8 2	1	1980	After 1 Year at 5th	After t Year at 6th	After 1 Year at 7th	After 1 Year at 8th	
	751			After 3	After 9	After 1	After 1	After 1	Step & 10	Step & 12	Step & 15	Step & 20	
			39	Months at	Months at				Years	Years	Years	Years	
	- 2			Entry Rate	1st Step	Step	Step	Step	Service	Service .	Service	Service	٩
Grad	<u>le</u>	Entry Rate 1	Entry Rate 2	tat Sten	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	Sth Step	9th Step	
DA		14.767	16.408	16,545	16.658	16,995	17,363	17.612	18,007	18,189	18,413	19,248	
	Bi-Weskly	1,181.36	1,312.64	1,323.60	1,332,64	1,359:60	1,388.24	1,498,96	1,440.58	1.485.12	1.473.04	1,539.84	
	Annual	30,716	34,128	94,413	34,648	35,349	36,094	36,632	37.454	37,833	38,299	40,035	
			5	2.00		\$ d			7.7.7	3.,500	00,200	. 40,000	
D8	Hourly	14,991	16.668	16.912	16.995	17,353	17.612	18.132	18:537	18.724	18.956	19.815	
	Bi-Weakly	1,199.28	1,332.64	1,352.96	1,359.60	1,388,24	1,408.96	1,450,56	1,482,98	1,497,92	1,618.48	1.585.20	
	Annual	31,181	34,848	36,176	35,349	36,094	36,632	37,714	38,556	38,945	39,428	41,215	
DC	Hourly	15,295	16.995	17:166	17.353	17.812	17,876	40.440	9				
	Bi-Weekly	1,223,60	1,359,60	1,373,28	1,388.24	1.408.96		18,443	18.859	19.046	19.282	20.158	
	Annual	31,813	35,349	35,706	36,094		1,438.08	1,475.44	1,508.72	1,523.68	1,542.56	1,612.64	
		1- 1-	00,030	50,100	20,054	36,632	37,390	38,361	39,226	39,615	40,108	41,928	•
ÐE	Hourly	16.044	17.828	17.976	18.132	18.443	18.792	19,269	19.702	19,900	20.146		
	Bi-Weekly	1,283,52	1,428.24	1,438,08	1,450,58	1,475,44	1,503,36	1.541.52	1,578,16	1,592,00		21.081	
	Annual	33,371	37,082	37,390	37,714	38,361	39,087	40,079	40.980	41,392	1,611.68 41.903	1,684.88 43,806	
		-					E = 41== 7	,	40,000	71,002	11,000	40,000	
DF	Hourly	16.318	18.132	18.312	18.443	18.792	19.067	19,531	19.971	20,169	20,419	21,345	
	Bi-Weekly	1,305.44	1,460.56	1,464.96	1,475.44	1,603.36	1,525,36	1,562,48	1,597.68	1.813.52	1,633,52	1.707.60	
- 8	Annual	33,941	37,714	38,088	38,361	39,087	39,659	40,624	41,539	41,951	42,471	44,397	
DH	Hourly	17,443	19.382	19.531	19.598	00.000	3) (6		2			,	
	Bi-Weekly	1,395,44	1,550.56	1.562.48	1,575,84	20.028	20.363	20.822	. 21,290	21.505	21.769	22.759	
	Annual	36,281	40,314	40,624	40.971	1,602.24	1,629.04	1,665.76	1,703.20	1,720.40	1,741.52	1,820.72	
		00,20,1	40,014	MU,02M	40,971	41,658	42,355	43,309	44,283	44,730	45,279	47,338	
ĎΊ	Hounty	17.961	10.946	20,092	20,280	20,593	20,920	21,383	21,884	22.084	00.053		
	Bi-Weekly	1,436,08	1,595.68	1,607,86	1,620,80	1,647,44	1.673.60	1,710.64	1,749.12		22.357	23,369	
	Annual -	37,338	41,487	41.791	42,140	42,833	43,513	44,476	46,477	1,768.72	1,788.56	1,869.52	
			14xC			· var, oreign,	,10,0,10	, ma <sub>t</sub> ure	40,477	45,934	46,502	48,607	
DК	Hourly	18.611	20.679	20.822	20,983	21.305	21.669	22.083	22,580	22.805	23.087	24.185	
	8)-Weekly	1,488.88	1,654.32	1,665:76	1,678.64	1,704.40	1.733.52	1.766.64	1,806.40	1,824.40	1.846.96	1.930.80	
12	Annual	38,710	43,012	43,309	43,644	44,314	45,071	45,932	46,966	47,434	48,020	50,200	
												,	

### Schedule IX Bureau of Human Resources Service Employees - Oak Forest Health & Hospital Systems - Seiu Local 73

			· a:	After 3 Months at Entry Rate	After 9 Months et 1st Step	After 1 Year at 2nd Step	After f Year at 3rd Step	After 1 Year at 4th , Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Service	After 1 Year at 7(h Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service
<u>Gra</u>	<u>de</u>	Entry Rate 1	Entry Rate 2	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step
D/		14.477	18.086	18.221	16.331	16.662	17.013	17.287	بتناح			
	Bi-Weekly	1,158.16	1,286.88	1,297,68	1,306.48	1,332.96	1,361.04	1,381.38	17.654	. 17.832	18.052	16.871
	Annual	30,112	33,468	33,739	33,968	34,656	35,387	35,915	1,412.32	1,426.56	1,444,18	1,509.68
-		•		•		0.,200	00,000	99,815	36,720	37,090	37,648	39,251
DE		14.697	16.331	16.580	16,662	17.013	17,267	17,776	18.174	40.000		
	Bi-Weskly	1,175.76	1,306.48	1,326.40	1,332.96	1,361,04	1,381.88	1,422,08	1,453.92	18.357	18.584	19.426
	Annual	, 30,569	93,968	34,486	34,656	35,387	35,915	38,974	37,801	1,468.56 38.182	1,486.72	1,554,08
		59		•	, ,		44,415	40,014	91,001	30,162	38,654	40,406
DC		14.995	16.662	16.829	17.013	17.287	17.624	18.081	18,489	18,673	18,904	1
	BI-Weekly	1,199.60	1,332.98	1,346.32	1,361.04	1,381.36	1,409,92	1,446,48	1,478.12	1,493,84	1.512.32	19.763
	Annual	,31,189	34,656	35,004	35,387	35,915	36,657	37,608	38,457	38,839	39,320	1,581.04
DE	Massaki						1 11.	₹ 751	ochio.	00,000	39,320	41,107
DE	Hourly Bi-Weekly	15.729	17.478	17.824	17.776	18.081	18.424	18.891	19.316	19.510	19.751	20.648
	Annual	1,258.32	1,398.24	1,409.92	1,422.08	1,446.48	1,473.92	1,511.28	1.545.28	1,560,80	1,680,08	1.651.84
	Minnai	32,716	36,354	38,657	36,974	37,608	38,321	39,293	40,177	40,580	41,082	42,947
DF	Houriv	- 15,998	47.	:							11,002	tactous
<b>W</b> 1	Bi-Weekly	1,279,84	17,776	17.953	18.081	18.424	18,693	19.148	. 19.579	19.774	20.019	20,926
70	Annual	33,276	1,422,08 36,974	1,436.24	1,446.48	1,473,92	1,495.44	1,531.84	1,566.32	1,581,92	1,601,52	1.674.08
	2 (1111111111)	03,210	30,874	37,342	37,608	38,321	38,881	39,827	40,724	41,129	41,639	43,528
, HQ	Hourly	. 17,101	19,002	19.14B	100		0.	1			,	10,020
	Bi-Weekiy	1,368.08	1,520,16	1,531.84	19.312	19.635	19.984	20.414	20.873	21.083	21.342	22.313
	Annual	35,570	39.524	39.827	1,544.96 40,168	1,570.80	1,597.12	1,633,12	1,669.84	1,686.64	1,707.36	1,785.04
		40,000	. 49,424	40,021	40,100	40,840	41,525	42,461	43,415	43,852	44,391	46,411
DJ	Hourly	17.599	19.555	19.688	19.863	20,189	00 540			F	₹	
	Bi-Weskiy	1,407.92	1,564.40	1,575.84	1,589,04	1,615,12	20.510	20.984	21.495	21.651	21.919	22,911
	Annual	36,605	40,674	40,971	41,315	41,993	1,640.80	1,677.12	1,714.80	1,732.08	1,753.52	1,832.88
		•	,	,	41,010	41,083	42,660	43,605.	44,584	45,034	45,591	47,654
DK	Hourly	18,246	20.274	20,414	20.572	20.887	21.244	21.650	00.40=			
	Bi-Weekly	1,459.68	1,621.92	1.633.12	1,645.76	1.670.96	1,699,52	1,732.00	22.137	22.358	22.634	23,662
	Viunal	37,951	42,169	42,461	42,789	43,444	44,187	1,732.00 45,032	1,770.96	1,788.64	1,810.72	1,892.96
					,.	2004-1-4-1	101/101	40,032	48,044	46,504	47,078	49,216

# SCHEDULE IX BUREAU OF HUMAN RESOURCES SERVICE EMPLOYEES - OAK FOREST HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 78

خم.	** ±	*		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Sarvice	After 1 Year at 7th 'Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service
Gra	_	Entry Rate 1	Entry Rate 2	1st Step	2nd Step	3rd Sten	4th Step	6th Step	6th Step	7th Step	8th Step	9th Step
DA	Hourly Bi-Weekly Annual	14.193 1,135.44 29,521	15,771 1,261.68 32,803	15,903 1,272,24 33,078	16.011 1,280.88 33,302	16,335 1,306.80 33,978	15.679 1,334,32 34,692	16.928 1,354.24 35,210	17.306 1,384.64 36,000	17.482 1,398.56 36,362	17.698 1,415.84 36,811	18,501 1,480.08 38,482
DB	Bi-Weskly Annual	14.409 1,152.72 29,970	16.011 1,280:88 33,302	18,255 1,300.40 33,810	16,335 1,308,80 33,976	16.579 1,334.32 34,692	16.928 1,354.24 35,210	17.427 1,894.16 36,248	17.818 1,425.44 37,061	17.997 1,439.76 37,433	18.220 1,457.60 37,897	19.045 1,523.60 39,613
, DC	Hourly Bi-Weekly Annual	14.701 1,176.08 30,578	16.335 1,306.80 33,976	16.489 1,319.92 34,317	16.679 1,334.32 34,692	16,928 1,354,24 35,210	17.278 1,382.24 35,938	17.726 1,418.08 36,870	18.126 1,450.08 37,702	18.307 1,464.56 38,078	18,533 1,482,64 38,548	19.375 1,550.00 40,300
DE .	Hourly BI-Weekly Annual	15.421 1,233.68 32,075	17.138 1,370.80 35,640	17.278 1,382.24 35,938	17.427 1.394.16 36,248	17.726 1,418.08 36,870	18.083 1,445.04 37,571	18.521 1,481.68 38,523	16.937 1,514.96 39,388	19.127 1,530.16 39,784	19,364 1,549.12 40,277	20.243 1,619.44 42,105
DF	Hourly BI-Weekly Annual	15.684 1,254.72 32,622	17.427 1,394.16 36,248	17.601 1,408.08 36,610	17.726 1,418.08 36,870	18.089 1,445:04 37,571	18.326 1,466.08 38,118	18.773 1,501.84 39,047	19.195 1,535.60 39,525	19.388 1,660.88 40,322	19.626 1,570.08 40,822	20.516 1,841.28 42,673
.ĕ <b>DH</b> ≅	Hourly Bi-Weekly Annual	18.766 1,341.28 34,873	18.629 1,490.32 38,748	18.773 1,501.84 39,047	18.933 1,514.64 39,380	19,250 1,540.0D 40,040	19.573 1,585.84 40,711	20.014 1,601.12 41,629	20.464 1,637.12 42,565	20.670 1,653.60 42,993	20.924 1,873.92 43,521	21.875 1,750.00 45,500
DJ	Hourly Bi-Weekly Annual	17.254 1,380.32 35,888	19.172 1,533.76 39,677	19.312 1,544.96 40,168	19.474 1,657.92 40,505	19.793 1,583.44 41,169	20.108 1,608.64 41,824	20.553 1,644.24 42,750	21.015 1,881.20 43,711	21.226 1,696.08 44,150	21.489 1,719.12 44,697	22,462 1,796.96 46,720
DK	Hourly Bi-Weekly Annual	17.888 1,431.04 37,207	19.876 1,590.08 41,342	20.014 1,601.12 41,629	20.169 1,613.52 41,951	20,477 1,638.16 42,592	20,827 1,666.16 43,320	21,225 1,698.00 44,148	21,703 1,736.24 45,142	21.920 1,753.60 45,593	22.190 1,775.20 46,155	23.198 1,855.84 48,251

#### SCHEDULE VIII BUREAU OF HUMAN RESOURCES SERVICE EMPLOYEES - STROGER & CERMAK HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

:4			<b>\</b>	After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service
<u> Gra</u>		Entry Rate 1	Entry Rate 2	1st Step	2nd Step	3rd Step	4th Step	6th Step	6th Step	7th Step	8th Sten	9th Step
Ç		14.767	16.408	16.545	16,858	18.995	17.353	17.812	40.00		r -	
	Bi-Weekly	1,181,36	1,312.64	1,323.60	1,332,64	1,359,60	1,388.24	1,408.98	18.007	18,027	18.413	19.248
	Annual	30,715	34,128	34,413	34,648	35,349	36,094	36,632	1,440.56	1,442,16	1,473.04	1,539.84
		-			-3,-14	4510.10	460100	30,032	87,454	37,496	38,298	40,035
CE		14.992	16.658	16.912	16.995	17,363	17.612	18,132	18.537			
	Bi-Weakly	1,199.36	1,332,64	1,352.98	1,359.60	1,388.24	1,408,96	1.450.56	1.482.96	18.558	18.956	19,815
	Annual	31,183	34,648	35,176	35,349	36,094	36,632	37,714	38,556	1,484.84	1,518,48	1,588,20
	. :				2		00,002	37,714	30,356	38,600	39,428	41,215
GC		15,295	16.995	17,166	17.353	17.612	17.976	.18.443	18.859	40.0		3
-0	Bi-Weakly	1,223.60	1,359.60	1,373,28	1.388.24	1,408,96	1,438.08	1,475,44	1.508.72	18.876	19.282	20.158
	Annual	91,813	35,349	35,705	36,094	36,632	37,390	38,361	39,226	1,510.08	1,542.58	1,612,84
-	f. Armana			. 12			. 01,000	20,001	28,220	39,262	40,186	41,928
CD		15.295	16.995	17.166	17.353	17.612	17.976	18.443	18,659	40.070		
	Bi-Weekly	1,223,60	1,359.60	1,373.28	1,388.24	1,408,98	1,438.08	1.475.44	1,508.72	18.876	19.282	20.158
	Арлиа	31,813	35,349	35,705	36,094	36.632	37,390	38,361	39,228	1,510.08	1,542.56	1,612,64
00	11. 50.						,	00,001	09,220	39,282	40,106	41,928
CE	Hourly	16.044	17.828	17.976	18.132	18,443	18,792	19.269	19.702	19.721	00.470	
	Bi-Waekly	1,283.52	1,426.24	1,438.08	1,450.56	1,475,44	1,503,36	1,541,52	1,576.16		20,146	21.081
	Annual	83,371	37,082	37,390	37,714	38,361	39,087	48,079	40,980	1,577.68	1,611.68.	1.684.88
05	David.	A			200	(***,	,	40,010	40,660	41,019	41,903	43,806
CF	Hourly	16.318	18.132	18.312	18,443	18.792	19.067	19.531	19.971	19,991	00.440	
	Bi-Weekly	1,305,44	1,450.66	1,494.96	1,478.44	1,603.36	1,525.36	1,562,48	1,597.68	1,599.28	20.410	21.345
	Annual	33,941	37,714	38,088	38,381	39,087	39,669	40,624	41,539		1,633,52	1,707.60
ca	Maria				51 (6)	,		101001	11,000	41,581	42,471	44,397
CG	Hourly	16.601	18.446	18.664	18.759	19.147	19.337	19.800	20.246	20.264	A	
	Bi-Weekly	1,328,06	1,475.68	1,493.12	1,500.72	1,531.76	1,546.98	1.584.00	1.619.68	1,621.12	20,701	21.640
	Annual	34,530	38,367	38,821	39,018	39.825	40,220	41,184	42,111		1,656.08	1,731.20
oiz	Classick 1			*			inima	A11104	72,111	42,149	43,058	45,011
ÇK	Hourly	18.611	20.879	20,822	20.983	21,305	21.669	22.083	22,580	22.801		
	Bi-Weekly	1,488,88	1,654.32	1,665.76	1,678.64	1,704.40	1.733.52	1,766,64	1,806,40	1,806,08	23.087	24.135
	Annual '	38,710	43,012	43,309	43,644	44,314	45,071	45,932	46,986		1,846.96	1,930.80
				•	i		,44 1	10,002	40,800	. 47,010	48,020	50,200

### SCHEDULE VIII BUREAU OF HUMAN RESOURCES SERVICE EMPLOYEES - STROGER & CERMAK HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

		· -	6 D		After 3 Months at Entry Rate	Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	Year at 5th Step & 10 Years Service	Year at 6th Step & 12 Years Service	Year at 7th Step & 15 Years Service	Year at 8th Step & 20 Years Service
	rad	_	Entry Rate	eintry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step
	CA	Bi-Weekly Annual	14.477 1,158.16 30,112	1,286.88	16.221 1,297.68 33,739	18.331 1,306.48 33,968	16.662 1,332.96 34,656	17.013 1,361.04 35,387	17.267 1,381.36 35,915	17.654 1,412.32 36,720	17.674 1,413.92 36,761	,	18.871 1,509.68 39,251
	CB	Hourly BI-Weekly Annual	14.698 1,175.84 30,571		16.580 1,326,40 34,486	16.662 1,332.96 34,656	17.013 1,361.04 35,387	17.267 1,381.36 35,915	17.776 1,422.08 36,974	18.174 1,453.92 37,801	18.194 1,455.52 37,843	18.584 1,486.72 38,654	19.426 1,554.08 40,406
C	C	Hourly Bi-Weekly Annual	14.995 1,199.60 31,189	16.662- 1,332.96 34,656	16.829 1,346.32 35,004	17.013 1,361.04 35,387	17,267 1,381.36 35,915	17.624 1,409.92 36,657	18.081 1,446.48 37,608	18.489 1,479.12 38,457	18.506 1,480.48 38,492	18.904 1,512.32 39,320	19.763 1,581.04 41,107
C	:D	Hourly Bi-Weekly Annual	14.995 1,199.60 31,189	16.662 1,332.96 84,656	16.829 1,346.32 35,004	17.013 1,361.04 35,387	17.267 1,381.36 35,915	17.624 1,409.92 36,657	18.081 1,446.48 37,608	18.489 1,479:12 38,457	18.506 1,480.48 38,492	18.904 1,512,32 39,320	19.763 1,581.04 41,107
Ç		Hourly Bi-Weekly Annual	15.729 1,258.32 32,716	17,478 1,398.24 36,354	17.624 1,409.92 36,657	17.776 1,422.08 36,974	18.081 1,446.48 37,608	18.424 1,473.92 38,321	18.891 1,511.28 39,293	19.316 1,545.28 40,177	19.334 1,546.72 40,214	19.751 1,580.08 41,082	-
C	i	Houny Bi-Weekly Annual	15.998 1,279.84 33,275	17.776 1,422.08 36,974	17.953 1,436.24 37,342	18.081 1,446.48 37,808	18.424 1,473.92 38,321	18.693 1,495.44 38,881	19.148 1,531.84 39,827	19.579 1,566.32 40,724	19.599 1,567.92 40,765	20.019 1,601.52 41,639	20,926 1,674.08 43,526
CO	Ę	Hourly Bi-Weekly Annual	16.275 1,302.00 33,852	18,084 1,446.72 37,614	18.298 1,463.84 38,059	18.391 1,471.28 38,253	18.772 1,501.76 39,045	18.958 1,516.64 39,432	19.412 1,562.96 40,376	19.849 1,587.92 41, <b>2</b> 85	19.867 1,589.36 41,323	20,295 1,623.60 42,213	21.216 1,697.28 44,129
GH	E	fourly Bi-Weekly Annual	18.246 1,459.68 37,951	20,274 1,621,92 42,169	20.414 1,633.12 42,461	20.572 1,645.76 42,789	20.887 <sup>1</sup> 1,670.96 43,444	21,244 1,699.52 44,187	21.650 1,732.00 45,032	22.137 1,770.96 46,044	22.158 1,772.64 46,088	22,634 1,810.72 47,078	23.662 1,892.96 49,216

## SCHEDULE VIII BUREAU OF HUMAN FIESOURCES SERVICE EMPLOYEES - STROGER & CERMAK HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

	<u> Grade</u>	Puter P		After 3 Months at Entry Rate	After 9 Months a 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Ste	Year at	Years			Year at 8th Step & 20 Years Service	
z	CA Hourly		e <u>intry Rate</u>	1st Step	2nd Step	3rd Step	4th Ster	5th Sten	6th Step	7th Step	8th Step		
	Bi-Weekly Annual	14.193 1,136.44 29,521 14.410	1,261,68 32,803	15.903 1,272.24 33,078	16.011 1,280.88 33,302	16,335 1,306.80 33,976	1,334.3	2 1,354.24	1,384.64	17.327	17.698	18.501	
. (	Bi-Weekly Annual	1,152,80 29,972 14,701	1,280.88 33,302	16,255 1,300.40 33,810	16.335 1,306.80 33,976	16.679 1,334.32 34,692	16,928 1,354.24 35,210	1,394.18		17.837 1,426.96 37,100	18.220 1,457.60 37,897	19.045 1,523.60 39,613	
	Bi-Weekly Annual	1,176.08 30,578	16.335 1,306.80 33,976	16.499 1,319.92 34,317	16.679 1,334.32 34,692	16.928 1,354.24 35,210	17.278 1,382.24 35,938	17.726 1,418.08 36,870	18.126 1,450.08 37,702	18.143 1,451,44 37,737	18.533 1,482.64 38,548	19.375 1,550.00 40,300	
C	Bi-Weekly Annual	14.701 1,176.08 30,578	1,306.80 33,976	16.499 1,319.92 34,317	16,679 1,334,32 34,692	16.928 1,354.24 35,210	17.278 1,382.24 35,938	17.726 1,418.08 36,870	18.126 1,450.08 37,702	18.143 1,451,44 37,737	18.533 1,482,64 38,548	19,375 1,550.00 40,300	
Ć	Bl-Weekly Annual	15,421 1,233,68 32,075	17.135 1,370.80 35,640		17.427 ,394.16 36,248	17.726 1,418.08 36,870	18.083 1,445.04 . 37,571	18.521 1,481.68 38,523	18.937 1,514.96 39,388	18.955	19.364 1,549.12	20.243 1,619.44	
-	Bi-Waekly Annual	15.684 1,254.72 32,622	17.427 1,394.16 1 36,248		17.726 418.08 1 36,870	18.063 ,445.04 37,571	18.326 1,466.08 38,118	18.773 1,501.84 39.047	19.195	19.215 1,637,20		42,105 20.516 1,641.28	
· ÇG	Bi-Weekly Annual	33,188	36,876	435.12 1,4 37,313 3	142.40 1,	18.404 472.32 1 38,280	18.586	19.031	19.460	39,967 19,477 ,558.16 1 40,512	40,822 19.897 ,591.76 1	42,673 20.800 ,664.00 43,264	
9	· · · · · · · · · · · · · · · · · · ·	17.888 1.431.04 1 37,207	,590.08 1,6	601.12 1,6	13.52 1,	538.16 1,	20.827 666.16 1 43,320	21.225 ,698.00 1 44,148		737.92 1	22.190 775.20 1	23.198 855.84 48,251	

#### **COLLECTIVE BARGAINING AGREEMENT**

#### Between

### SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) Local 73, CTW/CLC

**Representing Health Care Professionals** 

And

**COUNTY OF COOK** 

December 1, 2017 through November 30, 2020

Effective upon Approval by the Cook County Board of Commissioners

#### SCHEDULE I BUREAU OF HUMAN RESOURCES OT/PT/SP ONLY - SEIU LOCAL 73

e e			6 				25 12	After 2 Years At 5th Step		Year at 2nd Longevity Rate & 12 Years Service		
Grade	l	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
19	Hourly Bi-Weekly Annual	32.474 2,597.92 67,545	36.084 2,886.72 75,054	37.864 3,029.12 78,757	39.655 3,172.40 82,482	41.556 3,324.48 86,436	42.491 3,399.28 88,381	42.917 3,433.36 89,267	43.447 3,475.76 90,369	45,418 3,633,44 94,469	45.642 3,651.36 94,935	46.328 3,706.24 96,362
20	Hourly Bi-Weekly Annual	35.689 2,855.12 74,233	39.655 3,172.40 82,482	41.555 3,324,40 86,434	43.517 3,481.36 90,515	45.641 3,651.28 94,933	46.670 3,733.60 97,073	47.135 3,770.80 98,040	•	49.882 3,990.56 103,754	50.133 4,010.64 104,276	50.885 4,070.80 105,840

#### SCHEDULE I BUREAU OF HUMAN RESOURCES OT/PT/SP ONLY - SEIU LOCAL 73

	B	12 2				· · · · · · · · · · · · · · · · · · ·	×	After 2 Years At 5th Step		Year at 2nd Longevity Rate & 12 Years Service	•	
Grade	2	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	<u>6th Step</u>	7th Step	åth Step	9th Step	10th Step
19	Hourly	31.837	35.376	37,122	38.877	40.741	41.658.	42.075	42.595	.44.527	44.747	45.420
	Bi-Weekly	2,546.96	2,830.08	2,969.76	3,110.16	3,259.28	3,332.64	3,366.00	3,407.60	3,562.16	3,579.76	3,633.60
	Annual	66,220	73,582	77,213	80,864	84,741	86,648	87,516	88,597	92,616	93,073	94,473
20	Hourly	34.989	38,877	40.740	42.664	44.746	45.755	46.211	46.782	48.904	49.150	<b>49.887</b>
	Bi-Weekly	2,799.12	3,110,16	3,259.20	3,413.12	3,579.68	3,660.40	3,696.86	3,742.56	3,912.32	3,932.00	3,990.96
	Annual	72,777	80,864	84,739	88,741	93,071	95,170	96,118	97,306	101,720	102,232	103,764

#### SCHEDULE I BUREAU OF HUMAN RESOURCES OT/PT/SP ONLY - SEIU LOCAL 73

s	* *	e:		54 55 49	E <sup>U</sup>			After 2 Years At 5th Step	Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 12 Years Service		Year at 4th Longevity Rate & 20 Years Service
<u>Grade</u>		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
	Hourly	31.213	34.682	36.394	38.115	39.942	40.841	41.250	41.760	43.654	43,870	44.529
	Bi-Weekly	2,497.04	2,774.56	2,911.52	3,049.20	3,195.36	3,267.28	3,300.00	3,340.80	3,492.32	3,509,60	3,562.32
	Annual	64,923	72,138	75,699	79,279	83,079	84,949	85,800	86,860	90,800	91,249	92,620
	Hourly	34,303	38.115	39.941	41.827	43.869	44.858	45.305	45.865	47.945	48.186	48.909
	Bi- <b>Weekly</b>	2,744,24	3,049.20	3,195.28	3,346.16	3,509.52	3,588.64	3,624.40	3,669:20	3,835.60	3,854.88	3,912.72
	Annual	71,350	79,279	83,077	87,000	91,247	93,304	94,234	95,399	99,725	100,226	101,730

#### SCHEDULE XXXVI BUREALI OF HUMAN RESOURCES Physician Assistant - SEIU 73

<u> Grada</u>		Entry Rate	<u>18† 5180</u>	2nd Step	3rd Step	4th Step	5th Siep	AFTER 2 YEARS AT 5th Step	AFTER 1 YH AT 1ST LONGEVITY RATE & 10 7th Step	AFTER 1 YR AT 2ND LONGEVITY RATE & 12 9th Step	AFTER 1 YR AT 3RD LONGEVITY RATE & 16 9th Step	AFTER 1 YR AT 4TH LONGEVITY RATE & 20 10th Step
22-\$73-HCP	Hourly	46.334	<b>51.481</b>	53.025	54.616	58.254	- 57.942	59.680	61.471	63.315	65.215	67.171
	61-Weekly	3,706.72	<b>4,110.48</b>	4,242.00	4,369.28	4,500.32	4,635.96	4,774.40	4,917.68	5,065.20	6,217.20	5,373.68
	Annual	96.374	107.080	110.292	113,601	117,008	120,519	124,134	127,859	131,695	135,647	139,715

#### SCHEDULE XXXVI BUREAU OF HUMAN RESOURCES Physiolan Assistant - SERU 73

			×	22.0		٠.		AFTER 2 YEARS AT	AFTER 1 - VR AT 15T LONGEVITY RATE & 10	AFTER 1 YR AT 2ND LONGEVITY PATE & 12	AFTER 1 YR AT SRD LONGEVITY RATE & 15	AFTER 1 YR AT 4TH LONGEVITY RATE & 20
Grade		Entry Rate	1at Step	2nd Step	3rd Step	4th Step	5th Siep	6th Step	7th Step	<u> 6th Step</u>	Sth Step	10th Step
22-\$73-HGP	Hourly BI-Weekly Annual	45.425 3,634.00 94,484	50.472 4,037.76 104,981	51.985 4,158.80 108,128	53.545 4,283.60 111,973	55.151 4,412.08 114,714	56.806 4,544.48 118,156	58.510 4,680.80 121,700	60.266 4,821.28 125,353	62.074 4,965.92 129,113	63.936 5,114.88 132,986	65.654 5,268.32 136,976

#### SCHEDULE XXXVI BUREAU OF HUMAN RESOURCES Physician Assistant - SEIU 73

¥ 3								AFTER 1 YR AT 1ST LONGEVITY RATE & 10	AFTER 1 YR AT 2ND LONGEVITY RATE & 12	AFTER 1 YR AT SRO LONGEVITY RATE & 16	AFTER 1 YR AT 4TH LONGEVITY RATE & 20
Grade	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
22-S73-HC Hourly	44.534	49.482	50.966	52.495	54.070	55.692	57.363	59.084	60.857	62.682	64.563
Bl-Week	! <b>3,</b> 562.72	3,958.56	4,077.28	4,199.60	4,325.60	4,455.36	4,589.04	4,726.72	4,868.56	5,014.56	5,165,04
Annual	92,630	102,922	106,009	109,189	112,465	115,839	119,315	122,894	126,582	130,378	134,291

#### SCHEDULE XXXVI BUREAU OF HUMAN RESOURCES Physician Assistant - SERJ 73

	*				ē 8		AFTER 2 YEARS AT	AFTER 1 YR AT 18T LONGEVITY RATE & 10	AFTER 1 YR AT 2ND LONGEVITY RATE & 12	AFTER 1 YR AT 3RD LONGEVITY RATE & 16	AFTER 1 YR AT 4TH LONGEVITY RATE & 20
Grade		1st Step	2nd Step	3rd Step	4th Step	6th Step	6th Step	7th Step	8th Step	9th Step	10th Step
22-S73-HCP	Hourty	49.482	50.966	62.495	84.070	55,692	57.363	59.084	60.867	62.682	64,663
	BI-Weettly	3,959,50	4,077.28	4,199.60	4,925.60	4,455.38	4,589.04	4,728.72	4,868,56	5,014.56	5,165.04
	Annual	102,922	106,009	109,189	112,465	115,839	119,315	122,694	126,582	180,378	134,291

### SCHEDULE II BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS NURSING GRADE - RNA 8EIU LOCAL 73

10 Years 12 Years Service Service

Entry Rate 1st Step 2nd Step 3rd Step 4th Step 5th Step 6th Step 7th Step 8th Step 9th Step 10th Step 11th Step

Hourly 61.361 68.180 69.893 71.700 73.441 75.334 77.293 79.341 81.379 83.523 86.105 86,967 Bi-Weekly 4,908.88 5,454.40 5,591.44 5,736.00 5,875.28 6,026.72 6,183.44 6,347.28 6,510.32 6,681.84 6,888.40 6,957.36 Annual 127,630 141,814 145,377 149,136 152,757 156,694 160,769 165,029 169,268 173,727 179,098 180,891

### SCHEDULE II BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS NURSING GRADE - RNA SEIU LOCAL 73

10 Years 12 Years Service Service

#### Entry Rate 1st Step 2nd Step 3rd Step 4th Step 5th Step 6th Step 7th Step 9th Step 9th Step 10th Step 11th Step

Hourly 60.159 66.843 68.523 70.294 72.001 73.857 75.777 77.785 79.783 81.885 84.417 85.262 Bi-Weekly 4,812.72 5,347.44 5,481.84 5,623.52 5,760.08 5,908.56 6,062.16 6,222.80 6,382.64 6,550.80 6,753.36 6,820.96 Annual 125,130 139,033 142,527 146,211 149,762 153,622 157,616 161,792 165,948 170,320 175,587 177,344

### SCHEDULE II BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS NURSING GRADE - RNA SEIU LOCAL 73

10 Years 12 Years Service Service

Entry Rate 1st Step 2nd Step 3rd Step 4th Step 5th Step 6th Step 7th Step 8th Step 9th Step 10th Step 11th Step

Hourly 58.979 65.532 67.179 68.916 **70.589 72.409 74.291** 76.260 78.219 **80.279 82.762** 83.590 Bi-Weekly 4,718.32 5,242.56 5,374.32 5,513.28 5,647.12 5,792.72 5,943.28 6,100.80 6,257.52 6,422.32 6,620.96 6,687.20 Annual 122,676 136,306 139,732 143,345 146,825 150,610 154,525 158,620 162,695 166,980 172,144 173,867

				8								
	*	E.				-		After 2 Years At	Year at 1st Longevity Rate & 10 Years	Year at 2nd Longevity Rate & 12 Years	Year at 3rd Longevity Rate & 15 Years	Rate & 20 Years
					1.0			5th Step	Service	Service	Service	Service
<u>Grade</u>	2	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
9	Hourly	14.341	15.934	16.292	17.085	17.908	18.734	20.069	20.519	20.723	20.980	21.933
	Bi-Weekly	1,147.28	1,274.72	1,303.36	1,366.80	1,432.64	1,498.72	1,605.52	1,641.52	1,657.84	1,678.40	1,754.64
	Annual	29,829	33,142	33,887	35,536	37,248	38,966	41,743	42,679	43,103	43,638	45,620
10	Hourly	15.381	17.068	17.865	18.706	19.612	20,553	21.515	21.999	22,220	22.490	23.514
	Bi-Weekly	1,228.88	1,365.44	1,429.20	1,496.48	1,568.96	1,644.24	1,721.20	1,759.92	1,777.60	1,799.20	1,881.12
	Annual	31,950	35,501	37,159	38,908	40,792	42,750	44,751	45,757	46,217	46,779	48,909
11	Hourly	16.480	18.311	19.156	20.067	21.005	22.043	23.159	23.682	23.920	24.214	25.312
	Bi-Weekly	1,318.40	1,464.88	1,532.48	1,605.36	1,680.40	1,763.44	1,852.72		1,913.60	1,937.12	2,024.98
	Annual	34,278	38,086	39,844	41,739	43,690	45,849	48,170	49,258	49,753	50,365	52,648
12	Hourly .	17.650	19.612	20.553	21.515	22.553	23.710	24.809	25.366	25.620	25.940	27.114
	Bi-Weeldy	1,412.00	1,568.96	1,644.24	1,721.20	1,804.24	1,896.80	1,984.72		2,049.60	2,075.20	2,169.12
	Annual '	36,712	40,792	42,750	44,751	46,910	49,316	51,602	52,761	53,289	53,965	56,397
13	Hourly	18.904	21,005	22.043	23.161	24,278	25.378	26.648	27.247	27.520	27.861	29.124
	Bi-Weekly	1,512.32	1,680.40	1,763.44	1,852.88	1,942.24	2,030.24	2,131.84	2,179.76	2,201.60	2,228.88	2,329.92
	Annual	39,320	43,690	45,849	48,174	50,498	52,786	55,427	56,873	57,241	57,950	.60,577
14	Hourly	20.297	22.553	23.710	24.808	26.061	27.296	28.592	29.234	29.527	29.892	31. <u>2</u> 49
	Bi-Weekly	1,623.76	1,804.24	1,898.80	1,984.64	2,084.88	2,183.68	2,287.36	2,338.72	2,362,16	2,391.36	2,499.92
	Annual	42,217	46,910	49,316	51,600	54,206	- 56,775	59,471	60,806	61,416	62,175	64,997
15	Hourly	21.849	24.278	25.378	26.649	27.967	29.374	30.755	31.447	31.762	32.153	33.610
	Bi-Weekly	1,747.92	1,942.24	2,030.24	2,131.92	2,237.36	2,349.92	2,460.40	2,515.76	2,540.98	2,572.24	2,688.80
	Annual	45,445 .	50,498	52,786	55,429	58,171	61,097	63,970	65,409	66,064	66,878	69,908
16	Hourly	23,455	26.061	27.296	28.592	29.958	31,403	32.859	33.599	33.934	34.357	35.913
	Bi-Weekly	1,876.40	2,084.88	2,183.68	2,287.36	2,396.64	2,512.24	2,628.72	2,687.92	2,714.72	2,748.56	2,873.04
	Annual	48,786	54,206	56,77.5	59,471	62,312	65,318	6B,346	69,885	70,582	71,462	74,699
17	Hourly	25.170	27.967	29,374	30.755	32.188	33,776	35.447	36.245	36.608	37.059	38.741
٠.	Bi-Weekly	2,013.60	2,237.36	2,349.92	2,460.40	2,574.88	2,702.08	2,835.76	2,899.60	2,928.64	2,964.72	3,099.28
	Annual	52,353	58,171	61,097	63,970	66,946	70,254	73,729	75,389	76,144	, 77 <sub>1</sub> 082	80,581
18	Hourly	26.962	29.958	31.403	32.859	34.493	36.084	37.865	38.718	39.106	39.587	41.384
	Bi-Weekly	2,156.96	2,396.64	2,512.24	2,628.72	2,759.44	2,886.72	3,029.20	3,097.44	3,128.48	3,166.98	
	Annual	56,080	62,312	. 65,318	68,346	71,745	75,054	78,759	80,533	81,340	82,340	86,078
19	Hourly	29.572	32.859	34.493	36.084	37.864	39.655	41.656	42.491	42.917	43.447	45.418
	Bi-Weekly	2,365.76	2,628.72	2,759.44	2,886.72	3,029.12	3,172.40		3,399.28	3,433.36	3,475.76	3,633.44
	Annual	61,509	68,346	71,745	75,054	78,757	82,482	86,436	88,381	89,267	90,369	94,469
20	Hourly	32.474	36.084	37.864	39.655	41.555	43.517	45.641		47.135	47.718	49.882
	Bi-Weekly	2,597.92	2,886.72	3,029.12	3,172.40	3,324.40	3,481.36	3,651.28		3,770.80	3,817.44	3,990.56
	Annual	67,545	75,054	78,767	82,482	86,434	90,515	94,933	97,073	98,040	99,253	103,754
21	Hourly	35.689	39.655	41.555	43.517	45.642	47.807	50.134	51.260	51.774	52.416	54.790
	Bi-Weekly	2,855.12	3,172.40	3,324.40	3,481.36	3,651.36	3,824.56	4,010.72	4,100.80	4,141.92	4,193.28	4,383.20
13	Annual	74,233	82,482	86,434	90,515	94,935	. 99,438	104,278	106,620	107,689	109,025	113,963
22	Hourly	39,165	43.517	45.642	47.807	50,133	52.464	54.990			57.495	60.100
	Bi-Weekly	3,133.20	3,481.36	3,651.36	3,824.56	4,010.64	4,197.12		•		4,599.60	4,808.00
727	Annual	81,463	90,515	94,935	99,438	104,276	109,125	114,379	116,956	118,125	119,589	125,008

Part						10		23		Year at 1st	Year at 2nd	Year at 3rd	Year at 4th
Part		6			.to					Rate & 10	Rate & 12	Rate & 15	Rate & 20
Hourly				•	•				• • •				
B-Weekly   1,24,80   1,249,78   1,277,84   1,340,00   1,404,56   1,460,36   1,674,00   1,600,36   1,625,36   1,645,25   1,700,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,625,36   1,647,70   1,600,36   1,647,40	Grad	l <u>e</u>	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Śtep	8th Step	7th Step	8th Step	9th Step	10th Step
Annual   28,244   82,463   33,223   34,840   36,516   38,203   40,924   41,843   42,259   42,783   44,776	9												
Houriy		•	•		-			•	, .	•			•
B-W-weity   1,204.80   1,338.84   1,401.20   1,467.12   1,538.16   1,512.00   1,567.44   1,726.44   1,742.72   1,763.92   1,764.76   1,647.12   1,538.16   1,512.00   1,647.12   1,513.16   38,145   38,145   34,950   41,912   43,873   44,861   45,310   45,861   47,860   1,867.44   1,768.86   1,867.44   1,768.86   1,869.12   1,867.44   1,768.86   1,867.44   1,768.86   1,869.12   1,865.24   1,202.56   1,436.16   1,502.40   1,573.92   1,847.44   1,728.88   1,816.40   1,857.44   1,676.08   1,869.12   1,865.28   1,848.41   1,248.50   44,850						15					2/		
Hourly   18.157   17.952   18.768   18.769   19.874   20.893   21.611   22.705   23.218   23.218   23.451   23.739   24.876   81.8912   1.895.26   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.893.61   1.802.62   1.803.61   1.802.62   1.803.62   1.802	10												
Hourity   18.157   17.952   18.790   19.674   20.583   21.611   22.705   23.216   23.451   23.739   24.916   Bi-Woekly   1.292.56   1.493.40   1.592.40   1.573.92   1.547.74   1.728.88   1.816.40   1.887.44   1.876.08   1.899.12   1.885.28   1.891.40   1.887.44   1.876.08   1.899.12   1.885.28   1.891.40   1.887.44   1.876.08   1.899.12   1.885.28   1.891.40   1.887.44   1.876.08   1.899.12   1.885.28   1.891.40			5		-	-	-	-			•		•
Bi-Weekly   1,292.56   1,493.16   1,502.40   1,573.82   1,847.24   1,728.88   1,816.40   1,867.44   1,876.08   1,886.12   1,886.28   25.118   25.431   26.582   28.898   28.878   28.		3		•			·			6.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Annual	11												
Part			, ,	,	•			•		200	•	•	
B-Weekly   1,384.32   1,588.16   1,612.00   1,687.44   1,788.86   1,869.60   1,945.84   1,869.62   2,009.44   2,034.46   2,126.56   55,289   55,290   51,772   52,245   55,289   55,2			30,000	0.,0.0	,	,		1,,000	, ,	10,200	4 3	10,011	10.77
Annual 35,992 39,992 41,912 43,873 45,990 48,349 50,691 51,727 52,245 52,898 55,290  13 Hourly 18,583 20,599 21,611 22,707 23,802 24,880 26,015 26,713 26,980 27,315 26,553 26,114 1,447,44 17,28,88 1,816,58 1,904,16 1,904,00 2,000,00 2,137,0 45,184 2,184,00 1,65,693 4,895 04,295 04,290 65,563 56,118 56,815 59,390 1,945,76 2,044,00 2,140,88 2,424,48 2,222,88 2,316,84 2,344,88 2,450,88 Annual 41,389 45,990 48,349 50,589 53,144 55,682 58,304 59,614 60,211 60,211 60,211 60,211 1,904,16 1,904,14 1,904,16 1,9	12												
13   Hourly   18.533   20.598   21.611   22.707   23.802   24.890   26.125   26.713   26.980   27.315   28.558   28.146   2.146.24   1,647.44   1,728.86   1,816.56   1,904.15   1,904.00   2,090.00   2,137.04   2,168.40   2,168.20   2,284.24   2.246.00   2,137.04   2,168.40   2,168.20   2,284.24   2.246.00   2,137.04   2,168.20   2,284.24   2,282.86			•	-		7	•	•				-	•
Bi-Weekly		Annual	00,002	08,882	71,312	-01010	70,030	40,345	30,081	O LI FEF	02,240	- 52,680	55,230
Annual 38,548 42,833 44,950 47,230 49,508 51,750 54,340 55,563 56,118 56,815 59,390  14 Hourly 19,899 22,111 23,245 24,322 25,550 26,761 28,031 28,861 28,948 29,306 30,636 29,146,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146 29,146,146	13	Hourly			21.611	22.707	23.802	24.880	26.125	26.713	26.980	27:315	28.553
Hourly   19.899   22.111   23.245   24.322   25.550   26.761   28.031   28.861   28.948   29.306   30.836   3		•	•		•			•		•		•	-
Bi-Weekly Annual   1,591,92   1,768,88   1,859,60   1,945,76   2,044,00   2,140,88   2,242,48   2,292,88   2,315,84   2,344,88   2,450,86   63,722		Annual	38,348	42,633	44,950	47,230	49,508	51,/50	54,840	55,563	26,118	56,815	59,390
Annual 41,389 45,980 48,349 50,589 53,144 55,662 58,304 59,614 60,211 60,956 63,722  15 Hourly 21,421 23,802 24,880 26,126 27,419 28,798 30,152 30,830 31,139 31,623 32,951 80,406 Annual 44,655 49,508 61,750 54,342 57,031 59,899 62,716 64,126 64,769 65,667 68,538 66,538 61,750 61,550 61,750 61,55	14	Hourly	19.899	22.111	. 23.245	24.322	25.550	26.761	28.031	28.661	28.948	29.306	30.636
15   Hourly   21.421   23.802   24.880   26.126   27.419   28.798   30.152   30.830   31.139   31.523   32.951     Bi-Weekly   1,713.68   1,904.16   1,990.40   2,090.08   2,193.62   2,303.84   2,412.16   2,466.40   2,491.12   2,521.84   2,836.08     Annuel   44,555   49,508   61,750   54,342   57,031   59,899   62,716   64,126   64,769   66,567   66,587     Hourly   22.995   25.550   26.761   28.031   29.371   30.767   32.215   32.940   33.269   33.683   35.209     Bi-Weekly   1,839.60   2,044.00   2,140.88   2,242.48   2,349.68   2,462.96   2,577.20   2,635.20   2,651.52   2,694.64   2,816.72     Annuel   47,829   53,144   55,682   56,304   61,091   64,036   67,007   68,515   69,199   70,060   73,234     Thourly   24.676   27.419   28.798   30.152   31.555   33.114   34.752   35.534   35.890   36.332   37.981     Bi-Weekly   1,974.08   2,193.52   2,303.84   2,412.16   2,524.40   2,649.12   2,780.16   2,642.72   2,471.20   2,906.56   3,034.48     Annual   51,326   57,031   59,999   62,716   65,634   68,677   72,284   73,910   74,651   75,570   79,000     18   Hourly   28.433   29.371   30.787   32.215   33.617   35.376   37.123   37.959   38.339   38.811   40.573     Bi-Weekly   2,114.64   2,349.68   2,462.96   2,577.20   2,705.36   2,830.08   2,898.44   3,036.72   3,067.12   3,104.88   3,245.84     Annual   54,980   61,091   64,038   67,007   70,339   73,582   77,215   78,954   79,745   80,726   84,391    19   Hourly   28.892   32.215   33.817   36.376   37.122   38.877   40.741   41.658   42.075   42.595   44.527     Bi-Weekly   2,319.36   2,677.20   2,705.36   2,830.08   2,898.76   3,110.16   3,259.20   3,332.64   3,366.00   3,407.60   3,662.16     Annual   60,303   67,007   70,339   73,582   77,213   80,864   84,731   80,664   84,731   80,664   87,516   88,597   22,616    20   Hourly   31.837   35.376   37.122   38.877   40.740   42.664   44.746   45.755   48.211   46.782   48.904     Bi-Weekly   2,546.96   2,680.08   2,999.76   3,110.16   3,259.20   3,413.12   3,579.68   3,440.00   4,460.072   4,111.04		•		•	•	-	-	•	-		* .	-	
Bi-Weekly Annual   1,713.68   1,904.16   1,990.40   2,090.08   2,193.62   2,303.84   2,412.16   2,466.40   2,491.12   2,521.84   2,636.08   2,638.08   2,407.09   66,587   66,583   66,583   66,787   66,126   64,789   66,587   66,583   6		Annual	41,389	45,980	48,349	50,589	53,144	55,662	58,304	59,614	60,211	60,956	<b>63,722</b> <sub></sub>
Bi-Weekly Annual   1,713.68   1,904.16   1,990.40   2,090.08   2,193.62   2,303.84   2,412.16   2,466.40   2,491.12   2,521.84   2,636.08   68,538   64,755   49,508   51,750   54,342   57,031   59,899   62,716   64,126   64,769   65,667   68,538   68,538   64,769   64,769   65,667   68,538   64,769   64,769   64,769   64,769   65,667   68,538   64,769   64,76	15	Hourly	21.421	23.802	24.880	. 26.126	27,419	28.798	30.152	30.830	31.139	31.523	32.951
Hourly   H		•						2,303.84	-		2,491.12	2,521.84	2,636.08
Bi-Weekly Annual   1,839.60   2,044.00   2,140.86   2,242.48   2,349.68   61,081   64,036   67,007   68,615   69,199   70,060   73,234		Annuel	44,555	49,508	51,750	54,342	57,031	59,899	62,716	64,126	64,769	65,567	68,538
Bi-Weekly Annual   1,839.60   2,044.00   2,140.68   2,242.48   2,349.68   61,091   64,036   67,007   68,615   69,199   70,060   73,234	16	Hourly	22.995	25.550	26.761	28.031	29.371	30.787	- 32.215	32.940	33.269	33.683	35,209
17   Hourly   1,974.08   2,193.52   2,303.64   2,412.16   2,524.40   2,649.12   2,780.16   2,842.72   2,871.20   2,806.56   3,038.48   Annual   51,326   57,031   59,899   62,716   65,634   68,877   72,284   73,910   74,651   76,670   79,000     18   Hourly   28,433   29,371   30,787   32,216   33,817   35,376   37,123   37,959   38,339   38,811   40,573   81-Weekly   2,114.64   2,349.68   2,462.98   2,577.20   2,705.36   2,830.08   2,969.84   3,036.72   3,087.12   3,104.68   3,245.84   Annual   54,880   61,091   64,038   67,007   70,339   73,582   77,215   78,654   79,745   80,728   84,391   81-Weekly   2,319.36   2,577.20   2,705.36   2,830.08   2,898.76   3,110.16   3,259.28   3,332.64   3,360.00   3,407.60   3,562.16   Annual   60,303   67,007   70,339   73,582   77,213   80,864   84,741   86,848   87,516   88,597   92,616   81-Weekly   2,546.96   2,830.08   2,969.76   3,110.16   3,259.28   3,600.04   3,696.88   3,742.56   3,912.32   Annual   66,220   73,582   77,213   80,864   84,739   88,741   93,071   95,170   96,118   97,306   101,720   81-Weekly   2,799.12   3,110.16   3,259.20   3,413.12   3,579.66   3,600.40   3,696.87   11,729   81-Weekly   2,799.12   3,110.16   3,259.20   3,413.12   3,579.66   3,660.40   3,696.88   3,742.56   3,912.32   4,014		Bl-Weekly	1,839.60	2,044.0D		•	2,349.68	2,462.96	2,577,20	2,635.20			
Bi-Weekly Annual   1,974.08   2,193.52   2,303.84   2,412.16   2,524.40   2,649.12   2,780.16   2,842.72   2,871.20   2,968.56   3,038.48   72,284   73,910   74,651   75,670   79,000		Annual .	47,829	53,144	55,662	58,304	61,091	64,036	67,007	68,515	. 69,199	70,060	73,234
Bi-Weekly Annual   1,974.08   2,193.52   2,303.64   2,412.16   2,524.40   65,634   68,877   72,284   73,910   74,651   75,570   79,000	17	Houriv	24,676	27,419	28.798	30.152	31.555	33,114	34,752	35.534	35,890	36,332	37.981
18         Haurly Bi-Weekly Annual         28.433         29.371         30.787         32.216         33.817         35.376         37.123         37.959         38.339         38.811         40.573           Bi-Weekly Annual         2,114.64         2,349.68         2,462.96         2,577.20         2,705.36         2,830.08         2,989.84         3,036.72         3,097.12         3,104.88         3,245.84           4 Annual         54,980         61,091         64,038         67,007         70,339         73,582         77,215         78,954         79,745         80,728         84,391           19 Hourly Bi-Weekly Annual         28,982         32.215         33.817         35.376         37.122         38.877         40.741         41.658         42.075         42.595         44.527           40.740 Annual         60,303         67,007         70,339         73,582         77,213         80,864         84,741         86,648         87,516         88,597         92,616           20 Hourly Bi-Weekly Annual         31.837         35.376         37.122         38.877         40.740         42.664         44.746         45.755         46.211         46.782         48.904           Bi-Weekly Annual         34.989         38.87		-	1,974.08	2,193.52	2,303.84	2,412.16							
Bi-Weekly Annual 54,980 61,091 64,038 67,007 70,339 73,582 77,215 78,954 79,745 80,726 84,391  19 Hourly 28,982 32,215 33,817 35,376 37,122 38,877 40,741 41,658 42,075 42,595 44,527 81,488 81	90	Annual	51,326	57,031	59,899	62,716	<b>65,6</b> 34	68,877	72,284	73,910	74,651	76,570	79,000
Bi-Weekly Annual 54,980 61,091 64,038 67,007 70,339 73,582 77,215 78,954 79,745 80,726 84,391  19 Hourly 28,892 32,215 33,817 35,376 37,122 38,877 40,741 41,658 42,075 42,595 44,527 81-Weekly 2,319,36 2,577,20 2,705,36 2,830,08 2,969,76 3,110,16 3,259,20 3,413,12 3,579,68 3,660,40 3,696,88 3,742,56 3,912,32 Annual 66,220 73,582 77,213 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720  20 Hourly 31,837 35,376 37,122 38,877 40,740 42,664 44,746 45,755 46,211 46,782 48,904 84,739 88,741 93,071 95,170 96,118 97,306 101,720  21 Hourly 34,989 38,877 40,740 42,664 44,747 46,870 49,151 50,255 50,759 51,388 53,716 81,742 81,74	18.	Hauriy	26,433	29.371	30.787	32,215	33.817	35.376	37.123	37.959	98.339	38.811	40.573
19 Hourly 28.992 32.215 33.817 35.376 37.122 38.877 40.741 41.658 42.075 42.595 44.527 81.40				2,349.68									
Bi-Weekly Annual 60,303 67,007 70,339 73,582 77,213 80,864 84,741 86,648 87,516 88,597 92,616  20 Hourly 31,837 35,376 37,122 38,877 40,740 42,664 44,746 45,755 46,211 46,782 48,904 81,741 86,648 87,516 88,597 92,616  20 Hourly 31,837 35,376 37,122 38,877 40,740 42,664 44,746 45,755 46,211 46,782 48,904 81,741 86,648 87,516 88,597 92,616  21 Hourly 34,989 38,877 40,740 42,664 44,747 46,870 49,151 50,255 50,759 51,388 53,716 81,486 81,797 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720  21 Hourly 34,989 38,877 40,740 42,664 44,747 46,870 49,151 50,255 50,759 51,388 53,716 81,486 81,		Annual	54,980	61,091	64,038	67,007	70,339	73,582	77,215	78,954	79,745	80,725	84,391
Bi-Weekly Annual 60,303 67,007 70,339 73,582 77,213 80,864 84,741 86,648 87,516 88,597 92,616  20 Hourly 31,837 35,376 37,122 38,877 40,740 42,664 44,746 45,755 46,211 46,782 48,904 81,741 86,648 87,516 88,597 92,616  20 Hourly 31,837 35,376 37,122 38,877 40,740 42,664 44,746 45,755 46,211 46,782 48,904 81,741 86,648 87,516 88,597 92,616  21 Hourly 34,989 38,877 40,740 42,664 44,747 46,870 49,151 50,255 50,759 51,388 53,716 81,486 81,797 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720  21 Hourly 34,989 38,877 40,740 42,664 44,747 46,870 49,151 50,255 50,759 51,388 53,716 81,486 81,	19	Hourly	28,992	32.215	33.817	35.376	37.122	38 877	40.741	41.658	42.075	42 595	44 597
20 Hourly 31.837 35.376 37.122 38.877 40.740 42.664 44.746 45.755 46.211 46.782 48.904 Bi-Weekly Annual 66,220 73,582 77,213 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720 21 Hourly 34.989 38.877 40.740 42.664 44.747 46.870 49.151 50.255 50.759 51.388 53.716 Bi-Weekly 2,799.12 3,110.16 3,259.20 3,413.12 3,579.76 3,749.60 3,932.08 4,020.40 4,060.72 4,111.04 4,297.28 Annual 72,777 80,864 84,739 88,741 93,073 97,489 102,234 104,530 105,578 106,887 111,729 22 Hourly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76		•							-				,
Bi-Weekly Annual 2,546.96 2,830.08 2,969.76 3,110.16 3,259.20 3,413.12 3,579.68 3,660.40 3,696.88 3,742.56 3,912.32 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720 96,118 97,306 97,306 97,306 97,406 97,30		Annual	60,303	67,007	70,339	73,582	77,213	80,864	84,741	86,648	87,516	88,597	<b>92,6</b> 16
Bi-Weekly Annual 2,546.96 2,830.08 2,969.76 3,110.16 3,259.20 3,413.12 3,579.68 3,660.40 3,696.88 3,742.56 3,912.32 80,864 84,739 88,741 93,071 95,170 96,118 97,306 101,720 96,118 97,306 97,306 97,306 97,406 97,30	20	Hourly	31.837	35.376	37.122	38.877	40.740	42.664	44.74B	45 755	48.211	46 782	4R 904
Annual 66,220 73,582 77,213 80,864 84,739 86,741 93,071 95,170 96,118 97,306 101,720  21 Hourly 34,989 38.877 40.740 42.664 44.747 46.870 49.151 50.255 50.759 51.388 53.716  Bi-Weekly 2,799.12 3,110.16 3,259.20 3,413.12 3,579.76 3,749.60 3,932.08 4,020.40 4,060.72 4,111.04 4,297.28  Annual 72,777 80,864 84,739 88,741 93,073 97,489 102,234 104,530 105,578 106,887 111,729  22 Hourly 38.397 42.664 44.747 46.870 49.150 51.435 53.912 55.126 55.677 56.368 58.922  Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76													
Bi-Weekly Annual 72,777 80,864 84,739 88,741 93,073 97,489 102,234 104,530 105,578 106,887 111,729  22 Hourly 38.397 42.664 44,747 46.870 49.150 51.435 53.912 55.126 55.677 56.988 58.922 Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76										-	-		
Bi-Weekly Annual 72,777 80,864 84,739 88,741 93,073 97,489 102,234 104,530 105,578 106,887 111,729  22 Hourly 38.397 42.664 44,747 46.870 49.150 51.435 53.912 55.126 55.677 56.988 58.922 Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76	21	Hourly	24 080	3B 977	40.740	AG CA	1A 7A 7	AR 970	AQ 151	EU OEE	E0 750	E1 200	E9 748
Annual 72,777 80,864 84,739 88,741 93,073 97,469 102,234 104,530 105,578 106,887 111,729  22 Hourly 38.397 42.664 44.747 46.870 49.150 51.435 53.912 55.126 55.677 56.388 58.922  Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76	-1												
Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76				-	•		-	•				-	
Bi-Weekly 3,071.76 3,413.12 3,579.76 3,749.60 3,932.00 4,114.80 4,312.96 4,410.08 4,454.16 4,509.44 4,713.76	-	Haurb :		40.004	1174	. 48 822	46.455	F4.105	PA 610	PP 400	F		
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									1st	2nd	3rd	4th
								Street C		Longevity		
		•	•					After 2		Rate & 12		
								Years At	Years	Years	Years	Years
		-0				_		5th Step	Service	Service	Service	Service
<u>Grad</u>	<u>e</u>	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	<u> 5th Step</u>	6th Step	7th Step	8th Step	9th Step	10th Step
9	Hourty	13.784	15.316	15,660	16.422	17.213	18.007	19.289	19.723	19.919	20.166	21.081
	Bi-Weekly	1,102.72	1,225.28	1,252.80	1,313.76	1,377.04	1,440.56	1,543.12	1,577.84	1,593.52	1,613.29	1,686.48
	Annual	28,670	-31,857	32,572	34,157	35,803	37,454	40,121	41,023	41,431	41,945	43,848
10	Mount	14:765	10 405	17 170	47.070	40.050	40755	00.070	. 01.11	A4 A+4		
10	Hourly Bi-Weekly	1,181.20	16.405 1.312.40	17,172	17.979	18.850	19.755	20,679	21.145	21.357	21.617	22,801
	Annual	30,711	34,122	1,373.76 35,717	1,438.32 37,396	1,508.00 39,208	1,580.40 41,090	1,654.32 43,012	1,691.60	1,708.56 44,422	1,729.36	1,808.08
	7011021	300,711	U-1,122	55,111	97,550	05,200	41,080	40,012	43,981	44,422	44,963	47,010
11	Hourly	15.840	17.600	18.412	19.288	20.189	21.187	22.260	22.763	22.991	23.274	24.329
	Bi-Weekly	1,267.20	1,408.00	1,472.96	1,543.04	1,615.12	1,694.96	1,780.80	1,821.04	1,839.28	1,861.92	1,946.32
	Annual	32,947	36,608	38,296	40,119	41,993	44,068	46,300	47,347	47,821	48,409	50,604
12	Hourly	16.965	18.850	19.755	20.679	21,677	22.789	23.846	24.381	24.625	24.932	26.061
	Bi-Weekly	1,357.20	1,508.00	1,580.40	1,664.32	1.734.16	1,823.12	1,907.68	1,950.48	1,970.00		2,084.88
	Annual	35,287	39,208	41,090	43,012	45,08B	47,401	49,599	50,712	51,220	51,858	54,206
	1 111000	00,20,	palead	71,000	40,01E	70,000	77,401	40,000	00,7 TZ	31,220	01,000	54,200
13	Hourly	18.170	20.189	21.187	22.262	23.335	24.392	25.613	26.189	26.451	26.779	27.993
	Bl-Weekly	1,453.60	1,615.12	1,694.96	1,780.96	1,866.80	1,951.36	2,049.04	2,095.12	2,116.08	2,142.32	2,239.44
	Annual	37,793	41,993	44,068	46,304	48,536	50,735	53,275	54,473	55,018	55,700	58,225
14	Hourly	19,509	21,677	22,789	23.845	25.049	26,236	27.481	28.099	28.380	28.731	30.035
	Bi-Weekly	1,560.72	1,734.16	1,823.12	1,907.60	2,003.92	2,098.88	2,198.48	2,247.92	2,270.40	2,298.48	2,402.80
	Annual	40,578	45,088	47,401	49,597	52,101	54,570	57,160	58,445	59,030	59,760	62,472
45	tem ä.	04.004		04.000	00.014							
15	Hourly	21.001	23.335	24.392	25.614	26.681	28.233	29.561	30.225	30.528	30.905	32.305
	Bi-Weekly Annual	1,680.08 43,682	1,866.80 48,536	1,951,36	2,049.12	2,150.48	2,258.64	2,364.88	2,418.00	2,442.24	2,472.40	2,584.40
	Alinua	40,002	40,000	50,735	53,277	65,912	58,724	61,486	62,868	63,498	64,282	67,194
16	Hourly	22.544	25.049	26.236°	27,481	28.795	30.183	31.583	32,294	32.617	33.023	34.519
	BI-Weekty	1,803.52	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,583.52	2,609.38	2,641.84	2,761.52
	Annual	46,891	52,101	54,570	57,160	59,893	62,780	65,692	67,171	67,843	68,687	71,7 <del>99</del>
17	Hourly	24,192	26.881	28.233	29.561	30.936	32.465	34.071	34.837	35.186	35.620	37.236
	Bi-Weekly	1,935.96	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,786.96	2,814.88	2,849.60	2,978.88
	Annual	50,319	55,912	58,724	61,486	64,346	67,527	70,867	•	73,186	74;089	77,450
40	ja 10				_,					35		
18	Hourly	25.915	28.795	. 30.183	31.583	33.154	34.682	36.395	37.215	37.587	3B.050	39.777
	Bi-Weekly	2,073.20	2;303.60	2,414.64	2,526.64	2,652.32	2,774.56	2,911.60	2,977.20	3,006.96	3,044.00	3,182.16
	Annual	53,903	59,893	. 62,780	65,692	68,960	72,138	75,701	77,407	78,180	79,144	82,736
19	Hourly	28.424	31.583	33.154	34.682	36.394	38.115	39.942	40.841	· 41.250	41,760	43,654
	Bi-Weekly	· 2,273.92	2,526.64	2,652.32	2,774.56	2,911.52	3,049.20	3,195.36	3,267.28	3,300.00	3,340.60	3,492.32
	Annual	59,121	65, <del>69</del> 2	68,960	72,138	75,699	79,279	83,079	84,949	85,800	86,860	90,800
20	Hourly	31,213	34.682	36.394	38.115	39.941	41.827	43.869	44,858	45.305	. 45.865	47.945
	Bi-Weekly	2,497.04	2,774.56	2,911.52	3,049.20	3,195.28	3,346.16	3,509.52	3,588.64	3,624,40	3,669.20	3,835.60
	Annual	64,923	72,138	75,699	79,279	83,077	B7,000	91,247	93,304	94,234	95,399	99,725
	25	ુ		. 0,000		30,00	w.,woo	च । <sub>वि</sub> च्य	50,007	لاسعاليه	<i>0</i> 0,000	99 <sub>1</sub> 120
21	Hourly	34-303	38.115	39.941	41.827	43.870	45.951	48.187	49.270	49.764	50.380	52.663
	Bi-Weekly	2,744.24	3,049.20	3,195.28	3,346.16	3,509.60	3,676.08	3,854.96	3,941.60	3,981.12	4,030.40	4,213.04
	Annual	71,350	79,279	83,077	87,000	91,249	95,578	100,228	102,481	103,509	104,790	109,539
22	Hourly	37.644	41.827	43.870	45.951	48.186	50.428	52.855	54.045	54.585	55.263	57.767
*	Bi-Weekly	3,011.52	3,346.16	3,509.60	3,676.08	3,854.88	4,034.08	4,228.40	4,323.60	4,366.80	4,421.04	4,621.36
	Annual	78,299	87,000	91,249	95,578	100,226	104,886	109,938	112,413	113,536	114,947	120,155
										-		

#### COLLECTIVE BARGAINING AGREEMENT

#### Between

### SERVICE EMPLOYEES INTERNATIONAL UNION Local 73, CTW/CLC

- Representing Hospital Technicians -

And

**COUNTY OF COOK** 

December 1, 2017 through November 30, 2020

Effective upon Approval by the County Board of Commissioners

									Year at	Year at	Year at	Year at
		:							i 1st	2nd Longevity	3rd	4th
	(*)		•				•	After 2		Rate & 12		
		: 4			. "	·		Years At	Years	Years	Years	Years
								5th Step	Service	Service	Service	Service
			10						727	•	100	
Grad	<u> </u>	Entry Rate	<u>1st Step</u>	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
.9	Hourly	14.341	15.934	16.292	17.085	17.908	18.734	20.069	20.519	20.723	. 20.980	21.933
	Bi-Weekly	1,147.28	1,274.72	1,303.36	1,366.80	1,432.64	1,498.72	1,605.52	1,641/52	1,657.84	1,678.40	1,754.64
	. Annual	29,829	33,142	33,887	35,536	37,248	38,966	41,743	42,679	43,103	43,438	45,620
10	Hourly	15.361	17.068	17.865	18.706	19.612	20.553	21.515	21.999	22.220	22.490	23.514
	Bi-Weekly	1,228.88	1,365.44	1,429.20	1,496.48	1,568.96	1,644.24	1,721.20	1,759.92	1,777.60	1,799.20	1,881.12
•	Annual ,	31,950	35,501	<b>37,</b> 159	38,908	40,792	42,750	44,751	45,757	46,217	46,779	48,909
11	Hourty	16.480	18.311	19.156	20.067	21.005	22.043	23.159	23.682	23.920	24,214	25.312
	Bi-Weekly	1,318.40	1,464.88	1,532.48	1,605.36	1,680.40	1,763.44	1,852.72	1,894.56	1,913.60	1,937.12	2,024.96
	Annual	34,278	38,086	<b>39,</b> 844	41,739	43,690	45,849	48,170	49,258	49,753	50,365	52,648
12	Hourly .	17.650	19.612	20.553	21.515	22.553	23.710	24.809	25.366	25.620	25.940	27,114
	Bl-Weekly	1,412.00	1,568.96	1,644.24	1,721.20	1,804.24	1,896.80	1,984.72	2,029.28	2,049.60	2,075.20	2,169.12
	Annual	36,712	40,792	42,750	44,751	46,910	49,316	51,602	52,761	53,289	53,955	56,397
13	Hourly	18.904	21.005	22.043	23.161	24.278	25.378	26,648	27,247	27,520	27.861	29.124
	Bi-Weekly	1,512.32	1,680.40	1,763.44	1,862.88	1,942.24	2,030.24	2,131.84	2,179.76	2,201.60	2,228.88	2,329.92
	Annual	39,320	43,690	45,849	. 48,174	50,498	52,786	55,427	56,673	57,241	<b>57,95</b> 0	.60,577
14	Hourty	20.297	22.553	23.710	24,808	26.061	27.296	28.592	29,234	29.527	29.692	31.249
	Bi-Weekly	1,623.76	1,804.24	1,898.80	1,984.64	2,084.88	2,183.68	2,287.36	2,338.72	2,362.16	2,391.36	2,499.92
	Annual :	<b>42,217</b>	46,910	49,316	51,600	54,206	56,775	59,471	60,806	61,416	62,175	64,997
15	Hourly	21.849	24.278	25,378	26.649	27.967	29.374	30.755	31.447	31.762	32.153	33.610
	Bi-Weekly	1,747.92	1,942.24	2,030.24	2,131.92	2,237.36	2,349.92	2,460.40	2,515.76	2,540.96	2,572.24	2,688.80
	Annual	45,445	50,498	<b>52,786</b>	55,429	6B,171	61,097	63,970	65,409	66,064	66,878	69,908
16	Hourly	23.455	26.061	27.296	28.592	29.958	31,403	32.659	33:599	33.934	34.357	35.913
	Bi-Weekiy	1,876.40	2,084.88	2,183.68	2,287.36	2,396.64	2,512.24	2,628.72	2,687.92	2,714.72	2,748.56	2,873.04
107	Annual	48,786	54,206	. 56,775	59,471	62,312	65,318	68,346	69,885	70,582	71,462	74,699
17	Hourly	25.170	27.987	29,374	30.755	32.186	33.776	35.447	36.245	36.608	37.059	38.741
2	Bi-Weekly	2,013.60	2,237.36	2,349.92	2,460.40	2,574.88	2,702.08	2,835.76	2,899.60	2,928.64	2,964.72	3,099.28
	Annual	52,353	58,171	61,097	63,970	66,946	70,254	73,729	75,389	76,144	77,082	80,5B1
18	Hourly	26.962	29.958	31.403	32.859	34.493	36.084	37.865	<b>38.718</b>	39.106	39.587	41.384
	Bi-Weekly	2,156.96	2,396.64	2,512.24	2,628.72	2,759.44	2,886.72		3,097.44	3,128.48	3,166.96	3,310.72
	Annual	56,080	62,912	. 65,318	68,346	71,745	75,054	78,759	80,533	81,340	82,340	86,078
19	Hourly	29.572	32.859	34.493	36.084	37.864	39.655	41.556	42.491	42.917	43,447	45.418
	Bi-Weekly	2,365.76	2,628.72	2,759.44	2,886,72	3,029.12	3,172.40	3,324.48	3,399.28	3,433.36	3,476.76	3,633.44
	Annual	61,509	68,346	71,745	75,054	78,757	82,482	86,438	86,381	89,267	90,369	94,469
20	Hourly	32.474	36.084	37.864	39.655	41.555	43.517	45.641	46.670	47.135	47.718	49.882
	BI-Weekly	2,597.92	2,886.72	3,029.12	3,172,40	3,324.40	3,481.36	3,651.28	3,733.60	3,770.80	3,817.44	3,990.56
ĵ.	Annual	67,545	75,054	78,767	82,482	86,434	90,515	94,933	97,073	98,040	99,253	103,754
21	Hourly	35,689	39.655	41.555	43.517	45.642	47.807	50,134	51.260	51.774	52.416	54.790
-,	Bi-Weekly	2,855.12		8,324.40	3,481.36	3,651.36	3,824.56	4,010.72	4,100.80	4,141.92	4,193.28	4,383.20
	Annual	74,233	82,482	86,434	90,515	94,935	. 99,438	104,278	106,620	107,689	109,025	113,963
22	Hourty	39.165	43.517	45.642	47.807	50,133	52.464	54.990	56.229	56.791	57.495	80.100
	Bi-Weekly	3,133.20	3,481.36	3,651.36	3,824.56	4,010.64	4,197.12	4,399.20	4,498.32	4,543.28	4,599.60	4,808.00
	Annual	81,463	90,515	94,935	99,438	104,276	109,125	114,379	116,956	118,125	119,589	125,008
	*,************************************	טסדווט	201010	0-1900	55,700	· V-JEI U	100,120	,010		110,120	110,000	120,000

						9			Year at	Year at	Year at	Year at
					•				1et	2nd	3rd	4th
		*								Longevity		
								After 2		Rate & 12		
								Years At	Yeara	Years	Years	Years
					8			5th Step	Service	Service	Service	Service
Grac	<u>le</u>	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
9	Hourly	14.060	15,622	15.973	16.750	17.557	18.367	19.675	20.117	20.317	20.569	21.503
	Bi-Weekly	1,124.80	1,249.76	1,277.84	1,340.00	1,404.56	1,469.36	1,574.00	1,609.36	1,625.36	1,645.52	1,720.24
	Annual	29,244	32,493	33,223	34,840	36,518	38,203	40,924	41,843	42,259	42,783	44,726
- 10	Houriv	15.060	16.733	17.515	18,339	19.227	20.150	21.093	21.568	21.784	22.049	23:053
	Bi-Weekly	1,204.80	1,338.64	1,401.20	1,467.12	1,538.16	1.812.00	1,687.44	1,725.44	1,742.72	1,763.92	1.844.24
	Алпиаі	31,324	34,804	36,431	38,145	39,992	41,912	43,873	44,861	45,310	45,861	47,950
			8			,	,		- 1,22	9	(9)00.	** 1000
	Hourly	16.157	17.952	18.780	19.674	20.593	21.611	22.705	23,218	23.451	23.739	24.816
	Bi-Weekly	1,292.56	1,436.16	1,502.40	1,573.92	1,847.44	1,728.88	1,816.40	1,857.44	1,876.08	<b>1,899</b> .12	1,985.28
39	Annual	33,606	37,340	39,062	40,921	42,833	44,950	47,226	48,293	48,778	49,377	<b>51,6</b> 17
12	Hourly	17.304	19.227	20.150	21.093	22.111	23.245	24.323	24.869	25.118	25.431	26.582
	Bi-Weekly	1,384.32	1,538.16	1,612.00	1,687.44	1,768.88	1,859.60	1,945.84	1,989.52	2,009.44	2,034.48	2,126.56
	Annual	35,992	39,992	41,912	43,873	45,990	48,349	50,591	51,727	52,245	52,896	55,290
45	The state	4 B B B B B	- 0							X		
13	Houriy	18.533	20.593	21.611	22.707	23.802	24.880	26.125	26.713	26.980	27.315	28.553
	∃Bi-Weekly Annual	1,482,64	1,647.44	1,728,88	1,816.56	1,904.16	1,990.40	2,090.00	2,137.04	2,158.40	2,185.20	2,284.24
	winds	38,548	42,833	44,950	47,230	49,508	<b>5</b> 1,760	54,340	55,563	56,118	56,815	59,390
14	Hourly	19.899	22,111	23.245	24.322	<b>25</b> .550	26.761	28.031	28.661	28,948	29.306	30.636
	Bi-Weekly	1,591.92	1,788.88	1,859.60	1,945. <b>76</b>	2,044.00	2,140.88	2,242.48	2,292,88	2,315.84	2,344.48	2,450.88
	Annual	41,389	45,990	48,349	50,589	53,144	55,662	58,304	59,614	60,211	60,956	63,722
15	Hourly	21.421	23.802	24.680	28.126	27.419	28.798	30.152	30.830	31.139	31.523	32.951
	Bi-Weakly	1,713.68	1,904.16	1,990.40	2,090,08	2,193.52	2,303.84	2,412.16	2,466.40	2,491.12	2,521.84	2,636.08
	Annual	44,555	49,508	61,750	54,342	57,031	59,899	62,716	64,126	64,769	65,567	68,538
16	Hourly	22.995	25.550	26,761	28.031	29.371	30,787	-: <b>32.2</b> 15	32.940	33. <b>26</b> 9	33.683	35.209
	Bi-Weekly	1,839.60	2,044.00	2.140.88	2,242.48	2,349.68	2,462.98	2,577.20	2,635.20	2,661.52	2,694.64	2,816.72
	Annual	47,829	53,144	55,662	58,304	61,091	64,036	67,007	68,515	69,199	70,080	73,234
	8.				02,007	× (500)	5 1,000	01,001	40,015	. 50,700	20,000	
17	Hourly	24.676	27.419	28.798	30.152	31.555	33.114	34.752	35.534	35.890	36.332	37.981
	Bi-Weekly	1,974.08	2,193.52	2,303.84	2,412.16	2,524.40	2,649.12	2,780.16	2,842.72	2,871.20	2,908.66	3,038.48
	Annual	51,326	57,031	59,899	62,716	65,634	68,877	72,284	73,910	74,651	75,570	79,000
18	Hourly	26.433	29.371	30.787	32.215	33,817	35.376	37.123	37.959	38.339	38.811	40.573
	Bi-Weekly	2,114.64	2,349.68	2,462.96	2,577.20	2,705.36	2,830.08	2,969.84	3,036.72	3,067.12	3,104.88	3,245.84
	Annual	54,980	61,091	64,036	67,007	70,339	73,582	77,215	78,954	79,745	80,726	84,391
19	Hourly	28.992	32.215	33.817	35,376	37.122	à8.877	40.741	41.658	42.075	42.595	44.527
	Bi-Weekly	2,319.36	2,577.20	2,705.36	2,830.08	2,989.76	3,110,16	3,259.28	3,332.64	3,366.00	3,407.60	3,562.16
	Annual	60,303	67,007	70,339	73,582	77,213	80,864	84,741	86,648	87,516	88,597	92,616
50	17	<b>*</b> 1 <b>**</b> 2				44-	.2					
20	Hourly	31.837	35.376	37.122	38.877	40.740	42.664	44.746	45.765	46.211	46.782	48.904
	Bi-Weekly	2,546.96	2,830.08	2,969.76	3,110:16	3,259.20	3,413.12	3,579.68	3,660.40	3,696.88	3,742.56	3,912.32
	Annual	66,220	73,582	77,213	80,864	84,739	88,741	93,071	95,170	98,118	97,306	101,720
21	Hourly	34.989	38.877	40:740	42.664	44.747	46,870	49.151	50.255	50.759	51.388	53.716
	Bi-Weekly	2,799.12	3,110.16	3,259.20	3,413.12	3,579.76	3,749.60	3,932.08	4,020.40	4,060.72	4,111.04	4,297.28
	Annual	72,777	80,864	84,739	88,741	93,073	97,489	102,234	104,530	105,578	106,887	111,729
22	Hourly	38.397	42.864	44.747	46.870	49.150	51.435	53.912	55.1 <b>26</b>	55.677	56.368	58.922
	Bi-Weekly	3,071.76	3,413.12	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,410.08	4,454.16	4,509.44	4,713.76
	Annual	79,865	88,741	93,073	97,489	102,232	106,984	112,136	114,662	115,808	117,245	122,557
		-							•			,

					050		(45	*	Year at-	Year at	Year at	Year at
					•				1st	2nd	3rd	4th
								0.75		-	Longevity	
		541	: 4					After 2			Rate & 15	
								Years At	Years	Years	Years	Years
		•						5th Step	Service	Service	Service	Service
Grad	B	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
	_	1.50	7									
9	Hourly	13.784	15.316	15.660	16.422	17.213	18.007	19.289	19.723	19.919	20.166	21.081
	Bi-Weskly	1,102.72	1,225.28	1,252.80	1,313.76	1,377.04	1,440.56	1,543.12	1,577.84	1,593.52	1,613.28	1,686.48
	Annual	28,670	-31,857	32,572	34,157	35,803	37,454	40,121	41,023	41,431	41,845	43,848
10	Hourly	14.765	16.405	17,172	17,979	18.850	19.755	20.679	21.145	21.357	21.617	22.601
	Bi-Weekly	1,181.20	1,312.40	1,373.76	1,438.32	1,508.00	1,580.40	1,654.32	1,691.60	1,708.56	1,729.36	1,808,08
•	Annual	30,711	34,122	35,717	37,396	39,208	41,090	43,012	43,981	44,422	44,963	47,010
55				,	:		•	•	23	· . ·	•	
11	Hourly	15.840	17.600	18.412	19.288	20.189	21.187	22,260	22.763	22.991	23,274	
	Bi-Weekly	1,267.20	1,408.00	1,472,96	1,543.04	1,815.12	1,694.96	1,780.80	1,821.04	1,839.28	1,861.92	1,946.32
	Annual	32,947	36,608	38,296	40,119	41,993	44,068	46,300	47,347	47,821	48,409	50,604
12	Houriv	16.985	18.850	19.755	20.679	21.677	22,789	23.846	24.381	24.625	24.932	26,061
	Bi-Weekly	1,357.20	1,508.00	1,580.40	1,654.32	1,734.16	1,823.12	1,907.68	1,950.48	1,970.00	1,994.56	2,084.88
	Annual	35,287	39,208	41,090	43,012	45,088	47,401	49,599	50,712	51,220	51,858	54,206
	54	,			10							
13	Hourly	18.170	20.189	21.187	22, <b>262</b>	23.335	24.392	25.613	26,189	26.451	26,779	27.993
	Bi-Weekly	1,453.60	1,615.12	1,694.06	1,780.96	1,866.80	1,951.36	2,049.04	2,095.12	2,116.08	2,142.32	
	Annual	37,793	41,993	44,068	46,304	48,536	50,735	53,275	54,473	55,018	55,700	58,225
14	Hounly	19.509	21.677	22,789	23.845	25.049	26,236	27.481	28.099	28.380	28.731	30.035
	Bi-Weekly	1,560.72	1,734.16	1,823.12	1,907.60	2,003.92	2,098.88	2,198,48	2,247,92	2,270.40	2,298.48	2,402.80
	Annual	40,578	45,088	47,401	49,597	52,101	54,570	57,160	58,445	59,030	59,760	62,472
15	Hourly	21.001	23.335	24.392	25.614	26.881	28.233	29.561	30.225	30.528	30.905	32.305
10	Bì-Weekly	1,680.08	1,866.80	1,951.36	2,049.12	2,150.48	2,258.64	2,364.88	2,418.00	2,442.24	2.472.40	2,584,40
	Annual	43,682	48,536	50,735	53,277	55,912	58,724	61,486	62,868	63,498	64,282	67,194
		-	.,,	9	ş."	-,•			,			
16	Hourly	22.544	25.049	26.236	27.481	28.795	30.183	31.583	32,294	32.617	33.023	34.519
	Bi-Weekly	1,803.52	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,583. <b>52</b>	2,609.36	2,641.84	2,761.52
	Annual	46,891	52,101	54,570	57,160	59,893	62,780	65, <b>692</b>	67,1 <b>7</b> 1	67,843	68,687	<b>7</b> 1,799
17	Hourly	24.192	26,881	28.233	29.561	30.936	32.465	34.071	34.837	35.186	35.620	37.238
	Bi-Weekly	1,935.36	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,786.96	2,814.88	2,849.60	2,978.88
	Annual	50,319	55,912	58,724	61,486	64,346	67,527	70,867	72,460	73,186	74,089	77,450
تمد		25.04.5	<b>6</b> 0 <b>7</b> 0 <b>-</b>	An 450	. 64.500		04.000	200.00	07.045	07 507	20.000	00 <del>777</del>
18	Hourly	25.915		. 30.183	31.583	33.164	34.682	36,395	37.215	37.587	38.050	39.777 3.182.16
	Bi-Weekly	2,073.20		2,414.64	2,526.64	2,652.32	2,774.56		2,977.20	3,006.96	3,044.00	
	Annual	53,903	59,893	62,780	65,692	68,960	72,138	75,701	77,407	78,180	79,144	82,736
19.	Hourly	28.424	31.583	33.154	34.682	36,394	<b>38.1</b> 15	39.942	40.841	41.250	41.760	43.654
	Bi-Weekly	2,273.92	2,526.64	2,652.32	2,774.56	2,911.52	3,049.20	3,195.36	3,267.28	3,300.00	3,340.80	3,492.32
3	Annual	59,121	65,692	68,960	72,138	75,699	79,279	83,079	84,949	85,800	86,860	90,800
20	Hourly	31.213	34.682	36.394	38,115	39.941	41.827	43.869	44,858	45.305	45.865	47.945
20				2,911,52			3,346.16	3,509.52	3,588,64	3,624,40	3,669.20	3,835.60
	Bi-Weekly	2,497.04 64,923	2,774.56 72,138	75,699	3,049.20 79,279	3,195.28 83,077	87,000	91,247	93,304	94,234	95,399	99,725
	Annual		12,100	10,033			47,000	U1,E4/	COLOUS	0-15-07	00,000	00,1 EU
21	Hourly	34.303	38.115	39.941	41.827	43.870	45.951	48.187	49.270	49.764	50.380	52.663
	Bi-Weekly	2,744.24	3,049.20	3,195.28	3,346.16	3,509.60	3,676.08	3,854.96	3,941.60	3,981.12	4,030.40	4,213.04
	Annual	71,350	79,279	83,077	87,000	91,249	95,578	100,228	102,481	103,509	104,790	109,539
*	11	67.011	44 00=	40 070	AC ACA	. 40 400	E0 400	I ED DEC	F4.045	E4 F0F	EC OOC	E7 709
.22	Hourly	37.644	41.827	43.870	45.951	48.186	60.426	52,855 4 228 40	54.045 4 339 60	54.585 4,366.80	55.283 4,421.04	57. <b>76</b> 7
	Bi-Weekly Annual	3,011. <b>52</b> 7 <b>8,29</b> 9	3,346.16 87,000	3,509,60 91,249	3,676.08 95,578	3,854.88 100,226	4,034.08 104,88 <del>8</del>	4,228.40 109,938	4,323.60 112,413	113,536	114,947	4,621.36 120,155
	Allitical	10,289	01,1000	011248	20,070	الاعتدرات	10-4000	100000	112,710	1 10,000	1.404/	140,100

#### COLLECTIVE BARGAINING AGREEMENT

#### Between

### SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 73, CTW/CLC -Representing Hospital Technologists-

And

#### **COUNTY OF COOK**

December 1, 2017 through November 30, 2020

### SCHEDULE XIV BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS MEDICAL TECHNOLOGISTS - SEIU LOCAL 73

			•	• 3		•			Year at 1st	Year at 2nd Longevity	Year at 3rd	Year at 4th
@	(4					:5	¥	After 2				
	84.1				*			Years At 5th Step	Years Service	Years Service	Years Service	Years Service
Grade		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	51h Step	6th Step	7th Step	8th Step	9th Step	10th Step
T16	Hourly	23.455	26.061	27.295	28.592	29.958	31.404	32.659	34.536	34.881	35.316	36.928
	Bi-Weekly	1,876.40	2,084.88	2,183.60	2,267.36	2,396.64	2,512.32	2,628.72	2,762.88	2,790.48	2,825.28	, 2,954.24
	Annual	48,786	54,206	56,773	59,471	62,312	65,320	68,346	71,834	72,552	73,457	76,810
T18	Hourly	26.962	29.958	31.404	32,859	34.493	36.084	<b>37.86</b> 5	39.638	40.036	40.540	42.302
	Bi-Weekly	2,156.96	2,396.64	2,512.32	2,628.72	2,759.44	2,886.72	3,029.20	3,171.04	3,202.80	3,243.20	3,391.36
	Annual	56,080	62,312	65,320	68,346	71,745	75,054	.76,759	82,447	83,272	84,323	88,175

### SCHEDULE XIV BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS MEDICAL TECHNOLOGISTS - SEIU LOCAL 73

				T F2	₽.	*	e e	After 2 Years At 5th Step	- •	Year at 2nd Longevity Rate & 12 Years Service		
<u>Grade</u>	_	Entry Rate	<u>1st Step</u>	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
	Hourly	22,995	25.550	26.760	28.031	29.371	30.788	32.215	33.859	34.197	34.624	36.204
	Bi-Weekly	1,839.60	2,044.00	2,140.80	2,242.48	2,349.68	2,463.04	2,577.20	2,708.72	2,735.76	2,769.92	2,896.32
	Annual	47,829	53,144	55,660	58,304	61,091	64,039	67,007	7 <b>0,42</b> 6	71,129	72,017	75,304
	Hourly	26.433	29.371	30.766	32.215	33.817	35.376	37.123	38.861	39.250	39.745	41.561 `
	Bi-Weekly	2,114.64	2,349.68	2,463.04	2,577.20	2,705.36	2,830.08	2,969.84	3,108.88	3,140.00	3,179.60	3,324.88
	Annual	54,980	61,091	64,039	67,007	70,339	73,582	77,215	<b>80,83</b> 0	81,640	82,669	86,446

### SCHEDULE XIV BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS MEDICAL TECHNOLOGISTS - SEIU LOCAL 73

	**		86			. 380	*	After 2 Years At 5th Step	Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 12 Years Service	Year at 3rd Longevity Rate & 15 Years Service	
Grade		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
	Houity	22.544	25.049	26.235	27.481	28.795	30.184	31.583	33.195	33.526	33.945	35.494
	Bi-Weekly	1,803.52	2,003.92	2,098.80	2,198.48	2,303.60	2,414.72	2,526.64	2,655.60	2,682.08	2,715.60	2,839.52
	Annual	46,891	52,101	54,568	57,160	59,893	<b>62,78</b> 2	65,692	69,045	69,734	70,605	73,827
	Hourly	25.915	28.795	30.184	31.583	33.154	34.682	36.395	36.099	38.480	38.966	40.746
	Bi-Weekly	2,073.20	2,303.60	2,414.72	2,526.64	2,652.32	2,774.56	2,911.60	3,047.92	3,078.40	3,117.28	3,259.68
	Annual	53,903	59,893	62,782	65,692	68,960	.72,138	75,701	79,245	80,038	81,049	84,751

#### COLLECTIVE BARGAINING AGREEMENT

Between

### SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1 FIREMEN & OILERS DIVISION

And

#### **COUNTY OF COOK**

December 1,2017 thru November 30, 2020

Effective upon approval by the County Board of Commissioners

#### SCHEDULE XXXV BUREAU OF HUMAN RESOURCES FIREMEN AND OILERS SERU LOCAL #1

316			े के सम्बद्ध के किन्द्री में के हैं। के अपने						
2444	Boller Washer	X	\$3,064.49	\$38,306	\$79,676.69				
2443	Fireman .	X	\$3,084.48	\$38.306	\$79,676.48				
2446	Fireman Helper	Х	\$2,932.00	\$36,650	.\$76,232.00				
2445	Mechanical Assistant	Х	\$3,064.48	\$38,306	\$79,676.48				

EFFECTIVE: JUNE 1, 2019

#### SCHEDULE XXXV BUREAU OF HUMAN RESOURCES FIREMEN AND OILERS SEIU LOCAL 64

2444	Boller Washer .	X	\$3,004.40	\$37,555	\$78,114.40
2443					\$78,114.40
2446	Fireman Helper.	X	\$2,874.56	\$35.932	\$74,738.56
2445	Mechanical Assistant	X	\$3,004.40	\$37,555	\$78,114.40