

COLLECTIVE BARGAINING AGREEMENT

Between

Local No. 743

**(Affiliated with the International Brotherhood of Teamsters, AFL-CIO)
(Representing Provident Hospital Employees)**

**HEALTHCARE, PROFESSIONAL, TECHNICAL,
OFFICE WAREHOUSE AND MAIL ORDER EMPLOYEES, UNION**

And

COUNTY OF COOK

December 1, 2017 - November 30, 2020

Effective upon Approval by the Cook County Board of Commissioners

**APPROVED BY THE BOARD OF
COOK COUNTY COMMISSIONERS**

NOV 14 2018

Effective June 1, 2020

SCHEDULE J
BUREAU OF HUMAN RESOURCES
Local 743 - HEALTH AND HOSPITAL SYSTEMS
PHARMACY TECHNICIANS

		<div>After 2 Years At 6th Step</div> <div>After 1 Year at 1st Longevity Rate & 10 Years Service</div> <div>After 1 Year at 2nd Longevity Rate & 15 Years Service</div> <div>After 1 Year at 3rd Longevity Rate & 20 Years Service</div>									
<u>Grade</u>		<u>Entry Rate 1</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
10	Hourly	15,380	17,794	18,550	19,337	20,159	21,017	21,910	22,514	23,079	24,232
	Bi-Weekly	1,228.80	1,423.52	1,484.00	1,546.96	1,612.72	1,681.36	1,752.80	1,801.12	1,846.32	1,938.56
	Annual	31,948	37,011	38,584	40,220	41,930	43,715	45,572	46,829	48,004	50,402
13	Hourly	18,903	21,896	22,824	23,797	24,808	25,862	26,961	27,703	28,398	29,818
	Bi-Weekly	1,512.24	1,751.68	1,825.92	1,903.76	1,984.64	2,068.96	2,156.88	2,216.24	2,271.84	2,385.44
	Annual	39,318	45,543	47,473	49,497	51,800	53,792	56,078	57,622	59,067	62,021

Effective June 1, 2019

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
Local 743 - HEALTH AND HOSPITAL SYSTEMS
PHARMACY TECHNICIANS**

<u>Grade</u>		<u>Entry Rate 1</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	After 2 Years At 6th Step	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service
								<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
10	Hourly	15.059	17.446	18.187	18.958	19.764	20.605	21.481	22.073	22.627	23.757
	Bi-Weekly	1,204.72	1,395.88	1,454.96	1,516.84	1,581.12	1,648.40	1,718.48	1,765.84	1,810.16	1,900.56
	Annual	31,322	36,287	37,828	39,432	41,109	42,858	44,680	45,911	47,054	49,414
13	Hourly	18.533	21.467	22.377	23.331	24.322	25.355	26.433	27.160	27.842	29.234
	Bi-Weekly	1,482.64	1,717.36	1,790.16	1,866.48	1,945.76	2,028.40	2,114.64	2,172.80	2,227.36	2,338.72
	Annual	38,548	44,651	46,544	48,528	50,589	52,738	54,980	56,492	57,911	60,806

Effective December 1, 2018

								After 2 Year at 1st Longevity Rate & 10 Years At 5th Step	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service	
<u>Grade</u>		<u>Entrv Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
10	Hourly	14.764	17.104	17.831	18.587	19.377	20.201	21.060	21.641	22.184	23.292
	Bi-Weekly	1,181.12	1,368.32	1,426.48	1,486.96	1,550.16	1,616.08	1,684.80	1,731.28	1,774.72	1,863.36
	Annual	30,709	35,576	37,088	38,680	40,304	42,018	43,804	45,013	46,142	48,447
13	Hourly	18.170	21.047	21.939	22.874	23.846	24.858	25.915	26.628	27.297	28.661
	Bi-Weekly	1,453.80	1,683.76	1,755.12	1,829.92	1,907.68	1,988.64	2,073.20	2,130.24	2,183.76	2,292.88
	Annual	37,793	43,777	45,833	47,577	49,599	51,704	53,903	55,386	56,777	59,614

SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743

			After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 6th Step & 10 Years	After 1 Year at 7th Step & 15 Years	After 1 Year at 8th Step & 20 Years
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
CA	Hourly	14.765	16.545	16.657	16.994	17.352	17.611	18.007	18.412	19.248
	Bi-Weekly	1,181.20	1,323.60	1,332.56	1,359.52	1,388.16	1,408.88	1,440.56	1,472.96	1,539.84
	Annual	30,711	34,413	34,646	35,347	36,092	36,630	37,454	38,296	40,035
CB	Hourly	14.990	16.911	16.994	17.352	17.611	18.130	18.537	18.955	19.813
	Bi-Weekly	1,199.20	1,352.88	1,359.52	1,388.16	1,408.88	1,450.40	1,482.96	1,516.40	1,585.04
	Annual	31,179	35,174	35,347	36,092	36,630	37,710	38,556	39,426	41,211
CC	Hourly	15.294	17.164	17.352	17.611	17.975	18.441	18.857	19.281	20.157
	Bi-Weekly	1,223.52	1,373.12	1,388.16	1,408.88	1,438.00	1,475.28	1,508.56	1,542.48	1,612.56
	Annual	31,811	35,701	36,092	36,630	37,388	38,357	39,222	40,104	41,926
CE	Hourly	16.043	17.975	18.130	18.441	18.792	19.268	19.701	20.146	21.059
	Bi-Weekly	1,283.44	1,438.00	1,450.40	1,475.28	1,503.36	1,541.44	1,576.08	1,611.68	1,684.72
	Annual	33,369	37,388	37,710	38,357	39,087	40,077	40,978	41,903	43,802
CF	Hourly	16.316	18.312	18.441	18.792	19.065	19.921	19.969	20.418	21.344
	Bi-Weekly	1,305.28	1,464.96	1,475.28	1,503.36	1,525.20	1,593.68	1,597.52	1,633.44	1,707.52
	Annual	33,937	38,088	38,357	39,087	39,655	41,435	41,535	42,469	44,395
CG	Hourly	16.600	18.662	18.757	19.147	19.336	19.799	20.245	20.699	21.640
	Bi-Weekly	1,328.00	1,492.96	1,500.56	1,531.76	1,546.88	1,583.92	1,619.60	1,655.92	1,731.20
	Annual	34,528	38,816	39,014	39,825	40,218	41,181	42,109	43,053	45,011
CK	Hourly	18.609	20.822	20.983	21.303	21.667	22.081	22.579	23.085	24.134
	Bi-Weekly	1,488.72	1,665.76	1,678.64	1,704.24	1,733.36	1,766.48	1,808.32	1,846.80	1,930.72
	Annual	38,706	43,309	43,644	44,310	45,067	45,928	46,964	48,016	50,198

SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	Year at 6th Step & 10 Years Service	Year at 7th Step & 15 Years Service	Year at 8th Step & 20 Years Service
<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
CA Hourly	14.476	16,221	16,331	16,661	17,012	17,266	17,654	18,051	18,871
CA Bi-Weekly	1,158.08	1,297.68	1,306.48	1,332.88	1,360.96	1,381.28	1,412.32	1,444.08	1,509.68
CA Annual	30,110	33,739	33,968	34,654	35,384	35,913	36,720	37,546	39,251
CB Hourly	14.697	16,580	16,661	17,012	17,266	17,775	18,174	18,584	19,425
CB Bi-Weekly	1,175.76	1,326.40	1,332.88	1,360.96	1,381.28	1,422.00	1,453.92	1,486.72	1,554.00
CB Annual	30,569	34,486	34,654	35,384	35,913	36,972	37,801	38,654	40,404
CC Hourly	14.995	16,828	17,012	17,266	17,623	18,080	18,488	18,903	19,762
CC Bi-Weekly	1,199.60	1,346.24	1,360.96	1,381.28	1,409.84	1,446.40	1,479.04	1,512.24	1,580.96
CC Annual	31,189	35,002	35,384	35,913	36,655	37,606	38,455	39,318	41,104
CE Hourly	15.729	17,623	17,775	18,080	18,424	18,891	19,315	19,751	20,647
CE Bi-Weekly	1,258.32	1,409.84	1,422.00	1,446.40	1,473.92	1,511.28	1,545.20	1,580.08	1,651.76
CE Annual	32,716	36,655	36,972	37,606	38,321	39,293	40,175	41,082	42,945
CF Hourly	15.997	17,953	18,080	18,424	18,692	19,531	19,578	20,018	20,926
CF Bi-Weekly	1,279.76	1,436.24	1,446.40	1,473.92	1,495.36	1,562.48	1,566.24	1,601.44	1,674.08
CF Annual	33,273	37,342	37,606	38,321	38,879	40,624	40,722	41,637	43,526
CG Hourly	16.275	18,297	18,390	18,772	18,957	19,411	19,849	20,294	21,216
CG Bi-Weekly	1,302.00	1,463.76	1,471.20	1,501.76	1,516.56	1,552.88	1,587.92	1,623.52	1,697.28
CG Annual	33,852	38,057	38,251	39,045	39,430	40,374	41,285	42,211	44,129
CK Hourly	18.245	20,414	20,572	20,886	21,243	21,649	22,137	22,633	23,661
CK Bi-Weekly	1,459.60	1,633.12	1,645.76	1,670.88	1,699.44	1,731.92	1,770.96	1,810.64	1,892.88
CK Annual	37,949	42,461	42,789	43,442	44,185	45,029	46,044	47,076	49,214

Effective December 1, 2018

SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743

			After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 6th Step & 10 Years	After 1 Year at 7th Step & 15 Years	After 1 Year at 8th Step & 20 Years
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
CA	Hourly	14.193	15.903	16.011	16.335	16.679	16.928	17.308	17.698	18.501
	Bi-Weekly	1,135.44	1,272.24	1,280.88	1,306.80	1,334.32	1,354.24	1,384.64	1,415.84	1,480.08
	Annual	29,521	33,078	33,302	33,976	34,692	35,210	36,000	36,811	38,482
CB	Hourly	14.409	16.255	16.335	16.679	16.928	17.427	17.818	18.220	19.045
	Bi-Weekly	1,152.72	1,300.40	1,306.80	1,334.32	1,354.24	1,394.16	1,425.44	1,457.60	1,523.60
	Annual	29,970	33,810	33,976	34,692	35,210	36,248	37,061	37,897	39,613
CC	Hourly	14.701	16.499	16.679	16.928	17.278	17.726	18.126	18.533	19.375
	Bi-Weekly	1,176.08	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,482.64	1,550.00
	Annual	30,578	34,317	34,692	35,210	35,938	36,870	37,702	38,548	40,300
CE	Hourly	15.421	17.278	17.427	17.726	18.063	18.521	18.937	19.364	20.243
	Bi-Weekly	1,233.68	1,382.24	1,394.16	1,418.08	1,445.04	1,481.68	1,514.96	1,549.12	1,619.44
	Annual	32,075	35,938	36,248	36,870	37,571	38,523	39,388	40,277	42,105
CF	Hourly	15.684	17.601	17.726	18.063	18.326	18.773	19.195	19.626	20.516
	Bi-Weekly	1,254.72	1,408.08	1,418.08	1,445.04	1,466.08	1,501.84	1,535.60	1,570.08	1,641.28
	Annual	32,622	36,610	36,870	37,571	38,118	39,047	39,925	40,822	42,673
CG	Hourly	15.956	17.939	18.030	18.404	18.586	19.031	19.460	19.897	20.800
	Bi-Weekly	1,276.48	1,435.12	1,442.40	1,472.32	1,486.88	1,522.48	1,556.80	1,591.76	1,664.00
	Annual	33,188	37,313	37,502	38,280	38,658	39,584	40,476	41,385	43,264
CK	Hourly	17.888	20.014	20.169	20.477	20.827	21.225	21.703	22.190	23.198
	Bi-Weekly	1,431.04	1,601.12	1,613.52	1,638.16	1,666.16	1,698.00	1,736.24	1,775.20	1,855.84
	Annual	37,207	41,629	41,951	42,592	43,320	44,148	45,142	46,155	48,251

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

TEAMSTERS LOCAL 700

**Representing
HOSPITAL POLICE SERGEANTS**

AND

COUNTY OF COOK

ON BEHALF OF

STROGER HOSPITAL

December 1, 2017 through November 30, 2020

Effective upon Approval by the Cook County Board of Commissioners

SCHEDULE XVI
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
TEAMSTERS 700

Effective June 1, 2020

Grade		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step
								After 1 Year at Maximum Rate & 5 Years Service	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service
HS2	Hourly	20.816	23.129	24.514	25.444	26.726	27.593	28.438	30.811	31.531	32.142
	Bi-Weekly	1,800.66	1,850.32	1,945.12	2,085.62	2,188.00	2,239.44	2,355.04	2,448.88	2,548.48	2,571.86
	Annual	41,815	48,108	50,573	52,823	55,888	58,225	61,231	63,670	66,208	66,855

Effective June 1, 2019

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
TEAMSTERS 700**

								After 1 Year at Maximum Rate & 5 Years Service	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS2 Hourly		20.407	22.675	23.837	24.945	26.201	27.444	28.661	30.011	31.207	31.812
BI-Weekly		1,800.56	1,814.00	1,808.88	1,895.80	2,088.08	2,195.52	2,308.88	2,400.88	2,495.56	2,520.98
Annual		41,616	47,164	49,580	51,885	54,498	57,083	60,030	62,422	64,910	65,644

Effective December 1, 2018

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
TEAMSTERS 700**

								After 1 Year at Maximum Rate & 5 Years Service	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS2	Hourly	20.007	22.230	23.370	24.456	25.687	26.906	28.295	29.428	30.585	30.894
	Bi-Weekly	1,600.68	1,778.40	1,869.60	1,958.48	2,054.96	2,152.48	2,263.60	2,363.84	2,447.60	2,471.52
	Annual	41,616	48,238	48,809	60,868	63,428	65,964	68,883	61,199	63,637	64,259