



Dr. Ashish Kumar Jha  
Associate Professor, Business Analytics  
Director, M.Sc. In Business Analytics  
Co-Director, Trinity centre for Digital Business and Analytics  
Trinity Business School, Trinity College Dublin  
[akjha@tcd.ie](mailto:akjha@tcd.ie), +353-1-896-8464

**To whomsoever it may concern**

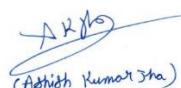
January 5, 2024

I am writing to recommend **Puneet Walia**. Puneet completed a project titled "**Employee perceptions of HR's utilization of AI software**" for my research centre. The project required Puneet to work with Python and a host of its libraries to download data from LinkedIn using its API and perform text analytics on the downloaded data. His project required him to perform data cleaning and organization as well as performing text mining of the data. In the course of the project, Puneet also developed web scraping tools and data analysis functions for handling dirty text. The project was very useful and is being further built for a publication. Puneet showed immense skill and great temperament during the course of the project. He learnt new skills quickly and performed tasks faster than expected. He was always diligent and took care of finer nuances that might otherwise have been lost.

As director of a program and director of research centre, I have come across numerous candidates who have worked with me and done research assistantships for me. Puneet would rank at the top of the list for his skill, humbleness and willingness to learn. I am sure he would do great in any data science related job or in higher studies in this field. I wish him all the best and recommend him to you without any reservations.

Please feel free to contact me in further details are required ([akjha@tcd.ie](mailto:akjha@tcd.ie)).

Thanks and Regards

  
(Ashish Kumar Jha)

Dr. Ashish Kumar Jha  
Associate Professor, Business Analytics

