

# HR ANALYTICS EMPLOYEE ATTRITION

HR

R&D

Sales

Count of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Years

7.0

Attrition by Gender

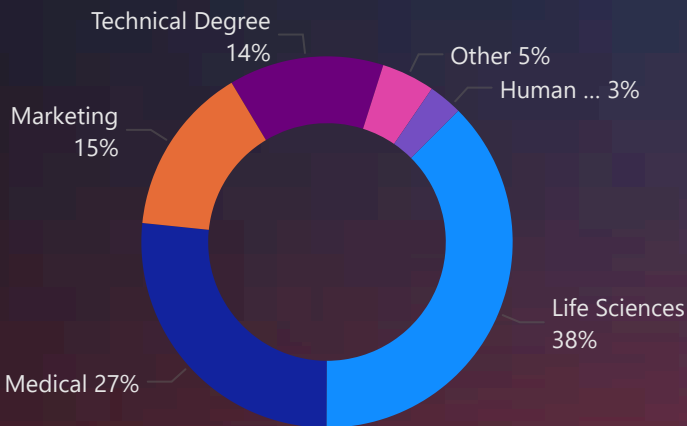
Male

Female

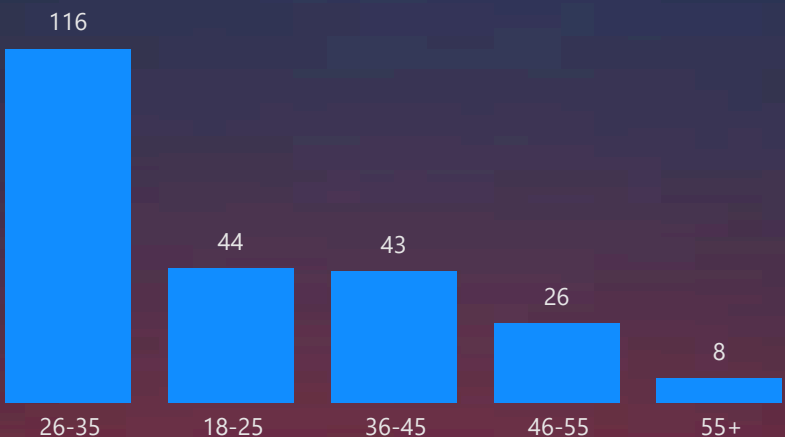
140

79

Attrition by Education



Attrition by Age



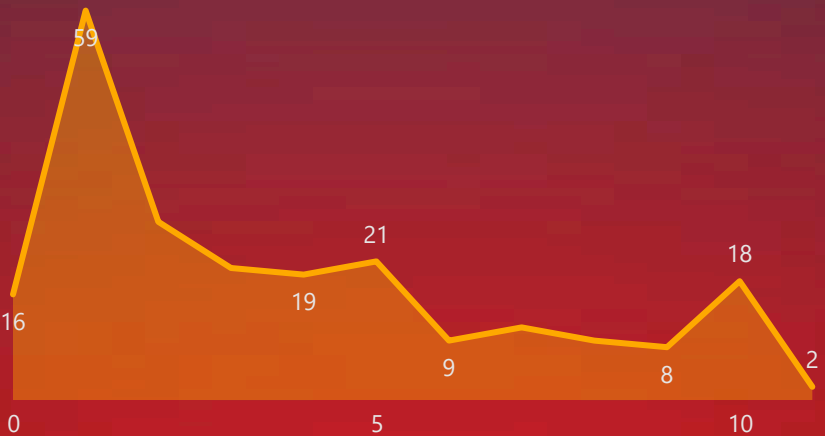
JobRole

	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

Attrition by Salary



Attrition by Years at Company



Attrition by Job Role

