

PUP The OBSERVER

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PUP Holds Workshop for Strategic Planning 2012-2016

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VOL. 1, ISSUE 3, AUGUST 2012

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The new PUP Observer would like to hear from you dear readers. You may send your feedback, articles and stories at Rm. S311, PUP Publications Office, Main Building, Mabini Campus or email them to puppublicationsoffice@gmail.com. You may also follow us on twitter @ThePUPObserver and @PUPconcenter and let us know your insights about our University. Let's make this publication OUR Observer. Get Updated! Know the latest about our Sintang Paaralan by liking PUP's official Facebook account: [PUP Media Relation](#).



PUP Holds Workshop for Strategic Planning 2012-2016

By: Rafael Michael O. Paz

The Polytechnic University of the Philippines, through the leadership and guidance of its President, Dr. Emanuel C. de Guzman, held on August 1, 2012 its workshop on the University Strategic Planning, Phase 1: Stakeholders' Consultation at the Manila Room of the Hasmin Hostel, M.H. Del Pilar Campus, Sta. Mesa, Manila. Amidst the torrential rain and wind, almost all of the key University officials, directors, deans and chairpersons from the different campuses attended the event directed to layout the initial draft of PUP's proposed strategic vision, mission, goals, values and structure. The aim of the workshop is "to strengthen the University's capabilities to sustain and improve its performance for the current year and the succeeding five years."

The workshop was facilitated by the Roldan's HRD Philippines, a 25-year old business designed to "build effective, efficient, ethical and enjoyable teams, companies and communities." The company led by its Managing Director, Dr. Antonio C. Roldan, Jr., an internationally recognized organization development consultant and Chairman of the Advisory Council of the Transparency International Philippines. Dr. Roldan has been rendering strategic planning, teambuilding, and cultural reengineering services to the country's top business, church, military, government and non-government organizations such as the Office of the President of the Philippines since 1987, National Steel Corporation (KABIGAN Seminars), PLDT's Touching Lives Seminars for Project ACE (Achieving a Culture of Excellence) and many more. Dr. Roldan holds a Ph.D. in Organization Development and Planning from the

(cont. on page 2)

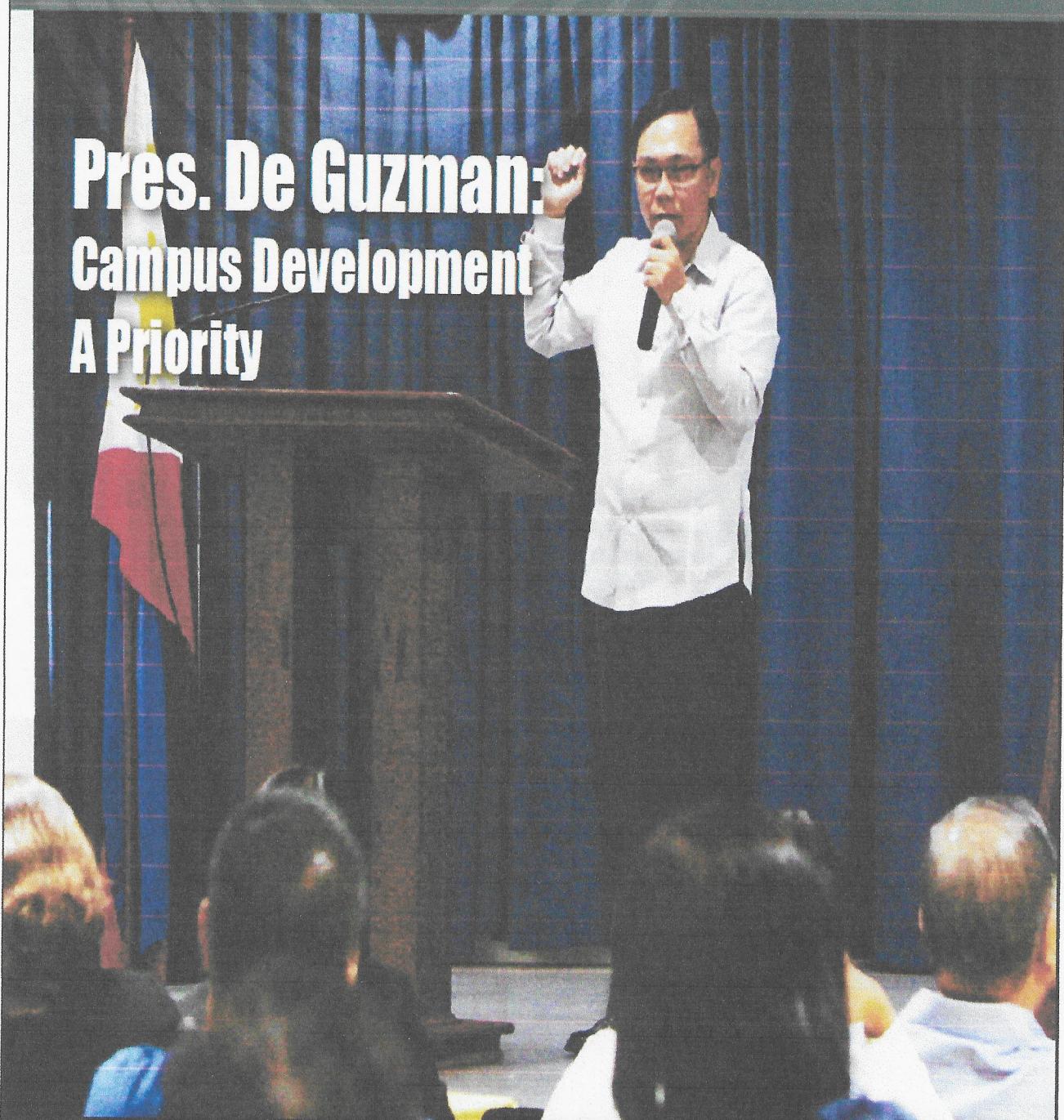
"This workshop is intended to plan for what we are, where we are, and where we are going to." -
Pres. Emanuel C. de Guzman

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VOLUME 1, ISSUE 1, JUNE 2012

THE OFFICIAL PUBLICATION OF THE POLYTECHNIC UNIVERSITY OF THE PHILIPPINES

Pres. De Guzman: Campus Development A Priority



5 President De Guzman Shares Vision for PUP

6 PUP Joins ITSO Network

6 BITS and PIECES

MESSAGE FROM THE PRESIDENT

Warmest greetings to all!

First of all I would like to welcome you in PUP, our Sintang Paaralan. Congratulations for now you are all Iskolar ng Bayan!

I myself was once a student of this beloved university and I know what you are feeling right now. The excitement coupled with nervousness, and some sort of anxiety are just natural feelings which will soon be transformed, hopefully to a passion to be avoid seekers of truth and students of life and society who work for my vision of an epistemic community.

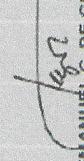


1. Pursuing Academic Excellence through Disciplinary Integrity
2. Embedding a Culture of Research in PUP
3. Assuming Transparency and Participatoriness in giving rewards and sanctions
4. Modernization and Upgrading of Physical Facilities, Equipment, Library and Campus Development
5. Reconceptualization of Academic Freedom and Institutionalizing Civil Society Engagement
6. Institutionalizing Service Program and Involved Extension Service Program
7. Fiscal Responsibility
8. Assessment of Institutional processes and Critical-Rational review of the entire organization

I would like to reiterate that a liberal atmosphere exists in the university, wherein ideological, political, cultural and religious beliefs are upheld and respected. I also encourage everybody to join any student organization that you like but such undertakings must neither interfere with nor be a reason to neglect your studies and other academic pursuits.

As a leader of a new administration, I pledge meaningful changes for the betterment of the academic community. For the coming months and years to come, you will be a witness to a new PUP, wherein, all, including you the students, faculty members, employees, the alumni and all the stakeholders of this university will be very proud of. But, I would like to request that like any member of the academic community today, you should study my 8-point Agenda so that you can help me in guiding and leading the university. I need all the support that I can get for transforming PUP into an epistemic community or a network of knowledge-based experts who help decision-makers define the problems they face, identify various policy solutions and assess the outcomes.

Again, congratulations and welcome to PUP
God bless us all.


DR. EMANUEL C. DE GUZMAN
PUP President

PRES. DE GUZMAN:
CAMPUS DEVELOPMENT A PRIORITY

Campus development is an indispensable prerequisite in transforming the Polytechnic University of the Philippines into a leading institution in both instruction and research.



This formed part of PUP President Dr. Emanuel de Guzman's message to over 130 University officials who attended the opening convocation cum general meeting held June 6 at the Manila Room, Hasmin Hostel, M. H. del Pilar Campus, Sta. Mesa, Manila.

She promised to act on requests for additional facilities and address some concerns on security and sanitation.

Academic Issues

Dr. de Guzman, responding to some queries, stated that an institutional system of warning and penalty must be implemented in addressing complaints against allegedly incompetent and sickly instructors whose teaching load can be limited but whose regular salaries cannot be withheld as dictated by law.

The President informed Executive Vice President Dr. Victoria C. Naval, Vice President for Academic Affairs Dr. Samuel M. Salvador, Vice President for Administration Atty. Estrella Wi Dela Rosa, Vice President for Student Services Dr. Juan C. Binon, Vice President for Finance Ms. Marissa J. Legaspi, Vice President for Research and Development Dr. Pastor B. Malabioror and other officials that PUP expects a higher subsidy from the national government in 2013.

"PUP has a PhP734,783,000 budget for the current year. We will receive an additional P78 million from the Department of Budget and Management for the university's maintenance and other operating expenses next year," Dr. de Guzman told his fellow officials.

"The DBM also allows us to pinpoint projects which can be funded outside or the PUP budget. We are going to prioritize the repair and rehabilitation of our classrooms," Dr. de Guzman said.

The President announced that Sen. Francis G. Escudero will fund the construction of a two-story building at

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the main campus which will house the gymnasium, swimming pool and oval

at the main campus are also up for renovation.

She promised to act on requests for additional facilities and address some concerns on security and sanitation.

Academic Issues

Dr. de Guzman presented his plan of Academic Issues

Dr. Salvador, Atty. Dela Rosa and Dr. Birion shared updates on Academic Affairs, administration and student services, respectively after Dr. de Guzman presented his plan of Academic Issues

The President reminded the officials that faculty members are prohibited from selling books and other instructional materials that have not been reviewed and approved by the University Textbook and Instructional Materials Evaluation Committee (UTIMEC).

Dr. Salvador reported that teaching assignments have been prepared and sections have been formed in anticipation of the opening of classes. His only concern, he said, is the

(cont. on p. 4)

PRES. DE GUZMAN: CAMPUS... (from p. 3)

recruitment of faculty members as the process must have been done by the end of this month.

Concerns regarding the conduct of year-end graduation, admission of foreign students, and status of retired faculty members were also raised during the convocation.

Student Services

Dr. de Guzman encouraged faculty members to support his open-shelves library program by submitting a list of books deemed needed by their departments and colleges.

Dr. Birion complemented the President's program on student services by hinting at the digitalization of records and decentralization of the registrar's office.

Student development remains a top priority of the new PUP administration although the country's largest state university has been charging Php12.00 per unit in tuition fees since 1981.

(DAN ESTONILLA DLMAC)



THE OBSERVER

Building an Epistemic Community

PRESIDENT DE GUZMAN SHARES VISION FOR PUP



Pres. Emanuel de Guzman talks about his vision for the University during the convocation held on June 6, 2012.

The new chief executive is "clearing the paths" and "laying new foundations" for the holistic transformation of the country's largest state university.

President Emanuel C. de Guzman revealed his plan to transform the 108-year-old Polytechnic University of the Philippines into an epistemic community in a general meeting of university administrative officials held at the Manila Room of Hasmin Hostel last June 6.

"We should know what we are, where we are and where we are going," Dr. de Guzman told Executive Vice President Victoria C. Naval, Vice President for Academic Affairs Samuel M. Salvador, Vice President for Administration Estelita Wi Dalia Rosa, Vice President for Student Services Juan C. Birion, Vice President for Finance Marissa J. Legaspi, Vice President for Research, Extension and Development Pastor B. Malabanan and some 130 other officials from the 22 campuses comprising the University.

Student development remains a top priority of the new PUP administration although the country's largest state university has been charging Php12.00 per unit in tuition fees since 1981.

(DAN ESTONILLA DLMAC)

University Executive Officials

 DR. EMANUEL C. DE GUZMAN University President	 DR. VICTORIA C. NAVAL Vice President for Research	 DR. SAMUEL M. SALVADOR Vice President for Academic Affairs	 ATLY ESTELITA WI DIA ROSA Vice President for Administration	 DR. JUAN C. BIRION Vice President for Student Services	 MS. MARISSA J. LEGASPI Vice President for Finance
 DR. ROSETTE MERCADO Director, Deans for Administration					
 DR. PASTOR B. MALABANAN Vice President for Research, Extension and Development					

Clearing the paths will lay the foundation to transform the Polytechnic University of the Philippines into a reputable institution in the Philippines that is representative and progressive. "One of our goals is to develop an epistemic aware of its past, present and future which will make the university an accountable, transparent and sustainable organization," he said.

Dr. de Guzman said he formulated this plan of action based on what he had observed as former Sociology student and faculty member of PUP.

"PUP has done a lot in the area of instruction but we are lagging behind in the area of research. Instruction and research go together and the best teachers are those who are also researchers," he added.

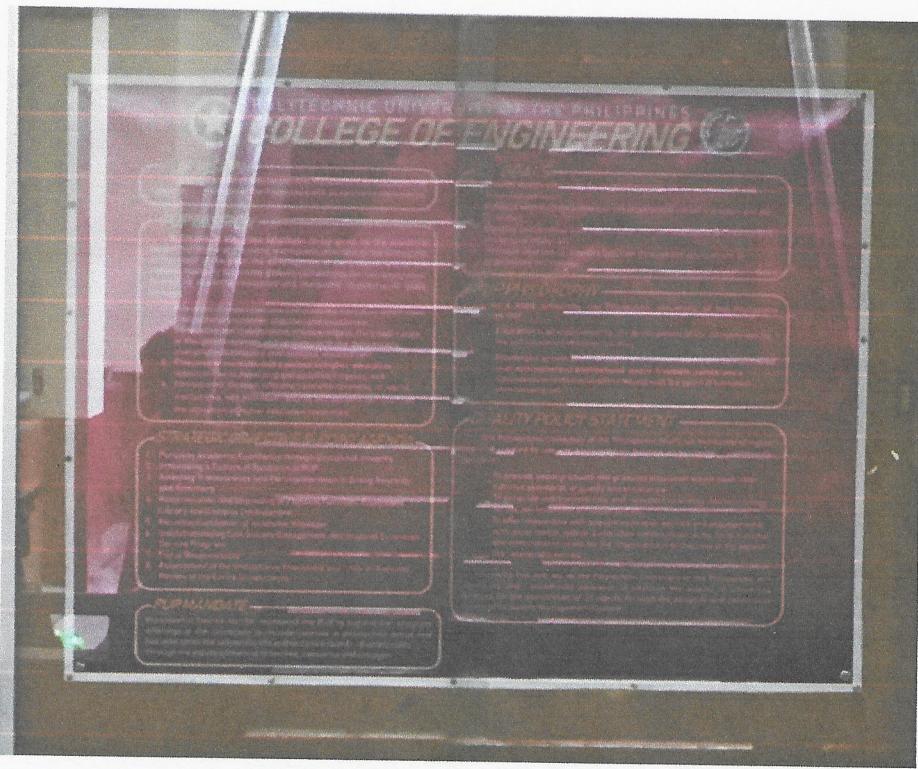
"We must cluster disciplines that are related to one another," he added. "and we must institutionalize student government and publication. We must likewise be accountable to the people by being prudent in allocating funds and we ought to have a social conscience."

Dr. de Guzman called on his fellow university officials to work with him for the realization of his goal to transform the PUP into an epistemic community.

"We must also re-conceptualize academic freedom: institutionalize civil society

(DAN ESTONILLA DLMAC)

College of Engineering and Architecture



College of Computer Engineering (PUP CEA Building)

