

## **Appendix A**

### **Schedule of Priorities for the Settlement Agreement**

The following table categorizes the subject areas of the City's obligations under the Settlement Agreement and provides the Monitor's prioritization of those subject areas for implementation.

- **Priorities**: In the first column, we list our priorities (1-18), and cross-reference the City's priority designators (1A-4A).
- **Topic**: The second column lists the general topic that is prioritized and corresponds to the color codes of SPD's Matrix.
- **Sub-Topic**: The third column lists a sub-topic that is being prioritized. These sub-topics are broken down into more general categories than the SPD Matrix does, and represents the way that the Monitor understands the SA provisions to be broken down.
- **Draft Deadline**: The fourth column states a deadline by which the City provides the Monitor a draft of the policy, training curriculum, or whatever other document is to be produced. These deadlines match those provided in SPD's Matrix. (Where no deadline was provided in SPD's Matrix, we proposed what we believe are reasonable deadlines based on SPD's Matrix and where the topic falls in the Monitor's list of priorities.) Provision of a draft document to the Monitor does not automatically require the Monitor and DOJ to review and comment within 45 days of submission. Instead, provision of a draft document begins a collaborative discussion with the Monitor about development of the policy, training curricula, implementation, and measurement.
- **Compliance Deadline**: The fifth column proposes what the Monitor believes to be a realistic deadline for the City to reach compliance with provisions. Note that the deadlines do not correspond chronologically to the priority for various reasons.

### MONITOR'S SCHEDULE OF PRIORITIES

PRIORITY / / CITY DESIG.	TOPIC	SUBTOPIC SA PARAGRAPH NUMBERS	DEADLINE TO PROVIDE DRAFT TO MONITOR	DEADLINE FOR COMPLIANCE <sup>1</sup>
<b>1 / 1A</b>	Use of Force	Reporting and Investigation Policy Development (SA ¶¶ 70-71, 73, 91-118. <i>See also</i> ¶¶ 69, 72, 127)	3/31/13	8/31/13
<b>2 / 1A</b>	Use of Force	Use of Force Committee (SA ¶¶ 70-71, 119-125) FIT Manual (SA ¶¶ 115)	6/30/13	11/30/13
<b>3 / 1A</b>	Use of Force	Training Curricula (SA ¶¶ 127-129)	Use of Force 12/31/13 FIT & UFC 3/31/14	Use of Force 4/30/14 FIT & UFC 7/31/14
<b>4 / 1B</b>	Stops and Detentions	Policy (SA ¶¶ 139-141)	1/31/13	12/31/13 (CPC may weigh in)
<b>5 / 1B</b>	Stops and Detentions	Training (SA ¶¶ 142-143)	4/30/14	8/31/14 (CPC may weigh in)
<b>6 / 1B</b>	Stops and Detentions	Supervision (SA ¶¶ 144)	12/31/13	6/30/14

<sup>1</sup> This chart provides compliance deadlines for SPD's policies and training under the Settlement Agreement. The monitoring plan reflects both parties' expectations that compliance deadlines for full implementation of the City's obligations under the Settlement Agreement, which are generally referred to as the "practice requirements" in Appendix B, will be developed at a later date.

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PRIORITY / / CITY DESIG.	TOPIC	SUBTOPIC SA PARAGRAPH NUMBERS	DEADLINE TO PROVIDE DRAFT TO MONITOR	DEADLINE FOR COMPLIANCE <sup>1</sup>
<b>7 / 1C</b>	Crisis Intervention	Policy Development, including Data Collection (SA ¶¶ 130-132 & 136; MOU ¶ 25(b))	Memo – 3/15/13  Policy – 6/30/13	1/31/14
<b>8 / 1C</b>	Crisis Intervention	Training (SA ¶¶ 133-135)	CIAD 6/1/13  Dispatcher 9/1/13	1/31/14
<b>9 / 2A</b>	Supervision	Span of Control (SA ¶ 153)	12/31/13 Needs assessment due	6/30/14
<b>10 / 2A</b>	Supervision	Unity of Command (SA ¶ 154)	Update due 9/30/13	12/31/13
<b>11 / 2A</b>	Supervision	Acting Sergeants (SA ¶ 155)	Update to 3/25/13 Plan due 12/31/13	6/30/14

<b>PRIORITY / / CITY DESIG.</b>	<b>TOPIC</b>	<b>SUBTOPIC SA PARAGRAPH NUMBERS</b>	<b>DEADLINE TO PROVIDE DRAFT TO MONITOR</b>	<b>DEADLINE FOR COMPLIANCE<sup>1</sup></b>
<b>12 / 2A</b>	Supervision	Supervision of Sergeants (SA ¶ 156)	Q1 2014 – metrics established	12/31/14
<b>13 / 2A</b>	Supervision	EIS Policy including Data Collection (SA ¶¶ 157-163)	9/30/13	3/1/14
<b>14 / 3A</b>	Bias Free Policing	Policy (SA ¶¶ 146 & 151)	1/31/13	12/31/13 (requires CPC consultation)
<b>15 / 3A</b>	Bias Free Policing	Training (SA ¶¶ 147-149)	4/30/14	8/31/14 (requires CPC consultation)
<b>16 / 3A</b>	Bias Free Policing	Supervision (SA ¶¶ 150-152)	12/31/13	6/30/14
<b>17 / 1A</b>	Use of Force	Weapon Specific Policies (SA ¶¶ 74-90)	3/31/13	8/31/13
<b>18 / 4A</b>	OPA	Policy and Manual Development (SA ¶¶ 164-168), including the Anti - Retaliation Policy (¶ 166) & Reporting Misconduct Policy (¶ 165)	12/31/13	6/30/14 (CPC may weigh in)