

# Office of Independent Review

**Report of Oversight of Administrative Discipline Cases**  
*Covering cases through June 30, 2010*

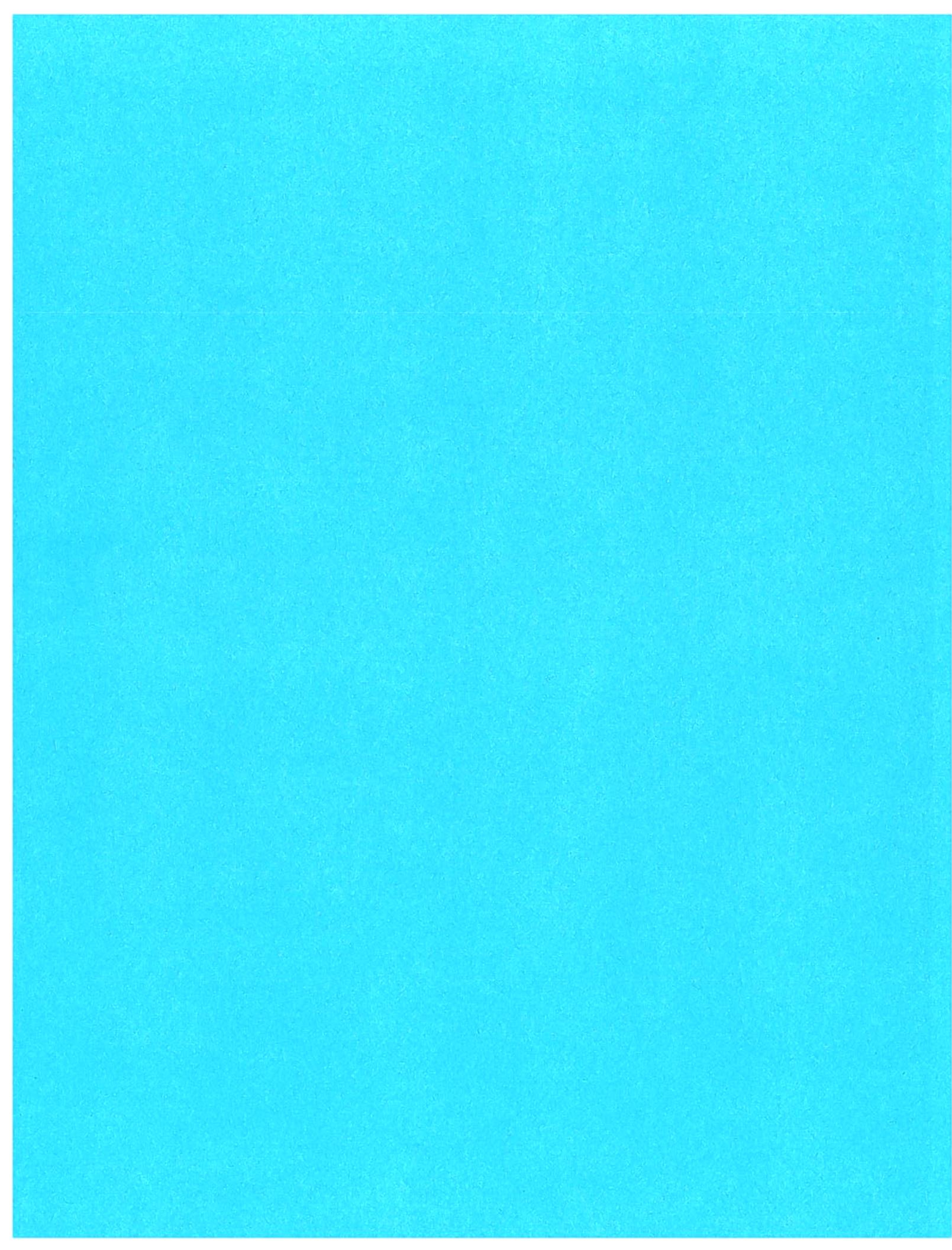


November 2010



## *Section 1*

### **Findings and Disciplinary Decisions in Miscellaneous Misconduct Cases**



**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23105

Subject Sergeant failed to report a traffic accident involving a county vehicle, which he was operating.

OIR # 23105

**Allegations/Synopsis:**

Subject Sergeant failed to report a traffic accident involving a county vehicle, which he was operating.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
DRIVER'S RESPONSIBILITIES		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	5	

OIR # 23093

**Allegations/Synopsis:**

Subject Deputy failed to shoot during the third trimester as well as the first and second trimesters.

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) Shooting Requirements		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

OIR # 23008

**Allegations/Synopsis:**

Employee made false statements in regards to supervisors on two separate occasions and continued to lie even after being shown documentation showing otherwise.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) FALSE STATEMENTS TO A SUPERVISOR		INACTIVATED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 23005

***Allegations/Synopsis:***

Employee worked more than 96 hours of overtime in one calendar month.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) WORK SCHEDULES	
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) WRITTEN REPRIMAND	

OIR # 22978

***Allegations/Synopsis:***

It is alleged that the Subjects used bar code "cheat sheets" to conduct their required Title 15 security checks. The sheets were scanned in lieu of conducting the actual walks. After initial discovery of this type of cheating, OIR worked with the custody system and IAB to assess the full extent of the misconduct among jail staff.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurs in light of priors.</i>	

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
SYSTEM USE	FOUNDED
PERMISSIBLE USE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (4) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	20
Subject (2) SUSPENSION	5
Subject (3) SUSPENSION	5
Subject (4) SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22977

**Allegations/Synopsis:**

On several occasions, Subject Civilian Employee failed to perform to Department standards and displayed inappropriate conduct toward other employees.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Pursuant to an EBD agreement, Subject Civilian Employee agreed to complete an EBD program, and the Department agreed to hold seven days of the 15-day suspension in abeyance for 12 months.	

OIR # 22975

**Allegations/Synopsis:**

Subject Deputy, while responding to a call unauthorized code 3, was involved in a traffic collision with a civilian vehicle. Subject Deputy and her partner were both injured. Neither deputies were wearing their seatbelt.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 22974

**Allegations/Synopsis:**

Deputies A and B left Deputy C in the back seat of a locked radio car for approximately 25 minutes as a form of "punishment" for Deputy C not picking them up in a timely manner.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (2) RELATIONSHIP WITH SUBORDINATES	FOUNDED
MANNER OF EXERCISING AUTHORITY	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2
Subject (2) SUSPENSION	15

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22947

***Allegations/Synopsis:***

Subject Security Assistant was witnessed sleeping while on duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION		2

OIR # 22948

***Allegations/Synopsis:***

Subject professional staff member was arrested by an outside law enforcement agency for being Drunk in Public. Subject failed to notify the Department of his arrest. Subject subsequently has failed to report for duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: OIR concurred because Department has extended all available therapeutic support to subject in the past.</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
ABSENCE		EXONERATED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22932

***Allegations/Synopsis:***

Subject Deputy is alleged to have misused the DMV records to obtain information to make unwelcomed contacts with a resident of the City of Ontario.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
PROHIBITIONS		FOUNDED
PERMISSIBLE USE		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION		5

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22930

**Allegations/Synopsis:**

Subject department member was alleged to have made inappropriate comments during a training on equity.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

OIR # 22901

**Allegations/Synopsis:**

Subject Deputy disobeyed an order to take inmate for medical evaluation before booking, and the inmate later filed a use of force claim against deputies.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

OIR # 22900

**Allegations/Synopsis:**

Subject Security Assistant and Subject Deputy were assigned to a fare-check operation and failed to perform their duties. Without authorization, Subject Deputy left the operation to handle a personal matter.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
FALSE STATEMENTS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3
Subject (2) SUSPENSION	25

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Pursuant to a settlement agreement dated August 4, 2010, subject is suspended for a period of three (3) days.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22853

**Allegations/Synopsis:**

It is alleged that the Subjects responded to the scene of a reported residential robbery that had occurred, and then failed to take appropriate action at the scene. They failed to adequately investigate the initial allegations and did not complete a crime report. The incident received no further investigation for six days until the victim was brought into the station by a third party.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
DUTIES OF DEPUTY PERSONNEL	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (3) RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) UNRESOLVED	0
Subject (2) SUSPENSION	3
Subject (3) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (3)	
Terms: Pursuant to an EBD agreement, suspension for one (1) day.	

OIR # 22848

**Allegations/Synopsis:**

Subject deputy was cited for urinating in public at a professional baseball game.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

OIR # 22846

**Allegations/Synopsis:**

Subject Custody Assistant was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
OFF-DUTY INCIDENTS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22829

**Allegations/Synopsis:**

Subject Deputy refused to contact (1019) the Watch Commander's office when ordered to do so.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	
<u>Findings</u>	
OIR CONCURRENCE	
<b>Discipline</b>	
	NO OIR CONCURRENCE
Notes: OIR argued for 5 days or fewer	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

OIR # 22828

**Allegations/Synopsis:**

Sheriff personnel was notified by an inmate that he witnessed Deputy personnel slap an inmate in the face and numerous assisting personnel force the inmate to the floor. Deputy failed to report this use of force to a supervisor. Assisting Deputies reported force later than they should.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	
<u>Findings</u>	
OIR CONCURRENCE	
<b>Discipline</b>	
	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
FAILURE TO REPORT FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15
Subject (2) SUSPENSION	1
Subject (3) WRITTEN REPRIMAND	
Subject (4) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
Terms: Per EBD agreement, suspension for fifteen (15) days.	

OIR # 22826

**Allegations/Synopsis:**

Employees put County gasoline into Subject Deputy's personal vehicle but did not get prior approval from a supervisor.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) MISAPPROPRIATION OF PROPERTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms: Suspension to be served via Education Based Discipline.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22825

**Allegations/Synopsis:**

The Department received an anonymous letter about numerous and inappropriate gratuities accepted by the Subject Deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) Bribes, Rewards, Loans, Gifts, Favors	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

OIR # 22802

**Allegations/Synopsis:**

While on duty, Subject Security Assistant made inappropriate comments to a member of the public.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5

OIR # 22801

**Allegations/Synopsis:**

While on duty, Subject Security Assistant inappropriately requested a patron's telephone under the guise of writing the patron a citation. Subject Security Assistant subsequently contacted the patron more than once and requested a date. In addition, Subject Security Assistant failed to log the public contact with the patron.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

OIR # 22796

**Allegations/Synopsis:**

Subject Deputy failed to complete and turn in a Petty Theft report.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: This case was appropriate for a pre-investigation settlement because of the full disclosure by the subject.</i>	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22795

**Allegations/Synopsis:**

Within four or five days, two Subject Civilian Employees on two separate occasions negligently lost evidence, including a firearm, within their control and custody.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL EMPLOYEES	FOUNDED
<b>SUBJECT (2)</b>	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	REPORTING INFORMATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL EMPLOYEES	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	10

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	YES
Terms:	
Notes:	PDSA
SUBJECT (2)	YES
Terms:	
Notes:	PDSA

OIR # 22794

**Allegations/Synopsis:**

Subject Deputy altered the return to work date on his doctor's note.

<b>OIR ANALYSIS</b>		<b>Result(s)</b>
<b>Investigation</b>	<b>Charges</b>	
ADEQUATE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	ABSENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22790

**Allegations/Synopsis:**

Professional staff member used a Department computer system for non-department business (i.e. obtained information on a private person).

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
PROHIBITIONS		FOUNDED
PERMISSIBLE USE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION		4

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Pursuant to an EBD agreement, four (4) days will be held in abeyance, which will end on July 18, 2011.	

OIR # 22789

**Allegations/Synopsis:**

Subject deputy was arrested and later pled guilty to Driving Under the Influence and nolo contendere to Child Endangerment. The subject's two children were in the vehicle when she was DUI and one had flagged down an on-duty officer to tell him that his mother was driving recklessly.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22782

**Allegations/Synopsis:**

While conducting a door knock of a suspect's reported residence, subject sergeant kicked the front door open and entered the residence, departing from the established operation plan.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION		3

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22781

**Allegations/Synopsis:**

Subject deputy was reported to have taken his two children in his county vehicle to a relatives house. He also drove the department vehicle out of Los Angeles county.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1) USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS		
UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)		
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	4

OIR # 22770

**Allegations/Synopsis:**

Allegation that the Subjects detained a male against his will in an attempt to get him to provide information about the location of illicit guns and that the subjects kept the male's property when they finally released him.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
EVIDENCE HANDLING		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
EVIDENCE HANDLING		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10
Subject (2) SUSPENSION	10

OIR # 22769

**Allegations/Synopsis:**

Subject deputy used County electronic/computer equipment and his law enforcement privileges to access personal information about someone in an attempt to locate and contact this person. While on-duty, he also engaged in personal inappropriate emails with another person that were sexual and explicit in nature.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT		
DISCIPLINE	<u>Day(s) Suspended</u>	

Subject (1) SUSPENSION	8
------------------------	---

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22765

**Allegations/Synopsis:**

Subject deputy failed to qualify to use duty weapon as required by Department policy.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
	FAILURE TO QUALIFY	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22763

**Allegations/Synopsis:**

Subject deputy was observed driving patrol vehicle in excess of speed limit and unsafely when suspect inside vehicle.

<b>OIR ANALYSIS</b>		<b>Result(s)</b>
<b>Investigation</b>	<b>Charges</b>	<b>Result(s)</b>
COMPLETE	APPROPRIATE	FOUNDED
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION		2

OIR # 22761

**Allegations/Synopsis:**

Employee worked more than 96 hours of overtime during the month of December 2009.

<b>OIR ANALYSIS</b>		<b>Result(s)</b>
<b>Investigation</b>	<b>Charges</b>	<b>Result(s)</b>
ADEQUATE	APPROPRIATE	FOUNDED
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) WORK SCHEDULES		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22749

**Allegations/Synopsis:**

Without authorization, Subject Sergeant left his assigned post and used a Department patrol car to handle a personal matter, i.e. pick up his girlfriend and drive her home.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF COUNTY VEHICLES		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to an EBD agreement, Subject Sergeant agreed to participate in the Department's EBD program in exchange for two of the three days being held in abeyance for a 12-month period.	

OIR # 22734

**Allegations/Synopsis:**

Complainant alleged that subject deputy wrongfully issued her a citation for reckless driving, and that subject deputy verbally abused her and destroyed some of her personal property during the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
<b>Terms:</b> Suspension to be served via Education Based Discipline.	

OIR # 227261

Re: Deputy L. S. Avery  
 Reckless Driving  
 EBD

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22722

**Allegations/Synopsis:**

Employee refused direction to participate in counseling meeting with supervision, and then when she later participated, became belligerent with supervisor.

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	20
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		

OIR # 22714

**Allegations/Synopsis:**

Subject deputy submitted paperwork asking for time off to attend military reserve exercises. It was discovered that he had been discharged from military service earlier in the year.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	INCOMPLETE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Subject charged with (dis)obedience to Department regulations and orders but not with False Statements to a Supervisor, which would have been appropriate</i>	<i>Notes: OIR was not consulted</i>
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
Terms: Pursuant to an EBD agreement, suspension for five (5) days.	

OIR # 22709

**Allegations/Synopsis:**

Complainant stated Subject deputy confronted him, alleging the complainant nearly hit him in a parking lot as he (subject) was walking. Subject deputy is alleged to have identified himself as a deputy while displaying his badge and using vulgar, offensive language toward the complainant. He did so while exhibiting the signs and odor of intoxication.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22708

**Allegations/Synopsis:**

Subject Deputy spoke to a Senior Deputy at a different unit about the transport of an inmate in an insubordinate manner using expletives.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (1)
Terms: Suspension to be served via Education Based Discipline.	

OIR # 22707

**Allegations/Synopsis:**

Subjects allegedly created a hostile work environment by engaging hazing complainant in manners including but not limited to: engaging in sexually inappropriate behavior, making inappropriate and offensive comments, tasing her, and releasing OC spray into the room she was in.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) HAZING	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Subject (2)</u>	<u>HAZING</u>	
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	12
Subject (2)	SUSPENSION	8

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (1)
Terms: Pursuant to an EBD agreement, suspension for twelve (12) days.	
<u>SUBJECT (2)</u>	Terms: Pursuant to an EBD agreement, suspension for eight (8) days.

OIR # 22704

**Allegations/Synopsis:**

Subject deputy became involved in an altercation at an off-duty event.  
 General Behavior; Disorderly Conduct

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22703

***Allegations/Synopsis:***

Three subject deputies detained an inmate during pill call, strip searched him in the hallway in the presence of numerous other inmates. The inmate was directed to squat naked near the wall and remain in that position. The inmate became uncooperative, stood, and began to put his underwear back on. The inmate had to be forcefully restrained via a team takedown and deployment of OC spray.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Appropriate in light of explicit policy and training regarding strip search procedures in custody.</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (3) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5
Subject (2) SUSPENSION	5
Subject (3) SUSPENSION	5

<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1)	Terms: Pursuant to an EBD agreement, suspension for five (5) days.	
SUBJECT (2)	Terms: Pursuant to an EBD agreement, suspension for five (5) days.	
SUBJECT (3)	Terms: Pursuant to an EBD agreement, suspension for five (5) days.	

OIR # 22682

***Allegations/Synopsis:***

It is alleged that the Subject deputies failed to complete a burglary report after responding to the scene of a residential burglary, and failed to take appropriate action at the scene of the incident.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		UNRESOLVED
DUTIES OF ALL MEMBERS		UNRESOLVED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5
Subject (2) UNRESOLVED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22681

**Allegations/Synopsis:**

Subject Custody Assistant allegedly solicited free drinks, claimed to be a Deputy Sheriff and gave a raid jacket to a restaurant employee.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	5

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) <b>Terms:</b> Suspension to be served via Education Based Discipline.	

OIR # 22675

**Allegations/Synopsis:**

Deputies engaged in a verbal and minor physical altercation with each other in public when responding to a service call.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	SUSPENSION	7
Subject (2)	SUSPENSION	5

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22674

**Allegations/Synopsis:**

Complainant stated that Department personnel used excessive force when they arrested his wife. While involved personnel advised a supervisor of their use of force, the supervisor failed to have them write the required reports.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED FOUNDED
SUBJECT (2) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS CONDUCT TOWARD OTHERS	UNFOUNDED UNFOUNDED UNRESOLVED
SUBJECT (3) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED UNFOUNDED
SUBJECT (4) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED UNFOUNDED
SUBJECT (5) CONDUCT TOWARD OTHERS REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED UNFOUNDED UNFOUNDED
SUBJECT (6) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED UNFOUNDED
SUBJECT (7) OBEDIENCE TO LAWS, REGULATIONS & ORDERS REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED UNFOUNDED
SUBJECT (8) REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED UNFOUNDED
SUBJECT (9) REPORTING/FAILURE TO REPORT USE OF FORCE PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED FOUNDED FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	
Subject (9) SUSPENSION	2
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (9) DISCIPLINE REDUCED	
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (9) YES	
Terms: Based on new facts presented, the three-day suspension was reduced to a two-day suspension, and Subject Sergeant agreed to an Education-Based Discipline program.	

OIR # 22668

**Allegations/Synopsis:**

Subject deputy sent an inappropriate email.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS DEROGATORY LANGUAGE	FOUNDED FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22666

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for being Drunk in Public.

<u>OIR ANALYSIS</u>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>DEPARTMENT ACTION</u>		<u>Result(s)</u>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

<u>SETTLEMENT AGREEMENT</u>	
<u>OIR Concurrence?</u>	SUBJECT (1)
Terms: Pursuant to an EBD agreement, suspension for five (5) days.	

OIR # 22663

**Allegations/Synopsis:**

While off-duty, Subject Deputy was arrested for driving under the influence and causing a non-injury solo car collision.

<u>OIR ANALYSIS</u>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>DEPARTMENT ACTION</u>		<u>Result(s)</u>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	25

OIR # 22661

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for fighting with his wife.

<u>OIR ANALYSIS</u>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>DEPARTMENT ACTION</u>		<u>Result(s)</u>
<u>Charge(s)</u>	SUBJECT (1) OFF-DUTY INCIDENTS	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	GENERAL BEHAVIOR	FOUNDED
	FAMILY VIOLENCE	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

<u>SETTLEMENT AGREEMENT</u>	
<u>OIR Concurrence?</u>	SUBJECT (1) YES
Terms: Pursuant to an EBD agreement, suspension for two (2) days.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22660

**Allegations/Synopsis:**

While responding Code 3 to an emergency call, Subject Deputy drove a county vehicle in a negligent and unsafe manner. Subject Deputy's unsafe driving resulted in a traffic collision, injury to himself and a total loss of the county vehicle.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Through a predisposition settlement agreement, the Department and Subject Deputy agreed to an Education-Based Discipline program in lieu of a suspension.	

OIR # 22658

**Allegations/Synopsis:**

Over a several day period, Subject Deputy made poor decisions and acted unprofessionally. First, in an effort to stop a car from driving through a barricade, Subject Deputy placed himself in front of a moving car and then kicked the car, drew his weapon and pointed it at car's occupants. Second, Subject Deputy removed a suspect's backpack and caused the suspect injury by hitting the suspect in the head with backpack and its contents. Third, Subject Deputy inappropriately joked with a juvenile by telling the juvenile to lay down on the ground every time he saw Subject Deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Pursuant to a predisposition settlement agreement, the Department and Subject Deputy agreed to a Education-Based Discipline program in lieu of a suspension.	

OIR # 22657

**Allegations/Synopsis:**

Subject Deputy inappropriately signed off on a traffic citation for mechanical infractions. An outside law enforcement agency subsequently determined that the mechanical infractions had not been repaired.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Pursuant to an EBD agreement, suspension for two (2) days with two (2) days held in abeyance which will end on December 9, 2010.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22656

**Allegations/Synopsis:**

Without appropriate authorization, Subject Deputy had Department weapons and equipment at his home.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
MISAPPROPRIATION OF PROPERTY		FOUNDED
<u>Discipline</u>		
Subject (1) SUSPENSION	10	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) Terms: Pursuant to an EBD agreement, suspension for ten (10) days with ten (10) days held in abeyance which will end on January 27, 2011.	

OIR # 22653

**Allegations/Synopsis:**

Deputies were in a marked patrol car when they slowed and bumped a shopping cart which belonged to a homeless person, knocking the contents of the cart. Deputies drove away without making contact or notification of incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) REPORTING INFORMATION		FOUNDED
RELATIONSHIP WITH SUBORDINATES		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
<u>Discipline</u>		
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22650

**Allegations/Synopsis:**

Deputies were involved in a vehicle pursuit, of which they did not obtain proper authorization to participate in. It is further alleged once the supervisor became aware of the pursuit, she ordered the deputies to cancel the pursuit. They did not cancel and a minor traffic collision occurred shortly thereafter.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) VIOLATION OF PURSUIT POLICY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) VIOLATION OF PURSUIT POLICY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>		
Subject (1) SUSPENSION	7	
Subject (2) SUSPENSION	5	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22649

***Allegations/Synopsis:***

Subject Custody Assistant reported that a co-worker pushed him and then re-canted his story after a witness was interviewed.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) FALSE STATEMENTS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	

OIR # 22648

***Allegations/Synopsis:***

Without proper authorization, Subject Deputy took a patrol car home and then made false statements during a supervisor inquiry.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

OIR # 22647

***Allegations/Synopsis:***

Case concerns circumstances surrounding lease of ATM by operations staff, and possible violation of Department contracting procedures.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	
<i>Notes: OIR agrees that there is no policy to serve as the basis for this violation. Inactivation of case was appropriate.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22646

**Allegations/Synopsis:**

Subject deputy's on duty conduct was unprofessional and threatening to public employees.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF COUNTY VEHICLES	FOUNDED
USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	25

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22642

**Allegations/Synopsis:**

While on IOD status, Subject Deputy traveled without seeking and receiving proper Department approval. (PDSA)

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms:	As part of a pre-disposition settlement agreement, Subject Deputy received a written reprimand.

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22641

**Allegations/Synopsis:**

While on duty and driving a patrol car, Subject Deputy ran over debris on a paved road. Subject Deputy failed to report this incident completely, and the damage to the patrol car is inconsistent with Subject Deputy's reported version of the incident.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
PROPERTY DAMAGE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
DRIVER'S RESPONSIBILITIES		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	5	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
Terms:	Pursuant to an EBD agreement, suspension for five (5) days.

OIR # 22640

**Allegations/Synopsis:**

Subject called in sick, he was advised and stated he understood the policy of remaining at home during his absence and contacting the watch commander if he needed to leave his residence. Subject returned a call from the watch commander and stated that he was at a hotel in another city with his significant other.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
INJURED OR ILL WHILE OFF-DUTY		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
Terms:	Pursuant to an EBD agreement, suspension for one (1) day.

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22639

**Allegations/Synopsis:**

Subject civilian employee sent an inappropriate email to Department staff that contained information of an intimate personal nature addressed to a co-worker and Subject's husband.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) SYSTEM USE	FOUNDED
RELATIONSHIP WITH SUBORDINATES	FOUNDED
PROHIBITIONS	FOUNDED
PERMISSIBLE USE	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED

OIR # 22638

**Allegations/Synopsis:**

Subject deputy was falsifying inmate welfare check records and assisting other deputies to falsify inmate welfare checks.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

*Notes: Discipline is proportionate relative to others involved in similar activity*

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
DUTIES OF DEPUTY PERSONNEL	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	20
Subject (2) SUSPENSION	10

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22626

**Allegations/Synopsis:**

Subjects were involved in a vehicle pursuit that, as originally called in by the originating deputy, was not authorized by policy. Additionally, the station's Watch Commander did not attempt to determine the facts of the pursuit and therefore, did not control the pursuit, ultimately allowing the pursuit to continue for over 4 minutes. Because of the Watch Commander's failure to manage the pursuit, the deputies continued the pursuit and were reportedly traveling at speeds of 40 mph over the speed limit, which is also against Department policy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (4) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
Subject (2) SUSPENSION	3
Subject (3) SUSPENSION	1
Subject (4) SUSPENSION	8

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms:	Subject has entered into a PDSA that he receive a one (1) day suspension.
SUBJECT (2) YES	
Terms:	Subject has entered into a PDSA that he receive a three (3) day suspension.
SUBJECT (3) YES	
Terms:	Subject has entered into a PDSA that he receive a one (1) day suspension.

OIR # 22618

**Allegations/Synopsis:**

Subject deputy failed to immediately report a preventable traffic collision, while rolling Code 3, unauthorized.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	INCOMPLETE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22617

***Allegations/Synopsis:***

Deputy sheriff failed to wear appropriate attire to court when he was required to testify. Additionally, when asked by his supervisor about his attire, he became confrontational and used derogatory language towards his superior.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PUNCTUALITY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
COURT CASES	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	3

OIR # 22616

***Allegations/Synopsis:***

During a traffic stop, subject deputy used profanity toward a member of the public and inappropriately commented on the person's weight.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22615

***Allegations/Synopsis:***

Subject professional employee used derogatory language via the Department computer and was alleged to have been excessively absent and tardy to work. Additionally, the subject professional employee was reportedly leaving her work station without permission.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) SYSTEM USE	FOUNDED
PUNCTUALITY	FOUNDED
PROHIBITIONS	FOUNDED
PERMISSIBLE USE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
ABSENCE	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Suspension for five (5) days. However, pursuant to an EBD agreement, the five (5) days will be held in abeyance for a period of twelve (12) months which will end on June 11, 2010.	

OIR # 22613

***Allegations/Synopsis:***

Subject Law Enforcement Technician over the past several months has failed to comply with the rules governing work hours, overtime, and work schedules. For example, subject LET allegedly worked back-to-back double shifts and also worked an overtime assignment at another station when he was scheduled to work a regular shift at his normal station.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) WORK SCHEDULES	FOUNDED
OVERTIME WORKED AT OTHER ASSIGNMENTS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22611

***Allegations/Synopsis:***

It is alleged that Subject deputy failed to cancel a pursuit after cancellation by the Watch Commander was ordered.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Abandonment of a Pursuit	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22610

**Allegations/Synopsis:**

During a DUI/TC investigation, the Subject deputy failed to safeguard the suspect's property, when he pushed the suspect's property off the trunk of his radio car, causing the property to be strewn about the asphalt.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) us	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1

OIR # 22609

**Allegations/Synopsis:**

Subject deputy backed a custody van into the ERT truck causing very minor damage to the vehicles. However, subject deputy failed to promptly notify supervisors of the incident. In fact, several weeks had passed before the subject deputy reported; meanwhile, another fellow deputy was about to be held responsible for the damage.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DRIVER'S RESPONSIBILITIES	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5

OIR # 22608

**Allegations/Synopsis:**

Subject deputy allegedly yelled racial comments and was rude to a citizen. Specifically, when speaking to a citizen he said, "Hey amigo, don't you understand Englisho," and "Do I have to speak el Spanisho?"

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE <i>Notes: OIR concurred with original discipline but was not consulted on reduction during grievance.</i>
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms:	Suspension for one (1) day. However, pursuant to a settlement agreement dated February 10, 2009, the one (1) day will be held in abeyance for a period of twelve (12) months which will end on February 9, 2010.

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22607

**Allegations/Synopsis:**

Subject deputy, while off-duty, is alleged to have been involved in a physical altercation with two brothers at a sushi bar.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	9

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Suspension for nine (9) days. However, pursuant to a settlement agreement dated April 7, 2009, four (4) of the nine (9) days will be held in abeyance for a period of twelve (12) months which will end on April 6, 2010.	

OIR # 22606

**Allegations/Synopsis:**

After being assigned to handle a traffic collision involving a bicyclist who collided with an automobile, Subject Deputy failed to document the incident in a report despite repeated directives from a supervisor to do so. As such, the report was incomplete and lacked critical information about the accident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22602

**Allegations/Synopsis:**

While on duty, Subject 1 and 2 viewed a photograph album. When Subject Security Officer 1 tried to retrieve the photograph album, Subject Security Assistant 2 stabbed Subject 1 three times on the hand with Subject 2's writing pen and caused injury.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) WORKPLACE VIOLENCE	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (2) WORKPLACE VIOLENCE	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	30
Subject (2) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<p><b>Terms:</b> At the Skelly hearing, Subject 1 and the Department entered into a case settlement agreement to reduce the recommended discharge to a 30-day suspension and in return for the reduction in discipline, Subject 1 agreed to waive his rights to appeal, to abide by the terms and conditions set forth in the settlement agreement, and to resign automatically if, within two years, Subject 1 is found to have violated Department policy.</p>	

OIR # 22599

**Allegations/Synopsis:**

Subject Civilian Employees 1 and 2 were not performing their assigned duties. Upon further investigation, their supervisor learned that they were taking an authorized break and that Subject 1 was asleep while on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) SLEEPING ON DUTY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5
Subject (2) WRITTEN REPRIMAND	
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22597

**Allegations/Synopsis:**

Subject Deputy left the station in violation of a lieutenant's directive and was absent without proper leave or permission.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		

OIR # 22590

**Allegations/Synopsis:**

Deputies allegedly decided to exchange their assigned patrol car for the station's Licence Plate Recognition vehicle, without obtaining the necessary approval. While responding authorized Code 3 to a "baby not breathing" call, the deputies were involved in a traffic collision. One deputy was not wearing a seatbelt.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputies authored responsibility memoranda, thereby negating need for an investigation.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) USE OF SEATBELTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2) USE OF SEATBELTS		FOUNDED
USE OF COUNTY VEHICLES		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		
Subject (2) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1) YES		
Terms:		
SUBJECT (2) YES		
Terms:		

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22589

**Allegations/Synopsis:**

Subject Deputy was providing security for an inmate at a hospital when she was allegedly captured in a photograph sleeping on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject deputy promptly admitted and took responsibility for violation of policy, and therefore, a full investigation was not required.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) SLEEPING ON DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (1) YES
Terms: Pre-disposition settlement agreement for 1 day based upon Subject readily taking responsibility for sleeping.	

OIR # 22588

**Allegations/Synopsis:**

Subject deputy intentionally kicked a "Wet Floor" sign and upon becoming airborne, the sign hit a window causing damage.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (1) YES
Terms: Subject deputy entered into a Pre-disposition Settlement Agreement for 1 day.	

OIR # 22587

**Allegations/Synopsis:**

Deputy responding to a "grand theft auto" call was authorized to respond Code 3. However, the deputy did not activate the patrol car lights or siren and was thereafter involved in a traffic collision upon entering an intersection on a red light.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) VEHICLE OPERATION & TACTICS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22586

**Allegations/Synopsis:**

Subject Deputy was involved in a minor preventable traffic collision and failed to report the collision.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DRIVER'S RESPONSIBILITIES	EXONERATED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

OIR # 22581

**Allegations/Synopsis:**

Three (3) subject deputies allegedly removed an uncooperative inmate from his dorm, prior to notifying a supervisor, in order to speak with the inmate about his behavior. A use of force incident occurred thereafter.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

*Notes: All deputies authored memorandums of responsibility admitting violation of a unit order regarding removal of a recalcitrant inmate. As such, a formal investigation was not necessary.*

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
Subject (2) SUSPENSION	1
Subject (3) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (3)	
Terms: .	

OIR # 22565

**Allegations/Synopsis:**

After causing a traffic accident with injuries, Subject Deputy was arrested for DUI by an outside law enforcement agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	20

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22544

**Allegations/Synopsis:**

Subject deputy was working during the station fires, when he was alleged to have been drunk on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE STATEMENTS	FOUNDED
DUTIES OF DEPUTY PERSONNEL	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22543

**Allegations/Synopsis:**

Subject Security Assistant allegedly placed a confidential document into shared files after it had been previously mistakenly placed there, and subsequently removed after its discovery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT	UNRESOLVED
PERMISSIBLE USE	UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) UNRESOLVED	

OIR # 22539

**Allegations/Synopsis:**

Subject Deputies initiated an out-of-policy pursuit and failed to obey an order to terminate the vehicle pursuit.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) VIOLATION OF PURSUIT POLICY	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
Subject (2) WRITTEN REPRIMAND	
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms:	Subject Deputy 1 will agree to a one (1) day suspension with the EBD components for initializing an out-of-policy pursuit.
SUBJECT (2) YES	
Terms:	Subject Deputy 2 will agree to a written reprimand for being a party to Subject Deputy 1's out-of-policy pursuit.

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22537

**Allegations/Synopsis:**

Two deputies allegedly got into an argument over work station responsibilities and each threatened physical violence towards the other.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	2
Subject (2) WRITTEN REPRIMAND	

OIR # 22536

**Allegations/Synopsis:**

Subject deputy allegedly removed an uncooperative inmate from his dorm without prior approval and against unit orders.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms:	

OIR # 22501

**Allegations/Synopsis:**

Subject deputy illegitimately asked a professional employee to change the vehicle storage charge on a vehicle stored out of local Sheriff's station from 30 days to 1 day. The professional employee was not aware that the vehicle belonged to a relative of Subject deputy.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
Notes: PDSA	Notes: PDSA

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22478

**Allegations/Synopsis:**

Subject Deputy was driving his assigned radio car when he rear ended another vehicle who was stopped at a red light. Subject Deputy's statements indicated he was distracted when he was using his MDT and also admitted to not wearing his seat belt.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	N/A
<b>Findings</b>	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	SUBJECT (1) USE OF SEATBELTS
<b>Discipline</b>	Day(s) Suspended Subject (1) WRITTEN REPRIMAND
<b>Result(s)</b>	
	FOUNDED

OIR # 22477

**Allegations/Synopsis:**

An officer involved shooting occurred. Deputies were on duty and called to assist in the call but chose not to respond to incident.

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	SUBJECT (1)
<b>Terms:</b>	
Notes: This investigation was resolved pursuant to a predisposition settlement agreement.	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	N/A
<b>Findings</b>	OIR CONCURRENCE
Notes: Request to resolve through pre disciplinary settlement agreement.	
<b>Charges</b>	APPROPRIATE
<b>Discipline</b>	NO OIR CONCURRENCE
Notes: Written reprimand for Deputies 1 and 2. Deputies admitted responsibility for their violations and were debriefed regarding potential implications of their failure to respond.	

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	SUBJECT (1) PERFORMANCE TO STANDARDS
	FOUNDED
	SUBJECT (2) PERFORMANCE TO STANDARDS
	FOUNDED
<b>Discipline</b>	Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND
Subject (2)	WRITTEN REPRIMAND

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	SUBJECT (1) YES
<b>Terms:</b> Written reprimand.	
SUBJECT (2) YES	
<b>Terms:</b> Written reprimand.	

OIR # 22473

**Allegations/Synopsis:**

Subject deputy is alleged to have made a racial slur during an arrest. Additionally, the deputy allegedly used improper force when he used his hands to physically shut the mouth of the arrestee while he was yelling for his family (who was inside a home).

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	ADEQUATE
<b>Findings</b>	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	SUBJECT (1) PERFORMANCE TO STANDARDS
	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
	FOUNDED
	DEROGATORY LANGUAGE
	FOUNDED
	CONDUCT TOWARD OTHERS
	FOUNDED
<b>Discipline</b>	Day(s) Suspended
Subject (1)	SUSPENSION
	3

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22468

**Allegations/Synopsis:**

Subject deputy 1 failed to respond to calls for service, arranged to meet his girlfriend at investigation locations while on duty, failed to finish assignments and was insubordinate. Subject deputy 2, while working with the first deputy, mishandled a theft call and failed to document it properly.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	30
Subject (2) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (2) Terms: Pursuant to an EBD agreement, suspension for one (1) day.	

OIR # 22463

**Allegations/Synopsis:**

Subject Deputy submitted false information regarding a medical release to return to work and provided false information to DMV to obtain a handicapped person placard.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22462

**Allegations/Synopsis:**

Subject Deputy left his duty weapon in his car overnight. His car was burglarized, and his duty weapon was stolen.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES  Terms: The Department will reduce the two-day suspension to a one-day suspension, and Subject Deputy waived his right to appeal this administrative matter. Subject Deputy shall be reimbursed back salary for the one-day suspension that he previously served.  Notes: In a case settlement agreement, the Department agreed to reduce the two-day suspension to a one-day suspension and reimburse Subject Deputy back salary for one day of suspension, and Subject Deputy agreed to waive his right to any further appeal.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22461

**Allegations/Synopsis:**

On duty, Subject Deputies A and B were observed reading magazines and watching television in their patrol car for approximately 30 minutes.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (2) YES	
Terms: Pursuant to a case settlement agreement, the Department reduced Subject's 15-day suspension to a 10-day suspension.	

OIR # 22460

**Allegations/Synopsis:**

During an investigation of a stolen property case, Subject Deputy failed to comply with Department procedures regarding the stolen property.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1) REMOVAL OF BONUS		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms: Pursuant to a case settlement agreement, the Department and Subject Deputy agreed that seven (7) of the fifteen (15) days of suspension will be held in abeyance for a period of twelve (12) months.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22458

**Allegations/Synopsis:**

Subject lieutenant allegedly failed to comply with Department policy regarding the assertion by an inmate that he was a juvenile. Subject deputy allegedly removed the inmate from one disciplinary cell to another cell, where the inmate alleges he was sodomized by his cellmate.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	UNFOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

OIR # 22452

**Allegations/Synopsis:**

Subject deputy #1 alleges he was directed by a supervisor, subject deputy #2, to file a false report regarding a use of force incident. During the investigation, it is also alleged the subject deputy #1 was not being truthful about the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
SUBJECT (2) HAZING	UNFOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	7
Subject (2) UNRESOLVED	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) NO	
Terms: Pursuant to an EBD agreement, suspension for seven (7) days with five (5) days held in abeyance which will end on November 30, 2010. The effective dates for the remaining two (2) days suspension are from February 1, 2010 through February 2, 2010.	

OIR # 22442

**Allegations/Synopsis:**

While off duty and drinking at a bar, Subject Deputy grabbed females' buttocks on two separate occasions. One the second occasion, Subject Deputy was arrested for sexual battery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
IMMORAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
DISORDERLY CONDUCT	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	

SUBJECT (1) GRIEVANCE/SKELLY DENIED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22438

**Allegations/Synopsis:**

Subject deputy failed to dispatch an armed suspect call.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

OIR # 22437

**Allegations/Synopsis:**

Subject Deputies missed a no-bail parole hold on an inmate that resulted in the inmate's erroneous release. (PDSA)

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	
Subject (2) WRITTEN REPRIMAND	
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Written reprimand	
SUBJECT (2) YES	
Terms: Written reprimand	

OIR # 22436

**Allegations/Synopsis:**

While off duty, Subject Deputy was arrested by an outside law enforcement agency for providing false identification to a police officer and violation of a temporary restraining order. Subject Deputy was found within 20 yards of the victim's residence in violation of the temporary restraining order. When detained and questioned by a police officer, Subject Deputy provided a false name.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22435

**Allegations/Synopsis:**

Subject Bonus Deputy put out radio traffic which was disrespectful and condescending to a sergeant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	Terms: Pursuant to a pre-disposition settlement agreement, subject accepted two (2) day suspension, which will be held in abeyance upon completion of Education Based Discipline classes.

OIR # 22433

**Allegations/Synopsis:**

Subject Sergeant reportedly failed to follow immediate orders from his supervisor not to transport witnesses from a location via MTA bus.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

OIR # 22429

**Allegations/Synopsis:**

Subject Nurses A and B failed to respond to a man-down request.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	
Subject (2) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22426

**Allegations/Synopsis:**

Subject Bonus I Deputy allegedly neglected to properly perform his duties as a traffic investigator.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (2) WORK SCHEDULES	
PERFORMANCE TO STANDARDS	
DUTIES OF ALL MEMBERS	

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) REMOVAL OF BONUS	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22410

**Allegations/Synopsis:**

Deputies alleged to have left two people stranded in a deserted area, after one of them became uncooperative with the deputies. One of the persons fell down a hill and injured himself.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
Notes: Deputy was disciplined and discharged under a previous case and before completion of this matter.	

OIR # 22405

**Allegations/Synopsis:**

Deputy subject alleged to have altered the date on a medical prescription and provided it to a supervisor at the station instead of reporting to work.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
LASD CONCURRENCE	LASD CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	15

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22401

***Allegations/Synopsis:***

Subject Deputy was accused of having an inappropriate relationship with an ex-inmate who was once held in the facility where the subject deputy worked.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject resigned before completion of investigation.</i>	

General Behavior, Fraternization

OIR # 22400

***Allegations/Synopsis:***

Subject Sergeant falsified his time records.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22392

***Allegations/Synopsis:***

Subject Deputy was arrested by an outside law enforcement agency for 647(F), 148(A)(1), and 415(3) P.C.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22380

**Allegations/Synopsis:**

Subject was uncooperative with an outside law enforcement agency detective who was investigating a residential burglary. Subject hung up on the detective and refused to provide information regarding burglary suspects during an investigative interview.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBSTRUCTING AN INVESTIGATION	UNFOUNDED
GENERAL BEHAVIOR	UNFOUNDED
FALSE STATEMENTS	UNFOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	UNFOUNDED

OIR # 22378

**Allegations/Synopsis:**

Subject Deputy made numerous and repeatedly malicious prank telephone calls using a "spoof" card to various persons. During the prank calls, the subject deputy allegedly threatened people and pretended to be another local law enforcement agency. In turn, one of the victims of the prank calls sued a local law enforcement agency for harrassment. Unbeknownst to the victim at the time of filing the lawsuit, the calls did not originate from the local law enforcement agency. Litigation ensued and the telephone records allegedly revealed the source of the phone calls was the subject deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22368

**Allegations/Synopsis:**

While on duty, Subject Civilian Employee yelled at trainee and slapped her on the arm.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) WORKPLACE VIOLENCE	UNRESOLVED
PERFORMANCE TO STANDARDS	FOUNDED
MANNER OF GIVING ORDERS AND INSTRUCTIONS	FOUNDED
DEROGATORY LANGUAGE	UNFOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22367

**Allegations/Synopsis:**

Subject Deputy pulled and pushed an explorer who failed to follow an order.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) RELATIONSHIP WITH SUBORDINATES	UNFOUNDED
GENERAL BEHAVIOR	UNFOUNDED
CONDUCT TOWARD OTHERS	UNFOUNDED

OIR # 22331

**Allegations/Synopsis:**

Subject custody assistant was pulled over for expired tags. His passenger was a childhood friend who had just been paroled from prison and was currently a member of a gang.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms:	Per settlement agreement: PPI is to reflect 30 day suspension. 120 hours of EBD to be completed within one year. If EBD is not completed then agreement is nullified and 30 days reverts to discharge.

OIR # 22325

**Allegations/Synopsis:**

Deputy is alleged to have been unprepared for the prosecution of three separate court cases, in which he lost or misplaced evidence, incorrectly identified defendants and an informant, and testified incorrectly and inconsistently, undermining those prosecutions and damaging his reputation and the Department's credibility with prosecutors from the District Attorney's Office.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22324

**Allegations/Synopsis:**

Subject Deputy is named in two separate criminal reports: (1) a battery; and (2) a possible criminal threats. Both reports involved the same victim, who is a parolee.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
GENERAL BEHAVIOR	FOUNDED

OIR # 22320

**Allegations/Synopsis:**

Arrestee wearing a back brace smuggled a gun into station booking area despite being searched twice. He fired two rounds inside the station without injuring anyone and was subdued.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discipline is adequate because training and briefing component is required.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1)	WRITTEN REPRIMAND
Subject (2)	WRITTEN REPRIMAND
Subject (3)	WRITTEN REPRIMAND

OIR # 22316

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency and is named suspect in a spousal battery report.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) FAMILY VIOLENCE	UNRESOLVED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22295

**Allegations/Synopsis:**

Patrol deputies took over a Driving Under the Influence and drug possession investigation from supervisors who had stopped the suspect. The deputies released the suspect without administering sobriety tests or booking the narcotics evidence. See also OIR #022274.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigative errors were aggravated by the subject's failure to recognize their responsibilities under the circumstances</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF DEPUTY PERSONNEL	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
SUBJECT (3) SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DUTIES OF DEPUTY PERSONNEL	FOUNDED
DUTIES OF ALL MEMBERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	15
Subject (3) SUSPENSION	15

OIR # 22294

**Allegations/Synopsis:**

Subject Specialist was arrested for driving under the influence of alcohol and failed to notify timely her supervisor of the arrest.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
OFF-DUTY INCIDENTS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	20
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms: Pursuant to a case settlement agreement, the Subject Employee and the Department agreed to hold in abeyance ten days of the 20-day suspension for a 12-month period.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22288

**Allegations/Synopsis:**

Subject deputy, without authorization, inserted himself into a barricaded suspect incident.  
 See also OIR #022198.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Discipline appropriate because Subject Deputy had been explicitly warned by supervisors.</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) UNNECESSARY INTERFERENCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	15	

OIR # 22269

**Allegations/Synopsis:**

Subject Deputy was arrested for misdemeanor domestic violence. The victim, who is also a deputy, threw a flower vase and/or roses across a room at Subject Deputy and the vase and/or some of the roses hit Subject Deputy in the face. Subject Deputy had a slight scratch on his face that may have been caused by vase or the roses. According to the victim, Subject Deputy pushed her against the wall and she fell. The victim sustained no injury. Subject Deputy denied pushing the victim; however, he admits to grabbing her arms to stop her from throwing more roses.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
<b>Findings</b>	<b>Discipline</b>
	N/A
<i>Notes: Case was inactivated. OIR concurred.</i>	

OIR # 22266

**Allegations/Synopsis:**

Subject deputy allegedly put an Academy recruit into an unnecessarily humiliating position.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22258

**Allegations/Synopsis:**

Deputies allegedly sprayed inmates with water from a fire extinguisher.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	5
Subject (2) SUSPENSION	5
Subject (3) SUSPENSION	5

OIR # 22257

**Allegations/Synopsis:**

Unidentified deputies were allegedly discourteous to a home owner and her son/suspect (who was the subject of the search) during a warrant search of the owner's residence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

*Notes: Case inactivated. Case incident had already been reviewed as an inquiry at the unit. No subjects named in the IA investigation and no new allegations or facts raised.*

OIR # 22254

**Allegations/Synopsis:**

Subject custody assistant established a personal relationship with an inmate while he was in custody and after he was released from custody. Subject resigned before investigation was complete.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

*Notes: Subject resigned before investigation initiated. Case inactivated.*

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22251

**Allegations/Synopsis:**

Subject Security Assistant falsified and/or omitted information during her pre-employment background investigation.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
FALSE STATEMENTS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

OIR # 22245

**Allegations/Synopsis:**

Subject Nurse 1 arrived at work several hours late and under the influence of alcohol and spoke in a vulgar manner to other employees. Subject Nurse 2, Subject 1's supervisor, permitted Subject 1 to remain at work for a period of time before allowing Subject 1 to drive himself home. Subject 2 failed to make the appropriate notifications.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
SUBJECT (2) RESPONSIBILITY FOR CONDUCT OF SUBORDINATES	FOUNDED
REPORTING INFORMATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

*Notes: Subject 1: Pursuant to a PDSA, the Department recommended a 15-day suspension with 10 days held in abeyance. OIR concurred with the PDSA.*

*Subject 2: Pursuant to a PDSA, the Department recommended a three-day suspension or Education-Based Discipline. Subject 2 agreed to Education-Based Discipline. OIR concurred with the proposed PDSA and the Education-Based Discipline agreement.*

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15
Subject (2) SUSPENSION	3

OIR # 22187

**Allegations/Synopsis:**

Subject professional employee became romantically involved with an inmate while he was in the Department's custody. Subject received personal calls from the inmate and coordinated three-way conference calls between the inmate, the inmate's family member and herself. In addition, Subject visited the inmate in county jail and wrote letters to him.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FRATERNIZATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22181

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Spousal Battery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) FINDINGS MODIFIED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms: While appealing his 18.01 suspension, Subject Deputy entered into a settlement agreement with the Department that the recommended 10-day suspension would stand.	

OIR # 22166

**Allegations/Synopsis:**

Subject deputy was alleged to have failed to pull over on the freeway after another deputy activated his overhead emergency lights. Additionally, subject deputy was uncooperative with deputy regarding the traffic stop and refused to sign the traffic citation necessitating a field sergeant to respond.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22149

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Driving Under the Influence of Alcohol.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	20

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22148

**Allegations/Synopsis:**

Off-duty and intoxicated, Subject Professional Employee became involved in an argument and physical altercation with another person. Subject Professional Employee yelled profanities and moved the man's property without his permission. During the physical altercation, Subject Professional Employee punched the man in his eye, causing a bruise and a small laceration to the eyebrow area and the intervention of an outside law enforcement agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>DISCIPLINE</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	DISORDERLY CONDUCT	FOUNDED
<u>DISCIPLINE</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION		3

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: The Department agreed to hold the three days of suspension in abeyance for a 12-month period.	

OIR # 22147

**Allegations/Synopsis:**

Subject professional staff member was arrested for spousal abuse.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>DISCIPLINE</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<u>DISCIPLINE</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION		1

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Pursuant to an EBD agreement, Subject professional staff member agreed to participate in the Department's EBD program in exchange for the one-day suspension being held in abeyance for a 12-month period.	

OIR # 22146

**Allegations/Synopsis:**

Supervising Sheriff's Station Clerk allegedly falsified official time records to reflect working longer hours than was true.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>DISCIPLINE</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<u>DISCIPLINE</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION		7

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22145

**Allegations/Synopsis:**

While off duty, Subject Security Assistant became intoxicated at a night club, and the club's management requested Subject Security Assistant leave the club for inappropriate behavior and excessive drunkenness. When an outside law enforcement agency responded to the club, Subject Security Assistant challenged the officers about their decision that he needed to leave the club area and refused to comply with the officers' directions. Given Subject Security Assistant's intoxication and inability to care for himself, the responding officers arrested him. After his arrest and while in the officers' patrol car, Subject Security Assistant falsely identified himself as a Deputy Sheriff.

OIR # 22126

**Allegations/Synopsis:**

Subject Reserve Deputy allegedly misused identification from an outside governmental agency.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	OFF-DUTY INCIDENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1)	GRIEVANCE/SKELLY DENIED

OIR # 22125

**Allegations/Synopsis:**

The subject Reserve Deputy is alleged to have obstructed a suicide investigation by another police agency.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1)	OBSTRUCTING AN INVESTIGATION	FOUNDED
	INTERFERENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
SUBJECT (2)	GENERAL BEHAVIOR	UNFOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1)	OTHER	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22109

**Allegations/Synopsis:**

Subject Records Clerk allegedly began a romantic relationship with an inmate in custody at the County Jail and then continued the relationship after the inmate was transferred to State Prison. Despite numerous letters to the inmate and visits to him in prison, the subject never informed supervisors of the relationship.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
FRATERNIZATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) OTHER	

OIR # 22108

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Domestic Battery.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
GENERAL BEHAVIOR	UNRESOLVED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) UNRESOLVED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22107

**Allegations/Synopsis:**

Subject Deputies 1 and 2 were arrested by an outside agency for Trespassing and creating a disturbance.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1)	REPORTING INFORMATION PROFESSIONAL CONDUCT OFF-DUTY INCIDENTS OBEDIENCE TO LAWS, REGULATIONS & ORDERS INJURED OR ILL WHILE OFF-DUTY IMMORAL CONDUCT GENERAL BEHAVIOR DISORDERLY CONDUCT DEROGATORY LANGUAGE ABSENCE	FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED
SUBJECT (2)	PROFESSIONAL CONDUCT OFF-DUTY INCIDENTS GENERAL BEHAVIOR DISORDERLY CONDUCT DEROGATORY LANGUAGE	FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	
Subject (2)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1)	GRIEVANCE/SKELLY DENIED
SUBJECT (2)	DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (2)	YES
Terms: Pursuant to an EBD agreement, the Department agreed to reduce the original 15-day suspension to a five-day suspension and to hold the five (5) days in abeyance for twelve (12) months which will end on October 8, 2010, and the Subject agreed to participate in an Education-Based Discipline program.	

OIR # 22067

**Allegations/Synopsis:**

Subject Sergeant is alleged to have made inappropriate statements about a Lieutenant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>		
SUBJECT (1)	RELATIONSHIP WITH SUBORDINATES PERFORMANCE TO STANDARDS GENERAL BEHAVIOR CONDUCT TOWARD OTHERS	FOUNDED FOUNDED FOUNDED FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	10

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22065

**Allegations/Synopsis:**

Off duty and without proper authorization, Subject Deputy possessed two Department handheld radios.

Investigation	OIR ANALYSIS Charges
Findings	Discipline
OIR CONCURRENCE <i>Notes: Because of poor record keeping by station, case was inactivated. OIR concurred.</i>	

OIR # 22064

**Allegations/Synopsis:**

Without proper Department authorization, Subject Deputy was absent from her assigned duties and then made false statements to her supervisor. Subject Deputy altered a doctor's note regarding her absence.

Investigation	OIR ANALYSIS Charges	
THOROUGH AFTER OIR INPUT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: Investigation: Thorough (OIR recommended further investigation)</i>		
Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
INJURED OR ILL WHILE OFF-DUTY		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FALSE STATEMENTS		FOUNDED
ABSENCE		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) OTHER		

OIR # 22061

**Allegations/Synopsis:**

Subject Sergeant (Subject #1) failed to make an attempt to stop a subordinate deputy, also a subject, from using improper or unsafe tactics to remove a handcuffed and hobbled inmate from the dorm.

Investigation	OIR ANALYSIS Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) WRITTEN REPRIMAND		
Subject (2) SUSPENSION	2	
Subject (3) WRITTEN REPRIMAND		

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22056

**Allegations/Synopsis:**

Subject was arrested on domestic violence charges.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Case was inactivated for violation of Government Code 3304 - Statute of Limitations not met by the Department.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
GENERAL BEHAVIOR	INACTIVATED
FAMILY VIOLENCE	INACTIVATED

OIR # 22055

**Allegations/Synopsis:**

Subject Custody Assistant allegedly fraternized with an inmate trustee by bringing him food from outside the jail.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
Terms: Pursuant to an EBD agreement, suspension for three (3) days.	

OIR # 22054

**Allegations/Synopsis:**

While off duty, Subject Deputy requested that an outside law enforcement agency give him police courtesy and not issue his son a citation, and when the outside agency officer refused the request, Subject Deputy threatened to not provide police courtesy to officers of the outside agency. While on duty, Subject Deputy contacted another officer from the outside agency inquiring about police courtesy, and when Subject Deputy did not receive the response that he sought, he threatened to issue traffic citations and to not provide back up to the outside agency officers.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	2

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22050

**Allegations/Synopsis:**

Subject Deputy was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	10

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	SUBJECT (1) GRIEVANCE/SKELLY DENIED

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	SUBJECT (1) YES
<b>Terms:</b> Pursuant to a case settlement agreement, the Department and Subject Deputy agreed on a 10-day suspension.	

OIR # 22042

**Allegations/Synopsis:**

Subject Deputy perjured himself while testifying under oath and in court.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	15

OIR # 22023

**Allegations/Synopsis:**

Subject deputies allegedly hazed newer deputies. Subject deputies made threats to newer deputies, using profane language towards them and calling them "rats."

Deputies allegedly threatened the newer deputies with lack of support when requesting back-up assistance.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) RELATIONSHIP WITH SUBORDINATES	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (2)	CONDUCT TOWARD OTHERS	UNRESOLVED
SUBJECT (3)	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (4)	CONDUCT TOWARD OTHERS	UNRESOLVED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	2
Subject (2)	UNRESOLVED	
Subject (3)	SUSPENSION	3

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	SUBJECT (1) DISCIPLINE REDUCED

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22021

**Allegations/Synopsis:**

Deputies allegedly directed inmates to assault another inmate.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Unresolved. OIR concurrence.</i>	

OIR # 22014

**Allegations/Synopsis:**

During a medical examination, Subject Nurse fondled an inmate's vagina.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS	UNFOUNDED
GENERAL BEHAVIOR	UNFOUNDED

OIR # 21999

**Allegations/Synopsis:**

Subject's duty firearm was used in an incident that is being investigated by another police agency. Subject was reportedly uncooperative with outside agency during criminal investigation. Subject failed to immediately notify his supervisor of the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR recommended an additional charge, to which the unit agreed.</i>	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

OIR # 21985

**Allegations/Synopsis:**

Subject Sergeant mishandled a force investigation and failed to care for the arrestee's welfare.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21976

**Allegations/Synopsis:**

Subject deputy's Class B uniform was found in a known gang member's home, during the service of a search warrant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) PROHIBITED ASSOCIATION	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED

OIR # 21974

**Allegations/Synopsis:**

Subject Deputy A used unreasonable force against an inmate, and Subject Deputy B wrote and submitted false supplemental reports regarding the same.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) UNREASONABLE FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	UNRESOLVED
<u>Subject (2)</u>	PERFORMANCE TO STANDARDS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE STATEMENTS	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	3

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (2) YES
<b>Terms:</b> The original 3-day suspension was reduced to a written reprimand.	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21971

**Allegations/Synopsis:**

Both Subject Deputies failed to take appropriate police action and assist a stabbing victim, and they made false entries in MDT records.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
SUBJECT (2) PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	25	
Subject (2) SUSPENSION	15	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) FINDINGS MODIFIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
<b>ERCOM/Civil Service</b>	
SUBJECT (1) Civil Service: DISCIPLINE MODIFIED	
<i>Notes: Discipline modified pursuant to a Civil Service Decision, from discharge to suspension of twenty five (25) days.</i>	

OIR # 21953

**Allegations/Synopsis:**

On several occasions and while on duty, Subject Deputy had sex with complainant.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
APPROVAL OF OUTSIDE EMPLOYMENT		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	10	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21946

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside agency for misdemeanor vandalism.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) REPORTING INFORMATION		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>		
Subject (1) SUSPENSION	10	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 21941

**Allegations/Synopsis:**

Subject is accused of manipulating the immigration system through a fraudulent marriage, and of breaching financial agreements with her husband.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) GENERAL BEHAVIOR		UNFOUNDED

OIR # 21928

**Allegations/Synopsis:**

Subject allegedly removed money that the station had collected for traffic impound fees, and failed to follow protocols for collection and documentation of these funds.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>		
Subject (1) SUSPENSION	10	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21893

**Allegations/Synopsis:**

Deputy allegedly made inappropriate, hostile and arguably threatening remarks about co-workers that were upsetting to those that overheard them in the workplace.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) WORKPLACE VIOLENCE	UNFOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	7

OIR # 21880

**Allegations/Synopsis:**

Deputy allegedly was insubordinate and behaved improperly while challenging a Sergeant's order.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	10

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	

SUBJECT (1) NO  
Terms: Ten day suspension reduced to one day. OIR was not consulted.

OIR # 21818

**Allegations/Synopsis:**

Deputy let herself into the home of a former romantic partner, then refused to leave until police arrived.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS**  
**(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21817

**Allegations/Synopsis:**

Videotape of an arrest shows unnecessary use of OC spray during arrest and contradicts deputy reports of reasons for arrest.  
 Inadequate evidence collection by supervisor.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
SUBJECT (3) TAMPERING WITH EVIDENCE	UNFOUNDED
PROFESSIONAL CONDUCT	UNFOUNDED
FALSE INFORMATION IN RECORDS	UNFOUNDED
CONDUCT TOWARD OTHERS	UNFOUNDED
SUBJECT (4) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (5) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	25
Subject (2) OTHER	
Subject (4) SUSPENSION	5
Subject (5) SUSPENSION	3

OIR # 21613

**Allegations/Synopsis:**

Civilian employee developed a relationship with an inmate who was housed in her station's jail, and began dating him shortly after his release.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) DISCHARGE	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21009

**Allegations/Synopsis:**

DUI suspect alleged that deputy had her check into motel in lieu of arrest and later visited her and made inappropriate advances.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) DISCHARGE		

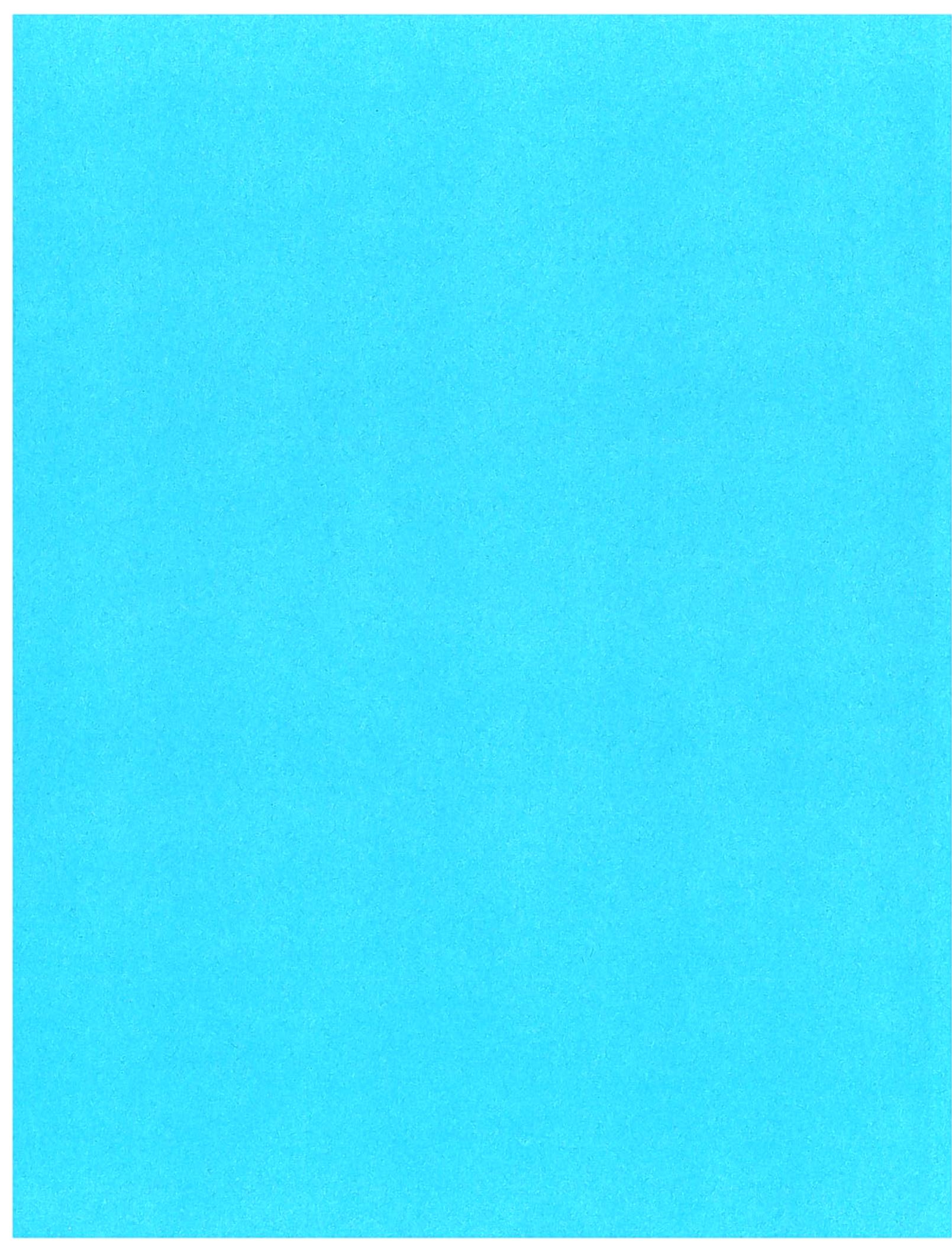
  

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<b>ERCOM/Civil Service</b>	
SUBJECT (1) Civil Service: DISCIPLINE MODIFIED	
Notes: Subject Deputy appealed the discharge. After evidentiary hearing, Civil Service Commission reduced discipline from discharge to a 10 day suspension. Civil Service Hearing Officer based decision on finding that Deputy's motives were admirable and	

**Total Number of Cases with Findings and Disciplinary Decisions (Miscellaneous Misconduct: Non-Criminal): 179**

## *Section 2*

### **Findings and Disciplinary Decisions in Cases Stemming from Criminal Allegations**



# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 23014

**Allegations/Synopsis:**

Subject deputy made a left turn in front of another vehicle causing a collision.

OIR # 22874

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence. (DUI 2nd Offense)

<u>OIR ANALYSIS</u>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>DEPARTMENT ACTION</u>		<u>Result(s)</u>
<u>Charge(s)</u>		
SUBJECT (1) USE OF DRUGS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

<u>SUBSEQUENT HISTORY</u>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22857

**Allegations/Synopsis:**

During a crowd control incident at a football game, Subject Deputy was arrested by an out of state law enforcement agency for Assault on a Peace Officer.

<u>OIR ANALYSIS</u>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
Notes: OIR concurred in view of the lack of physical violence and the central issue, which was poor judgment.	

<u>DEPARTMENT ACTION</u>		<u>Result(s)</u>
<u>Charge(s)</u>		
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) REMOVAL OF BONUS		

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22800

**Allegations/Synopsis:**

Without having a concealed weapons permit, Subject Civilian Employee was arrested for having a concealed loaded weapon under a towel inside his or her car and for resisting a peace officer in the course of his duties.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>	Having a concealed weapon in vehicle, 12025(A)(1) P.C.; and Resist, Obstruct, Delay of Peace officer, 148(A)(1) P.C. (MISDEMEANOR)	
<b>Outcome</b>	convicted by jury	
<b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	<b>Findings</b>
ADEQUATE	APPROPRIATE	OIR CONCURRENCE
<b>Discipline</b>	<b>Day(s) Suspended</b>	<b>Result(s)</b>
SUBJECT (1) DISCHARGE		FOUNDED
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		
SUBJECT (1) OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	<b>Result(s)</b>
SUBJECT (1) DISCHARGE		FOUNDED
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		

OIR # 22799

**Allegations/Synopsis:**

Subject Custody Assistant was cited and released for a violation of Driving Under the Influence. Later it was determined the employee pled to a violation of reckless driving.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>	Reckless Driving (MISDEMEANOR)	
<b>Outcome</b>	PLED NOLO CONTENDRE	
<b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	<b>Findings</b>
ADEQUATE	APPROPRIATE	OIR CONCURRENCE
<b>Discipline</b>	<b>Day(s) Suspended</b>	<b>Result(s)</b>
SUBJECT (1) SUSPENSION	15	FOUNDED
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED	
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	<b>Result(s)</b>
SUBJECT (1) SUSPENSION	15	FOUNDED
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1)		
Terms: Suspension to be served via Education Based Discipline.		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22756

**Allegations/Synopsis:**

Subject was involved in an off-duty traffic collision and was arrested for Driving Under the Influence. He refused to consent to the administration of the breathalyzer test.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	20

OIR # 22697

**Allegations/Synopsis:**

Subject Custody Assistant was witnessed shoplifting an item from a gas station/auto store.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) MISAPPROPRIATION OF PROPERTY	RESIGNED
<i>Notes: Subject resigned in lieu of discharge.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) OTHER	

OIR # 22694

**Allegations/Synopsis:**

Subject custody assistant allegedly brought narcotics into the jail.

<b>CRIMINAL OUTCOME</b>	
<u>Charge(s)</u>	Possession of narcotics for sale; transportation into jail; conspiracy (FELONY)
<u>Outcome</u>	
PLED NOLO CONTENDRE	
<i>Notes: Sentenced to 3 years state prison</i>	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	RESIGNED
<i>Notes: The Subject resigned during the criminal case and before the administrative investigation was initiated.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) OTHER	

OIR # 22689

**Allegations/Synopsis:**

Subject professional staff member was arrested by an outside law enforcement agency for Driving Under the Influence. Subject was driving a county vehicle.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22686

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony spousal assault.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

OIR # 22654

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	Reckless Driving (MISDEMEANOR)
<u>Outcome</u>	PLED NOLO CONTENDRE
<u>Notes:</u>	
OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	INCOMPLETE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR recommended that the Department investigate additional allegations of belligerency and uncooperation with the arresting agency. These allegations were identified in the arrest report. OIR's recommendations were not followed.</i>	<i>Notes: The subject wrote a memorandum of responsibility that was accepted by the unit as complete. However, the subject did not address the allegations of belligerency. As such, the belligerency allegations remain uninvestigated and no conclusion was reached regarding the validity or inaccuracy of such allegations. Based on the lack of information, OIR could not concur with discipline because it was unclear whether there were additional charges that, if founded, would have increased the discipline.</i>

Charge(s)	Result(s)
SUBJECT (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

OIR # 22635

**Allegations/Synopsis:**

LASD Deputies arrested Subject Civilian Employee for leaving his dog unattended in a parked car, and Subject Civilian Employee was charged with three misdemeanor counts.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
SUBJECT (1) OBSTRUCTING AN INVESTIGATION		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	5	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22632

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence by an outside agency. It was alleged that the Deputy requested an eye witness not to call the authorities and that he asked the arresting officer to "blow into the breathalyzer for him."

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<b>Notes:</b>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	OIR CONCURRENCE
Notes: There were additional facts indicating the Deputy aggravated the incident by his post-arrest behavior with arresting officers. OIR believed the facts of this case warranted an additional finding/charge. The Department did not concur.	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	25

OIR # 22631

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision when his motorcycle rear-ended another vehicle. The deputy was arrested for driving under the influence when his blood alcohol content was measured to be .16%.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	20

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22612

**Allegations/Synopsis:**

While off duty, subject deputy was a passenger in a vehicle driven by another employee who was ultimately arrested for DUI. Subject deputy was so intoxicated she was unable to care for her own safety, requiring the arresting agency to detain her.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject deputy immediately admitted culpability and agreed to discipline, negating the need for a full investigation.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OFF-DUTY INCIDENTS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	5

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
<b>Terms:</b> Suspension for five (5) days. However, in accordance with the settlement agreement, the five (5) days will be held in abeyance for a period of twelve (12) months which will end on March 11, 2010.	

OIR # 22605

**Allegations/Synopsis:**

Subject deputy was arrested in Arizona for driving a boat while under the influence of alcohol.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22545

**Allegations/Synopsis:**

Subject Deputy was named as a suspect in a vandalism report, wherein it is alleged he punctured his estranged wife's tires.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR expressed concern for the severity of the allegations and the potential family violence aspect of the matter, opining that the level of discipline was too low.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22541

**Allegations/Synopsis:**

Subject Registered Nurse III was arrested by an outside law enforcement agency for felony hit and run. There was no subsequent conviction.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: At the conclusion of the criminal case, the unit decided to inactivate the administrative investigation. OIR concurred.</i>	

OIR # 22506

**Allegations/Synopsis:**

Subject Deputy was arrested by LASD deputies for Driving Under the Influence, after leaving the scene of a minor collision.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR urged that the performance of this probationary Deputy be deemed "unsatisfactory" resulting in his discharge.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<i>Notes: Deputy was on probation. OIR urged that the deputy's performance be deemed unsatisfactory and that, as a probationer, he be separated from the Department because he had a history of drinking in his background. Command staff decided to demote ins</i>		
<u>Discipline</u>	Day(s) Suspended	
SUBJECT (1) DEMOTION		

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	SUBJECT (1) NO
<i>Terms: Pursuant to a settlement agreement subject was demoted to a custody assistant.</i>	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22492

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for being drunk in public and for possession of brass knuckles. It is alleged the deputy was very uncooperative throughout the arrest and booking process. Additionally, deputy was found in possession of County property and personal items belonging to private citizens.

<b><u>CRIMINAL OUTCOME</u></b>	
<u>Charge(s)</u> 647(f) (MISDEMEANOR) <u>Outcome</u> PLED NOLO CONTENDRE <u>Notes:</u>	
<b><u>OIR ANALYSIS</u></b>	
<u>Investigation</u> ADEQUATE <u>Findings</u> OIR CONCURRENCE	<u>Charges</u> APPROPRIATE <u>Discipline</u> OIR CONCURRENCE
<b><u>DEPARTMENT ACTION</u></b>	
<u>Charge(s)</u> SUBJECT (1) SAFETY POLICY PERFORMANCE TO STANDARDS OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS OBEDIENCE TO LAWS, REGULATIONS & ORDERS GENERAL BEHAVIOR DISORDERLY CONDUCT COOPERATION DURING CRIMINAL INVESTIGATION CARE OF COUNTY PROPERTY AND EQUIPMENT	<u>Result(s)</u> FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED FOUNDED
<u>Discipline</u> SUBJECT (1) SUSPENSION	<u>Day(s) Suspended</u> 30
<b><u>SUBSEQUENT HISTORY</u></b>	
<u>Grievance/Skelly</u> SUBJECT (1) DISCIPLINE REDUCED	
<b><u>SETTLEMENT AGREEMENT</u></b>	
<u>OIR Concurrence?</u> SUBJECT (1) YES <b>Terms:</b> Among other conditions, there are alcohol restrictions, apology to the arresting agency for disorderly conduct and rude behavior and briefings to custody regarding his experiences.	

OIR # 22486

**Allegations/Synopsis:**

While off-duty, the subject deputy responded to a traffic collision involving a family member. Subject became upset and approached the other motorist, yelled and allegedly punched her in the face. The DA declined to file charges based on "insufficient evidence."

<b><u>OIR ANALYSIS</u></b>	
<u>Investigation</u> COMPLETE <u>Findings</u> OIR CONCURRENCE	<u>Charges</u> APPROPRIATE <u>Discipline</u> OIR CONCURRENCE
<b><u>DEPARTMENT ACTION</u></b>	
<u>Charge(s)</u> SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS GENERAL BEHAVIOR	<u>Result(s)</u> FOUNDED FOUNDED
<u>Discipline</u> SUBJECT (1) SUSPENSION	<u>Day(s) Suspended</u> 5

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22448

**Allegations/Synopsis:**

Subject custody assistant was arrested by an outside law enforcement agency for felony domestic violence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Domestic Violence (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
FAMILY VIOLENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

OIR # 22445

**Allegations/Synopsis:**

Subject custody assistant allegedly violated a court order regarding visitation with her children.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) WRITTEN REPRIMAND	

OIR # 22431

**Allegations/Synopsis:**

Subject Law Enforcement Technician was reportedly sleeping at her computer when emergency calls were coming in. Her supervisor took the calls while he stood over her sleeping person. Afterwards, she was ordered to conduct a "for cause" drug/alcohol test. The tests determined she was intoxicated while working.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) USE OF ALCOHOL	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms: Pursuant to an EBD agreement, suspension for ten (10) days.	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22408

**Allegations/Synopsis:**

Subject Custody Assistant allegedly stalked and harassed her ex-boyfriend's new girlfriend and vandalized her ex-boyfriend's vehicle.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PERFORMANCE OF DUTY	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22408

**Allegations/Synopsis:**

Reserve deputy charged with cruelty to animals over a three year period. Subject reserve deputy pleaded nolo contendre to felony count.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Cruelty to an Animal (FELONY)	
<b>Outcome</b>	
PLED GUILTY	
<b>Notes:</b>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: As a reserve deputy, subject was separated from the Department following felony conviction. OIR concurred with this result.</i>	

OIR # 22399

**Allegations/Synopsis:**

Without the requisite license, Subject Deputy rode a motorcycle on a public street. While off duty and riding his motorcycle, Subject Deputy was involved in a hit and run. There was no criminal filing.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: The criminal investigation was closed as "unresolved" because there was insufficient information that Subject Deputy had been involved in a hit and run accident.</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<i>Notes: Subject Deputy failed to obtain the requisite license to operate a motorcycle on public streets.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	1

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22396

**Allegations/Synopsis:**

Subject deputy was involved in an off-duty traffic collision in a county vehicle and was arrested by an outside agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) USE OF COUNTY VEHICLES		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION		25

OIR # 22377

**Allegations/Synopsis:**

Subject deputy was named as a suspect following an incident in which he got into an argument at a bar and allegedly brandished a firearm.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<i>Notes: Charges regarding the incident at the bar were unfounded due to lack of substantiating information, but subject deputy was disciplined for carrying a weapon off duty which he was not qualified to use.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION		1

OIR # 22374

**Allegations/Synopsis:**

Subject Deputy is a named suspect in a spousal assault report.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) FAMILY VIOLENCE		UNRESOLVED
<i>Notes: Unresolved finding is justified given lack of cooperation of primary witness, inability to locate independent witness, and ongoing custody dispute.</i>		

OIR # 22372

**Allegations/Synopsis:**

Subject custody assistant was arrested for shoplifting.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION		30

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22359

**Allegations/Synopsis:**

Subject professional staff member was arrested for spousal assault.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: In view of very minor evidence of injury.</i>
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) VIOLATION OF LAWS AND REGULATIONS	FOUNDED
FAMILY VIOLENCE	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	5

OIR # 22315

**Allegations/Synopsis:**

Subject custody assistant was arrested by an outside law enforcement agency for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<u>Charge(s)</u>	
Driving Under the Influence (MISDEMEANOR)	
<u>Outcome</u>	
PLED NOLO CONTENDRE	
<i>Notes:</i>	
<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

OIR # 22314

**Allegations/Synopsis:**

Based on subject deputy's behavior and other factors, the deputy's unit commander requested a "for cause" drug test be conducted for illegal steroid use. Internal Affairs conducted the test. The laboratory analysis was negative.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF DRUGS	UNFOUNDED
<i>Notes: Negative test for steroids. Case unfounded.</i>	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22293

**Allegations/Synopsis:**

Subject professional employee was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<i>Notes: No job nexus found.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
<i>Notes: No administrative investigation, lack of job nexus.</i>	

OIR # 22287

**Allegations/Synopsis:**

Subject Professional Employee was arrested for sending inappropriate text messages and electronically revealing photographs to a minor.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Annoying Calls of Sexual Nature to a Minor (MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes:</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
IMMORAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22280

**Allegations/Synopsis:**

Subject deputy was accused of physically assaulting his wife on two separate occasions. During the first incident, he allegedly pointed a weapon at her and/or placed the weapon into her mouth. During the second incident, he allegedly made verbal threats against her while holding a knife. He was arrested by an outside agency for assault, battery and threats.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b> 245(a) - Assault with Deadly Weapon, with enhancements to include one count of 594(b)(2)(A), Vandalism; 207 PC, Kidnapping; and 422 PC, Criminal Threats (FELONY) <b>Outcome</b> 2 jury trials; 1) guilty verdict, set aside; 2) hung jury <b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	<b>Findings</b>
ADEQUATE	APPROPRIATE	OIR CONCURRENCE
<b>Findings</b>	<b>Discipline</b>	OIR CONCURRENCE
<small>Notes: OIR made a request for additional investigation into potential false statements by the subject, which was rejected by Internal Affairs.</small>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b> SUBJECT (1) YES <b>Terms:</b> 15 day with EBD.		

OIR # 22278

**Allegations/Synopsis:**

Subject deputy was alleged to have associated with a known criminal. Specifically, the deputy, once notified that his friend was arrested on narcotics charges and possession of Los Angeles Sheriff's Department ordinance ("stingballs"), attempted to inappropriately interfere with the narcotic investigation by contacting the detectives working the case. Additionally, it was alleged that the subject deputy misappropriated the Los Angeles Sheriff's Department ordinance from his unit and handed the ordinance over to his friend for safekeeping. During the criminal and administrative investigation, the subject was alleged to have made false statements.

<b>OIR ANALYSIS</b>		
<b>Investigation</b> COMPLETE <b>Findings</b> OIR CONCURRENCE		
<b>Charges</b>	<b>Charges</b>	
COMPLETE	APPROPRIATE AFTER OIR INPUT	
<b>Findings</b>	<b>Discipline</b>	OIR CONCURRENCE
<small>Notes: OIR made a request for additional investigation into potential false statements by the subject, which was rejected by Internal Affairs.</small>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
MISAPPROPRIATION OF PROPERTY		FOUNDED
INTERFERENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

OIR # 22270

**Allegations/Synopsis:**

Subject Reserve Deputy was alleged to have been involved in a hit and run. Additionally, an outside agency reported the subject deputy to have allegedly gone through red lights while rolling unauthorized code 3 in a non-LASD, but another governmental agency vehicle.

<b>OIR ANALYSIS</b>		
<b>Investigation</b> COMPLETE <b>Findings</b> OIR CONCURRENCE		
<b>Charges</b>	<b>Charges</b>	
COMPLETE	N/A	
<b>Findings</b>	<b>Discipline</b>	N/A
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED
GENERAL BEHAVIOR		UNFOUNDED

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22268

**Allegations/Synopsis:**

Subject deputy is a named suspect in a hit and run traffic collision.  
Obedience to Laws, Regulations and Orders

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<i>Notes: OIR concurred with this outcome in light of non-injury collision; subject's attempt to exchange information with other party, subject deputy's timely notification to his unit and lack of criminal character to the incident.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days with three (3) days held in abeyance which will end on January 12, 2011.	

OIR # 22267

**Allegations/Synopsis:**

Subject deputy off-duty allegedly pointed a firearm at another driver during a "road rage" incident.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR requested that subject deputy be required to write a formal apology to victim.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, employee is suspended for a period of ten (10) days.	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22264

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence. The deputy was cooperative with the agency throughout the arrest.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>		
23152(a) - CVC (MISDEMEANOR)		
<b>Outcome</b>		
PLED NOLO CONTENDRE		
<i>Notes:</i>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<i>Notes: Per Settlement Agreement, 15 day suspension, with Education Based Discipline for 5 days.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1) YES		
Terms: 15 days suspension, 5 days held for Education Based Discipline.		

OIR # 22263

**Allegations/Synopsis:**

Subject professional employee (in a managerial position) is alleged to have taken government property without permission and reselling such property to outside businesses for a profit.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>		
6 felony counts of Grand theft by embezzlement, 487(a) (FELONY)		
<b>Outcome</b>		
Plead guilty to 2 counts of grand theft by embezzlement		
<i>Notes:</i>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
MISAPPROPRIATION OF PROPERTY	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22260

**Allegations/Synopsis:**

Subject deputy was responsible for accepting VIDA fees at a local Youth Activity League (YAL) center. Approximately \$525.00 was reported missing.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	
OIR CONCURRENCE	DISCIPLINE
OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) US	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	3

OIR # 22252

**Allegations/Synopsis:**

Subject deputy was arrested for DUI. He was reportedly cooperative with the CHP, during his arrest. He was with another Department member during the incident. (See also OIR case no. 22612)

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	
OIR CONCURRENCE	DISCIPLINE
OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for fifteen (15) days.	

OIR # 22250

**Allegations/Synopsis:**

Subject sergeant was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	
OIR CONCURRENCE	DISCIPLINE
OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for fifteen (15) days.	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22248

**Allegations/Synopsis:**

Subject deputy was arrested for Driving Under the Influence.

General Behavior; Obedience to Laws, Regulations and Orders

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>		
DUI		
<b>Outcome</b>		
PLED GUILTY		
<b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
SUFFICIENT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED	
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	30	
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) FINDINGS MODIFIED		
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1) YES		
Terms: Thirty Days, Alcohol counseling, briefing to peers.		

OIR # 22209

**Allegations/Synopsis:**

Deputy provided false information to responding officer from another agency, denying a relationship with another woman outside of marriage.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED	
OBSTRUCTING AN INVESTIGATION		
GENERAL BEHAVIOR	FOUNDED	
FALSE STATEMENTS	FOUNDED	
CONDUCT TOWARD OTHERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

OIR # 22200

**Allegations/Synopsis:**

At a hotel bar, Reserve Deputy threatened women at a bar with allegedly false accusations of prostitution, then slammed badge on the bar counter and instructed the bartender to call the authorities on the women. The reserve then ran from the bar out into the street where he was later arrested by an outside agency.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22185

**Allegations/Synopsis:**

Subject Custody Assistant arrested for filing fraudulent claim for public assistance benefits. Additional allegation of prohibited association.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED

*Notes: Discharge effective, close of business July 15, 2010.*

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	

SUBJECT (1) GRIEVANCE/SKELLY DENIED

OIR # 22184

**Allegations/Synopsis:**

When police responded to a loud party call in another jurisdiction, subject civilian employee was drunk and belligerent and identified himself as a deputy sheriff and challenged police officers to fight. Subject was arrested for Minor in Possession of Alcohol/Impersonation of a Police Officer.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
N/A	OIR CONCURRENCE

*Notes: Pre-disposition settlement*

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED

*Notes: Pursuant to settlement: 10 days suspension plus required letter of apology to arresting police department.*

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	

SUBJECT (1)

**Terms:** Pursuant to settlement: 10 days suspension plus required letter of apology to arresting police department.

OIR # 22180

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving while Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22179

**Allegations/Synopsis:**

Subject professional employee allegedly held a knife to her brother's neck and threatened to kill him. She was arrested for assault with a deadly weapon, but never formally charged by the District Attorney.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
LASD CONCURRENCE	LASD CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FAMILY VIOLENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	5

OIR # 22172

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested for criminal threats against husband's girlfriend.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
Notes: Subject resigned before investigation concluded.	

OIR # 22156

**Allegations/Synopsis:**

Subject deputy was one of two passengers in a vehicle driven by another LASD deputy who was arrested for DUI. The subject deputy was so intoxicated that the local agency summoned a paramedic and transported the deputy to the hospital where it was determined his BAC was .27. Subject deputy was charged with Drunk in Public (647(f)PC). Additionally, during the traffic stop for the DUI, the local agency discovered the subject deputy had an unholstered handgun in his front waistband. For information on the subject deputy arrested for DUI, see OIR Case # 022141.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22141

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.  
Deputy extremely disrespectful in the field and at the station.  
Subject Custody Assistant allegedly attempted to seek "Professional Courtesy" for subject deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (2) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DISCHARGE	
SUBJECT (2) UNRESOLVED	
<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22100

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Battery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
Notes: OIR not consulted	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
GENERAL BEHAVIOR	INACTIVATED

OIR # 22095

**Allegations/Synopsis:**

On duty and in an LASD vehicle, Subject Deputy was arrested by an outside law enforcement agency for driving under the influence.

<b>CRIMINAL OUTCOME</b>	
<u>Charge(s)</u>	Driving Under the Influence of Alcohol With Injuries (MISDEMEANOR)
<u>Outcome</u>	
PLED NOLO CONTENDRE	
Notes: The two felony counts initially filed were reduced to misdemeanors.	
<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Notes: Subject Deputy pled no contest to two misdemeanor counts of DUI with bodily injuries.	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	30
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: Pursuant to a case settlement agreement, the Department agreed to suspend Subject Deputy without pay for a period of thirty (30) days and to remove Subject Deputy from a Bonus II position.	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22074

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Driving Under the Influence, after being involved in a single car collision.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: Subject plead nolo contendre to Driving Under the Influence.</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10

OIR # 22073

**Allegations/Synopsis:**

Subject was arrested for domestic violence, wherein it was alleged he pushed his wife and brandished a firearm at her.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: On January 21, 2009, District Attorney rejected case for lack of evidence.</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
GENERAL BEHAVIOR	UNRESOLVED
FAMILY VIOLENCE	UNRESOLVED

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22071

**Allegations/Synopsis:**

Subject deputy was allegedly involved in a physical altercation with his live-in girlfriend. Deputy caused property damage to the residence and also failed to remain at the location after the local authorities were requested to respond. Subsequent to the incident, the deputy also violated a restraining order when he phoned his girlfriend.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: District Attorney declined to file charges.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<i>Notes: There was insufficient evidence to find that a physical altercation occurred. The family violence charges were founded based upon the damage to the property, the verbal argument with the girlfriend and the restraining order violation.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION		3

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days.	

OIR # 22051

**Allegations/Synopsis:**

Off duty, Subject Deputy was arrested for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Driving Under the Influence of Alcohol (MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<i>Notes: This case was combined with OIR #022442.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22049

**Allegations/Synopsis:**

Allegations that an unknown subject was stealing towing fees.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: The subject(s) was/were never identified. Case closed, accordingly.</i>	

OIR # 22045

**Allegations/Synopsis:**

Subject Custody Assistant arrested for driving under the influence by an outside agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15
<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
Terms: 15 day suspension.	

OIR # 22044

**Allegations/Synopsis:**

Subject Deputy was named as a suspect and victim in a domestic violence incident report involving his girlfriend.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: Case inactivated.</i>	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
GENERAL BEHAVIOR	INACTIVATED
FAMILY VIOLENCE	INACTIVATED
<i>Notes: Case inactivated.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) OTHER	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22039

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside police agency for driving under the influence of alcohol after being involved in a traffic collision.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DEMOTION	

OIR # 22013

**Allegations/Synopsis:**

Subject deputy was investigated for theft of marijuana and pills seized during arrest of suspect.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR agreed that subject's acts were more accurately addressed as mishandling of evidence and failure to comply with protocol for handling informants.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) Use of Informants	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
EVIDENCE HANDLING	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	8

OIR # 22009

**Allegations/Synopsis:**

Subject deputy was arrested by an outside police agency for Spousal Assault, False Imprisonment and Disabling a Phone Line.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR agreed that evidence of violent behavior was minimal.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
FAMILY VIOLENCE	FOUNDED
<i>Notes: Per settlement agreement and EBD plan.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
<i>Terms: Pursuant to an EBD agreement, suspension for three (3) days.</i>	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21970

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for driving under the influence. Subject deputy was reportedly uncooperative with arresting agency, suggesting the agency did not know how to administer the field sobriety tests and refusing to fully cooperate with the breathalyzer test.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	VC 23103(A) (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

OIR # 21954

**Allegations/Synopsis:**

Subject Deputy arrested for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: Pled no contest to misdemeanor Driving Under the Influence.</i>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigation: Adequate Charges: Should have included Obedience to Laws rather than just General Behavior to be consistent with other DUI cases. Findings: OIR concurs Discipline: OIR concurs</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> 15 days suspension pursuant to settlement agreement. Alcohol conditions also included.	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21948

**Allegations/Synopsis:**

An outside law enforcement agency arrested Subject Civilian Employee for having a false registration tag on her vehicle, and Subject Civilian Employee failed to report the arrest to the Department.

<b>CRIMINAL OUTCOME</b>		
<b>Charge(s)</b>	Avoiding Vehicle Registration, 4462.5 CVC (MISDEMEANOR)	
<b>Outcome</b>	PLED GUILTY	
<b>Notes:</b>		
<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
ADEQUATE	APPROPRIATE AFTER OIR INPUT	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) REPORTING INFORMATION	FOUNDED	
OFF-DUTY INCIDENTS	FOUNDED	
OBSTRUCTING AN INVESTIGATION	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
FALSE STATEMENTS	FOUNDED	
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1) YES		
<b>Terms:</b> Suspension for fifteen (15) days. However, pursuant to an EBD agreement, the fifteen (15) days will be held in abeyance for a period of twelve (12) months, and the Subject has agreed to participate in an Education-Based Discipline program.		

OIR # 21921

**Allegations/Synopsis:**

Allegation of sexual battery by a sergeant on one of his subordinates.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
ADEQUATE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	NO OIR CONCURRENCE	
<i>Notes: Didn't think the provable behavior amounted to discharge offense.</i>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) Sexual Harassment	FOUNDED	
RELATIONSHIP WITH SUBORDINATES	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
PERFORMANCE OF DUTY	FOUNDED	
Inappropriate Conduct Toward Others (Sex)	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DEMOTION		
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) FINDINGS MODIFIED		
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1)		
<b>Terms:</b> Pursuant to a settlement agreement, reduced to rank from Sergeant to Deputy Sheriff Generalist, effective close of business December 8, 2009.		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21919

**Allegations/Synopsis:**

Subject, a professional employee, was arrested by an outside agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	7

OIR # 21919

**Allegations/Synopsis:**

Subject civilian employee arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

OIR # 21883

**Allegations/Synopsis:**

Professional employee allegedly committed worker's compensation fraud.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DISCHARGE	

OIR # 21801

**Allegations/Synopsis:**

Subject Professional employee arrested by another agency for domestic violence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
FAMILY VIOLENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	5

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21750

**Allegations/Synopsis:**

Female alleged that deputy committed sexual misconduct while on duty. Second female alleged deputy committed sexual misconduct while on duty. The District Attorney declined to file charges.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	<b>SUBJECT (1) VIOLATION OF LAWS AND REGULATIONS</b>	FOUNDED
<i>Notes: Charges of inappropriate sexual conduct sustained.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	<b>SUBJECT (1) GRIEVANCE/SKELLY DENIED</b>

OIR # 21733

**Allegations/Synopsis:**

Subject Deputy was arrested for driving under the influence of drugs (prescription medication).

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Case inactivated. OIR concurred.</i>	

OIR # 21635

**Allegations/Synopsis:**

Subject deputy was arrested by another agency for displaying a weapon in a rude or threatening manner.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	<b>SUBJECT (1) GENERAL BEHAVIOR</b>	FOUNDED
	<b>FALSE STATEMENTS</b>	FOUNDED
	<b>DISORDERLY CONDUCT</b>	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION		15

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	<b>SUBJECT (1)</b>
<i>Terms: Pursuant to settlement agreement, suspension reduced to 5 days, with 2 days held in abeyance. OIR was not consulted.</i>	

# FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21608

**Allegations/Synopsis:**

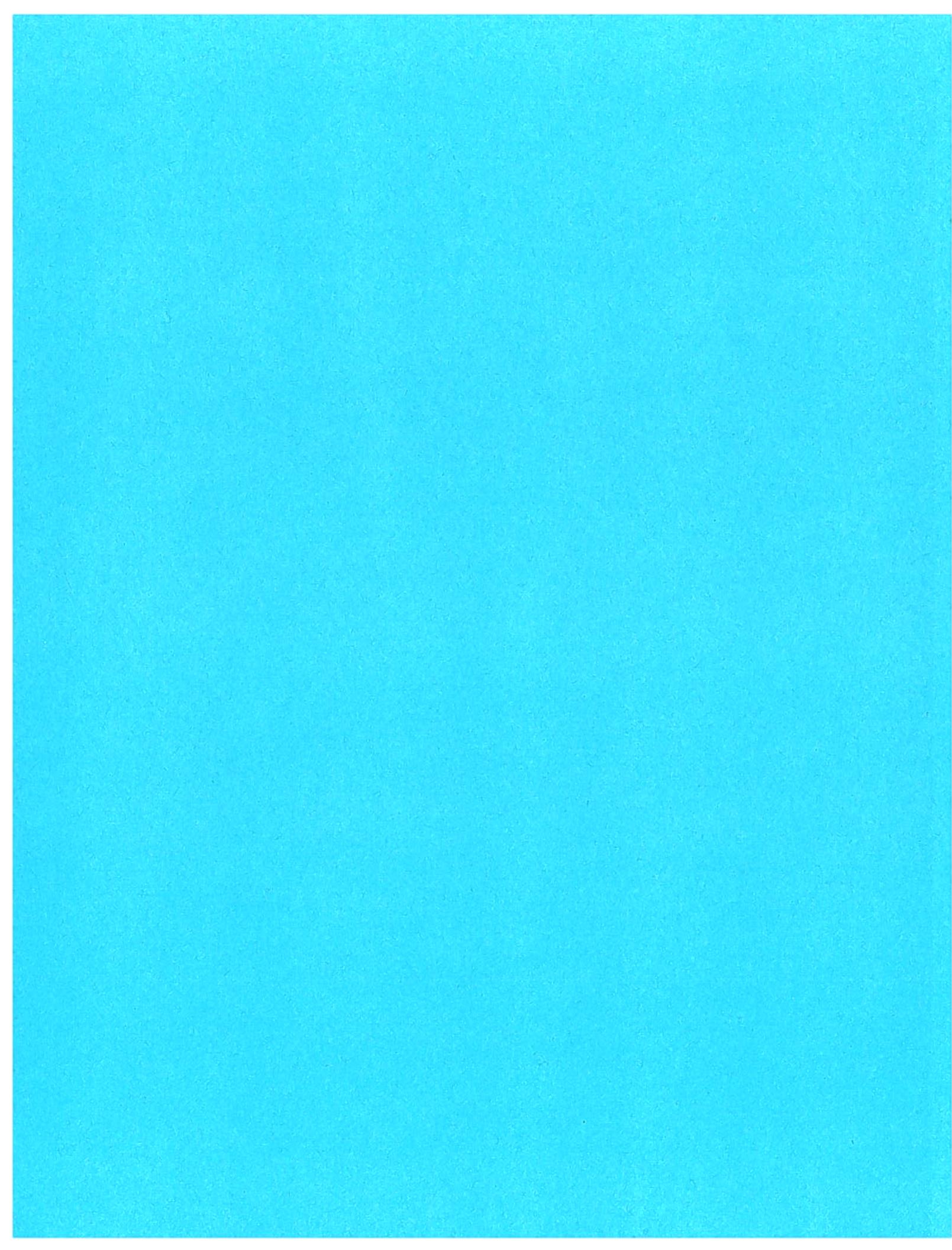
An outside law enforcement agency arrested Subject Deputy for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence
<b>Outcome</b>	PLED GUILTY
<b>Notes:</b>	
<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	25

**Total Number of Cases with Findings and Disciplinary Decisions (Criminal Allegations): 80**

### *Section 3*

## **Findings and Disciplinary Decisions in Shootings and Force Cases**



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22888

**Allegations/Synopsis:** 22888

Subject deputy allegedly fired her weapon at a suspect as he was fleeing. Deputy did not report the use of force.

<u>EFRC</u>	<u>OIR ANALYSIS</u>
N/A	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

*Notes: Subject deputy resigned.*

OIR # 22701

**Allegations/Synopsis:** 22701

Deputies responded to a call involving a man with a box cutter, who was threatening to harm himself. During the attempt to remove the man, the man sprayed deputies with military grade "pepper spray", affecting the deputies' ability to respond. Some of the deputies used force, including use of an array of less than lethal weapons, to remove the man from the home.

<u>EXECUTIVE FORCE REVIEW COMMITTEE</u>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
<u>EFRC</u>	<u>OIR ANALYSIS</u>
N/A	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

OIR # 22700

**Allegations/Synopsis:** 22700

Subject deputies responded to the location in regard to an indecent exposure call. The suspect defecated in front of deputies and then proceeded to walk up a driveway and seated himself into a car. The deputies slowly approached the man and asked him to exit the car, but he refused and a physical struggle ensued. The use of force deployed by deputies included use of personal weapons and a take down.

<u>EXECUTIVE FORCE REVIEW COMMITTEE</u>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<u>EFRC</u>	<u>OIR ANALYSIS</u>
N/A	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22683

**Allegations/Synopsis:** 22683

Deputies walked toward suspect believing they had witnessed a drug transaction. Suspect tried to climb over a fence, fell back down and crouched, turning away from the deputies. One of the deputies fired a round injuring the suspect in the neck. The suspect was not armed.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	<b>OIR CONCURRENCE</b>
	<i>Notes: OIR did not oppose the policy conclusion by the panel but felt that there was a fundamental question as to the reasonableness of the deputy's perception of the threat and this warranted training.</i>
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	N/A

OIR # 22680

**Allegations/Synopsis:** 22680

Deputies were responding to a call from a family member of a man threatening to kill himself. Upon arrival at the home, a family member allowed the deputies inside the house, where deputies were confronted with a disturbed individual. The man was uncooperative, did not follow the deputies commands, and began resisting the deputies attempts to search his person. There were several swords in the house, of which the deputies were not aware of until they entered the house. The deputies had to use force on the man and in doing so, the individual hit his head on a wall and sustained a fracture to his face.

OIR # 22651

**Allegations/Synopsis:** 22651

While responding to a large party/assault just occurred call, deputies were attempting to detain an individual pending the assault investigation. One of the individual's friends ("suspect") began arguing with the deputies and walking toward the deputy. The deputy instructed the suspect to "back up and away from the patrol car." The man did not cooperate and force was used on the man in order to handcuff him. At one point during the incident, the deputy used his flashlight for an "arm prying" tactic, in order to get the man's arms behind his back, and inadvertently struck the side of the suspect's head, causing an injury.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	<b>OIR CONCURRENCE</b>
	<i>Notes: OIR did not oppose the policy conclusion by the panel but felt that there was a fundamental question as to the reasonableness of the deputy's perception of the threat and this warranted training.</i>
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	<b>OIR CONCURRENCE</b>
	<i>Notes: OIR did not oppose the policy conclusion by the panel but felt that there was a fundamental question as to the reasonableness of the deputy's perception of the threat and this warranted training.</i>
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

# FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22614

**Allegations/Synopsis:** 22614

An off-duty deputy was at the ATM when a suspect attempted to rob the deputy. The suspect used and pointed at the deputy a firearm (later turned out to be a replica firearm). The deputy was able to obtain and fire three rounds from his off-duty weapon at the suspect. The suspect ran away and was not hit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>	<b>OIR ANALYSIS</b>	
EMPLOYEE (1) WITHIN POLICY	OIR CONCURRENCE	
<b>EFRC</b>	<b>Investigation</b>	<b>Charges</b>
	ADEQUATE	APPROPRIATE
<b>Findings</b>		<b>Discipline</b>
OIR CONCURRENCE		OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) FAILURE TO QUALIFY		FOUNDED
<i>Notes: Through the investigation, it was determined that the deputy had failed to train and qualify with his off-duty weapon. Since the time of the incident, the deputy has trained and qualified with the off-duty weapon.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) WRITTEN REPRIMAND		

OIR # 22596

**Allegations/Synopsis:** 22596

Subject Deputy allegedly O.C. sprayed a recalcitrant inmate through the locked gate/bars while the inmate was still inside the dorm.

<b>OIR ANALYSIS</b>		
<b>EFRC</b>	<b>Investigation</b>	
N/A	ADEQUATE	
<b>Findings</b>	<b>Charges</b>	
OIR CONCURRENCE	APPROPRIATE	
<i>Notes: OIR concurred with the orginal discipline decision, but was not consulted regarding a reduction.</i>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: OIR originally concurred with the 5 day suspension; however, during the grievance period OIR was not consulted regarding the reduction to 3 days.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	
<b>SUBSEQUENT HISTORY</b>		
<b>Grievance/Skelly</b>		
SUBJECT (1) DISCIPLINE REDUCED		

# FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22583

**Allegations/Synopsis:** 22583

Three (3) deputies allegedly removed an inmate from his dorm, at which time a use of force incident occurred. The inmate alleges one deputy pointed his TASER device at his head and pretended to activate the device. The inmate also alleges he was denied a request to speak with a Sergeant and/or obtain medical attention.

OIR ANALYSIS	
<b>EFRC</b>	N/A
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
SUBJECT (1)	UNREASONABLE FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS FAILURE TO REPORT FORCE	FOUNDED FOUNDED FOUNDED
SUBJECT (2)	UNREASONABLE FORCE REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED FOUNDED FOUNDED
SUBJECT (3)	REPORTING/FAILURE TO REPORT USE OF FORCE OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED UNRESOLVED

*Notes: One of the two disciplined deputies grieved and his case was settled. Settlement included 3 of the 5 days being held in abeyance. OIR was not consulted on the settlement terms.*

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	5
SUBJECT (2) SUSPENSION	5

SUBSEQUENT HISTORY	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b>	
SUBJECT (1) NO	
<b>Terms:</b> Pursuant to a settlement agreement dated April 16, 2009, three (3) of the five (5) days will be held in abeyance for a period of twelve (12) months which will end on April 15, 2010.	

*Notes: 3 of 5 days held in abeyance. No OIR consult.*

OIR # 22582

**Allegations/Synopsis:** 22582

Subject deputy allegedly failed to inform other deputies of his intention to approach an inmate in response to an inmate disturbance. Subject deputy also did not communicate critical information regarding the situation. During the response to the disturbance, significant use of force resulted. An inmate received head and facial injuries.

OIR ANALYSIS	
<b>EFRC</b>	N/A
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
SUBJECT (1)	PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	

**Terms:** All 10 days held for EBD.

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22471

**Allegations/Synopsis:** 22471

During an operation intended to capture a wanted murder suspect, deputies used significant force on the murder suspect. The suspect, while armed with a visible firearm, ran from deputies upon initial contact. Deputies followed on foot while other units responded and ultimately, a struggle occurred with the deputies and suspect. The suspect and one deputy were injured during the encounter.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22459

**Allegations/Synopsis:** 22459

Deputies approached a suspect in response to a trespass, possible burglary call. The man began running from deputies. Deputies set up a containment and began searching for the suspect inside the containment. K-9 units and Aero were being utilized. At one point a deputy jumped a fence and surprised the suspect, who began fighting with the deputy. Force was used by deputies to subdue the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22453

**Allegations/Synopsis:** 22453

During Title 15 check an inmate yelled out "Southsiders" and then began assaulting one of the deputies. During the encounter the deputy inadvertently struck the inmate in the head with an ASP baton. Responding deputies used O/C spray and a TASER device on the inmate. The TASER device was reportedly ineffective, but the O/C spray was effective in subduing the combative inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22419

**Allegations/Synopsis:** 22419

Deputy was conducting a search incident to arrest when the suspect bit the deputy. A struggle ensued, the deputy and suspect fell to the ground. Two deputies used force (personal weapons) to subdue the suspect. The suspect sustained a fractured elbow and other minor injuries to his person from the struggle and fall to ground. One deputy received a bite injury to his forearm and the other deputy received a minor injury to his hand.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22391

**Allegations/Synopsis:** 22391

Deputies stopped a man on a bicycle. During a routine pat-down of the man, the man turned and became violent and resistive with deputies. A violent fight ensued between the suspect and the deputies and deputies used significant force on the subject to subdue and ultimately effectuate an arrest of his person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22390

**Allegations/Synopsis:** 22390

Two deputies were beginning to conduct a search of four young males. The deputies had asked the males to lift their shirts to expose their waistband area, to check for guns. It was at about that time, one of the males began running from the area and was alleged to have been holding a firearm in his hand. One of the deputies pursued the running male and at some point thereafter, it is alleged the male turned and pointed a firearm at the deputy. A deputy involved shooting took place and the running male was hit. The male died shortly after the incident, at the hospital.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The Sergeant was disciplined in this case based on poor tactical decisions that placed himself and the other deputy in a dangerous position with an armed suspect.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (2) SUSPENSION	3

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22389

**Allegations/Synopsis:** 22389

An off-duty deputy was visiting a girlfriend when he heard someone breaking into his personal vehicle. The deputy went outside and witnessed the crime in progress. He identified himself as a deputy sheriff and shouted commands for the suspect to stop his actions. The suspect ran into a nearby car and sped off. Prior to entering the car, the suspect pointed what appeared to be a weapon at the deputy. The deputy fired one round from his firearm, missing the vehicle and suspect.

OIR # 22388

**Allegations/Synopsis:** 22388

Subject deputy, while off-duty, witnessed a person pointing what appeared to be gun at passing cars. He coordinated a response and maintained distance from the person. At some point, the person pointed the weapon at a local store employee and the deputy. The deputy fired his department weapon from approximately 75 yards, missing the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22327

**Allegations/Synopsis:** 22327

Deputies were responding to a fight in progress call. As deputies approached two men, one of the men placed one of the deputies into a chokehold and wrestled him to the ground. Both deputies used force on the suspect. At one point during the struggle, deputies believed the suspect was about to arm himself. After utilizing a baton (causing an ankle fracture on the suspect) to no avail, one of the deputies placed his duty weapon to the back of the suspect's head and ordered him to stop fighting and to remove his hands from his waist area or else he would use deadly force. Upon command, the suspect stopped resisting and removed his hands from his waistband. The suspect suffered several injuries, including a fractured ankle. The deputy who was placed in a chokehold and taken to the ground suffered serious injury to his neck and back.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22313

**Allegations/Synopsis:** 22313

Subject Custody Assistant is alleged to have removed an inmate from the dorm, against policy, at which time a fight ensued. The inmate received a fractured orbital as a result.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) OUTSIDE OF POLICY		
EMPLOYEE (2) WITHIN POLICY		
EMPLOYEE (3) WITHIN POLICY		
EMPLOYEE (4) WITHIN POLICY		

<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
NO OIR CONCURRENCE		
<i>Notes: OIR concurred in part regarding most of the involved personnel. However, with regards to the subject who received discipline, OIR was of the opinion that in this case the inmate was not immediately recalcitrant and further, due to the antiquated design of the jail and other factors, it is difficult for personnel to speak to inmates without possibly violating the internal policy. As such, OIR argued against discipline, in this case.</i>		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	NO OIR CONCURRENCE	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<i>Notes: Under the Department's progressive discipline model, the subject received more discipline than is normal under these circumstances.</i>		
<b>Discipline</b>	<b>Days Suspended</b>	
SUBJECT (1) SUSPENSION	10	

OIR # 22285

**Allegations/Synopsis:** 22285

Subject Deputies initiated a vehicle pursuit of a DUI suspect. At the end of the pursuit, the suspect car crashed. Three suspects exited the suspect car. One of the suspects fell as he exited the suspect car and dropped a handgun. The armed suspect picked up the handgun and pointed it at both Subject Deputies. Both Subject Deputies fired rounds at the armed suspect. None of the rounds hit the armed suspect who then fled on foot. With the assistance of canine, deputies set up a containment and captured all three suspects.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		

<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<i>Notes: Under the Department's progressive discipline model, the subject received more discipline than is normal under these circumstances.</i>		
<b>Investigation</b>	<b>Charges</b>	
N/A	N/A	
<b>Findings</b>	<b>Discipline</b>	
N/A	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22275

**Allegations/Synopsis:** 22275

This case involved an incident that occurred in a dorm involving Southsider inmates. The inmates became uncooperative with deputy personnel when a few inmates were asked to exit the dorm to transfer to the discipline row. The inmates refused to exit and began barricading themselves inside of the dorm. The Emergency Response Team responded and introduced less than lethal ordinance into the dorm. The matter was resolved; however one deputy was severely injured and 3 inmates received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (10)	WITHIN POLICY
EMPLOYEE (11)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY
EMPLOYEE (8)	WITHIN POLICY
EMPLOYEE (9)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<p><i>Notes: Prior to Executive Force Review, OIR requested the Internal Affairs investigator conduct additional investigation, which was completed and contributed to the overall completeness of the investigation.</i></p>	

# FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22247

**Allegations/Synopsis:** 22247

Subject deputy was alleged to have used unreasonable force against an uncooperative inmate. Inmate was allegedly removed from the dorm and taken to the visiting area where he was placed on a stool and sprayed in the face and arm with Oleoresin Capsicum (OC) spray.

OIR ANALYSIS	
<b>EFRC</b>	N/A
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE
<i>Notes: O/R agreed to original discipline, but was not consulted regarding changes made at grievance.</i>	<i>Notes: O/R agreed to original discipline, but was not consulted regarding changes made at grievance.</i>

DEPARTMENT ACTION		<b>Result(s)</b>
SUBJECT (1)	UNREASONABLE FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	FALSE STATEMENTS	UNRESOLVED
	FALSE INFORMATION IN RECORDS	UNRESOLVED
	FAILURE TO MAKE STATEMENTS	UNRESOLVED
SUBJECT (3)	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (4)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: O/R was consulted on original discipline, which included 15 days for main deputy for unreasonable force, failure to make statements and false records and 10 days for second deputy, who failed to report force and made false statements. O/R was not consulted on reduction of discipline or decision to drop false statement charges for second deputy.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1)	SUSPENSION 12	
SUBJECT (2)	SUSPENSION 4	
SUBJECT (3)	WRITTEN REPRIMAND	
SUBJECT (4)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
<b>Grievance/Skelly</b>	
SUBJECT (1)	DISCIPLINE REDUCED
SUBJECT (2)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b>	
SUBJECT (2)	NO
	<i>Terms: 10 days reduced to 4, charges modified to unresolved.</i>
	<i>Notes: O/R not consulted.</i>
SUBJECT (1)	NO
	<i>Terms: 15 days reduced to 12.</i>
	<i>Notes: O/R not consulted.</i>

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22217

**Allegations/Synopsis:** 22217

While responding to a call regarding a mentally-ill person wandering the streets, the Deputy became involved in a physical struggle with the mentally-ill person. Significant force was utilized by two deputies to subdue the person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22192

**Allegations/Synopsis:** 22192

While conducting court movement, a deputy requested an inmate change his county-issued clothing because the clothing was too large for his person. It is against jail policy to wear county-issued clothing that is too large or baggy. The inmate became verbally and physically assaultive towards the deputy. The deputy conducted a "take-down" of the inmate and a physical struggle ensued between the two. The inmate received some injuries from the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22191

**Allegations/Synopsis:** 22191

Deputies encountered a male apparently on PCP. The suspect got on top of his own moving vehicle and began "surfing" atop the roof. After the suspect's car collided with a pole, the suspect fell from the car and ran from deputies. He eventually turned back towards deputies, charged the deputies, hitting one of the deputies in the chest with his fists and reaching for one of the deputy's firearm. In attempts to subdue the combative suspect, three deputies used force, including use of personal weapons, a TASER device, sap and flashlight strikes on the suspect. The suspect was hospitalized for his injuries and was induced into a coma by his doctors.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: All force was within policy. The deputies were found to have exemplified a praiseworthy amount of restraint and good tactics and received formal commendations, accordingly.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22170

**Allegations/Synopsis:** 22170

Deputy is alleged to have removed an uncooperative inmate from the dorm without contacting his supervisor. Additionally, while speaking to the inmate in a hallway outside of the dorm, a physical confrontation occurred between the inmate and deputy. It is alleged the deputy used unreasonable and excessive force on the inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	

OIR # 22163

**Allegations/Synopsis:** 22163

Based on a tip from an informant, a Sergeant and team of deputies devised a plan, utilizing a ruse, to confront an alleged suspect dealing narcotics and possessing a firearm at a local motel. The services of a third party civilian were utilized in the ruse. The incident did not develop as was originally planned by the Sergeant. Additionally, the incident resulted in force being used on suspect, who was found in possession of several bags of crack cocaine.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Although there was an ultimate OIR concurrence with the force issues, OIR expressed great concern with the tactics and planning of the operation. The Unit Commander agreed to brief his personnel on the incident to assure additional and more thorough planning is considered in similar operations in the future.</i>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22066

**Allegations/Synopsis:** 22066

Two deputies went in foot pursuit of suspect who appeared to be armed. One deputy lost visual contact with the other, then encountered the suspect who crouched and appeared to reach for a weapon. The deputy shot the suspect who died. No gun was found on the subject.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) OUTSIDE OF POLICY

#### Corrective Action

Training for involved individuals

*Notes: training within the framework of EBD*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

ADEQUATE

#### Charges

APPROPRIATE

#### Findings

OIR CONCURRENCE

#### Discipline

OIR CONCURRENCE

### **DEPARTMENT ACTION**

#### Charge(s)

SUBJECT (1) PERFORMANCE TO STANDARDS

#### Result(s)

FOUNDED

*Notes: Pursuant to a settlement agreement the deputy will complete an extensive selection of EBD training in lieu of the 10-day suspension.*

#### Discipline

#### Day(s) Suspended

SUBJECT (1) SUSPENSION

10

### **SETTLEMENT AGREEMENT**

#### OIR Concurrence?

SUBJECT (1)

**Terms:** Pursuant to an EBD agreement, ten (10) days suspension with ten (10) days held in abeyance which will end on December 9, 2010.

OIR # 21983

**Allegations/Synopsis:** 21983

When deputies began searching a suspect in a store who had been menacing his parents, the storekeepers, suspect pulled a gun out of his pocket and struggled with deputies who shot at the suspect, fatally wounding him.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

*Notes: given close quarters and suspect's determination to pull his gun out and apparent ill intent.*

#### Investigation

ADEQUATE

#### Charges

N/A

#### Findings

OIR CONCURRENCE

#### Discipline

N/A

OIR # 21962

**Allegations/Synopsis:** 21962

Off-duty deputy, resting at night in his own home, mistook the movements of a helium balloon for an intruder. He fired one round before realizing his error. No one was hurt and the deputy notified local authorities about what had occurred.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

N/A

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21898

**Allegations/Synopsis:** 21898

While drinking at an off duty party, subject deputy allowed his gun to be handled by others, then accidentally shot a relative while replacing the gun in his holster.

<b>OIR ANALYSIS</b>	
<u>EFRC</u>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: w/ initial discipline (discharge)</i>	
<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) SAFETY POLICY	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<i>Notes: OIR concurred with the initial decision to discharge; we did not concur with the modification of discipline to a demotion.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DEMOTION	
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	

OIR # 21600

**Allegations/Synopsis:** 21600

An off-duty deputy and his girlfriend were approached by a suspect, who had exited a vehicle with a gun in his hand. Deputy fired his weapon after he had identified himself as a Deputy Sheriff, and the suspect continued to advance raising his gun and pointing it at him. The suspect opened fire then re-entered the vehicle, which drove away. An injured suspect was later detained.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Use of deadly force appears necessary and appropriate.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22662

**Allegations/Synopsis:** 22662

Inmate looked through window into deputy's booth despite signs saying "stay away from the window." The deputy, who was alone in the booth and out of sight of other deputies, entered the cell to tell him to step away. The inmate refused orders to put his hands in his pockets and took a fighting stance. The deputy punched him in his face and torso. A second deputy who happened to be passing by responded and put the inmate in a headlock. During the struggle, the inmate sustained a fractured rib, bruises and abrasions to his face and back.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EMPLOYEE (2)</b>	<b>WITHIN POLICY</b>
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR believed the deputy violated policy by entering the cell to confront the inmate and then not stepping out of the cell and requesting assistance when the inmate refused to comply with orders.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21962

**Allegations/Synopsis:** 21962

Off-duty deputy, resting at night in his own home, mistook the movements of a helium balloon for an intruder. He fired one round before realizing his error. No one was hurt and the deputy notified local authorities about what had occurred.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EMPLOYEE (2)</b>	<b>WITHIN POLICY</b>
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22643

**Allegations/Synopsis:** 22643

Use of Force - Taser, flashlight, personal weapons, and hobble restraint device used on resisting suspect. Suspect died in custody.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: Panel found force to be in policy. Panel ordered Taser training for Sergeant</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22454

**Allegations/Synopsis:** 22454

Off-duty deputy was sitting in his car outside an apartment complex with a female companion in the passenger seat when a male subject came up to his car and urinated near it. When the deputy confronted him, the man identified himself by his gang moniker. The subject then walked away a short distance toward the apartment complex, where he retrieved a gun and took one shot at the deputy. The deputy, now out of the car, responded by firing one round from his Department-issued weapon. Neither the subject's nor the deputy's round connected. The deputy got back in the car and drove a short distance to a safer location before calling for assistance. Deputies responded and after a short containment and search located the subject.

OIR # 22412

**Allegations/Synopsis:** 22412

Subject Deputy and his partner were conducting a routine patrol. They observed a car proceeding along a street noticed that the car and the driver were in violation of several traffic codes. Deputies conducted a traffic stop and received consent to search the suspect car. As the four occupants exited the car, the suspect retrieved a firearm from under a passenger seat and pointed it at Subject Deputy. Subject Deputy alerted his partner of the armed suspect and fired a round at the armed suspect. The armed suspect then fled across the street and down an alley. Subject Deputy and his partner gave chase, and the suspect tried to throw the firearm onto a roof. With the use of O.C. spray, Subject Deputy and his partner were able to arrest the suspect and recover the firearm.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<i>Notes: The force was within policy, and the involved deputy has been counseled regarding his decision to be in a known gang area, off duty and late at night.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22382

**Allegations/Synopsis:** 22382

Deputies go in foot pursuit of an individual and officer-involved shooting occurs, resulting in death of the individual.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	7

OIR # 22330

**Allegations/Synopsis:** 22330

Deputies A and B conducted a traffic stop on a suspect car for a warrant return. Deputy A approached the driver side and saw the driver of the suspect car pass a dark object to the passenger. The passenger of the suspect car then exited the suspect car and ran away from deputies. The driver of the suspect car drove away. Deputies A and B focused on the passenger who stumbled and dropped a handgun. The passenger then regained his balance, and as he ran away from the deputies, the passenger pulled a second handgun from his waistband and pointed it at the deputies. Subject Deputy B fired two rounds, striking the passenger in the right thigh area. Department personnel set up a containment and captured the driver of the suspect in the containment.

OIR # 22190

**Allegations/Synopsis:** 22190

Off-duty Deputy was driving to work when the driver of another vehicle shot at his vehicle on the freeway. The Deputy followed the suspect's vehicle off the freeway and the suspect and Deputy exchanged gunfire in a parking lot. The suspect was struck, but his injuries were minor.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22161

**Allegations/Synopsis:** 22161

While responding to a burglary report, Deputy confronted suspect exiting the location of the alleged burglary. When suspect raised his hand containing what turned out to be a large piece of concrete, the Deputy fired once, fatally wounding the suspect.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

#### Corrective Action

Debriefing

*Notes: The unit will de-brief this incident with all deputies, stressing the importance of better communication with partners and earlier calls for assistance.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

THOROUGH

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

OIR # 22124

**Allegations/Synopsis:** 22124

Deputy reaches into car and pulls suspect out when he refuses orders. Force incident results.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

EMPLOYEE (3) WITHIN POLICY

EMPLOYEE (4) WITHIN POLICY

*Notes: Executive Force Review Committee determined force within policy. OIR concurs. At OIR recommendation, legal justification to enter house and documentation of that justification to be briefed at station. Deputies to be counseled about use of derogatory terms to refer to suspects during interviews. IAB counseled regarding need to check with station to obtain any subsequent evidence such as photographs acquired by station. Station to be briefed on need to download Tasers.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

*Notes: Executive Force Review Committee determined force within policy. OIR concurs.*

#### Investigation

COMPLETE

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

OIR # 22115

**Allegations/Synopsis:** 22115

Deputy involved shooting ensued after suspect displayed gun at deputies.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

EMPLOYEE (3) WITHIN POLICY

*Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

*Notes: Executive Force Review Committee determined shooting within policy. OIR concurred.*

#### Investigation

N/A

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

*Notes: Suspect hit. Suspect found not to be armed at terminus of incident.*

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22113

**Allegations/Synopsis:** 22113

Deputies encounter suspects in vehicle who are firing weapons in direction of deputies. Deputy fires one round and suspects leave in vehicle. Suspects involved in traffic collision and deputies re-enage. Suspect driver runs from car turns towards deputy at which point deputy fires additional round.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Notes:</b>	EFRC Found case to be within policy. OIR concurred.
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
	<i>Notes: .</i>

OIR # 22093

**Allegations/Synopsis:** 22093

Sergeant shoots vehicle after it moves away from intersection. Sergeant's actions had caused him to be momentarily stuck to vehicle.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<i>Notes: Shooting in policy. Sgt. 1 found to have violated performance to standards by failing to adequately communicate and coordinate with partner, the station, calling backup, using poor tactics by approaching and reaching into a vehicle, and failing to have a functioning radio in the field.</i>		
<i>Sgt 2 found to have violated Performance to Standards by failing to adequately communicate with partner and station, failing to call for back up, failing to adequately observe, and failing to have a functioning radio in the field.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	
SUBJECT (2) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
Terms:	Sgt. 1 accepted an EBD agreement in lieu of suspension.
SUBJECT (2) YES	
Terms:	Sgt. 2 accepted an EBD agreement in lieu of suspension.

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22090

**Allegations/Synopsis:** 22090

Deputies approached 3 males to investigate reports of narcotic sales. Two of the males jumped over a fence, crouched down and one of them shot at a deputy, missing him. The deputy returned fire wounding one of the suspects in the neck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
<b>EMPLOYEE (1) WITHIN POLICY</b>	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22024

**Allegations/Synopsis:** 22024

Deputies were in pursuit of a suspect who took a vehicle without the owner's consent and drove recklessly. At the conclusion of the pursuit, the suspect fought with deputies.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>Corrective Action</b>	
Debriefing	
Notes: Station to debrief on tactical issues including radio broadcast re vehicle pursuit and foot pursuit issues.	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
Notes: Executive Force Review determined force within policy. Targeted tactical formal briefing to be provided to involved deputies regarding foot pursuits. OIR concurred with determination and action plan.	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22310

**Allegations/Synopsis:** 22310

Deputies struggled with an assaultive suspect. A taser was used by Deputy 1 but it was ineffective. Deputy 2 struck the suspect on the head with a flashlight when the suspect reached for the deputy's weapon. Suspect sustained injuries to his right arm. Deputies sustained minor injuries from being struck by the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22197

**Allegations/Synopsis:** 22197

Suspect was shot at after displaying and pointing a weapon at deputies. The suspect was pronounced dead at the scene.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Within policy, no discipline.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22168

**Allegations/Synopsis:** 22168

Deputy was assaulted and knocked to the ground by suspect. Deputy fired several shots at suspect, fatally wounding him.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22162

**Allegations/Synopsis:** 22162

Deputy fired at suspect after he lunged towards the deputy's weapon. Suspect was wounded and required hospitalization.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) OUTSIDE OF POLICY	
<i>Notes: Deputies' tactical decisions fell below Department expectations. Deputies also failed to communicate with one another and terminate the foot pursuit.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22089

**Allegations/Synopsis:** 22089  
Deputies shot suspect after being fired upon by suspect. Suspect was injured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22086

**Allegations/Synopsis:** 22086  
Deputy shot a narcotics suspect who was seated in a vehicle which was parked in a residential driveway. Deputy approached the vehicle after believing that the suspect was reaching for a weapon. The Deputy's rounds were fatal. No weapon or drugs were found inside the suspect's vehicle.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: In lieu of discipline the deputy voluntarily transferred to another station and was required to attend the following training:</i>	
<i>LIFE Class</i>	
<i>Behavior Stress Management</i>	
<i>Tactical Communications Course</i>	
<i>Inoculation Training</i>	
<i>Stress Training</i>	
<i>Weapons Training</i>	
<i>Shoot, Don't Shoot Training</i>	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
NO OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR recommended a finding that shooter-deputy receive a 10 day suspension for his tactical deficiencies, failing to accurately assess or anticipate the level of threat posed by the suspect and failing to immediately communicate that threat to his partners.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) OTHER	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21979

**Allegations/Synopsis:** 21979  
A handcuffed suspect physically struggled with deputies. The suspect ceased his struggle after he was tased. After being placed in the patrol car, (hobbled and handcuffed), suspect became non-responsive. Suspect was pronounced dead at the hospital.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR # 22936

**Allegations/Synopsis:** 22936  
During a lengthy and violent fight with the suspect, a prowler, Subject Deputies used a variety of forms and levels of force to gain control of the suspect and handcuff him. The non-lethal force included O.C. spray, taser, batons and personal weapons, and the lethal force was a baton strike to the suspect head. When Subject Deputy struck the suspect on the head, the suspect had his hands around Subject Deputy's neck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (10) WITHIN POLICY	
EMPLOYEE (11) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
EMPLOYEE (6) WITHIN POLICY	
EMPLOYEE (7) WITHIN POLICY	
EMPLOYEE (8) WITHIN POLICY	
EMPLOYEE (9) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22936

**Allegations/Synopsis:** 22936

During a lengthy and violent fight with the suspect, a prowler, Subject Deputies used a variety of forms and levels of force to gain control of the suspect and handcuff him. The non-lethal force included O.C. spray, taser, batons and personal weapons, and the lethal force was a baton strike to the suspect head. When Subject Deputy struck the suspect on the head, the suspect had his hands around Subject Deputy's neck.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY
EMPLOYEE (10) WITHIN POLICY
EMPLOYEE (11) WITHIN POLICY
EMPLOYEE (2) WITHIN POLICY
EMPLOYEE (3) WITHIN POLICY
EMPLOYEE (4) WITHIN POLICY
EMPLOYEE (5) WITHIN POLICY
EMPLOYEE (6) WITHIN POLICY
EMPLOYEE (7) WITHIN POLICY
EMPLOYEE (8) WITHIN POLICY
EMPLOYEE (9) WITHIN POLICY

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

N/A

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

OIR # 22716

**Allegations/Synopsis:** 22716

Inmate lunges at deputies during a cursory search. Deputies employ fists, OC spray, and flashlight strikes to the torso and ankles. Inmate's orbital bone is fractured, but he refuses surgery for it at hospital.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY
EMPLOYEE (2) WITHIN POLICY
EMPLOYEE (3) WITHIN POLICY
EMPLOYEE (4) WITHIN POLICY

*Notes: Mandatory training for involved deputies ; will go to general EBD class to address poor observation of actions of other deputies.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

*Notes: OIR requested that unit commander address poor reporting by involved deputies.*

#### Investigation

ADEQUATE

#### Charges

N/A

#### Findings

OIR CONCURRENCE

#### Discipline

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22593

**Allegations/Synopsis:** 22593

Use of Force - While being escorted to the shower, an inmate tried to kick the escort deputy who then tried to take him down to the floor. Another deputy joined the struggle. The inmate continued to kick. Deputies used fists, pepper spray and flashlight blows to the lower leg, resulting in a broken ankle. Inmate later made allegations that deputies had assaulted him in retaliation for making complaints.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>Corrective Action</b>	
Training for involved individuals	
<p><i>Notes: In addition to supplemental training in use of force for Dep. 1, the custody facility is currently upgrading deputy radios to address the communication problems similar to those encountered in this incident and has automated the documentation of shower use.</i></p>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
LASD CONCURRENCE	N/A
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	UNFOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS	UNFOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

OIR # 22592

**Allegations/Synopsis:** 22592

Use of Force - Inmate complained of lost bedding and took a combative stance when asked to wait. Deputies took inmate to ground. Ensuing fight resulted in fractured rib and facial fracture to inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
<p><i>Notes: EFRC panel had concerns about the failure to broadcast the fight and the effective use of the Taser in close quarter grappling. Both of these issues have since been addressed by unit-wide training.</i></p>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<p><i>Notes: EFRC 08/26/10 at 1330 hours, IAB Conf. Room</i></p>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A
<p><i>Notes: In light of unit assurance to the panel that tactical shortcomings have since been addressed by unit wide training.</i></p>	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22500

**Allegations/Synopsis:** 22500

Deputies attempted to contact two possible robbery suspects standing in a driveway. One of the men grabbed his waistband and ran off. A deputy gave chase. At a gate, the man turned and moved his hand along his waistband. The pursuing deputy believed he was retrieving a gun and fired three rounds at the man, who died of his wounds. No gun was recovered.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>				
<b>Outcome</b>	<b>OIR ANALYSIS</b>			
<b>EMPLOYEE (1) OUTSIDE OF POLICY</b>				
<b>EFRC</b>	<b>OIR ANALYSIS</b>			
OIR CONCURRENCE				
<i>Notes: O/R concurred with the findings and recommendation of the EFRC Panel for a 7 days suspension</i>				
<b>Investigation</b>	<b>Charges</b>			
COMPLETE	APPROPRIATE			
<b>Findings</b>	<b>Discipline</b>			
OIR CONCURRENCE	NO OIR CONCURRENCE			
<i>Notes: O/R concurred with the findings of the EFRC Panel</i>				
<b>DEPARTMENT ACTION</b>				
<b>Charge(s)</b>	<b>Result(s)</b>			
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED			
<i>Notes: The Executive Force Review Panel found the use of force to be within policy at the moment of the shooting, but found some of the tactics and decision-making of the deputy fell below Department expectations of Performance to Standards. O/R concurred.</i>				
<b>Discipline</b>	<b>Day(s) Suspended</b>			
SUBJECT (1) SUSPENSION	4			
<b>SUBSEQUENT HISTORY</b>				
<b>Grievance/Skelly</b>				
SUBJECT (1) GRIEVANCE/SKELLY DENIED				

OIR # 22413

**Allegations/Synopsis:** 22413

Subject Deputies A and B received a call for service of a person who had just threatened to kill his former wife or girlfriend. Subject Deputies A and B saw the suspect driving a car down a street, activated their patrol car lights, and effected a traffic stop. The suspect reached under the car seat, exited the car and refused to comply with Subject Deputies' commands to stop approaching them. The suspect then ran in the opposite direction of Subject Deputies and into an alley. In the alley, the suspect turned, extended his right arm and hand, and pointed the object in his hand at Subject Deputies. Subject Deputy A fired a couple of rounds at the suspect. The suspect turned and ran away from Subject Deputies. Subject Deputies continued to chase the suspect and watched the suspect scale a fence. While on the fence, the suspect again pointed the object in his hand at Subject Deputies. Subject Deputies A and B fired their service weapons, hitting the suspect. The suspect was pronounced dead at the scene of the shooting. No firearm, but a cellphone, was recovered from or near the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>	<b>OIR ANALYSIS</b>	
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
<b>Corrective Action</b>		
Training for Involved Individuals		
<b>EFRC</b>	<b>OIR ANALYSIS</b>	
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH AFTER OIR INPUT	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22343

**Allegations/Synopsis:** 22343

Use of Force - Inmate allegedly attacked deputy who was escorting him. Other deputies joined the struggle, one of whom used a Taser. Inmate was hospitalized for irregular heartbeat and 4 fractured vertebrae.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22321

**Allegations/Synopsis:** 22321

A deputy may have used force on a high security inmate and failed to report it. A senior deputy was aware of the force and failed to report the incident in a timely manner.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Evidence equivocal as to use of force; but Deputy 1 violated policies regarding access to cells of high security inmates. No evidence of involvement of Senior Deputy.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22306

**Allegations/Synopsis:** 22306

An inmate fought with deputies when they tried to search him for a missing shaving razor. Deputies used fists, OC spray, and flashlight blows to the ankle to subdue the inmate. The inmate sustained a fracture.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Dep. 1 failed to follow the recalcitrant inmate policy by engaging an aggressive inmate rather than securing him and calling supervisor, putting himself and others in danger.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b>	
<i>Notes: The Deputy has agreed to an EBD program in lieu of suspension.</i>	

OIR # 22276

**Allegations/Synopsis:** 22276

Inmate attacked a deputy while being moved to a discipline cell. Deputies struck the inmate with knees and flashlights to the arms, legs and torso. Inmate sustained widespread bruising and a fractured wrist.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) OUTSIDE OF POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: While force used was within policy, Deputies 1 and 2 failed to comply with custody requirement to have supervisor present before searching or escorting an inmate to discipline module.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	1	
SUBJECT (2) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b>	Pursuant to an EBD agreement, suspension for one day.

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22238

**Allegations/Synopsis:** 22238

Deputies tried to search a female assault suspect. She tried to bite and was taken to the ground with control holds and fists, resulting in a fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<u>EFRC</u>	
OIR CONCURRENCE	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

OIR # 22716

**Allegations/Synopsis:** 22716

Inmate lunges at deputies during a cursory search. Deputies employ fists, OC spray, and flashlight strikes to the torso and ankles.

Inmate's orbital bone is fractured, but he refuses surgery for it at hospital.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
<i>Notes: Mandatory training for involved deputies ; will go to general EBD class to address poor observation of actions of other deputies.</i>	
<b>OIR ANALYSIS</b>	
<u>EFRC</u>	
OIR CONCURRENCE	
<i>Notes: OIR requested that unit commander address poor reporting by involved deputies.</i>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

OIR # 22683

**Allegations/Synopsis:** 22683

Deputies walked toward suspect believing they had witnessed a drug transaction.

Suspect tried to climb over a fence, fell back down and crouched, turning away from the deputies. One of the deputies fired a round injuring the suspect in the neck. The suspect was not armed.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<u>Outcome</u>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<u>EFRC</u>	
OIR CONCURRENCE	
<i>Notes: OIR did not oppose the policy conclusion by the panel but felt that there was a fundamental question as to the reasonableness of the deputy; perception of the threat and this warranted training.</i>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22593

**Allegations/Synopsis:** 22593

Use of Force - While being escorted to the shower, an inmate tried to kick the escort deputy who then tried to take him down to the floor. Another deputy joined the struggle. The inmate continued to kick. Deputies used fists, pepper spray and flashlight blows to the lower leg, resulting in a broken ankle. Inmate later made allegations that deputies had assaulted him in retaliation for making complaints.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
<b>Corrective Action</b>		
Training for Involved Individuals		
<i>Notes: In addition to supplemental training in use of force for Dep. 1, the custody facility is currently upgrading deputy radios to address the communication problems similar to those encountered in this incident and has automated the documentation of shower use.</i>		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>		
ADEQUATE	<b>Charges</b>	
Findings	APPROPRIATE	
LASD CONCURRENCE	<b>Discipline</b>	
	N/A	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) PERFORMANCE TO STANDARDS	UNFOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
SUBJECT (2) PERFORMANCE TO STANDARDS	UNFOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	

OIR # 22592

**Allegations/Synopsis:** 22592

Use of Force - Inmate complained of lost bedding and took a combative stance when asked to wait. Deputies took inmate to ground. Ensuing fight resulted in fractured rib and facial fracture to inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
EMPLOYEE (3) WITHIN POLICY		
EMPLOYEE (4) WITHIN POLICY		
<i>Notes: EFRC panel had concerns about the failure to broadcast the fight and the effective use of the Taser in close quarter grappling. Both of these issues have since been addressed by unit-wide training.</i>		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<i>Notes: EFRC 08/26/10 at 1330 hours, IAB Conf. Room</i>		
<b>Investigation</b>		
ADEQUATE	<b>Charges</b>	
Findings	N/A	
OIR CONCURRENCE	<b>Discipline</b>	
	N/A	
<i>Notes: In light of unit assurance to the panel that tactical shortcomings have since been addressed by unit wide training.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22500

**Allegations/Synopsis:** 22500

Deputies attempted to contact two possible robbery suspects standing in a driveway. One of the men grabbed his waistband and ran off. A deputy gave chase. At a gate, the man turned and moved his hand along his waistband. The pursuing deputy believed he was retrieving a gun and fired three rounds at the man, who died of his wounds. No gun was recovered.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) OUTSIDE OF POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
	<i>Notes: OIR concurred with the findings and recommendation of the EFRC Panel for a 7 days suspension</i>
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR concurred with the findings of the EFRC Panel</i>	<i>Notes: OIR did not agree that the suspension should be reduced to 4 days</i>
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The Executive Force Review Panel found the use of force to be within policy at the moment of the shooting, but found some of the tactics and decision-making of the deputy fell below Department expectations of Performance to Standards. OIR concurred.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	4
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22427

**Allegations/Synopsis:** 22427

When a deputy pursued an active high speed reckless driver colliding into parked cars, the suspect stopped then rammed into the deputy vehicle repeatedly. The deputy shot several rounds at the suspect who sped off, stopping when his car became disabled. Other deputies used a Taser to extract the driver from his car. The suspect was not injured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
	EMPLOYEE (2) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22343

**Allegations/Synopsis:** 22343

Use of Force - Inmate allegedly attacked deputy who was escorting him. Other deputies joined the struggle, one of whom used a Taser. Inmate was hospitalized for irregular heartbeat and 4 fractured vertebrae.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
	EMPLOYEE (2) WITHIN POLICY
	EMPLOYEE (3) WITHIN POLICY
	EMPLOYEE (4) WITHIN POLICY
	EMPLOYEE (5) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	N/A
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22341

**Allegations/Synopsis:** 22341

Two deputies responded to reports of a person on the sidewalk pointing a gun at passing cars. They observed a young man riding a bicycle with a handgun in his hand. They pursued the bicyclist and ordered him to drop the weapon. The bicyclist stopped and turned toward them with the pistol in his hand. One of the deputies fired one round, injuring the bicyclist in the torso.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
	<i>Notes: The deputy's use of force appeared to be reasonable given the apparently aggressive actions taken by the suspect juvenile with a realistic looking replica firearm.</i>
<b>Investigation</b>	<b>Charges</b>
INADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22321

**Allegations/Synopsis:** 22321

A deputy may have used force on a high security inmate and failed to report it. A senior deputy was aware of the force and failed to report the incident in a timely manner.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	N/A
	<i>Notes: Evidence equivocal as to use of force; but Deputy 1 violated policies regarding access to cells of high security inmates. No evidence of involvement of Senior Deputy.</i>
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10

# FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22306

**Allegations/Synopsis:** 22306

An inmate fought with deputies when they tried to search him for a missing shaving razor. Deputies used fists, OC spray, and flashlight blows to the ankle to subdue the inmate. The inmate sustained a fracture.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Dep. 1 failed to follow the recalcitrant inmate policy by engaging an aggressive inmate rather than securing him and calling supervisor, putting himself and others in danger.</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b>	
<i>Notes: The Deputy has agreed to an EBD program in lieu of suspension.</i>	

OIR # 22301

**Allegations/Synopsis:** 22301

Deputies discovered a trespasser in a vacant garage and pulled him through a broken garage door, fracturing the suspect's elbow.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	<b>OIR ANALYSIS</b>
OIR CONCURRENCE	
<i>Notes: Use of force not optimal, but justified under the circumstances.</i>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	PENDING
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22276

**Allegations/Synopsis:** 22276

Inmate attacked a deputy while being moved to a discipline cell. Deputies struck the inmate with knees and flashlights to the arms, legs and torso. Inmate sustained widespread bruising and a fractured wrist.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) OUTSIDE OF POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: While force used was within policy, Deputies 1 and 2 failed to comply with custody requirement to have supervisor present before searching or escorting an inmate to discipline module.</i>	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	1
SUBJECT (2) SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	SUBJECT (1)
<b>Terms:</b> Pursuant to an EBD agreement, suspension for one day.	

OIR # 22238

**Allegations/Synopsis:** 22238

Deputies tried to search a female assault suspect. She tried to bite and was taken to the ground with control holds and fists, resulting in a fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22090

**Allegations/Synopsis:** 22090

Deputies approached 3 males to investigate reports of narcotic sales. Two of the males jumped over a fence, crouched down and one of them shot at a deputy, missing him. The deputy returned fire wounding one of the suspects in the neck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

# FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22066

**Allegations/Synopsis:** 22066

Two deputies went in foot pursuit of suspect who appeared to be armed. One deputy lost visual contact with the other, then encountered the suspect who crouched and appeared to reach for a weapon. The deputy shot the suspect who died. No gun was found on the subject.

## **EXECUTIVE FORCE REVIEW COMMITTEE**

### Outcome

EMPLOYEE (1) OUTSIDE OF POLICY

### Corrective Action

Training for Involved Individuals

*Notes: training within the framework of EBD*

## **OIR ANALYSIS**

### EFRC

OIR CONCURRENCE

### Investigation

ADEQUATE

### Charges

APPROPRIATE

### Findings

OIR CONCURRENCE

### Discipline

OIR CONCURRENCE

## **DEPARTMENT ACTION**

### Charge(s)

SUBJECT (1) PERFORMANCE TO STANDARDS

### Result(s)

FOUNDED

*Notes: Pursuant to a settlement agreement the deputy will complete an extensive selection of EBD training in lieu of the 10-day suspension.*

### Discipline

### Day(s) Suspended

SUBJECT (1) SUSPENSION

10

## **SETTLEMENT AGREEMENT**

### OIR Concurrence?

SUBJECT (1)

**Terms:** Pursuant to an EBD agreement, ten (10) days suspension with ten (10) days held in abeyance which will end on December 9, 2010.

OIR # 21983

**Allegations/Synopsis:** 21983

When deputies began searching a suspect in a store who had been menacing his parents, the storekeepers, suspect pulled a gun out of his pocket and struggled with deputies who shot at the suspect, fatally wounding him.

## **EXECUTIVE FORCE REVIEW COMMITTEE**

### Outcome

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

## **OIR ANALYSIS**

### EFRC

OIR CONCURRENCE

*Notes: given close quarters and suspect's determination to pull his gun out and apparent ill intent.*

### Investigation

ADEQUATE

### Charges

N/A

### Findings

OIR CONCURRENCE

### Discipline

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21898

**Allegations/Synopsis:** 21898

While drinking at an off duty party, subject deputy allowed his gun to be handled by others, then accidentally shot a relative while replacing the gun in his holster.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	N/A
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
Notes: w/ initial discipline (discharge)	
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) SAFETY POLICY	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
Notes: OIR concurred with the initial decision to discharge; we did not concur with the modification of discipline to a demotion.	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DEMOTION	
<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	

OIR # 21693

**Allegations/Synopsis:** 21693

Mentally disturbed suspect went unconscious after being OC sprayed and restrained during his arrest. He was transported to the hospital, where he was pronounced dead.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
Notes: Force was relatively restrained. OIR concurs that use of force was within policy.	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21600

**Allegations/Synopsis:** 21600

An off-duty deputy and his girlfriend were approached by a suspect, who had exited a vehicle with a gun in his hand. Deputy fired his weapon after he had identified himself as a Deputy Sheriff, and the suspect continued to advance raising his gun and pointing it at him. The suspect opened fire then re-entered the vehicle, which drove away. An injured suspect was later detained.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
Notes: Use of deadly force appears necessary and appropriate.	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 23092

**Allegations/Synopsis:** 23092

The inmate "gassed" a deputy upon his cell door being opened. Deputies believed inmate was suicidal. Deputies left cell and returned upon inmate getting up. Deputies re-opened door and contacted inmate. Deputies sprayed OC and tased inmate. Inmate fell striking head.

<b>Charge(s)</b>		<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
SUBJECT (1)	PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (3)	PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (4)	PERFORMANCE TO STANDARDS OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED

*Notes: Subject Flores: Ltr of Int 05/24/10  
Subject Goodwin: Ltr of Int 05/19/10  
Subject Hartmann: Ltr of Int 05/19/10  
Subject Longoria: Ltr of Int 05/24/10*

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	1
SUBJECT (2) SUSPENSION	1
SUBJECT (3) SUSPENSION	1
SUBJECT (4) SUSPENSION	1

OIR # 22786

**Allegations/Synopsis:** 22786

In response to a service call indicating that the suspect was inside a residence and that the suspect had already cut himself in an attempted suicide, deputies arrived at the residence and are directed inside the residence by a family member of the suspect. Inside the residence, deputies encountered the suspect who refused to show both of his hands. When the suspect suddenly raised one arm, Subject Deputy shot the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) OUTSIDE OF POLICY		
<i>Notes: Force was objectively reasonable and within Department policy.</i>		
<b>Tactics employed violated Department policy, Performance to Standards.</b>	<b>OIR ANALYSIS</b>	
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: EFRC found the force used objectively reasonable and within Department policy. OIR concurred.</i>		
<i>EFRC also found the tactics deployed in violation of Department policy, Performance to Standards. OIR concurred.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	5	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22665

**Allegations/Synopsis:** 22665

Deputies and custody assistant broke up a fight between two inmates in which one inmate was at risk of serious bodily injury. A deputy used a taser, which proved ineffective, and the inmate charged the deputy and then took the custody assistant to the ground, injuring the CA's leg and knee. The deputy responded with punches to the inmate's face and body, and the custody assistant used a flashlight, striking the inmate in the shoulders and then the head to subdue him.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	
THOROUGH	<b>Charges</b>
<b>Findings</b>	N/A
N/A	<b>Discipline</b>
N/A	N/A

OIR # 22662

**Allegations/Synopsis:** 22662

Inmate looked through window into deputy's booth despite signs saying "stay away from the window." The deputy, who was alone in the booth and out of sight of other deputies, entered the cell to tell him to step away. The inmate refused orders to put his hands in his pockets and took a fighting stance. The deputy punched him in his face and torso. A second deputy who happened to be passing by responded and put the inmate in a headlock. During the struggle, the inmate sustained a fractured rib, bruises and abrasions to his face and back.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR believed the deputy violated policy by entering the cell to confront the inmate and then not stepping out of the cell and requesting assistance when the inmate refused to comply with orders.</i>	
<b>Investigation</b>	
COMPLETE	<b>Charges</b>
<b>Findings</b>	N/A
N/A	<b>Discipline</b>
N/A	N/A

OIR # 22454

**Allegations/Synopsis:** 22454

Off-duty deputy was sitting in his car outside an apartment complex with a female companion in the passenger seat when a male subject came up to his car and urinated near it. When the deputy confronted him, the man identified himself by his gang moniker. The subject then walked away a short distance toward the apartment complex, where he retrieved a gun and took one shot at the deputy. The deputy, now out of the car, responded by firing one round from his Department-issued weapon. Neither the subject's nor the deputy's round connected. The deputy got back in the car and drove a short distance to a safer location before calling for assistance. Deputies responded and after a short containment and search located the subject.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: The force was within policy, and the involved deputy has been counseled regarding his decision to be in a known gang area, off duty and late at night.</i>	
<b>Investigation</b>	
SUFFICIENT	<b>Charges</b>
<b>Findings</b>	N/A
N/A	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22284

**Allegations/Synopsis:** 22284

Deputies used force, including pepper balls and Arwen rounds, at a group of inmates who became resistive during a search of their module.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY  
 EMPLOYEE (2) WITHIN POLICY  
 EMPLOYEE (3) WITHIN POLICY  
 EMPLOYEE (4) WITHIN POLICY  
 EMPLOYEE (5) WITHIN POLICY  
 EMPLOYEE (6) WITHIN POLICY  
 EMPLOYEE (7) WITHIN POLICY

#### Corrective Action

Debriefing

*Notes: Though the Executive Force Review Committee determined the force to be within policy, it instructed the unit commander to brief the involved deputies on the importance of being good witnesses in force incidents and reporting fully all witnessed force.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

THOROUGH

#### Findings

N/A

#### Charges

N/A

#### Discipline

N/A

OIR # 22190

**Allegations/Synopsis:** 22190

Off-duty Deputy was driving to work when the driver of another vehicle shot at his vehicle on the freeway. The Deputy followed the suspect's vehicle off the freeway and the suspect and Deputy exchanged gunfire in a parking lot. The suspect was struck, but his injuries were minor.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

#### EFRC

OIR CONCURRENCE

#### Investigation

THOROUGH

#### Findings

N/A

#### Charges

N/A

#### Discipline

N/A

OIR # 22161

**Allegations/Synopsis:** 22161

While responding to a burglary report, Deputy confronted suspect exiting the location of the alleged burglary. When suspect raised his hand containing what turned out to be a large piece of concrete, the Deputy fired once, fatally wounding the suspect.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

#### Corrective Action

Debriefing

*Notes: The unit will de-brief this incident with all deputies, stressing the importance of better communication with partners and earlier calls for assistance.*

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

THOROUGH

#### Findings

N/A

#### Charges

N/A

#### Discipline

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22138

**Allegations/Synopsis:** 22138

Deputies tracked suspect in a stabbing incident to a vacant house. While Deputies searched the house, the suspect charged them with a metal rod, striking one Deputy. Two Deputies fired, fatally wounding the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22134

**Allegations/Synopsis:** 22134

Subject deputy accidentally struck an inmate on the head with his flashlight and failed to report the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: While the panel found the force to be within policy, it concluded the deputy violated policy by failing to notify a supervisor of the force and failing to ensure the inmate received appropriate medical care.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	6

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) NO	
Terms: Pursuant to an EBD agreement, 10 day suspension reduced to six, all to be served via EBD.	

OIR # 21926

**Allegations/Synopsis:** 21926

Deputy responded to a domestic dispute call. As the deputy waited for backup, the suspect's girlfriend came out of the house and the suspect attempted to pull her back in. The deputy confronted the suspect, who punched the deputy in the eye. As the deputy fell back, fearing he would lose consciousness, the suspect advanced. The deputy fired one round, striking and injuring the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22614

**Allegations/Synopsis:** 22614

An off-duty deputy was at the ATM when a suspect attempted to rob the deputy. The suspect used and pointed at the deputy a firearm (later turned out to be a replica firearm). The deputy was able to obtain and fire three rounds from his off-duty weapon at the suspect. The suspect ran away and was not hit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	<b>OIR ANALYSIS</b>
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) FAILURE TO QUALIFY	FOUNDED
<i>Notes: Through the investigation, it was determined that the deputy had failed to train and qualify with his off-duty weapon. Since the time of the incident, the deputy has trained and qualified with the off-duty weapon.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) WRITTEN REPRIMAND	

OIR # 22540

**Allegations/Synopsis:** 22540

Subject Deputy used force against a juvenile in custody, failed to make the required notification to a supervisor, and gave an oral report of the force used that contained inaccuracies.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	
ADEQUATE	<b>Charges</b>
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION 5	

OIR # 22427

**Allegations/Synopsis:** 22427

When a deputy pursued an active high speed reckless driver colliding into parked cars, the suspect stopped then rammed into the deputy vehicle repeatedly. The deputy shot several rounds at the suspect who sped off, stopping when his car became disabled. Other deputies used a Taser to extract the driver from his car. The suspect was not injured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22302

**Allegations/Synopsis:** 22302

Deputies responded to a service call regarding a possible stabbing. When they arrived at the suspect's home, the suspect was holding a large knife and began stabbing the hood of a truck near the Subject Deputy. Subject Deputy ordered the suspect to drop the knife. The suspect refused the order and, with knife in hand, began advancing toward the Subject Deputy. The Subject Deputy fired one round, and the round struck the suspect in his upper torso. The suspect dropped the knife and fell to the ground.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### **Outcome**

EMPLOYEE (1) WITHIN POLICY

#### **Corrective Action**

Debriefing

*Notes: EFRC panel recommended an extensive debriefing of this incident for the non-shooter deputy, who drove the patrol car, regarding appropriate driving tactics.*

### **OIR ANALYSIS**

#### **EFRC**

OIR CONCURRENCE

#### **Investigation**

N/A

#### **Charges**

N/A

#### **Findings**

N/A

#### **Discipline**

N/A

OIR # 22301

**Allegations/Synopsis:** 22301

Deputies discovered a trespasser in a vacant garage and pulled him through a broken garage door, fracturing the suspect's elbow.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### **Outcome**

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

### **OIR ANALYSIS**

#### **EFRC**

OIR CONCURRENCE

*Notes: Use of force not optimal, but justified under the circumstances.*

#### **Investigation**

SUFFICIENT

#### **Charges**

PENDING

#### **Findings**

OIR CONCURRENCE

#### **Discipline**

N/A

OIR # 22138

**Allegations/Synopsis:** 22138

Deputies tracked suspect in a stabbing incident to a vacant house. While Deputies searched the house, the suspect charged them with a metal rod, striking one Deputy. Two Deputies fired, fatally wounding the suspect.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### **Outcome**

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

### **OIR ANALYSIS**

#### **EFRC**

OIR CONCURRENCE

#### **Investigation**

THOROUGH

#### **Charges**

N/A

#### **Findings**

N/A

#### **Discipline**

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22058

**Allegations/Synopsis:** 22058

In the early morning hours, deputies responded to a sexual battery incident at a gas station. The suspect whom deputies contacted near the gas station had grabbed a woman and then her breasts. Initially, the man cooperated with the deputies; however, as the deputies and the suspect approached the patrol car and the deputies tried to handcuff the suspect, the suspect broke free and ran away from the deputies. The deputies followed on foot, and as the man ran south, Subject Deputy A tased the suspect, striking him in the chest. After the taser cycled, the suspect pulled the taser darts out of his body and continued to run south. At the next intersection, the suspect turned around and began running north back toward the deputies. Subject Deputy A then deployed O.C. spray, and this also had no effect on the suspect. The suspect then charged Subject Deputy A, and the two engaged in a physical fight. When the suspect grabbed Subject Deputy A's handgun and tried to remove it from the holster, Subject Deputy B with his right forearm struck the suspect several times in the face. Deputies handcuffed the suspect. While handcuffed and on the ground, the suspect continued to struggle and kick at deputies. Deputies were able to tarp the man. Later, the suspect went into cardiac arrest and died.

OIR # 22391

**Allegations/Synopsis:** 22391

Deputies stopped a man on a bicycle. During a routine pat-down of the man, the man turned and became violent and resistive with deputies. A violent fight ensued between the suspect and the deputies and deputies used significant force on the subject to subdue and ultimately effectuate an arrest of his person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22341

**Allegations/Synopsis:** 22341

Two deputies responded to reports of a person on the sidewalk pointing a gun at passing cars. They observed a young man riding a bicycle with a handgun in his hand. They pursued the bicyclist and ordered him to drop the weapon. The bicyclist stopped and turned toward them with the pistol in his hand. One of the deputies fired one round, injuring the bicyclist in the torso.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
	<i>Notes: The deputy's use of force appeared to be reasonable given the apparently aggressive actions taken by the suspect juvenile with a realistic looking replica firearm.</i>
<b>Investigation</b>	<b>Charges</b>
INADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22338

**Allegations/Synopsis:** 22338

Subject deputy, while off-duty, witnessed a person pointing what appeared to be gun at passing cars. He coordinated a response and maintained distance from the person. At some point, the person pointed the weapon at a local store employee and the deputy. The deputy fired his department weapon from approximately 75 yards, missing the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	EMPLOYEE (1) WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	OIR CONCURRENCE
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22304

**Allegations/Synopsis:** 22304

On routine patrol, Subject Deputies saw two suspects peering into windows of parked cars. When Subject Deputies began to make contact with the suspects, the suspects reached into their respective waistband areas. Both suspects ignored Subject Deputies' orders to remove their hands. Both Subject Deputies then drew their service weapons and issued orders for the hand removal again. Suspect A became verbally abusive, and Deputy 2 grabbed the suspect and pushed him to the patrol car. Suspect B reluctantly complied and approached Subject Deputies. Suspect A shouted for Suspect B to run. Suspect A then punched Subject Deputy 2 in the chest and stomach area six or seven times. Subject Deputy 2 then punched Suspect A in the face five or six times. With a handgun in clear view, Suspect B ran away from Subject Deputies. Subject Deputy 1 struck Suspect A on the head twice with a flashlight. Subject Deputy 2 was then able to push Suspect A to the ground. On the ground the fight continued, Suspect A punched and kicked Subject Deputy 2. Subject Deputy 1 struck Suspect A on the right knee and five or six times on the left ankle. Suspect A stopped fighting and was then handcuffed. Department personnel established a containment and captured Suspect B.

OIR # 21926

**Allegations/Synopsis:** 21926

Deputy responded to a domestic dispute call. As the deputy waited for backup, the suspect's girlfriend came out of the house and the suspect attempted to pull her back in. The deputy confronted the suspect, who punched the deputy in the eye. As the deputy fell back, fearing he would lose consciousness, the suspect advanced. The deputy fired one round, striking and injuring the suspect.

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

EMPLOYEE (2) WITHIN POLICY

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

N/A

#### Charges

N/A

#### Findings

N/A

#### Discipline

N/A

### **EXECUTIVE FORCE REVIEW COMMITTEE**

#### Outcome

EMPLOYEE (1) WITHIN POLICY

### **OIR ANALYSIS**

#### EFRC

OIR CONCURRENCE

#### Investigation

THOROUGH

#### Charges

N/A

#### Findings

N/A

#### Discipline

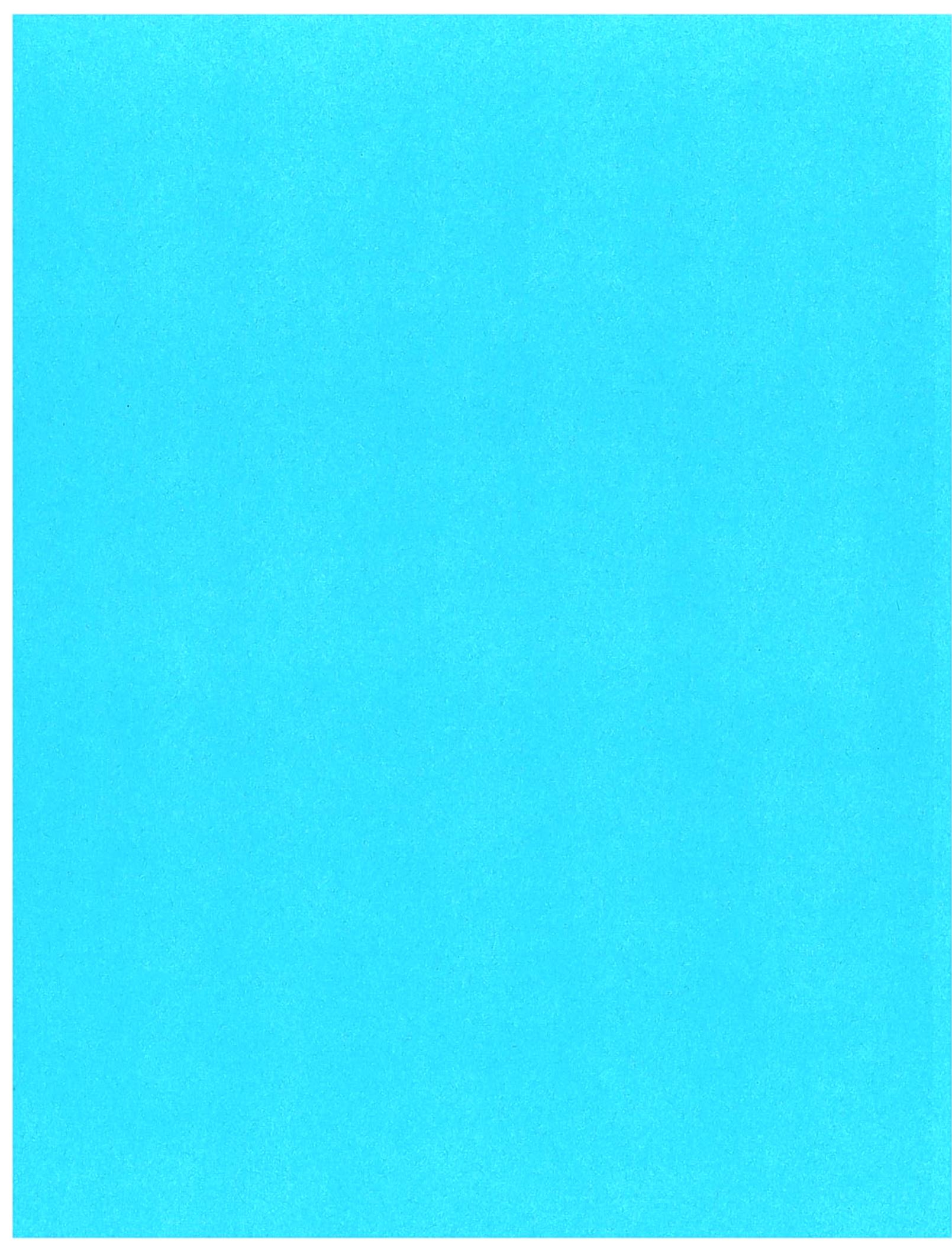
N/A

**Total Number of Cases with Findings and Disciplinary Decisions (Shootings and Force Cases): 81**



*Section 4*

Pending Investigations or Dispositions



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23053

**Allegations/Synopsis:**

IAB Force and shooting / Team response to Lennox station (hospitalization).

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23052

**Allegations/Synopsis:**

Deputy-involved hit shooting.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23051

**Allegations/Synopsis:**

Subject deputies ignored the order of a supervisor and entered a cell and removed a recalcitrant inmate.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23049

**Allegations/Synopsis:**

Employee became involved in a verbal argument with another employee regarding the current overtime sign up. Employee then made gestures with both hands to take the situation outside.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23044

**Allegations/Synopsis:**

Subject deputy allegedly revealed arrest information regarding the complainant to her employer, resulting in her being fired.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23042

**Allegations/Synopsis:**

Subject deputy allegedly used a County computer to access his ex-girlfriend's LASD email account.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23041

**Allegations/Synopsis:**

Subject Custody Assistant was escorting an inmate when he became resistive, pulling away and trying to strike the Custody Assistant. Subject Custody Assistant and Subject Deputy used force and ultimately controlled the inmate, but did not report their force or the inmate's injury for roughly two hours.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23039

**Allegations/Synopsis:**

Subject deputy was involved in an off-duty incident outside a bar. Her cousin fired the deputy's handgun at another individual involved in the incident. The deputy made many allegedly false statements during the course of the investigation.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23038

**Allegations/Synopsis:**

Subject Custody Assistant failed to provide a doctor's note following excessive absences from work, despite explicit orders to do so.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23037

**Allegations/Synopsis:**

Subject Custody Assistant was assigned to work, but called in stating he was in Las Vegas. He was ordered to come to work and refused.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 23034

**Allegations/Synopsis:**

Subject is a named suspect in a Battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23033

**Allegations/Synopsis:**

Inmate alleged Subject Deputies slapped and hit him.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23032

**Allegations/Synopsis:**

Inmate alleged he was slapped in the face by Subject deputies.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 23031

**Allegations/Synopsis:**

Subject Custody Assistant Employee, who was off work due to doctor's orders, left the country without approval and allegedly falsified doctor's notes.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23016

**Allegations/Synopsis:**

Subject Deputy failed to appear in court when subpoenaed and was out of town at the time.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23013

**Allegations/Synopsis:**

The subject allegedly pursued a dating relationship with a female inmate who was in his charge when he was assigned as a custody assistant at a different unit.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 23012

**Allegations/Synopsis:**

Subject civilian investigator allegedly developed a personal relationship with a prostitute at a massage parlor, giving her advice and paying her attorneys' fees following her arrest. The subject failed to notify his supervisor of his relationship with the prostitute.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 23011

**Allegations/Synopsis:**

The subject was charged with felony evading and misdemeanor resisting involving an incident with patrol station deputies. He subsequently pled nolo to misdemeanor evading and resisting.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23009

**Allegations/Synopsis:**

Employee has a suspended Driver's License and has continued to operate a vehicle with the suspended license.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23007

**Allegations/Synopsis:**

Employee detained a suspect for a vandalism investigation and took the suspect to another city where he was dropped off by the employee and the suspect was then attacked and robbed by gang members.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23006

**Allegations/Synopsis:**

Subject Custody Assitant allegedly was orally copulated by a female while he was on duty.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23004

**Allegations/Synopsis:**

Significant use of force - Head injury/Control hold.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23000

**Allegations/Synopsis:**

Allegations that the Subject Deputy may have testified untruthfully in court and/or may have falsified his log.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22976

**Allegations/Synopsis:**

Subject Deputy collided into the curb while making a U-Turn. Minor damage to right front wheel and tire. Deputy did not report damage to vehicle.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22967

**Allegations/Synopsis:**

Allegation that the subject stole money from a station cash register.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22963

**Allegations/Synopsis:**

Subject Deputy was involved in an on-duty traffic collision that resulted in a fatality.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22961

**Allegations/Synopsis:**

Inmate alleged that the Subject Deputy kicked him while in the IRC clinic.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22960

**Allegations/Synopsis:**

It is alleged that over the last few years the Subject Sergeant drove his county car for non-business reasons and falsified his time sheets.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22959

**Allegations/Synopsis:**

Over a two-year period, person alleges that he sold narcotics to the Subject Deputy.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22957

**Allegations/Synopsis:**

After being directed by a Department detective to arrest and book a robbery suspect, Subject Deputies failed to do so.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22956

**Allegations/Synopsis:**

Six deputies were involved in an off-duty disturbance at a restaurant with several other parties.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22952

**Allegations/Synopsis:**

Subject Deputy has been off on Injured on Duty status (IOD) on event date. Employee was detained by an outside law enforcement agency for being Drunk and Disorderly.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22937

**Allegations/Synopsis:**

Subject Deputies allegedly did not accurately report the circumstances surrounding a force incident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22924

**Allegations/Synopsis:**

Allegations of hazing and workplace violence from 2003-2009.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22923

**Allegations/Synopsis:**

Subject Deputy allegedly brought discredit to Department by making inappropriate comments about Department to complainant, who was visiting his place of business and knew he was a Deputy Sheriff.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22922

**Allegations/Synopsis:**

Subject Deputy allegedly violated Department regulations regarding outside employment.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22909

**Allegations/Synopsis:**

Subject Deputy is alleged to have exposed his genitals to a female inmate and requested sexual favors from her.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22908

**Allegations/Synopsis:**

Subject Deputy is allegedly involved with an inmate at Men's Central Jail and another individual who is not in custody but who has a criminal history.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22907

**Allegations/Synopsis:**

Subject Deputy allegedly had an inappropriate relationship with the estranged wife of a suspect he was investigating.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22904

**Allegations/Synopsis:**

Deputies observed suspect with a gun and attempted to contact him. He fled on foot, and deputies contacted SEB K-9 to track him. He was located in a garage, and when the suspect did not respond to repeated commands to show his hands, the dog bit the suspect. The bite resulted in injuries to the suspect's arm that required hospitalization and surgery. A gun was located in the area through which the suspect had fled.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22903

**Allegations/Synopsis:**

Subject deputy failed to arrest an intoxicated driver who was involved in a collision and to complete properly the incident report.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22902

**Allegations/Synopsis:**

Subject Deputies engaged in a foot pursuit and used force on a suspect. One of the three Subject Deputies used a baton on the suspect; however, initially none of Subject Deputies reported the use of the baton.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22899

**Allegations/Synopsis:**

Subject Deputy allegedly made improper allegations about another Deputy to discredit and create a hostile work environment. Subject Deputy also allegedly condemned a weapon to favor a former comrade.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22898

**Allegations/Synopsis:**

Subject Deputy was receiving a massage, while on duty, at a massage parlor that was operating without a valid license.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22896

**Allegations/Synopsis:**

Subject Custody Assistant allegedly gave his keys to an inmate worker to assist with his duties.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22894

**Allegations/Synopsis:**

Subject Deputy failed to complete a timely report regarding a call for service.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22893

**Allegations/Synopsis:**

Subject Deputy failed to qualify with her primary duty weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22887

**Allegations/Synopsis:**

During an inmate vs. inmate assault, the Department deployed several less than lethal weapons to stop the assault.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22885

**Allegations/Synopsis:**

Cross complaint among members of one unit. Employees allegedly are not conducting themselves in a manner that will foster the greatest harmony and cooperation among themselves within their unit and with other units of the Department.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22884

**Allegations/Synopsis:**

Subject Deputy acknowledged that he accessed databases to query a male, who was a murder suspect.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22880

**Allegations/Synopsis:**

While working patrol, Subject Deputies' patrol car sustained damage to the undercarriage and resulted in more than \$2,000 in damage. Upon close inspection, the damage was not the result of ordinary use and evidenced that Subject Deputies hit something. Subject Deputies failed to report any accident and made false statements during their administrative investigations. In addition, Subject Deputies falsified their log to indicate that they responded to a call for service and made false statements regarding the same during their administrative investigations.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22879

**Allegations/Synopsis:**

Deputy detained an intoxicated suspect in the back of the patrol vehicle. Suspect then kicked window shattering glass. As the suspect reached for the deputy's holster, the deputy struck the suspect on his head with a flashlight.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22877

**Allegations/Synopsis:**

Subject Security Assistant worked in excess of the limit for overtime hours for a given month.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22876

**Allegations/Synopsis:**

Subject Security Assistant was a victim of an off-duty assault. Upon further investigation, the Department learned that Subject Security Assistant provoked an altercation that led to his assault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22875

**Allegations/Synopsis:**

An inmate alleged he was assaulted by Deputies.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22871

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside law enforcement agency for Drunk Driving.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22869

**Allegations/Synopsis:**

Female alleged that the Subject Deputy raped her and stole \$3,000.00 from her purse while off duty.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22868

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22867

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Assault with a Deadly Weapon, Criminal Threats, and Burglary following a dispute with a former girlfriend and another man.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22860

**Allegations/Synopsis:**

Inmate was in holding cell when he came out past a shop sign to ask about his release date. Custody Assistant and Deputy escorted him back to cell. Inmate refused to re-enter and took a fighting stance. Deputy punched him knocking him to the ground. Inmate sustained a broken jaw.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22855

**Allegations/Synopsis:**

Deputy (1) observed an inmate pass something to another inmate. When the deputy attempted to retrieve the item, the inmate lunged at him and then punched him in the face. Deputy (1) punched the inmate in the body as other deputies and custody assistants came to assist. During the takedown of the inmate, the inmate retrieved Deputy (1)'s flashlight from the deputy's pocket. As the inmate raised the flashlight to strike Deputy (1), Deputy (2) struck the inmate on the head with his flashlight. Deputies were then able to force the inmate to the ground, but he continued to struggle. Deputy (3) punched the inmate and then deployed the taser and deputies were able to restrain the inmate. The inmate sustained numerous abrasions, a broken hand, punctures from the taser darts, and a laceration on his head which required three staples.

OIR # 22854

**Allegations/Synopsis:**

Subject Deputies detained a person taking photographs in a public area.

OIR # 22849

**Allegations/Synopsis:**

Deputies responded to a burglary call, saw the suspect who ran among buildings, then came into view, stopped and crouched and turned away. A deputy fired one round, missing the suspect, who was apprehended after a short foot pursuit. No weapon was found on the suspect.

OIR # 22845

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

OIR # 22844

**Allegations/Synopsis:**

Subject Deputy failed to qualify with her primary duty weapon.

OIR # 22843

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

OIR # 22842

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22841

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22840

**Allegations/Synopsis:**

Subject Deputy failed to qualify with his primary duty weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22839

**Allegations/Synopsis:**

An inmate became hostile and verbally abusive during his parole hearing. He kicked a deputy while being escorted out and was taken to the floor, hitting a plastic chair on the way. Deputies used a taser and hobble restraint to subdue him. The inmate suffered a facial fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22837

**Allegations/Synopsis:**

Subject deputy allegedly involved in a fight at a nightclub. Deputy was reportedly uncooperative with arresting agency and was charged with disorderly conduct.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22834

**Allegations/Synopsis:**

Deputy perceived that suspect pointed a gun at him. Deputy fired at suspect striking him several times. Suspect not deceased.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22832

**Allegations/Synopsis:**

Subject Reserve Deputy was arrested by an outside agency for driving under the influence of alcohol. Subject Reserve Deputy was found unconscious behind the wheel of her car on federal property.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22831

**Allegations/Synopsis:**

Subject Reserve Deputy failed to qualify during the second and third trimesters of 2009. (PDSA)

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22827

**Allegations/Synopsis:**

Prior to being placed on an outgoing transfer line, an inmate violated jail policies by passing a red stop line and entered another area where other inmates were housed. While attempting to stop the inmate from further violating policy, the inmate assaulted a deputy. Several deputies used force, including a take-down and personal weapons to subdue the inmate from further assault.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22824

**Allegations/Synopsis:**

Deputy deployed his K-9 during a search for an auto theft/vehicle pursuit who was hiding in a backyard. After K-9 announcements were made, K-9 located and bit the suspect, who began fighting with the dog. K-9 bit the suspect a second time, who subsequently surrendered. The suspect was hospitalized for bite injuries.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22823

**Allegations/Synopsis:**

A hit and run DUI suspect attempted to flee on foot from deputies. The suspect failed to follow orders to stop and get on the ground. A deputy deployed OC spray and the suspect responded by striking the deputy with his fists. While struggling with the suspect, the deputy struck the suspect several times with his baton.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22821

**Allegations/Synopsis:**

Deputy was in his patrol car doing paperwork in an area closed to public traffic when a car sped past. He initiated a traffic stop and, as he approached the car, a passenger in the rear seat pointed a large pistol at him. The deputy fired two rounds from his duty weapon, striking both the suspect with the gun and another passenger, then retreated to his car for cover and called for assistance.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22820

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency and was placed under private person's arrest by his wife for false imprisonment.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22819

**Allegations/Synopsis:**

Subject is named in two non-criminal reports alleging annoying and threatening phone calls to family members.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22818

**Allegations/Synopsis:**

Deputies were involved in an off-duty fight with other patrons at a restaurant. On-duty deputies who responded to the incident are also being investigated for the manner in which they handled and reported the incident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22817

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency and is a named suspect in a domestic battery and simple battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22816

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence and subsequently convicted of DUI in court.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22815

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for spousal assault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22814

**Allegations/Synopsis:**

Investigation into the circumstances surrounding the discharge of the Subject's firearm. The Subject had been drinking.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22813

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22812

**Allegations/Synopsis:**

Subject Nurse impersonated a peace officer and avoided submission to screening at a local hospital.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22811

**Allegations/Synopsis:**

Female motorist alleged that the Subject Deputy sexually assaulted her during a traffic stop.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22810

**Allegations/Synopsis:**

A deputy is alleged to have planted narcotics in drug arrests. He also allegedly had an intimate relationship with an informant and gave her drugs and drug paraphernalia that he seized during arrests.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22809

**Allegations/Synopsis:**

While off-duty and in uniform, Subject Deputy attempted to gain entry to a residence under suspicious circumstances.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22808

**Allegations/Synopsis:**

Subject Custody Assistant allegedly fraternized with an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22807

**Allegations/Synopsis:**

Subject Deputy is under investigation for auto insurance fraud.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22806

**Allegations/Synopsis:**

Subject allegedly forged DMV forms for military exemption for his vehicle's registration.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22805

**Allegations/Synopsis:**

Subject Law Enforcement Technician failed to dispatch field personnel to several emergent calls, including an assault in progress.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22804

**Allegations/Synopsis:**

Subject Law Enforcement Technician refused on several different occurrences to dispatch units to calls where citizens were demanding service and where emergent service was required.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22803

**Allegations/Synopsis:**

In an attempt to provide an alibi for a suspect in a murder trial, Subject Civilian Employee testified falsely at the criminal trial. After testifying at trial, Subject Civilian Employee tried to intimidate and dissuade through force and threat of force other witnesses from testifying at the criminal trial. Using the Department's computer system, Subject Civilian Employee obtained copies of data for the benefit of a criminal street gang. The District Attorney subsequently filed four felony counts against Subject Civilian Employee.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22798

**Allegations/Synopsis:**

Subject Deputy involved in an off-duty incident in which he had a confrontation with a security guard at a night club. The police report listed both the security guard and the deputy as suspect/victims. The responding police agency decided not to present the case to the prosecutor for review.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22797

**Allegations/Synopsis:**

While transporting suspect for booking, Subject Deputy handcuffed suspect in the back seat of his patrol car. Trying to avoid a collision Subject Deputy aggressively applied his brakes. Suspect hit his head against the cage, causing a small laceration that required stitches.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22793

**Allegations/Synopsis:**

Subject deputy allegedly worked overtime hours that violated time-keeping policies.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22792

**Allegations/Synopsis:**

A deputy was allegedly disrespectful and hostile to a supervisor when questioned about a citizen complaint.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22791

**Allegations/Synopsis:**

Subject deputy allegedly failed to properly terminate a vehicle pursuit.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22788

**Allegations/Synopsis:**

Subject professional employee was arrested for obstructing an investigation. Subject is alleged to have given false information to an investigating officer, which resulted in a wanted felon avoiding arrest. Subject is also alleged to have had a romantic relationship with a known felon without properly notifying her unit commander.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22784

**Allegations/Synopsis:**

During a wristband check being conducted in a jail facility, an inmate flipped off a deputy. The inmate was ordered off his bunk and while the inmate was being handcuffed the inmate turned and punched a deputy in the face. Several deputies responded and proceeded to conduct a take down on the inmate. The inmate continued to fight with deputies and deputies used force, including personal weapons and the use of a TASER device, which was reportedly ineffective. One deputy hit the inmate in the head with a flashlight. Several deputies and the inmate received injuries as a result of this incident.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22783

**Allegations/Synopsis:**

Subject did not report to work as scheduled and did not seek pre-authorization for absence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22780

**Allegations/Synopsis:**

Subject reserve deputy was in an off-duty incident at his place of employment where he was accused by a co-worker of being subjected to "unwanted verbal and physical conduct of a sexual nature".

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22779

**Allegations/Synopsis:**

Subject deputy did not conduct a thorough investigation and did not complete case in a timely fashion.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22778

**Allegations/Synopsis:**

Subject deputy abandoned her work post without notifying any supervisor on duty.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22777

**Allegations/Synopsis:**

Subject custody assistant was talking on his cell phone while on-duty and within compound. Subject also left security gate unattended.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22776

**Allegations/Synopsis:**

Subject was allegedly making numerous personal calls while on-duty.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22775

**Allegations/Synopsis:**

Subject called into work to report that he was drunk and would not be reporting to work.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22773

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22772

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22771

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22768

**Allegations/Synopsis:**

An inmate disturbance resulted in deputies using significant force to control the situation.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22767

**Allegations/Synopsis:**

Suspect barricaded himself with hostages. Suspect exited the house with a gun, waving it around. Deputy shot suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22764

**Allegations/Synopsis:**

Subject deputy responded to a forgery call where other deputies were detaining possible suspects. Subject deputy determined there was no crime when in fact a crime had occurred. Deputy failed to discover that one of the suspect's gave false identification.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22760

**Allegations/Synopsis:**

Two sergeants observed a car chasing a pickup truck while a passenger in the pursuing vehicle fired a handgun at the truck. The sergeants intervened to detain the occupants of the pursuing vehicle, and the suspect with the gun turned and pointed the weapon at one of the sergeants. Both sergeants fired their weapons, striking and non-fatally wounding the suspect with the gun as well as another passenger in the car.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22758

**Allegations/Synopsis:**

Subject Deputy attempted to bring heroin into the court lock-up and deliver it to an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22757

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22755

**Allegations/Synopsis:**

Subject custody assistant allegedly was involved in a relationship with an individual currently on parole.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22754

**Allegations/Synopsis:**

Subject Security Assistant physically and verbally intimidated a female co-worker.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22753

**Allegations/Synopsis:**

Subject deputy allegedly assaulted his co-worker.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22752

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22751

**Allegations/Synopsis:**

Subject Security Assistant was assigned to a law enforcement operation. Subject Security Assistant did not participate and perform his duties. When Subject Security Assistant's supervisor instructed him to perform his duties, Subject Security Assistant became argumentative in front of fellow employees and patrons. Subject Security Assistant used crude language.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22750

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22733

**Allegations/Synopsis:**

Custody assistant was inside a module conducting count when an inmate charged at him. The inmate ignored the CA's commands to stop, and the CA grabbed him and took him down to the nearby stairs. The inmate continued to resist handcuffing, so the CA and a responding deputy forced the inmate up against a wall and forcibly handcuffed him. The inmate sustained a fractured rib.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22732

**Allegations/Synopsis:**

An inmate was removed from the processing line for talking. During the removal, there was a physical struggle. During the struggle, the deputy struck the inmate on the head with his flashlight. The deputy alleges the head strike was inadvertant.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22730

**Allegations/Synopsis:**

While on duty, Subject Deputy allegedly sexually assaulted a female inmate in a court lockup.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22729

**Allegations/Synopsis:**

Allegation that the Subject deputy conspired with an inmate she met while working at a custody facility to bring narcotics into the jail. Allegation that the Subject deputy moved in with the inmate, a parolee, after he was released from jail and had a child with him.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22728

**Allegations/Synopsis:**

Subject Deputy allegedly stole an AR-15 rifle from a station armory.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22727

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject was cooperative with arresting agency.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22725

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for obstructing an investigation. There was no criminal filing of the case.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22724

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence after hitting a parked vehicle.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22723

**Allegations/Synopsis:**

Allegation that the Subject Sergeant may not have handled an employee incident appropriately.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22721

**Allegations/Synopsis:**

Subject deputy is a named suspect in a felony domestic violence report. District Attorney declined to file criminal charges.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22720

**Allegations/Synopsis:**

Subject deputy took police action/attempted to detain an individual while on relieved of duty status and also failed to immediately notify his unit of his actions.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22719

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for discharging a firearm in a grossly negligent manner.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22718

**Allegations/Synopsis:**

Subject deputy is alleged to have been working on a side business, while on duty.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22715

**Allegations/Synopsis:**

Deputies responded to a carjacking assault with a deadly weapon call. When the deputies arrived at the scene, the suspect fired four to five rounds at the deputies. The deputies returned fire. The suspect was not struck and fled the scene but was later located by a K-9 team. The suspect's semiautomatic handgun was recovered.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22710

**Allegations/Synopsis:**

K-9 team responded to a request for a search of a parolee at large, possibly armed with a handgun. The K-9 located the suspect who was hiding in a residential back yard. The suspect was hospitalized for bite injuries to his left leg.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22706

**Allegations/Synopsis:**

Civilian Employee work performance continues to be below standards. Employee after being advised that she was missing reports since October 2008 turned in six of the seven reports and upon the Watch Sergeant rejecting five reports for the same errors, the employee then went home sick. Due to the employee's continued attendance problem, the employee was advised to bring a doctor's note upon returning to work, employee failed to bring in the doctor's note.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22702

**Allegations/Synopsis:**

While loading an AR-15 magazine, Subject Deputy 1 glared at Subject Deputy 2. Perceiving the glare to be an impending use of force, Subject Deputy 2 unsnapped his duty weapon holster and prepared to defend himself. Without consent, Subject Deputy 2 also surreptitiously recorded Department personnel present.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22698

**Allegations/Synopsis:**

In response to a call for service, Subject Deputy went to a woman's home. After his shift ended, Subject Deputy returned to the woman's home and allegedly sexually battered her.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22696

**Allegations/Synopsis:**

Subject's former girlfriend alleged he fractured her hand when they struggled over his cell phone. She also alleged he had sex with a female whom he detained for DUI in lieu of arresting her and that he covered up a crime committed by another former girlfriend.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22695

**Allegations/Synopsis:**

Subject deputy allegedly provided confidential police information to a suspect in an attempted murder case.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22693

**Allegations/Synopsis:**

Subject deputy allegedly conspired to bring illegal narcotics into a county jail facility.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22692

**Allegations/Synopsis:**

Subject deputy allegedly provided confidential law enforcement information to a suspect in a homicide investigation.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22691

**Allegations/Synopsis:**

Subject custody assistant is a named suspect in a criminal threats and theft report.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22690

**Allegations/Synopsis:**

Subject custody assistant is a named suspect in a battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22688

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject deputy caught the attention of law enforcement when he passed over flare on the ground and penetrated a containment. Subject deputy was cooperative with the arresting agency.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22687

**Allegations/Synopsis:**

Subject Deputy allegedly had his personal vehicle torched and then filed a false stolen vehicle report and insurance claim.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22684

**Allegations/Synopsis:**

Subject custody assistant is a named suspect in an "Inflicting Corporal Injury on a Child" report.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22679

**Allegations/Synopsis:**

In dealing with a disruptive inmate, Subject Deputies allegedly used unreasonable force, including kicking the handcuffed inmate.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22678

**Allegations/Synopsis:**

Subject custody assistant caused an argument in a restaurant causing him to be removed and detained by security.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22677

**Allegations/Synopsis:**

Subject deputy detained and searched reporting party's nephew and property without probable cause and broke several doors during search.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22676

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency after a bar fight for creating a disturbance.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22670

**Allegations/Synopsis:**

Deputies confronted a suspect they believed to be armed. When he fled, they set up a containment and utilized Aero Bureau to locate the suspect, who had attempted to hide under a small bus. The suspect emerged, but did not comply with deputies' orders to surrender. Deputies used force to take the suspect into custody, including flashlight strikes to the back and shoulders. One of these strikes inadvertently struck the suspect in the head, causing a small laceration below his ear.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22669

**Allegations/Synopsis:**

Deputies responded to a call to a residence where the suspect had doused another male with gasoline and threatened to set him on fire. Deputies contacted the suspect, who was holding a lighter. As deputies distracted the suspect, a tactical entry team entered the residence. The suspect started to douse himself with gasoline and threatened to light himself on fire. A deputy deployed one ARWEN projectile at the suspect which struck his left elbow. The suspect sustained a fracture to his left elbow.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22667

**Allegations/Synopsis:**

Deputy went into foot pursuit of armed suspect. Suspect eventually found in residence and had been struck by bullet.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22664

**Allegations/Synopsis:**

An off-duty deputy observed an apparent vehicle arson in progress. The suspect turned toward the deputy and reached for his waistband. The deputy fired four rounds at the suspect who was not struck and fled the scene.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22659

**Allegations/Synopsis:**

Deputies were conducting a traffic stop when several suspects jumped out of the car and began firing at the deputies. Deputies returned fire. No reports of injury to either suspects or deputies.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22655

**Allegations/Synopsis:**

Deputy was in an off duty shooting when he was out with friends and involved in a dispute outside a nightclub.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22652

**Allegations/Synopsis:**

A peace officer from another agency flagged down a deputy and asked for assistance to apprehend a car theft suspect who had crashed and fled into a fast food restaurant. The deputy and the officer entered the restaurant, spotted the suspect hiding under a table and ordered him to show his hands. The suspect stood suddenly with a black object in his hand. The deputy pushed the suspect to the ground with the hand holding his duty weapon, causing a laceration to the suspect's head.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22645

**Allegations/Synopsis:**

Deputies respond to report of suicidal man who had threatened to kill girlfriend. When suspect approached, he punched deputy in face repeatedly. Deputy used flashlight to strike suspect in arm. Suspect taken to ground and OC spray used. After suspect handcuffed taken to hospital where he was learned to have suffered fractured arm.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22644

**Allegations/Synopsis:**

Deputy and K-9 were conducting a search of a suspect last seen with a handgun. The K-9 was deployed and engaged the suspect, who later had to be hospitalized for the bite wounds.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22637

**Allegations/Synopsis:**

A suspect driving a stolen truck rammed into a patrol vehicle which was stopped behind the truck. As the truck accelerated in reverse toward the radio car, the deputy was able to exit but the truck rammed into the radio car, striking the deputy and throwing him to the ground. When the truck began to accelerate in reverse again towards him, the deputy fired four to five rounds at the truck. The suspect was not struck and fled the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22634

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22633

**Allegations/Synopsis:**

Professional employee acted inappropriately and was insubordinate to her supervisors during a counselor session.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22630

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency and is a named suspect in an Assault and a Brandishing a Firearm in a threatening manner report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22629

**Allegations/Synopsis:**

Subject Department member was arrested by an outside law enforcement agency for shoplifting.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22628

**Allegations/Synopsis:**

During her background investigation for a Deputy Sheriff position, the Department discovered that the Subject Custody Assistant potentially had ties to gang members.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22627

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony Spousal Assault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22625

**Allegations/Synopsis:**

Subject Deputy used force that resulted in the suspect sustaining a fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22624

**Allegations/Synopsis:**

Suspect being apprehended when he grabbed weapon of deputy. Deputy fired at suspect. Suspect deceased.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22623

**Allegations/Synopsis:**

Deputies responded to a "man with a gun" call. The suspect was confronted in a golf course and the suspect shot at deputies. Deputies returned fire, but the suspect ran away. At another location, the suspect again engaged deputies by shooting at deputies. One deputy was shot and injured. Several law enforcement agencies were on scene and several rounds of gunfire were fired. The suspect was hit and died at the scene.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22622

**Allegations/Synopsis:**

Subject allegedly embezzled rideshare funds.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22604

**Allegations/Synopsis:**

When an inmate began yelling and refused orders to move into a cell, three deputies responded and attempted to handcuff him. The inmate struggled with the deputies, who employed a takedown maneuver to take the inmate to the ground and handcuff him. The inmate suffered lacerations and a fractured jaw during the incident.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22603

**Allegations/Synopsis:**

After effectuating a traffic stop, the driver suspect fought with the deputies and attempted to flee the scene. While engaged in a physical struggle, the deputy struck the suspect on the head with an impact weapon (flashlight) when the suspect lunged toward the deputy's holstered weapon.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22591

**Allegations/Synopsis:**

Subject Deputy is being investigated by an outside law enforcement agency for felony hit and run. The Subject failed to notify her Unit Commander of the investigation.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22585

**Allegations/Synopsis:**

Subject deputy allegedly initiated a Code 3 emergency response by activating overhead emergency lights of the patrol car, prior to notifying Sheriff's Communication Center. Deputy was then involved in a major traffic accident where she was the primary party at fault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22578

**Allegations/Synopsis:**

In Custody Death

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22553

**Allegations/Synopsis:**

Subject Lieutenant was accused of physically assaulting her sister-in-law after a family function.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22552

**Allegations/Synopsis:**

While on duty, Subject Sergeant pointed his service weapon at other Department personnel.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22549

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22546

**Allegations/Synopsis:**

Subject Security Assistant was arrested by an outside law enforcement agency for misdemeanor child endangerment.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22542

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22508

**Allegations/Synopsis:**

Deputies saw three possible car burglary suspects near a carport. When deputies attempted to detain one of the suspects, a second suspect pulled a knife on deputies and threatened them. Subject Deputy fired several rounds from his service weapon and fatally wounded the armed suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22507

**Allegations/Synopsis:**

Three subject deputies committed an Assault By a Public Officer and Assault By Means Likely to Produce Great Bodily Injury when they used excessive and unreported force on an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22505

**Allegations/Synopsis:**

Subject deputy was involved in a single vehicle preventable traffic collision, wherein he totaled the patrol car. Witnesses reported seeing the subject deputy driving in excess speeds of 80 mph.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22504

**Allegations/Synopsis:**

Deputy was conducting a patrol check in the parking lot of a motel known for narcotics activity when he observed the subject sitting in his car. When the deputy contacted the subject, the subject became belligerent. The deputy removed the subject from the car and attempted to conduct a pat-down search. The deputy felt the butt of a gun in the subject's waistband and the subject struggled and pulled away. The deputy used OC spray but the subject continued to resist. As the subject reached into his waistband, the deputy fired two rounds, striking and fatally wounding the subject. This subject was armed with a loaded handgun.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22503

**Allegations/Synopsis:**

Deputies on routine patrol observed two subjects emerge from an alley in front of them, seemingly startled. The deputies attempted to detain them, but one subject fled, then quickly stopped, turned, pulled a handgun from his waistband, and fired several rounds at the deputies. After firing at the deputies, the subject continued to run as the deputies followed from across the street. The subject again fired at the deputies, and they returned fire. Assisting units arrived and followed the subject onto a freeway ramp. As the subject tried to climb over a brick wall, he was clutching his waistband. Deputies fired a volley of rounds, fatally wounding the subject. One deputy sustained a "through and through" bullet wound to his leg.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22502

**Allegations/Synopsis:**

Deputies in a marked patrol car confronted a subject for jaywalking. When the subject ran, deputies remained in their patrol car. They later encountered the subject again, and he turned toward them with a gun in his hand. Both deputies fired, fatally wounding the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22499

**Allegations/Synopsis:**

Inmate who was being transferred to a general population module turned on deputy and punched him in the face. As the deputy and inmate struggled, another deputy came to assist. Deputies used punches, a takedown maneuver, OC spray, and knees to the ribs before they were able to handcuff the inmate. Inmate sustained an orbital bone fracture that required surgery.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22497

**Allegations/Synopsis:**

An inmate sitting in an unauthorized location in the visiting area was moved by two deputies who began to search him. He complied at first, then became angry, pulled away and punched one deputy and attempted to punch the other. The deputies took him to the ground and used OC spray. Other deputies assisted and used punches and a Taser in drive-stun mode to subdue and handcuff the inmate. Several of the punches were to the inmate's face, resulting in orbital bone fracture and surgery.

OIR # 22498

**Allegations/Synopsis:**

Deputies used force, including punches, a takedown maneuver, OC spray, and a Taser, to subdue an inmate who refused to follow deputies' orders and then struck a deputy with his elbow. Inmate sustained a fractured jaw and fractured orbital.

OIR # 22493

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony spousal assault.

OIR # 22491

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR # 22489

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency after an incident with his spouse. He was named a suspect in a misdemeanor spousal battery report.

OIR # 22488

**Allegations/Synopsis:**

Subject Deputy is a named suspect in an Assault with a Deadly Weapon and Battery report.

OIR # 22487

**Allegations/Synopsis:**

Subject is a named suspect in a violation of a restraining order report.

OIR # 22485

**Allegations/Synopsis:**

Allegations of repeated misconduct by deputy against local city merchant.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

CRIMINAL MONITOR

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22483

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony domestic violence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22481

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22480

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22476

**Allegations/Synopsis:**

While deputies were escorting two waist-chained, high security inmates to cells, one inmate pulled a jail-made knife out of his clothes. A deputy saw this and took him to the floor causing the knife to fall out of his hand. The other inmate tried to get the knife. Another deputy hit the inmates in the arms and legs with his flashlight. Additional deputies used fists to subdue the inmates. Both inmates sustained broken tibia bones.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22475

**Allegations/Synopsis:**

Off-duty deputy was in his vehicle at a "drive-thru" window at a restaurant when the suspect rammed into his vehicle. Deputy exited his car and confronted the suspect who pulled out a knife. Deputy fired one round striking the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22469

**Allegations/Synopsis:**

Inside a metro transit station, a deputy made contact with the suspect who may have been under the influence. As the deputy was conducting a pat-down, the suspect pulled away and kicked the deputy. The deputy deployed his taser and the suspect fell to the ground. The suspect stood up and the deputy activated his taser again. The suspect fell to the ground again and was handcuffed. The suspect died thereafter while in custody.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22467

**Allegations/Synopsis:**

When an inmate was told not to grab a nurse's arm in order to get his inhaler, he swung his elbow at a deputy. Deputies took him to the floor, used OC spray and control techniques. The use of force resulted in a broken jaw, fractured orbital and broken rib.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22466

**Allegations/Synopsis:**

Deputies responded to a call reporting that a woman was chasing someone with a knife. When they confronted the woman, who was holding a knife and had blood on her body and her clothing, she refused to surrender the knife.

Deputies fired several stunbag rounds at her before she could be subdued. One of the rounds struck her in the face, fracturing her jaw.

OIR # 22465

**Allegations/Synopsis:**

Use of Force - Deputies received information from other inmates that Subject inmate was secreting narcotics in a body cavity. Deputies pulled inmate aside to search him and inmate kicked deputy in the leg. A fight ensued in which deputies used fists, OC spray, and a Taser. Inmate sustained a broken leg.

OIR # 22457

**Allegations/Synopsis:**

Subject Deputy violated a court child custody order.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22451

**Allegations/Synopsis:**

Subject deputy is alleged to have stolen county gasoline and other property for several years.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22450

**Allegations/Synopsis:**

Subject clerk was arrested by an outside law enforcement agency for petty theft (shoplifting).

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22449

**Allegations/Synopsis:**

Subject Deputy is alleged to have accessed DMV information improperly.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22446

**Allegations/Synopsis:**

Subject was involved in a traffic collision and was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22444

**Allegations/Synopsis:**

Subject Sergeant engaged in improper conduct including falsification of records.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22443

**Allegations/Synopsis:**

Subject professional staff member was arrested by an outside law enforcement agency for solicitation of a prostitute.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22441

**Allegations/Synopsis:**

Two deputies confronted a group of six or seven subjects hanging around some illegally parked cars. They recognized one of the subjects as a parolee at large, designated armed and dangerous. Four or five subjects were compliant with the deputies' commands, but two others, including the parolee, retreated to the back of a garage. The parolee started advancing toward one of the deputies, who responded by spraying him with OC. The spray was apparently ineffective and the subject continued to advance on the deputy, grabbing at his withdrawn gun. The deputy and the subject engaged in a scuffle that carried them out of the garage and into an alley. The subject began to run away but then turned back toward the deputy, prompting him to fire. The deputy fired multiple rounds, fatally wounding the subject.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22440

**Allegations/Synopsis:**

Numerous deputies responded to disperse a large party. While deputies were clearing the backyard, they confronted an apparent gang member, who drew a pistol from his waistband. Deputies struggled with the suspect in an attempt to wrestle his gun away. The suspect fired two rounds, one of which jammed his weapon. Deputies fired multiple rounds, fatally wounding the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22439

**Allegations/Synopsis:**

When two deputies went to a burglary suspect's apartment, he confronted them with a meat cleaver in each hand and backed them onto an external stairwell. The deputies shot one round each, killing the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22430

**Allegations/Synopsis:**

Subject Nurse entered false signatures on a medical record.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22428

**Allegations/Synopsis:**

When a deputy began to search an inmate after returning from the visiting area, the inmate became angry and attacked the deputy, who responded with a Taser. The Taser was effective, but the inmate resumed fighting afterward and grabbed the Taser unit. Other deputies used punches to the face and torso and flashlight strikes to the legs to subdue the inmate. The inmate stopped fighting after Freeze + P spray was used and was handcuffed. The inmate was treated for a chipped tooth, bruises and Taser punctures, but then hospitalized due to a secondary reaction to his injuries.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22424

**Allegations/Synopsis:**

As deputies attempted to make contact with the suspect in a shopping center, the suspect began running. While holding a gun, the suspect ran up a freeway onramp and at one point turned and fired the weapon at deputies. The deputies returned fire and the suspect was hit and injured.

OIR # 22422

**Allegations/Synopsis:**

Deputies received a call regarding a person with a gun. As the deputies arrived at the location, they heard a gunshot. Deputies located a suspect and the suspect ran. As the deputies were setting up a containment, they witnessed the suspect scaling a wall. As the suspect was climbing over the fence, he allegedly pointed a weapon at deputies. Deputies fired several rounds at the suspect, none of which hit the suspect. After several hours, the suspect was caught.

OIR # 22415

**Allegations/Synopsis:**

Subject Deputy observed suspect walking down a sidewalk, and the suspect had his hands near his waistband. Subject Deputy stopped to speak with the suspect; however, the suspect walked away and tried to enter a locked entrance to an apartment complex. The suspect turned and fired a gun at Subject Deputy. Subject Deputy returned gunfire with the armed suspect. Subject Deputy sustained a gunshot wound. The suspect left the scene and was later arrested inside the home of an elderly woman.

OIR # 22414

**Allegations/Synopsis:**

Deputies chased after a suspect. At the conclusion of the pursuit, the suspect removed a gun from his waistband and pointed it at a Deputy. The Subject Deputy shot the suspect.

OIR # 22411

**Allegations/Synopsis:**

An inmate committed suicide by hanging himself.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22406

**Allegations/Synopsis:**

Deputy allegedly made sexual advances toward co-worker and created hostile work environment.

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22395

***Allegations/Synopsis:***

Subject Law Enforcement Technician was arrested by deputies for domestic violence against a deputy and for violating a restraining order.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22394

***Allegations/Synopsis:***

Subject deputy was arrested by an outside law enforcement agency for making criminal threats.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22393

***Allegations/Synopsis:***

While on-duty, subject deputy allegedly grabbed/pushed a fellow deputy and used profanity.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22388

***Allegations/Synopsis:***

Subject Deputy 1 saw a taxi driving without headlights activated and effected a traffic stop. When driver stopped, two passengers made furtive movements. Subject Deputy 1 conducted a patdown search of the passengers and recovered a baggie of drugs. The suspect, one of the passengers, struck Subject Deputy 1 and attempted to flee. Subject Deputy 1 and the suspect began to fight. During the fight, the suspect tried to take Subject Deputy 1's service weapon. Subject Deputy 1 requested assistance, and remaining Subject Deputies and Sergeant used control holds, personal weapons and an impact weapon, a flashlight to the head, to gain the suspect's compliance.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22387

***Allegations/Synopsis:***

Use of Force - Skeletal fracture / Impact weapon strike (flashlight)

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22384

***Allegations/Synopsis:***

Use of Force resulting in a fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22379

***Allegations/Synopsis:***

Use of Force - Significant force (head strike with impact weapon).

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22371

***Allegations/Synopsis:***

Subject deputy is part of a CHP investigation of alleged insurance fraud. Subject was allegedly uncooperative with CHP.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22370

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for public intoxication and brandishing a firearm while attempting to gain entrance to a night club.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22369

**Allegations/Synopsis:**

Subject lieutenant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22366

**Allegations/Synopsis:**

Subject non-sworn supervisor was involved in a traffic collision and was arrested for Driving Under the Influence by an outside law enforcement agency. General Behavior; Obedience to Laws, Regulations and Orders.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22364

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22361

**Allegations/Synopsis:**

A citizen reported that she was raped by a Department employee with Subject Deputy's name.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22360

**Allegations/Synopsis:**

Subject deputy allegedly stole prescription medications.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22358

**Allegations/Synopsis:**

Subject deputy allegedly, while under the influence of alcohol and while off-duty, went to a station, armed himself and threatened to hurt his person. There are additional allegations of terrorist threats to his family.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22356

**Allegations/Synopsis:**

Sexual battery; Obedience to Laws, Regulations and Orders; General Behavior

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22353

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency and is a named suspect in a grand theft/burglary report.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22352

**Allegations/Synopsis:**

Subject Sergeant is alleged to have stolen a safe and its contents from his employer while working an off-duty security job at the employer's residence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22351

**Allegations/Synopsis:**

Deputies were attempting to question a man who matched the description of a person who had just attempted murder on a gang member. The man, upon being questioned, began to fight with deputies. Deputies used personal weapons to subdue the man and detain him.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22340

**Allegations/Synopsis:**

Deputies removed an inmate from a court holding cell where he had been assaulted by other inmates and had head injuries. Deputies had the injured inmate transported to the hospital by ambulance. One deputy rode with the inmate who was partially handcuffed to a gurney. The unconscious inmate suddenly awoke in the ambulance and attacked the deputy who punched him twice in the head. The inmate continued to struggle, then stopped breathing. Paramedics began CPR, but the inmate died.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22339

**Allegations/Synopsis:**

As deputies were responding to a burglary in progress call, they encountered a suspect coming out of a window of the subject home. Deputies shouted orders for the suspect to stop, but he jumped over a wall into a backyard. When the deputies encountered the suspect, a deputy involved shooting occurred.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22338

**Allegations/Synopsis:**

After a vehicle pursuit the suspect's vehicle collided into a parked vehicle. As deputies approached the vehicle, the suspect suddenly accelerated in reverse and rammed into a patrol vehicle, causing minor injuries to two deputies (who were standing outside the patrol vehicle). Deputies discharged their weapons, striking the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22334

**Allegations/Synopsis:**

Deputies observed a robbery suspect with what appeared to be a pistol in the suspect's hand. The suspect turned toward the deputies and pointed the gun in their direction. Both deputies fired their duty weapons striking the suspect. Suspect was pronounced dead at the scene. The suspect's weapon, a replica semiautomatic handgun, was recovered at the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22333

**Allegations/Synopsis:**

Inmate in a one-man cell, committed suicide by using material from his mattress as a ligature. Required Title 15 checks are being reviewed.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22326

**Allegations/Synopsis:**

Subject deputy is alleged to have had an inappropriate relationship with a known gang member. The relationship was discovered when the subject deputy attempted to cover for her boyfriend's involvement in a car accident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22322

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22318

**Allegations/Synopsis:**

Subject Reserve Deputy is alleged to have inappropriately fundraised money and attempted to interfere with an ongoing criminal investigation.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22308

**Allegations/Synopsis:**

Two deputies were in the process of conducting a traffic stop when the driver suddenly attempted to drive away, allegedly holding onto a deputy's hand and dragging the deputy several feet. The second deputy fired several rounds at the vehicle, none of which reportedly hit the car or the driver.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22305

**Allegations/Synopsis:**

A suspect who was armed with a machete charged at deputies. Deputies fired their weapons striking the suspect. Suspect still standing and holding the machete was then tased. Suspect was later pronounced dead at the hospital.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22300

**Allegations/Synopsis:**

Allegations that a professional employee showed a video to co-workers of himself having unlawful sex with an underage person. Additionally, it is alleged the professional employee took a camera into the jail.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22299

**Allegations/Synopsis:**

Obedience to Laws, Regulations and Orders; General Behavior; Immoral Conduct

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22298

**Allegations/Synopsis:**

Subject professional employee is alleged to have threatened coworkers with violence and/or resorted to violence in the workplace. Throughout the investigation, additional allegations came to light, including failure to diligently complete work assignments and conducting personal business while at work.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22286

**Allegations/Synopsis:**

Subject deputy was arrested and charged with sexual abuse of his daughter.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22281

**Allegations/Synopsis:**

A naked man banging on cars in the street ran into a backyard. When he rushed at a deputy, deputies used O.C. spray, tasers, control holds and a leg hobble to subdue him. He stopped breathing and died soon after the struggle started.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22277

**Allegations/Synopsis:**

Deputies arrested an intoxicated suspect at a local motel for public drunkenness and/or public disturbance. They transported the suspect back to the station for booking and detention. During the suspect's detention, he died.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22274

**Allegations/Synopsis:**

Deputy deployed a taser on a handcuffed suspect.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22273

**Allegations/Synopsis:**

Deputies were responding to a domestic violence in progress call. Upon arrival at the home, deputies approached a suspect sitting in a vehicle. The suspect did not comply with the deputy's orders to exit the vehicle and immediately reversed his vehicle into the path of deputies. The suspect's vehicle then allegedly clipped one of the responding deputies in her leg as he was leaving the area. Deputies shot approximately 5-7 rounds at the vehicle. Once apprehended, the suspect claimed he was shot by the deputies' rounds.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22271

**Allegations/Synopsis:**

Subject deputy, while off duty, allegedly committed a sexual assault.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22265

**Allegations/Synopsis:**

Subject deputy, while off duty and under the influence of alcohol, allegedly discharged his firearm in a negligent manner. Deputy was arrested by an outside law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22261

**Allegations/Synopsis:**

Subject deputy was living with and engaged to a gang member and recent parolee from state prison.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22259

**Allegations/Synopsis:**

While off duty at a party, Subject Deputy allegedly assaulted the victim by striking him in the face.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22249

**Allegations/Synopsis:**

While on duty and responding to a service call, Subject Deputy allegedly assaulted the complainant at her home.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22243

**Allegations/Synopsis:**

An armed suspect pointed an assault rifle at Department personnel who were conducting a surveillance. Subject Deputies fired at the armed suspect. After conducting a search of apartment buildings, Department personnel located the armed suspect and his assault weapon.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22236

**Allegations/Synopsis:**

Use of Force resulting in a hospitalization.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22229

**Allegations/Synopsis:**

Deputies observed violent, erratic behavior by a man inside a house who had attacked his mother. He threw large objects out the window at them. They used tasers and less lethal ordinance to subdue him and take him into custody. He died at the hospital soon after.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22226

**Allegations/Synopsis:**

During an attempt to detain a naked man running through the streets, deputies deployed the TASER device and also applied a Rip Hobble device, ultimately TARPing (appendage restraint) the individual. It is alleged during the pursuit, the deputy may have violated the foot pursuit policy.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22203

**Allegations/Synopsis:**

Subject sergeant was arrested by an outside agency for battery of his live-in girlfriend.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22183

**Allegations/Synopsis:**

Subject Custody Assistant allegedly was involved in inappropriate activity as a result of her relationship with her son, a gang member.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22182

**Allegations/Synopsis:**

Subject deputy was arrested for misdemeanor Spousal Battery and preventing a victim from reporting a crime.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22178

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for lewd acts with a female minor.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22174

**Allegations/Synopsis:**

Subject deputy pled guilty to Hit and Run (with property damage)-misdemeanor.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22169

**Allegations/Synopsis:**

Unidentified deputies were alleged to have used force on an inmate. Case closed for failure to substantiate force or identify involved personnel.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22158

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Domestic Violence and Assault with a Deadly Weapon.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22155

**Allegations/Synopsis:**

Subject professional staff member was named as a suspect in a vandalism report by an outside agency.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22154

**Allegations/Synopsis:**

Subjects - two Deputies and a Custody Assistant - allegedly assaulted a handcuffed inmate and failed to report any use of force.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22153

**Allegations/Synopsis:**

Subject deputies are alleged to have failed to properly investigate traffic accidents in a timely manner. Specifically, subjects did not carry out duties to investigate a fatal hit and run traffic collision.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22150

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for the crime of theft from person. The District Attorney also consider the charge of assault under color of authority. While off-duty, a deputy was involved in a minor traffic collision, when a driver of another vehicle backed into the deputy's car. The driver did not stop and the deputy followed the driver. Thereafter, the person stopped and began exiting his car. The deputy claimed he was fearful of the driving exiting so suddenly and decided to draw and point his weapon at the person, while presenting his Sheriff's identification, as well. The deputy requested license and registration, but the person only had a driver's license. The deputy took the driver's license and agreed to follow the individual home to obtain the insurance information. The deputy ultimately decided not to follow the person home, but remained in possession of the driver's license. The deputy claimed to have placed the license in a mailbox. The other driver reported the incident to a local agency, claiming the deputy robbed him at gunpoint of his identification.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22123

**Allegations/Synopsis:**

A nurse requested deputies' assistance with an unruly inmate. The inmate aggressively approached one deputy, and as that deputy attempted to control him, the inmate head-butted the deputy in the face. A number of deputies took the inmate to the ground. The inmate sustained a fractured humerus.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22116

**Allegations/Synopsis:**

During the execution of a search warrant on a residence, Deputies were involved in a hit shooting. When Department personnel announced their presence outside the residence, a female, speaking in Spanish, from inside the residence told others inside the residence not to open the door. Using a pick and ram, Department personnel made entry into the residence. When the door opened, the suspect was armed with a handgun and fired one or two rounds at deputies, including Deputies. Three Department shooters, Deputies, were first through the front door. One of Deputies' gun malfunctioned, and the other two Deputies each fired two to three rounds. The armed suspect retreated and fired another volley of rounds. The suspect was struck in the leg. The armed suspect's family members and other persons in the residence fought with deputies as they tried to handcuff the suspect. Two family members sustained injuries from their respective take downs.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22103

**Allegations/Synopsis:**

Subject custody assistant was named as a suspect in a domestic violence report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22094

**Allegations/Synopsis:**

Subject civilian employee arrested for Spousal Assault.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22092

**Allegations/Synopsis:**

Deputy shot male suspect during a hostage rescue of a baby. The suspect was killed. The baby was uninjured.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22078

**Allegations/Synopsis:**

Subject deputy was arrested for public intoxication at a night club in which he was involved in a physical altercation.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22077

**Allegations/Synopsis:**

Subject Sergeant is alleged to have sexually assaulted 3 women, while on duty.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22075

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22060

**Allegations/Synopsis:**

Suspect (who was hiding in an attic) suddenly jumped out at deputies and began fighting. In the attempt to subdue the suspect, deputies struck the suspect in the face causing a fracture to the suspect's left orbital.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22052

**Allegations/Synopsis:**

Subject deputy was arrested for allegedly molesting his stepdaughter.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22041

**Allegations/Synopsis:**

Subject Deputy allegedly was an accessory to drug trafficking.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22016

**Allegations/Synopsis:**

Subject deputy was detained for discharging a firearm in a grossly negligent manner.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING TRIAL

OIR # 21996

**Allegations/Synopsis:**

Suspects shot at off-duty Deputies who were traveling in a car. After Deputies parked their car, suspects advanced toward them and shot at Deputies a second time. Deputies returned fire, and suspects fled on foot.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21987

**Allegations/Synopsis:**

During the execution of a search warrant, an outside law enforcement agency recovered Subject Deputy's LASD "Class B" uniform shirt hanging in the closet inside a residence of a known gang member.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21977

**Allegations/Synopsis:**

Subject Deputies were involved in an off-duty incident in which they are listed as suspect/victim of 242 P.C. involving a third party.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21963

**Allegations/Synopsis:**

After what appears to be a road rage incident, suspect confronts deputy with a knife. Deputy fires twice at suspect, hitting suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21961

**Allegations/Synopsis:**

Subject Deputies detained a suspected prowler and after conducting a preliminary investigation, drove the suspect home. At the suspect's home, Subject Deputies spoke with the suspect's relative. When the relative and Subject Deputies retrieved the suspect from the patrol car, they noticed that he was experiencing difficulty breathing and that he then stopped breathing. The suspect was pronounced dead at a local hospital.

OIR # 21957

**Allegations/Synopsis:**

Performance to Standards issues on unknown Deputy.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21952

**Allegations/Synopsis:**

Unspecified general behavior allegations, unknown Department member.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21923

**Allegations/Synopsis:**

An inmate who refused to be transported to Court was put in a holding cell. He died a few hours later, without showing previous symptoms. Autopsy indicated cause of death was an enlarged heart.

OIR # 21914

**Allegations/Synopsis:**

Trainee deputy accused his training officer of treating him improperly in violation of Department policies against hazing.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21911

**Allegations/Synopsis:**

A deputy from another unit attended a holiday party held by personnel from a patrol station; he ended up fighting with two Department members, and the ensuing struggle resulted in a broken slate glass window at the site of the gathering.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21890

**Allegations/Synopsis:**

Deputy heard shots fired and soon began pursuing the suspect's vehicle. The suspect eventually abandoned his car and pointed his weapon at the deputy while fleeing on foot. The deputy fired several rounds. The suspect, who was not hit, eventually surrendered to another deputy at a command post.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21889

**Allegations/Synopsis:**

Suspects fled a traffic stop in their vehicle after nearly hitting an approaching deputy. Deputies pursued in their car and then on foot. They both fired at one of the suspects, who allegedly pointed a gun at deputies while scaling a fence. The suspect was not hit. All three suspects were eventually arrested.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21885

**Allegations/Synopsis:**

Subjects - three deputies - allegedly used unreasonable force on inmate, including O/C spray to the inmate's genitals, and failed to report any use of force.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 21851

**Allegations/Synopsis:**

Subject, a deputy, allegedly engaged in a pattern of abusive behavior with her young child.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21849

**Allegations/Synopsis:**

Subject Deputy allegedly made threats related to money lending and collection.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 21848

**Allegations/Synopsis:**

Deputies investigated criminally for allegedly transporting suspect against his will resulting in assault of suspect by deputies.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21842

**Allegations/Synopsis:**

Deputies used force against two people in the context of responding to a large house party.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21833

**Allegations/Synopsis:**

Deputy Involved Hit Shooting

Fleeing suspect pointed a gun at two pursuing deputies, who shot and wounded the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 21802

**Allegations/Synopsis:**

Subject Law Enforcement Technician arrested by another agency for criminal threats.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21798

**Allegations/Synopsis:**

Deputy under investigation for brandishing a firearm in threatening manner.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21739

**Allegations/Synopsis:**

Subject Deputy arrested for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21694

**Allegations/Synopsis:**

While attempting to detain a suspect, who was swinging a knife at his mother who had fallen, deputies fired their weapons in fear for her safety. The suspect, who had sustained a gunshot wound to his left arm, retreated back into the residence and later surrendered.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21473

**Allegations/Synopsis:**

Deputy investigated for alleged inappropriate disclosure of confidential information.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Total Number of Cases Pending Investigation or Disposition: 323**

