



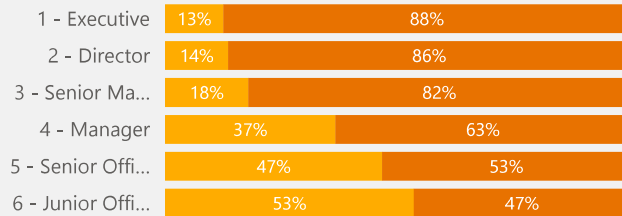
Diversity & Inclusion



Department: All Job Level: All Age group: All Region group: All

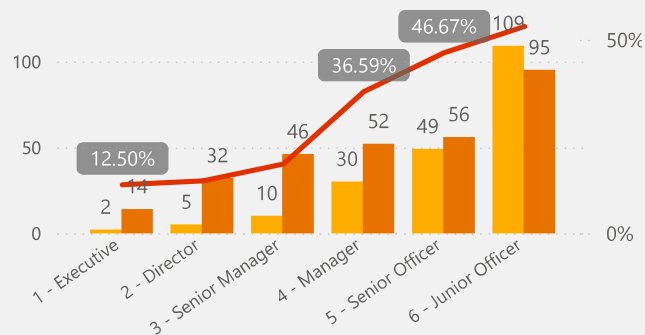
KPI 1 - Hiring

Gender ● Female ● Male



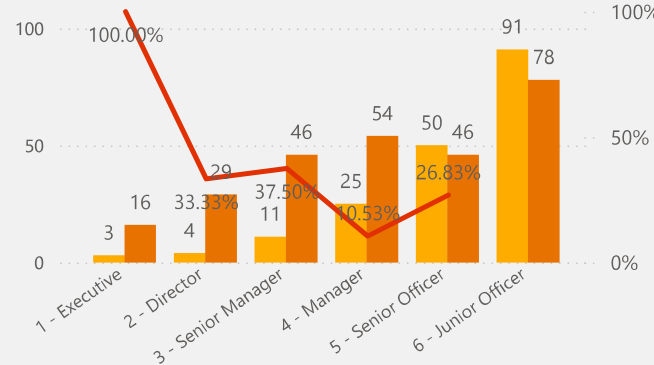
41.00% of hires were female
59.00% of hires were male

Gender ● Female ● Male ● % of hires women

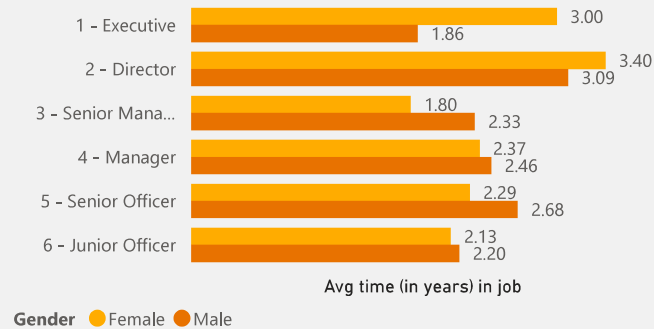


KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % women promoted



Avg. Time in Grade of employees promoted in FY21 (in years)

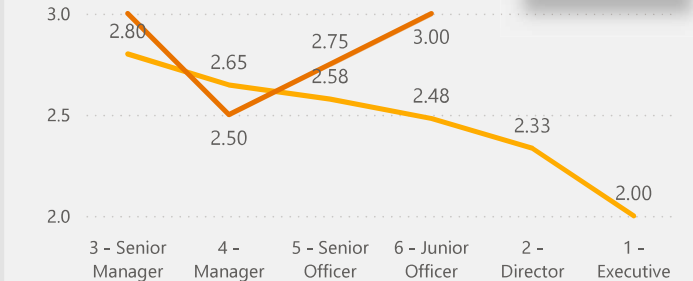


KPI 3 - Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Leaver FY? ● (Blank) ● FY20

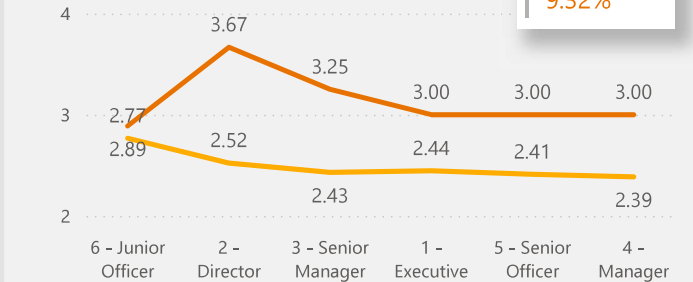
Female
11.17%



Average Performance Rating of Leavers vs non-Leavers (MEN)

Leaver FY ● (Blank) ● FY20

Male
9.32%





Diversity & Inclusion



Department ▼
All ▼

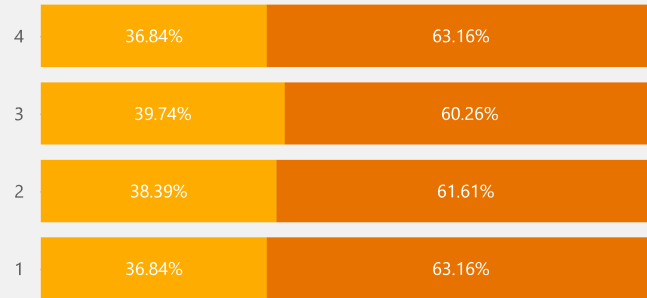
Job Level ▼
All ▼

Age group ▼
All ▼

Region group ▼
All ▼

KPI 4 - Performance Rating

Gender ● Female ● Male



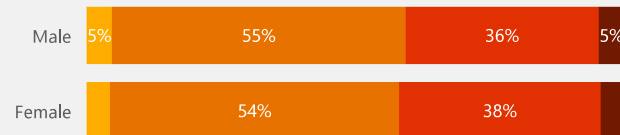
2.42

Avg Rating Women

2.41

Avg Rating Men

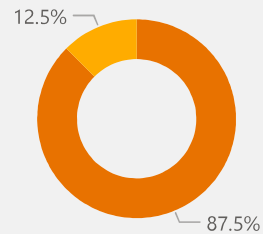
FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4



KPI 5 - Executive Gender Balance

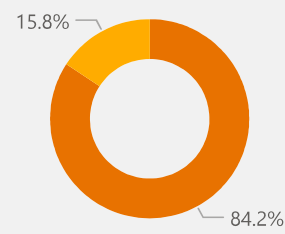
Executive split (FY20)

Gender ● Male ● Female



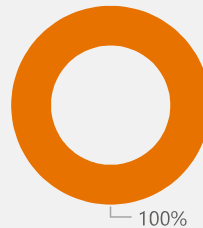
Executive split (FY21)

Gender ● Male ● Female



Executive Hires (FY20)

Gender ● Male



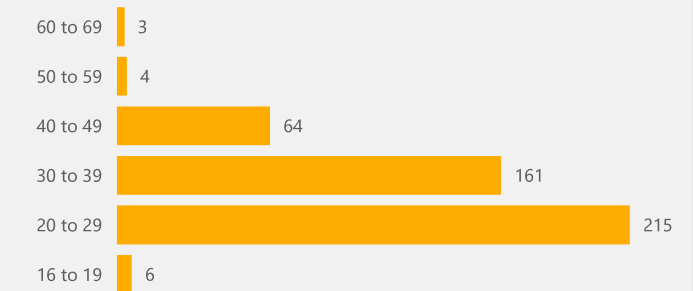
Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

