

Candidate Evaluation Form

Year: 2024

Candidate Information

Candidate Name: _____

Position Applied for: _____

Interview Date: _____

Interviewer Name: _____

Interview Stage: _____ (e.g., Initial,
Technical, Final)

Evaluation Criteria

1. Technical Skills: _____ Rating (1-5): _____

Notes: _____

2. Problem-Solving Ability: _____ Rating
(1-5): _____ Notes: _____

3. Communication Skills: _____ Rating (1-
5): _____ Notes: _____

4. Teamwork and Collaboration: _____ Rating
(1-5): _____ Notes: _____

5. Cultural Fit: _____ Rating (1-5): _____

Notes: _____

6. Adaptability and Flexibility: _____ Rating (1-5): _____ Notes: _____

7. Experience and Background: _____ Rating (1-5): _____ Notes: _____

8. Learning and Development Potential: _____ Rating (1-5): _____ Notes: _____

9. Leadership Potential: _____ Rating (1-5): _____ Notes: _____

10. Overall Impression: _____ Rating (1-5): _____ Notes: _____

Final Decision

Recommend Hire: _____ Do Not Hire: _____ Further Consideration: _____

Overall Comments:

Interviewer Signature: _____