

## ***Student Motivation Letter***

Indicate reasons why you want to study in the WOP-P Programme. Which idea do you have of this master, and what do you expect from it? What are your professional or research projects? Why are you interested in our WOP-P Master's Programme?

Throughout my professional and personal time of leading and serving a wide array of organizations, it taught me well about the essence of human connection. As human beings, we have always been genetically wired to connect, reach out, and interact with other people. With this, I firmly believe that my key strength is my interpersonal skills. My forte is always rooted in the area of leadership development, member capacitation, and community building – these are the reasons that ignited my innate commitment, desire, and passion for connecting with others. These experiences led me to discover my character as a servant leader, such as my ability to exhibit exceptional initiative to nurture, lead, and manage people, regardless of their cultural background and personality differences.

In college, I explored different avenues for growth to strengthen my academic and future career path. I found the field of Psychology extraordinarily fascinating, and I am here to explore this opportunity furthermore. My passion for this field continued to ignite when I discovered some lessons that resonated with me, such as Industrial and Organizational Psychology's Theories of Motivation, Maslow's Holistic Dynamic Theory, and Carl Rogers' Person-Centered Theory.

My passion in this field further developed when I was appointed as the “Position A” of “Organization A” – a highly competent and competitive organization tasked to represent our home university to local and international guests. In this organization, I developed my skills in recruitment and training, performance evaluation, and organizational development – all core competencies that influenced me to pursue the Erasmus Mundus Joint Master's Degree Program for Work, Organizational, and Personnel Psychology.

In the pursuit of excellence, I was awarded as a recipient for “Award A” and graduated with “Award B”. Receiving these exemplary recognitions made me realized that one of my greatest assets is balancing my academic and extra-curricular involvements well. Thus, I am immensely driven to participate in WOP-P's Mobility Program because it is well-balanced in research and training and well-tailored to the three disciplines: Work, Organizational, and Personnel Psychology.

I expect this program to significantly equip me with the proper knowledge and tools in becoming a WOP-P Professional. I look forward that this program will mold my leadership skills, strengthen my academic research initiatives, and develop intensive knowledge of a wide variety of scientific and practitioner-based approaches through high-quality education.

In this ever-unchanging world, I believe that it is significant to learn from one another. In terms of training, it is vital to share relevant intellectual discussions and multicultural approaches to formulate well-designed methodologies and tools that can be used for professional intervention in new situations. Thus, the Winter School plays an essential role in achieving a great diversity of learning in working with individuals from other countries and cultures. I look forward that this experience will transform the person within me into a globally diversified individual and will bring a significant impact on my aspirations in life.

In terms of research, I was able to complete two Psychology research projects in college. The first is an Experimental Psychology research titled "Research A" wherein we examined "Purpose of Study". The second is my thesis titled "Thesis A" wherein we examined "Purpose of Study".

Conducting these projects influenced me on the vital role of research in the advancement of society. I want to pursue creating discoveries in research, uncovering solutions related to working problems, and learning more about the reality of psychology, mainly Organizational Psychology. As we face the global pandemic, massive changes have occurred in various workplaces. There have been several growing speculations on the impact of this crisis and how it will shape the future work and employees. This only tells us one thing: the time is ripe to research these issues. Thus, I am highly motivated to examine further the vital link between increased growth of remote work towards individual and organizational work outcomes. I believe that understanding the implications of remote work has never been more relevant as it is during this pandemic. I am optimistic that the results will help contribute and shape the future of the workplace.


In the Philippines, there has been an increasing growth of WOP-P Professionals, even though it is one of the youngest in the country. Beyond my dream of strengthening the role of Filipino WOP-P Professionals towards nation-building, I also dream of becoming a specialist practitioner in organizational development and leaving a legacy by setting up my own WOP-P Consultancy Clinic in the Philippines. I aim to highlight the potential to influence not just individuals but also organizations. As a community of scientists and practitioners, I believe that there is so much more that we can contribute, especially in a developing country like the Philippines.

My decision to pursue this field was influenced by my personal experiences, academic involvements, and extra-curricular initiatives. As someone who represented the Philippines in various international engagements, it trained me to unearth creative solutions to challenges, navigate different personalities and backgrounds, and easily adapt to culture that is much different from my own. A massive influence of multicultural competency came from my experience as an Academic Exchange Student in "Country A" at "Year 1". Immersing myself in a different country, culture, and language taught me to celebrate diversity, respect our differences, and value cross-cultural exchange more than anything else. This experience led me to a great exchange of learning, an overflow of opportunities, and a rich network of like-minded individuals. I dwell in the assurance that these valuable lessons will allow me to thrive and succeed in diverse situations while on the Erasmus Mundus Joint Master's Degree Program.

Participation in this program is not a one-time event only, but I consider it a beginning of a bright future that continues throughout life. I would gladly want to transform this experience into a life-long learning journey to serve my global community and my country. Through all these, I am exceedingly motivated to participate in Erasmus Mundus Joint Master's Degree Program for Work, Organizational, and Personnel Psychology. I have no doubt it will be a great success.

Thank you for your time in reading, and I wish you all the best in the selection process.

Sincerely,

  
Jezeree Jeonne R. Gajelomo