

# **DESIGN THINKING II**

## **LABOUR-EASE**



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# **BACHELOR OF TECHNOLOGY**

**in**

# **COMPUTER SCIENCE AND ENGINEERING**

**2024-2025**

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## Requirement Analysis

**We have a set of users**, each user has an ID (unique identifier), username, password, email, and role, which can either be 'shopkeeper' or 'labour'. The role defines their functionality in the application.

**Each shopkeeper** has an ID, shop name, shop address, and phone number. Each shopkeeper can post jobs that require specific skills.

**Each labour** has an ID, name, phone number, address, and experience. Each labour can list the skills they possess and search for jobs that match these skills.

We maintain a set of skills that can be assigned to labours. These skills are also linked to job postings, where a shopkeeper specifies which skills are required for a given job.

Shopkeepers can post job openings specifying a job title and description. Each job posting requires certain skills, and these skills are matched with the labour's skill sets.

For each job posting, shopkeepers can view and hire labours. Once a labour is assigned to a job, we store information about which shopkeeper, labour, and job posting are linked, along with the starting time of the work.

For each **job posting**, we need to keep track of the following:

- The date on which the job was posted
- The description of the job
- The skills required for the job
- The labours who applied for the job and their assigned status

For each **labour** who works for a shopkeeper, we need to track the start time when they begin their work on a specific job posting.

## Constraints

- Every user must have a role, either 'shopkeeper' or 'labour'.
- Every job posting must be linked to a shopkeeper.
- Each labour must belong to one or more skills, and each job posting must require one or more skills.
- Referential integrity is enforced by foreign keys, ensuring that when a shopkeeper, labour, or job posting is deleted, related records are automatically removed.

## Objectives

- Provide an interface for shopkeepers to post jobs.
- Enable labours to register their skills and find job postings matching their qualifications.
- Store and manage information about users, job postings, skills.

## Functional Requirements

- **User Management:**
  - Register users as either shopkeepers or labours.
  - Allow users to update profiles.
- **Shopkeeper Management:**
  - Shopkeepers can create job postings.
  - Manage shop details (shop name, address, phone).
  - View and manage job postings.
- **Labour Management:**
  - Labours can register, list their skills, and apply for job postings.
  - Manage labour details (name, phone, address, experience).
  - View available job postings and apply to relevant ones.
- **Job Posting:**
  - Shopkeepers can post jobs specifying the required skills.
  - Labours can search for job postings based on their skills.
  - Shopkeeper can track which labours are assigned to which job postings.
- **Skill Management:**
  - Labours can add or remove their skills.
  - Shopkeepers can specify required skills for job postings.

## Non-Functional Requirements

- **Performance:** The database should be optimized for quick retrieval of job postings and user information.
- **Security:** Passwords must be stored securely. Sensitive user information such as emails should be protected.
- **Scalability:** The system should handle a large number of job postings and user registrations.
- **Data Integrity:** Enforce referential integrity using foreign keys. Ensure that job postings and skills are properly linked.

## DDL

### -- User table

```
CREATE TABLE users (  
    id SERIAL PRIMARY KEY,  
    username VARCHAR(50) NOT NULL,  
    password VARCHAR(255) NOT NULL,  
    email VARCHAR(100) NOT NULL,  
    role VARCHAR(20) NOT NULL CHECK (role IN ('shopkeeper', 'labour'))  
);
```

### -- Shopkeeper table

```
CREATE TABLE shopkeepers (  
    id INTEGER PRIMARY KEY,  
    shop_name VARCHAR(100) NOT NULL,  
    shop_address TEXT NOT NULL,  
    shop_phone VARCHAR(20) NOT NULL,  
    created_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    updated_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    FOREIGN KEY (id) REFERENCES users(id) ON DELETE CASCADE  
);
```

### -- Labour table

```
CREATE TABLE labours (  
    id INTEGER PRIMARY KEY,  
    name VARCHAR(50) NOT NULL,  
    phone VARCHAR(20) NOT NULL,  
    address TEXT NOT NULL,  
    experience TEXT NOT NULL,  
    created_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    updated_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    FOREIGN KEY (id) REFERENCES users(id) ON DELETE CASCADE  
);
```

### -- Skills table

```
CREATE TABLE skills (  
    id SERIAL PRIMARY KEY,  
    name VARCHAR(50) NOT NULL,  
    created_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    updated_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP  
);
```

);

**-- Labour\_has\_Skills table**

```
CREATE TABLE labour_has_skills (  
    labour_id INTEGER NOT NULL,  
    skill_id INTEGER NOT NULL,  
    PRIMARY KEY (labour_id, skill_id),  
    FOREIGN KEY (labour_id) REFERENCES labours(id) ON DELETE CASCADE,  
    FOREIGN KEY (skill_id) REFERENCES skills(id) ON DELETE CASCADE  
);
```

**-- Job Posting table**

```
CREATE TABLE job_postings (  
    id SERIAL PRIMARY KEY,  
    shopkeeper_id INTEGER NOT NULL,  
    title VARCHAR(100) NOT NULL,  
    description TEXT NOT NULL,  
    created_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    updated_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    FOREIGN KEY (shopkeeper_id) REFERENCES shopkeepers(id) ON DELETE CASCADE  
);
```

**-- Posting\_Needs\_Skills table**

```
CREATE TABLE posting_needs_skills (  
    job_posting_id INTEGER NOT NULL,  
    skill_id INTEGER NOT NULL,  
    PRIMARY KEY (job_posting_id, skill_id),  
    FOREIGN KEY (job_posting_id) REFERENCES job_postings(id) ON DELETE CASCADE,  
    FOREIGN KEY (skill_id) REFERENCES skills(id) ON DELETE CASCADE  
);
```

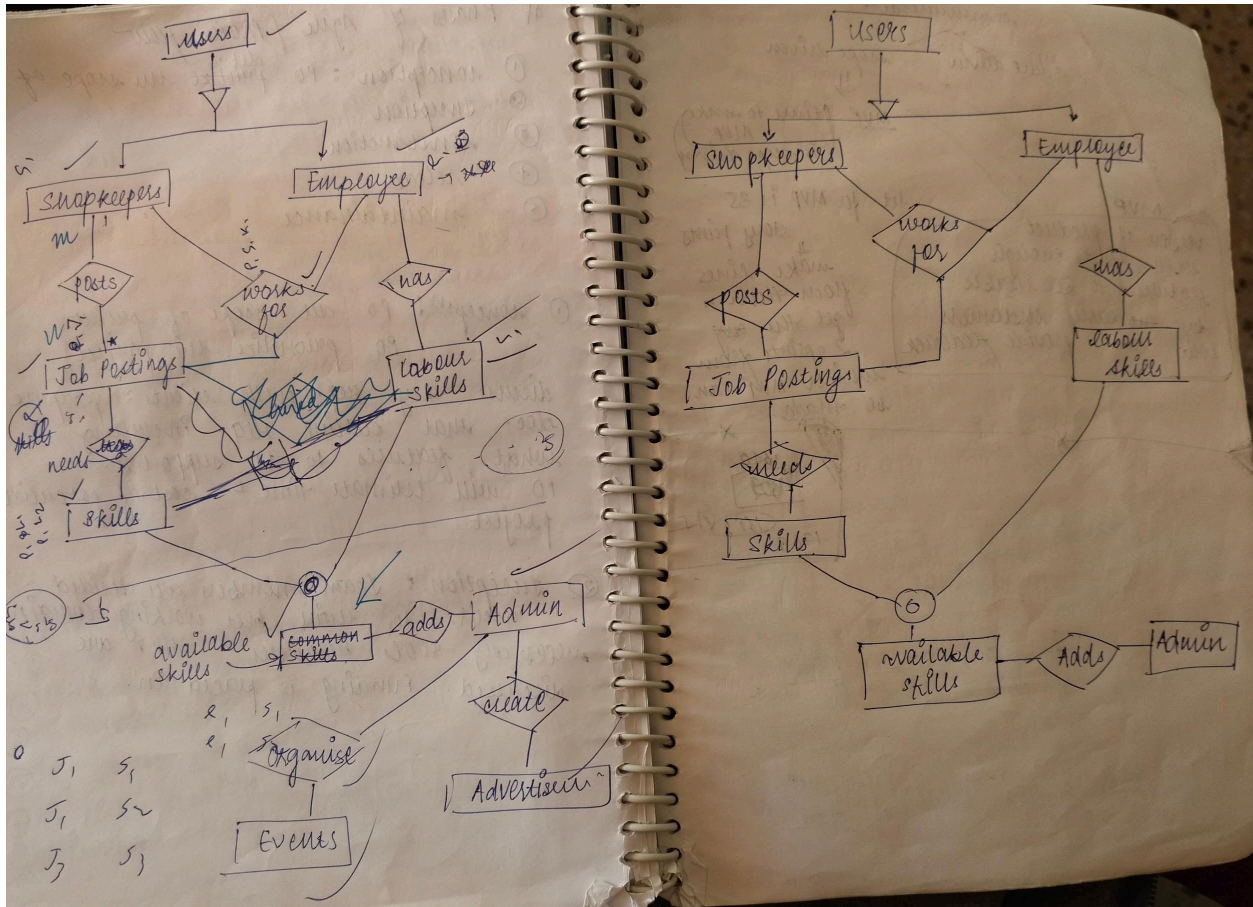
**-- Works\_For table**

```
CREATE TABLE works_for (  
    shopkeeper_id INTEGER,  
    labour_id INTEGER,  
    job_posting_id INTEGER,  
    starting_time TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    PRIMARY KEY (shopkeeper_id, labour_id, job_posting_id),  
    FOREIGN KEY (shopkeeper_id) REFERENCES shopkeepers(id) ON DELETE CASCADE,  
    FOREIGN KEY (labour_id) REFERENCES labours(id) ON DELETE CASCADE,  
    FOREIGN KEY (job_posting_id) REFERENCES job_postings(id) ON DELETE CASCADE  
);
```

**– Applied table**

```
CREATE TABLE labour_has_applied (  
    labour_id INTEGER NOT NULL,  
    job_posting_id INTEGER NOT NULL,  
    applied_at TIMESTAMP NOT NULL DEFAULT CURRENT_TIMESTAMP,  
    PRIMARY KEY (labour_id, job_posting_id),  
    FOREIGN KEY (labour_id) REFERENCES labours(id) ON DELETE CASCADE,  
    FOREIGN KEY (job_posting_id) REFERENCES job_postings(id) ON DELETE CASCADE  
);
```

## ER diagram





# Relational Model



# Implementation


## Home Page

**LabourEase**

LoginSign-UpEvents

## Find a job that suits your interests and skills

Lorem ipsum dolor sit amet consectetur adipisicing elit. Dolorem voluptate repellat modi quidem aliquid eaque ducimus ipsa et, facere mollitia!



## Job Posting

### Create Job Posting

Job Title

Cashier

Job Description

Process customer transactions quickly and accurately using a cash register.  
Handle cash, credit, and debit transactions, ensuring the correct amount is received and given back.

Search and Select Skills

Search for skills...

☐ Shop Assistant

☒ Cashier

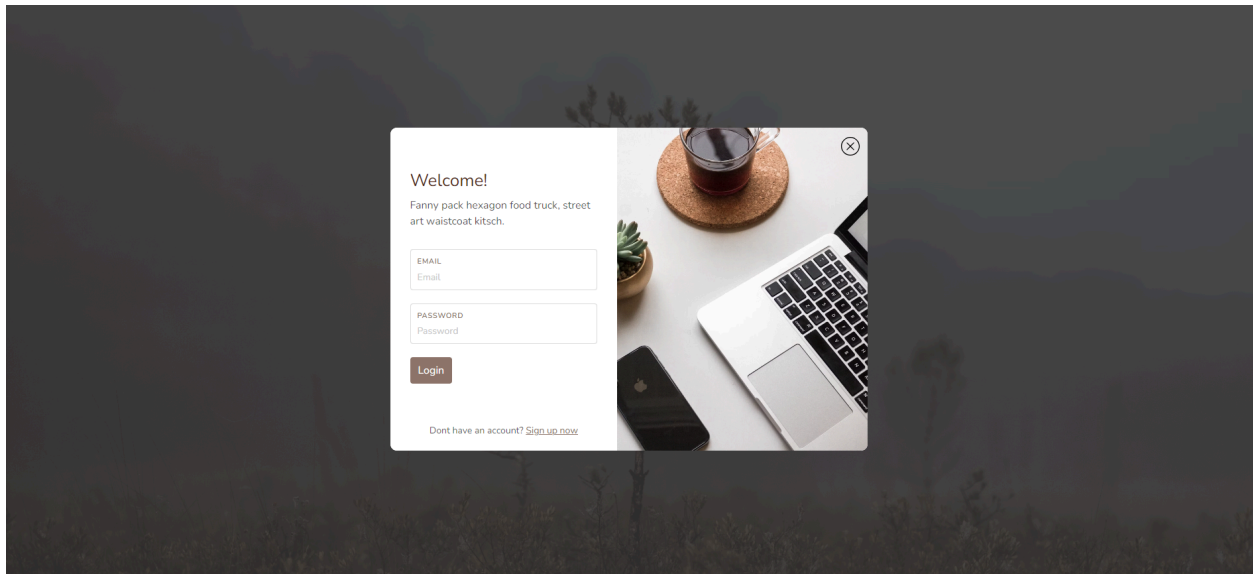
☐ Stock Management

☐ Delivery Boy

☐ Inventory Tracking

Submit

## Login



## Available Jobs

### Available Job Postings

#### Delivery Boy needed

Need a capable delivery boy who knows with a proper driving license

[View Details](#)

#### Retail Assistant

We are looking for a retail assistant to support customers, manage product displays, and assist with daily shop activities.

[View Details](#)

#### Cashier and Customer Service Associate

We're looking for a friendly and responsible individual to join our team as a Cashier and Customer Service Associate.

[View Details](#)

#### Stock Clerk and Inventory Assistant

We're seeking a diligent and organized Stock Clerk and Inventory Assistant to help manage the store's stock levels and keep the shelves well-organized.

[View Details](#)

#### Inventory Specialist

We are seeking an inventory specialist to maintain stock accuracy, ensure proper storage, and track goods.

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#### Shop Assistant

Assist customers in selecting and locating products. Maintain a clean and organized store environment. Restock shelves and ensure product displays are well-presented. Provide information about products and answer customer queries.

[View Details](#)

#### Billing manager needed

I want a capable billing manager

[View Details](#)

#### Cashier

Process customer transactions quickly and accurately using a cash register. Handle cash, credit,

[View Details](#)

#### Cashier


We're looking for a Cashier to help customers, process transactions, and keep the checkout area


[View Details](#)


## Edit Profile


E

Edit

 Phone: [Edit](#)

 Address: [Edit](#)

 Experience: [Edit](#)

 Skills: None

[Edit Profile](#) [Go to Dashboard](#)