

AKSHAYA A

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SUMMARY

MBA graduate specialized in HR and Operations, skilled in managing HR functions and improving business operations. Strong leadership and problem-solving abilities, with experience in enhancing workplace culture and efficiency

EDUCATION

MBA in HR & Operation- Cochin University of Science and Technology	2022-2024
BBA in Finance- Kannur University	2019-2022

SKILLS

Skills	Communication, Collaboration, Teamwork, Innovative thinking, MS Office
Language	English, Malayalam

PROJECTS

A STUDY ON EMPLOYEE SATISFACTION WITH SPECIAL REFERENCE TO ADITYA AUTO

PRODUCTS AND ENGINEERING PRIVATE LIMITED, Bangalore AUG 2023-SEP 2023

- To assess the level of employee satisfaction at Aditya Auto Products and Engineering Private Limited.
- Conducted surveys and interviews with employees across different roles and levels.
- Used statistical tools to measure satisfaction levels and identify key factors influencing employee morale.
- Highlighted areas of high employee satisfaction, including workplace environment and job security.
- Identified areas needing improvement, such as career development opportunities and work-life balance.
- Provided actionable recommendations to management for enhancing employee satisfaction.

A STUDY ON THE STUDENTS PERSPECTIVES ON THE EFFECTIVENESS OF USING E-LEARNING WITH SPECIAL REFERENCE TO KANNUR DISTRICT

March 2022

- To analyze student viewpoints on the effectiveness of e-learning. Focused on Students within Kannur District.
- Majority of students found e-learning to be flexible and convenient.
- Identified key challenges such as internet connectivity and lack of face-to-face interaction.
- Provided recommendations for improving e-learning platforms and methodologies

INTERNSHIPS

HR-Intern	07-08-2023-15-09-2023
ADITYA AUTO PRODUCTS AND ENGINEERING PRIVATE LIMITED, BANGALORE	

CERTIFICATIONS

- Certified in financial markets with B+ grade course offered by commodity online institute of financial training.
- Certified in career edge-knockdown the lock down online course offered by the TCS iON .
- Certified in Integrated Marketing Management-Online Course offered by NPTEL.
- Certified in Introduction to Career Skills in Data Analytics online course offered by LinkedIn.
- Certified in What Is Generative AI online course offered by LinkedIn