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# KESAVAN KRISHNAKUMAR

Chennai 600070 | kkesavan007@gmail.com | +91-9150684571

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## PROFESSIONAL SUMMARY

Indigenous, industrious, strategic and progressive professional with 6+ years of hands-on experience in the entire gamut of human resource functions, with a proven ability to set up from scratch and having handled 120+ employees as a single HR.

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## CORE COMPETENCIES

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|--------------------------------------|---|
| ✓ End-to-End Recruitment             | ✓ Grievance Handling and Employee Relations |
| ✓ Employee Life-Cycle Management     | ✓ Training, Learning and Development        |
| ✓ Payroll and Statutory Compliance   | ✓ Appraisal and Performance Management      |
| ✓ Employee Experience and Engagement | ✓ Policy and Labour Management              |
| ✓ KRAs, KPIs and RACI Implementation | ✓ ISO Compliance - 9001 & 13485             |

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## PROFESSIONAL EXPERIENCE

HR Manager - 08/2023 to 03/2024 (*The Bharat Steel Group*)

Freelance Consultant (HR Manager)

03/2022 to 05/2023

Clientele:

- *Pixel & Mortar Interior Services Pvt Ltd*
- *Adiuvo Diagnostics Pvt Ltd*
- *AllWarehouses Industrial Parks Pvt Ltd*

Senior HR Executive - 08/2021 to 02/2022 (*Funds India*)

HR Executive - 10/2019 to 01/2021 (*Sidharth Foundations and Housing Ltd*)

Administration Executive - 05/2017 to 09/2019 (*Diagonal CADD Pvt Ltd*)

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## TECHNOLOGICAL EXPOSURE

- Google Workspace and Office365
- GreytHR, Keka HRMS, Pocket HRMS
- Indeed, Naukri and LinkedIn Recruiter

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## EDUCATION

2014 - 2017 | **A.M. Jain College, Meenambakkam (B.SC - Computer Science)**

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## HOBBIES

- Reading Books
  - Classic Rock
  - Chess and Football
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