

KESAVAN KRISHNAKUMAR

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PROFESSIONAL SUMMARY

Indigenous, industrious, strategic and progressive professional with 6+ years of hands-on experience in the entire gamut of human resource functions, with a proven ability to set up from scratch and having handled 120+ employees as a single HR.

CORE COMPETENCIES

- ✓ End-to-End Recruitment
- ✓ Employee Life-Cycle Management
- ✓ Payroll and Statutory Compliance
- ✓ Employee Experience and Engagement
- ✓ KRAs, KPIs and RACI Implementation
- ✓ Grievance Handling and Employee Relations
- ✓ Training, Learning and Development
- ✓ Appraisal and Performance Management
- ✓ Policy and Labour Management
- ✓ ISO Compliance - 9001 & 13485

PROFESSIONAL EXPERIENCE

HR Manager - 08/2023 to 03/2024 (*The Bharat Steel Group*)

Freelance Consultant (HR Manager)

03/2022 to 05/2023

Clientele:

- Pixel & Mortar Interior Services Pvt Ltd
- Adiuvo Diagnostics Pvt Ltd
- AllWarehouses Industrial Parks Pvt Ltd

Senior HR Executive - 08/2021 to 02/2022 (*Funds India*)

HR Executive - 10/2019 to 01/2021 (*Sidharth Foundations and Housing Ltd*)

Administration Executive - 05/2017 to 09/2019 (*Diagonal CADD Pvt Ltd*)

TECHNOLOGICAL EXPOSURE

- Google Workspace and Office365
- GreytHR, Keka HRMS, Pocket HRMS
- Indeed, Naukri and LinkedIn Recruiter

EDUCATION

2014 - 2017 | A.M. Jain College, Meenambakkam (B.SC - Computer Science)

HOBBIES

- Reading Books
- Classic Rock
- Chess and Football