Hold Regular 1 on 1s - Reflection

Reflection question(s):

* What was the most valuable part of this challenge?

Answer(s):

1. While effective leaders define and communicate the team’s goals and desired results, they also clarify significant outcomes that represent fulfillment and success for their team/team members – 1:1s are crucial to spending focused time with team members to address numerous topics – especially for personal feedback (best suited to private chats / not wider audiences).

* Also: Letting TMs grow faster by letting them figure things out on their own - grow through "pain"/change/challenges (don't just give them the answer - guide THEM on how to find/learn the answer themselves)

\* Upload this as part of your Checklist Evaluation to submit to your leader