

```
1 NextReviewDate =
2 VAR reviewOrHire =
3     IF (
4         MAX ( FactPerformanceRating[ReviewDate] ) = BLANK (),
5         MAX ( DimEmployee[HireDate] ),
6         MAX ( FactPerformanceRating[ReviewDate] )
7     )
8 RETURN
9     reviewOrHire + 365
```