

Verizon Data Services India Pvt. Ltd.

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10 February, 2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Venkata Kiran Polineni is currently employed with us and he has been in employment with the Company since 25 June, 2012.

His current designation is Analyst-System Dev.

This certificate is issued based on the employee's request.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Manish Kumar G.", written in a cursive style.

Manish Kumar G,
Senior Manager-Compensation
VERIZON DATA SERVICES INDIA PVT. LTD.