

Verizon Data Services India Pvt. Ltd.

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HR / 11827
24 December 2012

Mr. Venkata Kiran Polineni
Software Engineer
Hyderabad

Re: Successful Completion of Probation and Confirmation of Employment with VDSI

Dear Venkata,

We are pleased to inform you that you have successfully completed the period of probation with Verizon Data Services India Private Limited ("VDSI") set forth in your Employment Agreement with VDSI dated Jun 01, 2012. Your employment with VDSI is hereby confirmed with effect from Dec 22, 2012.

All other terms and conditions of your Employment Agreement will remain the same and in effect. We look forward to your continued valuable contributions to VDSI.

Yours sincerely,
On behalf of **Verizon Data Services India Private Limited**

A handwritten signature in blue ink, appearing to read "Gopinath Pullaihgari".

Gopinath Pullaihgari
Senior Manager - Human Resources