



2013 Employee Engagement Survey Questions

- Q00. How satisfied are you with your organization as a place to work?
- Q01. I know what is expected of me at work.
- Q02. I have the materials and equipment I need to do my work right.
- Q03. At work, I have the opportunity to do what I do best every day.
- Q04. In the last seven days, I have received recognition or praise for doing good work.
- Q05. My supervisor, or someone at work, seems to care about me as a person.
- Q06. There is someone at work who encourages my development.
- Q07. At work, my opinions seem to count.
- Q08. The mission or purpose of my organization makes me feel my job is important.
- Q09. My associates or fellow employees are committed to doing quality work.
- Q10. I have a best friend at work.
- Q11. In the last six months, someone at work has talked to me about my progress.
- Q12. This last year, I have had opportunities at work to learn and grow.
- C01. If a spiritual need arose in my life, I could find support and assistance in my organization.
- C02. My immediate supervisor is well prepared to handle diversity issues relating to age, gender, race, and religion.
- C03. I am kept informed of the organization's mission, vision, values, and strategic plans.
- C04. My immediate supervisor regularly emphasizes excellence in serving our customers, such as patients or residents, other staff, physicians, and the public.
- C05. My immediate supervisor lives the values of my organization.
- C06. I would recommend my organization to friends and family members who need care.
- C07. I received feedback on the previous employee engagement survey conducted at my organization.
- C08. My team participated in an effective action planning session following our organization's last administration of the employee engagement survey.
- C09. My team has made progress on the goals set during our action planning sessions after the last employee engagement survey.
- C10. I would recommend my facility as a great place to work.