May 29, 2024

To Whom It May Concern:

This letter serves to confirm that Sugumar Vijaykumar, (G2227) is an employee of Galax-Esystems Corporation, One Oxford Center, 301 Grant Street, Suite #4300 Pittsburg, PA 15219, performing services as a full-time Sr. ETL Developer on site at USAA'S office located at 9800 Fredericksburg Road, San Antonio, TX 78288. The assignment started on 12/11/2017. The services are currently expected to be needed through 12/27/2024 which may be subject to extension and is subject to the terms and conditions of the contractual agreement between TEKsystems Inc. and USAA.

As a(n) Sr. ETL Developer, Sugumar Vijaykumar will have the following duties:

-Job Description • Job duties :- • Coordinate with different stake holders to have a thorough understanding of the business requirements and translate the information needs into data and system requirements.
• Perform data analysis and data profiling using complex SQL and create logical and physical data models.
• Design High Level and Low-level technical specification documents including Design Architecture
• Provide end to end support to switch traditional Informatica/DataStage ETL pipelines to new cloud-based ELT process using snowflake via DBT.
• Develop complex ETL processes using ETL tools such as Informatica and DataStage to load and maintain Data Warehouses and Data Marts. This includes setting up of the Unix framework for batch processing, developing Unix scripts for data validation, developing core ETL, error logging and batch scheduling.
• Communicate with the business users and the solution architects for converting the ETL design into specific development activities. Design, implement and operate comprehensive process models including sourcing, loading and transformation.
• Create support documentation such as metadata and diagrams of entity relationships, business processes and process flow.
• Troubleshoot ETL processes failures and warnings and provide technical support for all ETL related issues and data reporting and analysis tools.
• Identify performance bottle necks and come up with an effective solution to overcome it to improve the overall system performance. This includes ETL optimization, batch optimization, designing effective data model for flexible and low latency business reporting.
• Provide technical expertise and knowledge of ETL solutions for different data integration projects and other developers.

The minimum education requirement for this position is a bachelor's degree in a related field of study.

Although Sugumar Vijaykumar will work onsite at 9800 Fredericksburg Road, San Antonio, TX 78288, Sugumar Vijaykumar will remain an employee of Galax-Esystems Corporation and will report to Galax-Esystems Corporation's manager. As Sugumar Vijaykumar's employer, Galax-Esystems Corporation will pay the worker's salary, provide benefits, and claim Sugumar Vijaykumar for all applicable employment related taxes. Galax-Esystems Corporation will also retain its right to assign Sugumar Vijaykumar to other work assignments as necessary. Galax-Esystems Corporation also maintains the right to hire and terminate Sugumar Vijaykumar and monitors performance through regular performance evaluations.

Sincerely,

Julie Laferty

Julie Laferty
Director of Sourcing & Procurement Strategy
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