

## **Case Study - I**

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### **Answer - 1**

- Resistant to Changes
- Not enough training and development given to employees
- Not proper work culture
- Poorly aligned (non-reinforcing) system
- Faulty implementation approach

### **Answer - 2**

- Identify the Root Cause of Resistance
- Effectively engage employees
- Make strategy for the change
- Implement change in several stages
- Communicate change effectively
- Proper training and development of employees

### **Answer - 3**

- Introduce Automation in the manufacturing process
- Proper training and development of employees regarding the change
- Hiring trained employees
- Developing core strategies
- Development of competitive priorities

### **Answer - 4**

- Planning operational objectives effectively
- Lead role in planning, executing, monitoring, controlling projects
- Giving proper guidance and support to team members
- Setting deadlines for project
- Tracking the progress of the project