



# FLUXON

Let's build the future together.

[www.fluxon.com](http://www.fluxon.com)

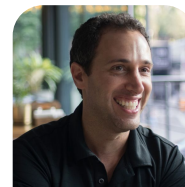
---



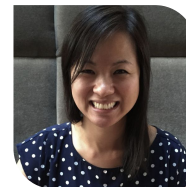
# We are Fluxon.

---

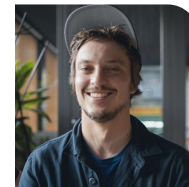
Fluxon is a global, multi-disciplinary team of product development experts. We take ideas and turn them into impactful products, and help launch them to the world faster than ever.



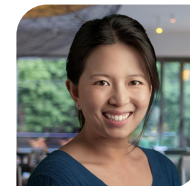
Erad Fridman  
CEO



Ena Zheng  
COO



AJ Ross  
CTO



Jen Gil  
CPO



# Our story.



**2017**

---

Fluxon was founded in San Francisco by a group of ex-Googlers and startup leaders

**2018**

---

Completed our first projects and expanded our team to India and Ukraine.

**2019**

---

Opened our first office in Hyderabad, India.

**2020**

---

Launched Dory, our first Fluxon Incubator product.

**2021**

---

Expanded our team to 12 countries in AMERS, EMEA and APAC.

**2022**

---

Launched a profit sharing program to give team members a part of our profits as we grow.

# Our values.

---

## **Integrity**

---

Do the right thing and be honest.

## **Efficiency**

---

Do great work, pragmatically.

---

## **Ownership**

---

Take on the problem and solve it.

## **Collaboration**

---

Be open and help others.

---

## **Continuous learning**

---

Practice curiosity and never stop learning.

## **Results**

---

Measure outcome, not hours.

---

# Our mission.

---

Build the world's most innovative products and help you realize your fullest potential.

---

**80+**

Products built

---

**150+**

Employees around  
the world

---

**3**

Incubator products  
launched

---



# We are global.



# Our benefits.

---

**Insurance  
coverage**

---



---

**Tuition  
reimbursement**

---



---

**Gym  
membership**

---



---

**Profit sharing  
plan**

---



---

**Top-of-the-  
market salary**

---



---

**Flexible  
working hours**

---



---

**Travel  
opportunities**

---



---

**Paid vacation  
and holidays**

---



# Meet some of our clients.

---





# Our tech stack.


## Front-end technologies

 NEXT. Next.js

 React

 TypeScript

 GraphQL

 Relay

 Apollo

## Back-end technologies

 Express

 Apollo Server

 Node.js

 C++

 Golang

 TypeScript


 Java


## Hosting

 App Engine

 Cloud Run

 Google Cloud Platform

 Cloud Functions

 Kubernetes

 Lambda

 AWS


 AWS Fargate

## Databases

 Firebase

 MySQL

 PostgreSQL

 Snowflake

 BigQuery

 Elasticsearch

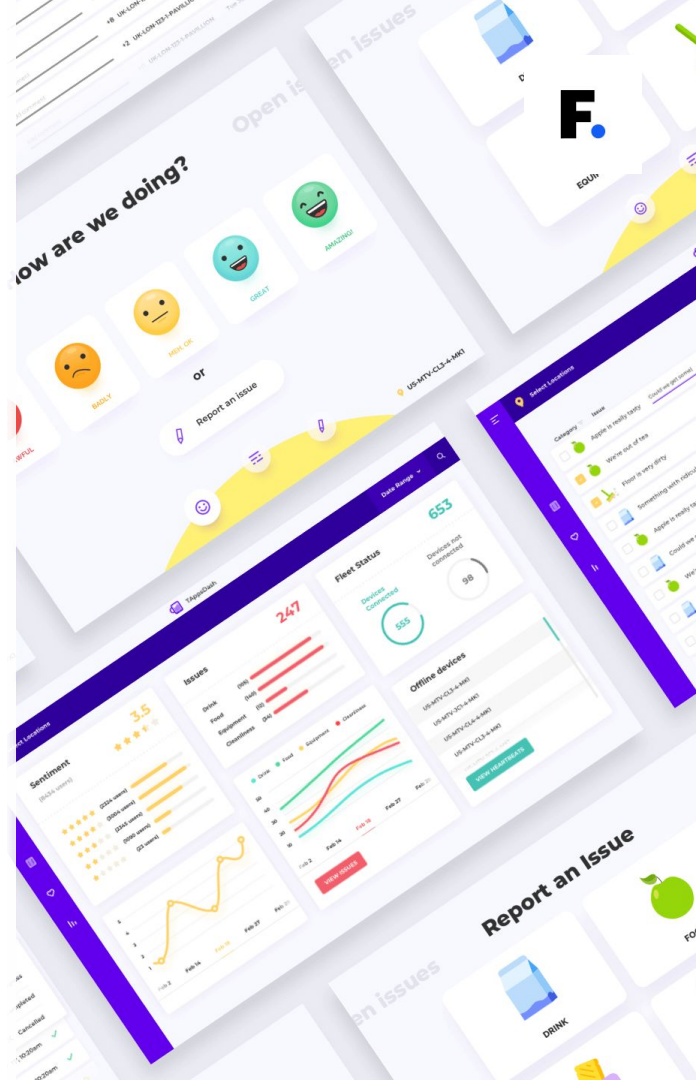
 Redis

# Tech.



**Inspire and engage Googlers with joyful experiences.**

Fluxon built and launched a custom tablet application for Google to streamline reporting of issues and feedback collection from hundreds of micro-kitchens. For the operators, we built a smart ticketing system to address and track each ticket submitted, resulting in happier Googlers across the world.

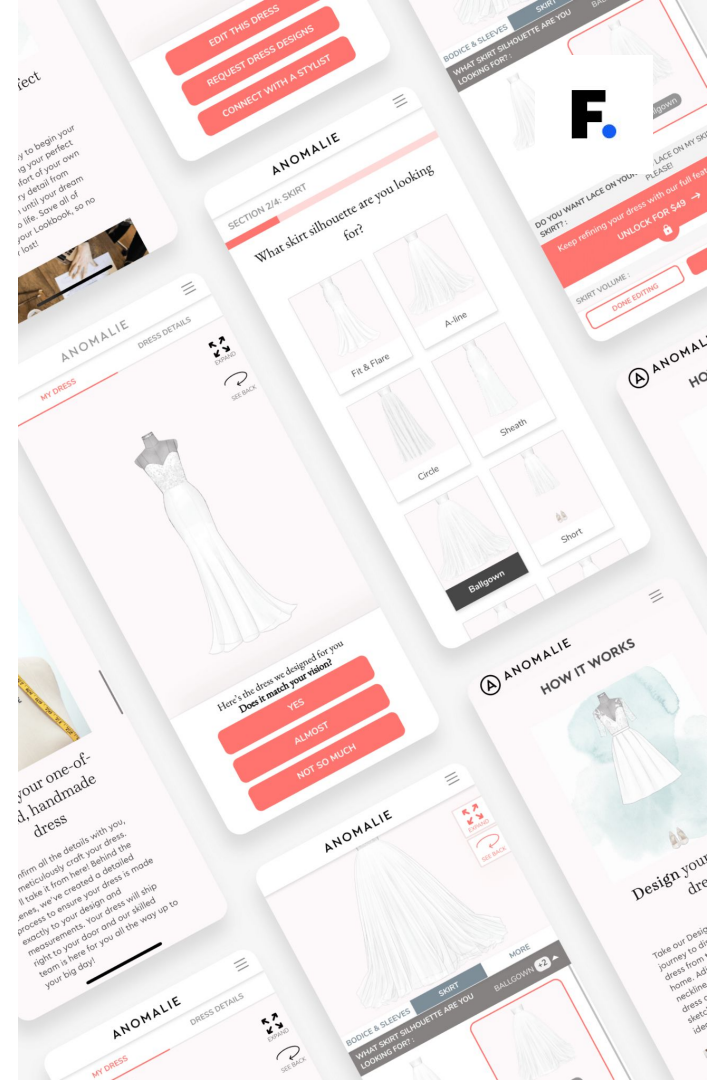


# E-commerce.



**Enable brides from all over the world to design their dream wedding dress.**

With the product vision provided by Anomalie, we launched a custom dress builder app that enabled every bride to design the wedding dress of their dreams. Fluxon built a sophisticated, dynamic system that would recommend a specific wedding dress from an inventory of billions of different dress combinations based on answers brides provided in a questionnaire. Fluxon also built a wedding dress editor app to help brides make custom adjustments to their personally recommended dresses.



# Healthcare.



## Launch a robust business intelligence system allowing Agilon Health to scale their operations.

In partnership with Agilon, Fluxon built a modernized, real-time system that presented key insights and metrics to deliver better patient experience. This new system generated a scorecard for each doctor and clinic – highlighting actionable opportunities and issues to address, such as encouraging a higher percentage of patients to schedule their annual wellness visits. The new reporting system helped doctors take better care of their patients, and ultimately, enabled Agilon to serve an order of magnitude more clinics and increase quality of care.



# Finance.



**Provide startups a single platform to manage finances and operations.**

Fluxon partnered with Valencia Data on a proof of concept — a simple tool for startup founders to easily build a budget and forecast on a mobile phone, without any financial knowledge required. We worked closely with the team to quickly build a working prototype, and within a few months launched the product to a group of beta users. Key features within the product included a real-time view of cash, burn and runway, with the ability to create various scenarios and quickly compare them together.



# Fluxon Incubator.

When Fluxonians have ideas for products to help teams work better, we build them.

 PLUTO




Virtual 3D social video experience. Spatial audio. Scales to hundreds of concurrent participants in one shared experience.

 DORY



Q&A for meetings and events. Real-time audience engagement features.

 { Open . Bracket

OpenBracket brings your code and prose together in one workspace to make technical collaboration easy and efficient.



# Recent news.

---

FASTCOMPANY

**How to use external product teams to accelerate go-to market**

[Read more »](#)

---

YOURSTORY

**Meet Erad Fridman, CEO and Co-Founder of Fluxon**

[Read more »](#)

---

YOURSTORY

**Meet Ena Zheng, COO and Co-Founder of Fluxon**

[Read more »](#)

---

THE TIMES OF INDIA

**Fluxon opens new Hyderabad office to hire 250 by 2025**

[Read more »](#)

# Glassdoor reviews.

5.0 ★★★★★ ✓

Current Employee

**Innovative and caring company**

---

5.0 ★★★★★ ✓

Current Employee, less than 1 year

**Incredible place to work!**

---

5.0 ★★★★★ ✓

Current Employee, less than 1 year

**Unique culture, talented and motivated teams, exciting projects.**

100%

Recommend to a friend

100%

Approve of CEO

4.9 ★★★★★

More feedbacks on **glassdoor**



# We are excited to meet you!

Any questions? Please let us know.

Contact us at [careers@fluxon.com](mailto:careers@fluxon.com)

[www.fluxon.com](http://www.fluxon.com)

---

LinkedIn 

