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Q14.1: Employment is a longstanding crime reduction strategy. From prison to parole, employment is believed and frequently demonstrated to reduce crime for offenders. But, as you've just read, for some youth, intensive work and desiring intensive work actually promotes delinquency rather than reducing it. Given the benefits of working, how can we develop employment policies for young people that do not further promote delinquency?

Demanding work can feel unrewarding and incentivize lucrative, though illegitimate, means of earning money. To devise effective employment policies for young people that do not promote delinquency, it's crucial to understand and address the underlying incentive structures. This involves creating job opportunities that are engaging, adequately remunerative, and provide clear pathways for career advancement. Additionally, integrating supportive elements such as mentorship programs, skills training, and educational opportunities can help align young people's aspirations with legitimate work. Policies should also focus on fostering a positive work environment that recognizes and rewards effort. This dulls the allure of delinquent activities by offering tangible and appealing alternatives within the legitimate labor market.

Q14.9: According to the speaker in the video, what are the main causes of Indigenous crime and overrepresentation in the criminal justice system?

According to the speaker in the video, the main causes of Indigenous crime and overrepresentation in the criminal justice system include:

- Ongoing colonization and the legacy of poverty and dispossession.
- Underfunding of federal programs, resulting in more than $\frac{2}{3}$ of kids entering correctional facilities coming from the foster care system.
- Canada has effectively created a pipeline from the foster care system into correctional centers.

Q14.10: What are some of the suggestions offered to curb the overrepresentation of Indigenous people in crime and prison?

To curb the overrepresentation of Indigenous people in crime and prison, we should:

- Stop taking kids away from their families and keep them in their communities and extended families.
- Recognize First Nation jurisdiction over their children, both on and off reserves.
- Address systemic racism in policing.
- Engage in aggressive decarceration, as a criminal record often becomes a life sentence.

- Ensure the government starts funding education, housing, and healthcare, and
addresses historical dispossession.