Competency	Essex Graduate	Skill	Skill Level	Evidence
<u>Professional</u>	Literacy, Communication, Language Skills	Express information effectively to technical and non-technical audiences	Expert	I am required to communicate to both technical and non technical audidences in my current role as a Senior Cybersecurity Consultant
		Create documents to aid your communication (reports, diagrams, legal descriptions, plans, manuals and charts)	Expert	I am required to produce presentations/reports with data/graphics for management and staff in my current role as a Senior Cybersecurity Consultant
	Commercial Awareness	Keep current with tools of the industry, as well as emerging technology	Expert	I follow security newsletters and pages on social media (e.g. LinkedIn, Reddit)
		Seek opportunites to improve and share knowledge of tools and technoology that may improve productivity	Proficient	I am currently pursuing my Masters in Cybersecurity @ University of Essex.
		Participate in scientific and professional organisations	Aware	I work as a Senior Cybersecurity Consultant.
		Emphasise quality, customer satisfaction and fair application of policies.	Expert	In my previous role as Head of IT and Cybersecurity, I had to balance security with business needs, ensuring utmost customer satisfaction.
		Demonstrate familiriaty with codes of conduct for the Computing field.	Expert	IT professional for 8+ years and currently a Senior Cybersecurity Consultant.
	Subject understanding, research, critical thinking, time management	Critically analyse complex ideas in concepts in the field of Computer Science	Trained	I can generally understand at low level ideas within the computer science field, with a focus on systems, network, and security.
		Recognise inconsistencies and gaps in information, and search for additional information when needed	Expert	Required to do research as part of MSc Cybersecurity program @ University of Essex, and required to do so at work when selecting vendors/technologies.
		Explore complex real-world problems in a Computing context	Aware	I have a high level understanding but have not had the oppurtunity to apply this at work, a little at school when researching though.
Legal and Ethical	Ethical Awareness	Comply with the letter and spirit of applicable laws	Expert	8+ years of professional work experience. Current role involves dealing with privacy protection with legal, and updating security polices organization wide.
		Maintain privacy and confidentiality of company, co-worker and customer information	Expert	8+ years of professional work experience. Signed NDAs at all organizations.
Social (inc. Teamwork)	Cultural Awareness	Act in the best interest of the community at large - Social (Community) Responsibility	Proficient	I am an unofficial career coach to family, friends, and colleagues. Although a handful, I have helped them grow in their career and/or learnings by investing my time.
	Teamwork, Leadership and Resilience, Time Management Creativity, Entrepreneurial, Problem solving, Initiative, Decision Making	Collaborate effectively in diverse teams to achieve team goals	Expert	Required to work with teams across organization in my current role as a Senior Cybersecurity Consultant.
		Meeting team objectives using teamwork skills	Expert	Required to work with teams across organization to ensure objectives are met in my current role as a Senior Cybersecurity Consultant.
		Demonstrate skills in leadership and team building	Expert	Required to lead projects (IT and business focused) and teams in my current role as a Senior Cybersecurity Consultant.
		Give and receive constructive feedback	Expert	Received constructive feedback from my RMPP tutor on failed assignments that enabled me to resubmit with more confidence. Given and received constructive feedback in all my roles.
		Create, discuss and deliver strategies for sustainability for all stakeholders (company, community and environment)	Proficient	In my previous role as Head of IT and Cybersecurity, I developed a 5 year roadmap for the organization's modernization and security plan.
		Able to make a decision on a complex matter/scenario using multiple sources of information	Trained	Required to lead projects (IT and business focused) and teams, involving information from different sources, in my current role as a Senior Cybersecurity Consultant.
Technical (Data Science)	IT and Digital, Numeracy	Technical skills relevant to your degree programme: SQL for database querying	Trained	I have used this technology during my goodenic studies at University of Erroy
		Python Programming	Trained	I have used this technology during my academic studies at University of Essex. I have used this technology during my academic studies at University of Essex.
		Java	Aware	No real world experience with using this technology but have dealt with it on support calls in previous roles.
		Python	Trained	I have used this technology during my academic studies at University of Essex.
		noSQL	Aware	No real world experience with using this technology but have dealt with it on support calls in previous roles.
		Scripting Language (Python)	Trained	I have used this technology during my academic studies at University of Essex.
		Statistical Language (R)	Trained	I have used this technology during my academic studies at University of Essex.
		Gits - repository development and maintenance	Trained	i have used this technology during my academic studies at University of Essex.
		Use of conferenceing technologies and Moodle (VLE)	Expert	Used during MSc Cybersecurity studies.
		Use of Word Processing tools and Spreadsheets	Expert	Years of academic and professional experience with these tools.
		Effective use of e-library resources	Expert	Used during MSc Cybersecurity studies.
Subject Application	Global Citizen, Teamwork, Leadership, Emotional Intelligence	Take into account other people's perspectives	Expert	All my roles, including my current role as a Senior Cybersecurity Consultant, require me to hear everyone's viewpoint and ensure it is considered before a decision is made.
		Work constructively with differences in viewpoints Actively participate in a range of community activities as an informed citizen	Expert Aware	All my roles, including my current role as a Senior Cybersecurity Consultant, require me to hear everyone's viewpoint and ensure it is considered before a decision is made. I have not had the oppurtunity to participate in any such community activities.
	Decision Making, Initiative, Emotional Intelligence, Ethical		Trained	тначе пос насе оружности, у со раз истрасе ні ану зоси сониншти у астичнесь.
	Awareness	Develop, articulate and clarify your personal values and ethics		I've learned from my higher ups and peers how to best conduct myself. It's important to hear others perspectives, and then articulating your own.