# Quentin D. Read

Using big open data to understand how humans influence the natural world

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GitHub, StackOverflow: qdread

\$536,800

# **Professional appointments**

2019-present National Socio-Environmental Synthesis Center, Annapolis, MD

Data scientist (50% time); Postdoctoral fellow (50% time)

2018-present National Socio-Environmental Synthesis Center, Annapolis, MD

Postdoctoral fellowship: "Food waste and the environment,"

Mentor: Dr. Mary Muth (RTI International, Research Triangle Park, NC)

2016-2018 Michigan State University, East Lansing, MI

Postdoctoral researcher, Department of Forestry; Ecology, Evolutionary

Biology, & Behavior Program

"Intraspecific trait variation and community structure at a continental scale" Advisors: Dr. Phoebe Zarnetske (MSU) and Dr. Sydne Record (Bryn Mawr

College)

### **Education**

2011-2016 University of Tennessee, Knoxville, TN

Ph.D., Ecology and Evolutionary Biology

Dissertation: "Individual variation in plant traits drives species interactions,

ecosystem functioning, and responses to global change"

Advisor: Dr. Nathan Sanders

Short courses: Boreal Forest Ecology (Swedish University of Agricultural

Sciences) and Fundamentals of Ecosystem Ecology (Cary Institute of

Ecosystem Studies)

2005-2009 University of North Carolina, Chapel Hill, NC

B.S. with highest distinction, Environmental Science

### **Skills**

Data processing, visualizing, and analysis in R, including tidyverse and Rmarkdown

Bayesian modeling with Stan and JAGS

Spatial analysis and modeling with GDAL and GIS libraries in R

Working knowledge of Python

High-performance parallel computing using Linux server

Using GitHub for version control and remote collaborations

Synthesizing data and theory, both in ecology and beyond

Fluent in spoken and written German; communicate effectively in spoken and written Spanish

### **Grants**

"Connecting local, regional, and continental scale drivers to

biodiversity across NEON through the lens of intraspecific trait variation and disturbance." NSF Macrosystems Biology, NEON-

Enabled Science (senior personnel)

#### **Publications**

OA = open access

- \* = first author is an undergraduate whom I mentored
- Muth, M. K., C. Birney, A. Cuéllar, S. M. Finn, M. Freeman, J. N. Galloway, I. Gee, J. A. Gephart, K. Jones, L. Low, E. Meyer, Q. D. Read, T. Smith, K. A. Weitz, and S. Zoubek. 2019. A systems approach to assessing environmental and economic effects of food loss and waste interventions in the United States. Science of the Total Environment 685:1240-1254. DOI: 10.1016/j.scitotenv.2019.06.230. (OA)
- Zarnetske, P. L., Q. D. Read, S. Record, K. Gaddis, S. Pau, M. Hobi, S. L. Malone, J. K. Costanza, K. M. Dahlin, A. Latimer, A. M. Wilson, J. M. Grady, S. Ollinger, A. O. Finley. 2019. Towards connecting biodiversity and geodiversity across scales with satellite remote sensing. *Global Ecology and Biogeography*. DOI: 10.1111/geb.12887. (OA)
- Henning, J. A., Q. D. Read, N. J. Sanders, and A. T. Classen. 2019. Fungal colonization of plant roots is resistant to nitrogen addition and resilient to dominant species losses. *Ecosphere*. DOI: 10.1002/ecs2.2640. (OA)
- Grady, J. M., Q. D. Read, S. Record, P. L. Zarnetske., B. Baiser, K. Thorne, and J. Belmaker. 2018. Size, niches, and the latitudinal diversity gradient. *Teaching Issues and Experiments in Ecology*, Vol. 14, Figure Set 1. http://tiee.esa.org/vol/v14/issues/figure\_sets/grady/abstract.html (OA)
- **Read, Q. D.**, J. M. Grady, P. L. Zarnetske, S. Record, B. Baiser, J. Belmaker, M.-N. Tuanmu, A. Strecker, L. Beaudrot, and K. M. Thibault. 2018. Among-species overlap in rodent body size distributions predicts species richness along a temperature gradient. *Ecography*. DOI: 10.1111/ecog.03641 (OA)
- **Read, Q. D.**, B. Baiser, J. M. Grady, P. L. Zarnetske, S. Record, and J. Belmaker. 2018. Tropical bird species have less variable body sizes. *Biology Letters* 20170453. DOI: 10.1098/rsbl.2017.0453
- **Read, Q. D.**, J. A. Henning, A. T. Classen, and N. J. Sanders. 2018. Aboveground resilience to species loss but belowground resistance to nitrogen addition in a montane plant community. *Journal of Plant Ecology*. DOI: 10.1093/jpe/rtx015
- Welshofer, K. B., P. L. Zarnetske, N. K. Lany, and **Q. D. Read**. 2018. Short-term responses to warming vary between native vs. exotic species and with latitude in an early successional plant community. *Oecologia*. DOI: 10.1007/s00442-018-4111-9
- **Read, Q. D.**, J. A. Henning, and N. J. Sanders. 2017. Intraspecific variation in traits reduces ability of trait-based models to predict community structure. *Journal of Vegetation Science*. DOI: 10.1111/jvs.12555
- Hendershot, J. N.\*, Q. D. Read, J. A. Henning, N. J. Sanders, and A. T. Classen. 2017. Consistently inconsistent drivers of patterns of microbial diversity and abundance at macroecological scales. *Ecology*. DOI: 10.1002/ecy.1829 (OA)
- Butler, E. E., A. Datta, ..., Q. D. Read, ..., and P. B. Reich. 2017. Mapping local and global variability in plant trait distributions. *Proceedings of the National Academy of Sciences*. DOI:10.1073/pnas.1708984114
- 2016 Read, Q. D., S. M. Hoban, M. B. Eppinga, J. A. Schweitzer, and J. K. Bailey. 2016. Accounting for the nested nature of genetic variation across levels of organization improves our understanding of biodiversity and community ecology. Oikos 125:895-904. DOI: 10.1111/oik.02760 Editor's Choice.

- Van Nuland, M. E., R. C. Wooliver, A. A. Pfennigwerth, Q. D. Read, I. M. Ware, L. Mueller, J. A. Fordyce, J. A. Schweitzer, and J. K. Bailey. 2016. Plant-soil feedbacks: connecting ecosystem ecology and evolution. *Functional Ecology*. DOI: 10.1111/1365-2435.12690
- Yoon, S. A.\* and **Q. D. Read**. 2016. Consequences of exotic host use: impacts on Lepidoptera and a test of the ecological trap hypothesis. *Oecologia*. DOI: 10.1007/s00442-016-3560-2
- Schussler, E. E., Q. D. Read, G. Marbach-Ad, K. Miller, and M. Ferzli. 2015. Preparing biology graduate teaching assistants for their roles as instructors: an assessment of institutional approaches. *CBE-Life Sciences Education* 14:1-11. DOI: 10.1187/cbe.14-11-0196 (OA)
- 2014 Read, Q. D., L. C. Moorhead, N. G. Swenson, J. K. Bailey, and N. J. Sanders. 2014. Convergent effects of elevation on functional leaf traits within and among species. Functional Ecology 28:37-45. DOI: 10.1111/1365-2435.12162 nominated for the British Ecological Society's Haldane Prize for Young Investigators
- Gorman, C. E., Q. D. Read, M. E. Van Nuland, and others. 2013. Species identity influences belowground arthropod assemblages via functional traits. *Annals of Botany Plants* plt049. DOI: 10.1093/aobpla/plt049 *Editor's Choice*. (OA)
- Van Nuland, M. E., E. N. Haag, J. A. Bryant, Q. D. Read, and others. 2013. Fire promotes pollinator visitation: implications for ameliorating declines of pollination services. *PloS One* 8:e79853. DOI: 10.1371/journal.pone.0079853 (OA)
- Clark, J. S., B. D. Soltoff, A. S. Powell, and **Q. D. Read**. 2012. Evidence from individual inference for high-dimensional coexistence: long term experiments on recruitment response. *PLoS One* 7:e30050. DOI: 10.1371/journal.pone.0030050 (OA)

### In review/revision/accepted

- Read, Q. D., S. Brown, A. D. Cuéllar, S. M. Finn, J. A. Gephart, L. T. Marston, E. Meyer, K. A. Weitz, and M. K. Muth. Assessing the environmental impacts of halving food loss and waste along the food supply chain. In review.
- Read, Q. D., P. L. Zarnetske, S. Record, J. M. Grady, A. M. Wilson, A. O. Finley, A. Latimer, J. K. Costanza, K. Gaddis, K. M. Dahlin, M. Hobi, S. Ollinger, S. Malone, and S. Pau. Beyond counts and averages: relating geodiversity to dimensions of biodiversity. In revision.
- Record, S., K. M. Dahlin, P. L. Zarnetske, Q. D. Read, S. L. Malone, K. Gaddis, J. M. Grady, J. Costanza, M. Hobi, A. Latimer, S. Pau, A. M. Wilson, A. O. Finley, and S. Ollinger. Remote sensing of geodiversity and biodiversity. Book chapter *in* Remote Sensing of Biodiversity: Using spectral signals to understand the biology and biodiversity of plants, communities, ecosystems and the tree of life. J. Cavender-Bares, J. Gamon, and P. Townsend, eds. Accepted.

# Teaching and curriculum development

- Designed graduate teaching module: "Using NEON data to test macroecological hypotheses"
- 2017 Co-instructor of record, Metacommunity Ecology, MSU
- 2016 Graduate teaching assistant, Models in Biology, UT-Knoxville
- 2015-2016 Graduate teaching assistant, Conservation Biology, UT-Knoxville
- 2015 Designed and led workshop on graphing with R and ggplot2

2015	Guest lecture (led a mock trial), Conservation Biology, UT-Knoxville
2014	Designed and led workshops on advanced topics in statistics with R
2013-2014	Member of panel developing and reforming curriculum of undergraduate introductory biology courses, UT-Knoxville
2013	Guest lecture on climate change and communities, General Ecology, UT-Knoxville
2012-2014	Graduate teaching assistant, General Ecology, UT-Knoxville
2012	Guest lecture on biogeochemistry, General Ecology, UT-Knoxville
2011-2012	Graduate teaching assistant, Introduction to Biodiversity, UT-Knoxville

# Mentoring

- $\bf 2017\text{-}2018$  Mentored 4 undergraduates through Summer Research Opportunities Program and High Performance Computing Center, MSU
- 2012-2015 Mentored 8 undergraduate field and lab assistants, Rocky Mountain Biological Laboratory
- 2013-2015 Mentored 3 undergraduate lab assistants, UT-Knoxville

### **Honors and awards**

2015	University of Tennessee Science Alliance graduate award	\$3000
2015	NSF travel grant to deliver biology education seminar at Notre Dame	\$500
2014	Outstanding Outreach and Community Service award, UT-Knoxville Department of Ecology and Evolutionary Biology	
2013	Dr. Jean H. Langenheim Endowed Graduate Fellowship in the Ecology and Evolution of Plants, Rocky Mountain Biological Laboratory	\$6000
2013	UTK Graduate Student Senate travel award	\$500
2013	Honorable Mention, National Science Foundation Graduate Fellowship	
2012	Dr. Lee R. G. Snyder Memorial Fellowship, Rocky Mountain Biological Laboratory	\$700

### **Invited talks**

2018	"Food waste impacts on biodiversity." Commission on Environmental Cooperation Food Loss and Waste Measurement Experts Group Meeting, Arlington, VA
2017	"Intraspecific variation and community assembly." National Ecological Observatory Network, Boulder, CO (talk co-delivered with John Grady)
2016	"Individual variation in organismal traits: predicting patterns in space and time from local to global scales." Michigan State University Department of Forestry, Hanover Forest Science Seminar Series, East Lansing, MI
2015	"C3UBE undergraduate biology curriculum reform." University of Notre Dame, Biology Education Seminar, Notre Dame, IN
2014	"Roots, leaves, and soils facing global change." Rocky Mountain Biological Laboratory Seminar, Gothic, CO
2014	"Plant traits & interactions altered by warming at different elevations." Oak Ridge

# **Conference presentations**

- **Read, Q. D.**, J. A. Gephart, A. D. Cuéllar, ... and M. K. Muth. "Which supply chain stages should we target to reduce food loss and waste and benefit the environment?" Ecological Society of America-United States Society for Ecological Economics, Louisville, KY
- **Read, Q. D.**, S. Record, K. M. Dahlin, P. L. Zarnetske, and others. "Measuring geodiversity to explain biodiversity: what is the effect of spatial grain and spatial 'consciousness?'" US-International Association of Landscape Ecology, Chicago, IL
- **Read, Q. D.**, J. M. Grady, P. L. Zarnetske, S. Record, and others. "Intraspecific variation reflects drivers of rodent community assembly across the National Ecological Observatory Network." Ecological Society of America, Portland, OR
- 2017 "Challenges and opportunities for investigating ecological communities across space and time: insights from coordinated research networks." Organized Oral Session, Ecological Society of America, Portland, OR (served as co-organizer of session).
- **Read, Q. D.**, N. J. Sanders, and A. T. Classen. "A globally replicated experiment shows that long-term environmental filters constrain plant response to increased temperature and loss of foundation species." Ecological Society of America, Baltimore, MD

# Reviewer experience

2019 Review panelist, SESYNC immersion postdoctoral fellowship program

Peer reviewer for the following journals: Molecular Ecology, Energies, Nature Climate Change, Journal of Biogeography, Oikos, Ecological Applications, Ecology, Journal of Ecology, Global Ecology and Biogeography, Plant Ecology, Ecological Monographs, Ecology Letters, Annals of Botany Plants, Methods in Ecology and Evolution, Ecography, Biotropica, Functional Ecology (3 times), Journal of Plant Ecology, PeerJ (2 times), Ecology and Evolution, PLoS One (2 times), Ecosphere, New Phytologist (2 times), Global Change Biology (3 times)

### Public outreach

- 2018 Organized event and gave presentation on citizen science opportunities, MSU Science Festival
- 2017 Gave public research talk, MSU Biology On Tap
- 2014 Organized Darwin Day, student-run science education event at University of Tennessee
- 2013 Coordinated advertising for Darwin Day
- Discussed my research and assisted  $7^{\text{th}}$ -grade students with climate change research projects