



Annexure C

FINAL WARNING

Employee: Sinethemba Saula

ID: 951010 6573 081

Date: 9th June 2022

As a result of a grievance brought against you, you are hereby informed that you are issued a final warning due to:

- Failure to keep in regular communication with the team
- Failure to obey reasonable work instructions and carry out weekly duties

Should a similar offence (same category), or any other serious offences be committed by you, you will render yourself liable for dismissal.

This warning is valid for a period of 12 (twelve) months.

Employer's signature:

(Amanda Shoba)

This final warning has been read to me in my own language. I am aware of the contents and consequences of this notification and acknowledge receipt of a copy thereof.

Employee's signature:

(S. Saul)

* Should the employee refuse to sign, the witness must sign attesting to the fact that the notice was properly issued and explained.

Witness' signature: