

Table 1: Summary Statistic of Data by Gender

	Female (N=106)	Male (N=155)	Total (N=261)
Department			
- Biochemistry/Molecular Biology	20 (18.9%)	30 (19.4%)	50 (19.2%)
- Physiology	20 (18.9%)	20 (12.9%)	40 (15.3%)
- Genetics	11 (10.4%)	10 (6.5%)	21 (8.0%)
- Pediatrics	20 (18.9%)	10 (6.5%)	30 (11.5%)
- Medicine	30 (28.3%)	50 (32.3%)	80 (30.7%)
- Surgery	5 (4.7%)	35 (22.6%)	40 (15.3%)
Primary emphasis			
- Clinical	60 (56.6%)	100 (64.5%)	160 (61.3%)
- Research	46 (43.4%)	55 (35.5%)	101 (38.7%)
Board certification			
- Certified	70 (66.0%)	118 (76.1%)	188 (72.0%)
- Not certified	36 (34.0%)	37 (23.9%)	73 (28.0%)
Publication rate			
- Mean (SD)	5.35 (1.89)	4.65 (1.94)	4.93 (1.94)
- Median (Q1, Q3)	5.25 (3.73, 7.27)	4.00 (3.10, 6.70)	4.40 (3.20, 6.90)
- Range	2.40 - 8.70	1.30 - 8.60	1.30 - 8.70
Experience			
- Mean (SD)	7.49 (4.17)	12.10 (6.70)	10.23 (6.23)
- Median (Q1, Q3)	7.00 (5.00, 10.00)	10.00 (7.00, 15.00)	9.00 (6.00, 14.00)
- Range	1.00 - 23.00	2.00 - 37.00	1.00 - 37.00
Rank			
- Assistant	69 (65.1%)	43 (27.7%)	112 (42.9%)
- Associate	21 (19.8%)	43 (27.7%)	64 (24.5%)
- Full professor	16 (15.1%)	69 (44.5%)	85 (32.6%)
Log Salary			
- Mean (SD)	11.63 (0.45)	12.02 (0.49)	11.86 (0.51)
- Median (Q1, Q3)	11.64 (11.28, 11.91)	12.00 (11.65, 12.41)	11.86 (11.46, 12.25)
- Range	10.51 - 12.69	10.93 - 13.01	10.51 - 13.01