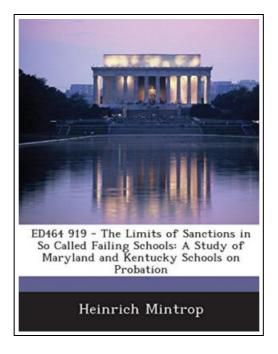
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I actually started out looking at this publication. it was actually writtern really perfectly and useful. Its been written in an extremely simple way and it is only soon after i finished reading through this pdf by which really modified me, change the way i really believe.

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ED464 919 - THE LIMITS OF SANCTIONS IN SO CALLED FAILING SCHOOLS: A STUDY OF MARYLAND AND KENTUCKY SCHOOLS ON PROBATION



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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ****** Print on Demand ******. This study investigated the effect of probation on individual performance motivation, organizational processes, and patterns of instruction in schools that were on probation for low achievement in Maryland and Kentucky. Findings are based on case studies of 11 schools on probation, 7 in Maryland and 4 in Kentucky, and all 11 schools had high proportions of students from poverty and minority backgrounds. Each case study consisted of quantitative and qualitative data: interviews, classroom observations, meeting observations, and survey questionnaires. About half the schools were elementary schools; the rest were middle schools. Studies of individual learning and organizational development show that probation in the context of the 11 schools provided unfavorable conditions for learning new and ambitious performance-based pedagogy. For many teachers, the state assessments did not provide meaningful tools for the self-evaluation of their teaching. On the organizational level, probation fostered rigidity and compliance with external obligations to the detriment of organizational learning and internal dialog. While large numbers of teachers in the 11 schools viewed themselves as highly competent professionals, 70 to 80 of the observed lessons in Maryland did not show evidence of elaborate level teaching at all. On the positive side, findings show that almost all of the 11 schools were modestly energized by the probation label, and teachers in all schools reported that they increased work effort and engagement in school improvement. When asked to select priorities or school improvement, teachers cited several factors, but not even 10 believed that a new pedagogy should be the first thing on the agenda. (Contains 55 references.1.

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