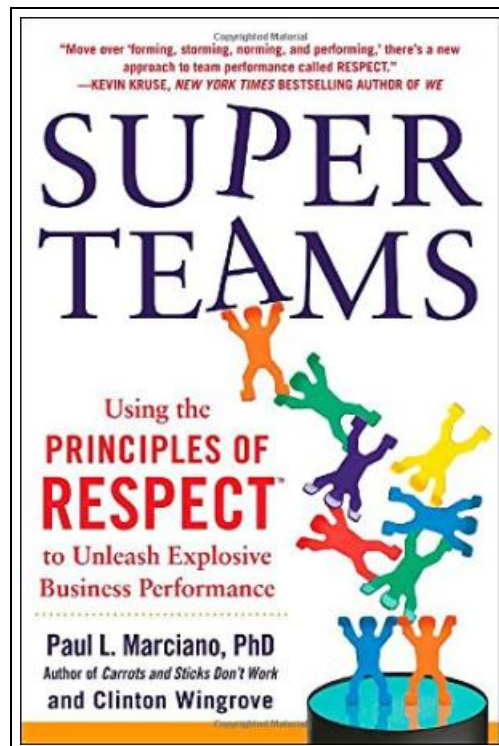


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SUPER TEAMS: USING THE PRINCIPLES OF RESPECT TO UNLEASH EXPLOSIVE BUSINESS PERFORMANCE

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McGraw-Hill Education - Europe. Hardback. Book Condition: new. BRAND NEW, Super Teams: Using the Principles of Respect to Unleash Explosive Business Performance, Paul L. Marciano, Clinton Wingrove, Build teams that Super perform every day. It may seem impossible at times but you can increase productivity, innovation, loyalty, and retention in your organization-dramatically. And it's a lot simpler than you think. In fact, it takes only one thing: respect. Carrots and Sticks Don't Work author Paul Marciano teams up with HR guru Clinton Wingrove to reveal their exciting new system for creating the kinds of teams that transform organizations. The secret lies in developing ordinary employees into highly engaged team members who, in turn, create powerful teams that make exceeding expectations their daily practice. Super teams gives you the inspiration, tools, and evidence-based practices you need to kick your teams into overdrive - starting today. The system is composed of seven easy-to-implement elements: Recognition; Empowerment; Supportive feedback; Partnering; Expectations; Consideration; and Trust. When you fuel your teams with respect, amazing things happen. Employee engagement skyrockets, dormant creativity is unleashed, productivity increases - and profitability soars. Filled with assessment questions, mini quizzes, and hands-on exercises, this engaging guide gives you everything you need in today's workplace - whether it's a small business operating in a traditional setting or a global corporation with team members in several locations. Create a respect-ful culture in your workplace and transform ordinary teams into Super-Teams. Praise for Super teams: "Today we must cultivate creative, productive, loyal, resourceful workforces. Sound impossible? With SuperTeams' original respect Model, you have everything you need to build and motivate an engaged, highly effective organization." (Marshall Goldsmith, author of the New York Times bestseller What Got You Here Won't Get You There). "Practical and valuable. Paul and Clinton provide methods to help create, motivate,...

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