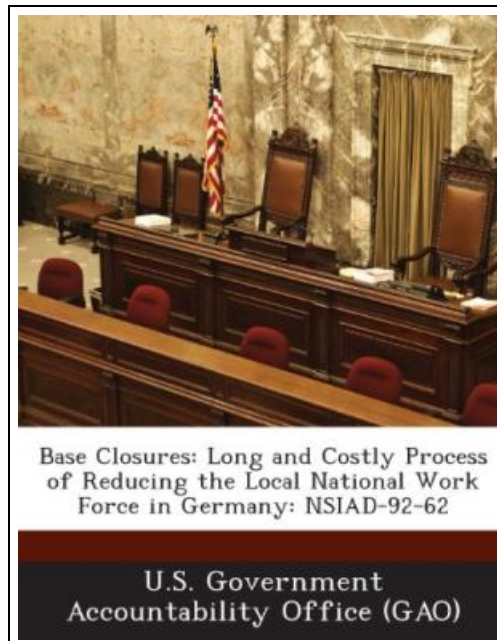


Base Closures: Long and Costly Process of Reducing the Local National Work Force in Germany: Nsiad-92-62



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(Alex Zieme DDS)

BASE CLOSURES: LONG AND COSTLY PROCESS OF REDUCING THE LOCAL NATIONAL WORK FORCE IN GERMANY: NSIAD-92-62



Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.Pursuant to a congressional request, GAO reviewed U.S. obligations to its local national work force in Germany resulting from the drawdown of U.S. forces, focusing on: (1) the U.S. military's basic severance pay liability according to international agreements; (2) the potential for other costs increasing that liability; and (3) whether the Army and Air Force have sufficient funds to cover those liabilities. GAO found that: (1) in June 1991, the U.S. military's average severance pay liability under existing Tariff Agreement provisions was about \$3,000 per person, or about \$144 million, assuming that all 47,280 German employees of the U.S. military were eligible for full severance pay; (2) U.S. liability is not limited by Tariff Agreements and can be increased by German court decisions favoring terminated local nationals; (3) many local nationals won settlements averaging over \$5,200 during recent base closures; (4) the United States has negotiated an agreement with the German labor unions on an indemnity plan that provides greater benefits, up to \$4,400 per person, and reduces the probability that future terminations would be legally contested; (5) if employees still choose to litigate for higher settlements, the United States could request that the German government bear the additional costs, in conjunction with burden-sharing initiatives; (6) the German labor termination process is lengthy, and could cost the Army and Air Force up to \$4.1 million in unearned salaries if the United States fails to consider this timing in making base closure announcements; and (7) neither the Army nor the Air Force budgeted or accounted for the cost of severing local national employees in Germany as it was being incurred.



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