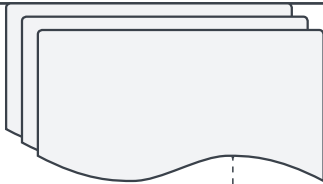
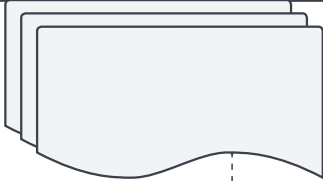




4 YEAR PLAN - OUTLINE	
MONTH PLANNED	
	
	
	
5-STEP PROCESS	