## [Demo] NLP Dataset for Customer Service Automation

Company Type	Payroll Outsourcing Companies
Inquiry Category	Employee onboarding and offboarding
Inquiry Sub- Category	Benefits Enrollment
Description	Queries regarding the enrollment process for employee benefits, including health insurance, retirement plans, flexible spending accounts, and other company-provided benefits.
Data Size	5,098 paraphrases
Want to buy data?	Please contact nlp-data@qross.me via your business email address.

## $\label{lem:masked_sample} \begin{tabular}{ll} Masked sample paraphrases of one "Payroll Outsourcing Company" customer inquiry. (Purchased data will not be masked.) \\ \end{tabular}$

Are employees make outside of annual due marriage, etc?	
employees a child get can make changes of?	
employees outside of openEnrollment children or marry?	
Is it for employees to changes annual due events.	
Is adjustments allowed for past sign-up due and?	
be allowed to make adjustments beyond due marriage ?	
Is employees to of yearly enroll due to life events or?	
for employees to make changes they get baby?	
for change after the period due to births and?	
Is legal for to after open enroll because of births ?	
Do employees to to due life like marriage ?	
birth and affect can employees make changes outside ?	
for to outside of the open enroll when life events?	
workers allowed to make adjustments annual season and adoptions?	
Can employees they become a married or outside open?	
Will modify their benefits or the birth of child if is not?	
it permissible employees change of open-enrollment period events?	
employees the right to modify outside of yearly ?	
Is possible that will make outside period of events?	
employees make changes they become couple outside traditional open enroll?	
Employees update their benefits the aftermath of significant life events marriage bir baby.	th
it allowed workers to make adjustments the sign marriage ?	
Can employees a a life events as a baby, marrying other?	
due to life events like or?	
Can employees open-enrollment period due events?	
employees update their benefits after annual period for like marriage a?	
possible for employees to outside are life events?	
make outside of onen Enrollment they a marry	

Is it possible	be		season due to r	narriage	_ adoption?		
possible for _	alter pl	ans for life	without wai	ting	?		
employees or	have a they can		of oper	ı			
employees marry _					_ open?		
for	to make after th	e annual open	-enrollment pe	riod	?		
	adjustments beyond					on?	
	affect benefits, can						
Can employees							
it possible for							
	ant events g					changes outside	neriod?
Is it for our m					to	changes outside	periou:
				a f			
Is it for							
Is okay worke					ια?		
Are to c							
enrollment period?	ant events like						open-
relating							
employees experied open-enrollment?	nce events _	mai	rried or a	child, are	allowed	make changes	of
Will employee requests _	to major		account _	of yearly	??		
possible for e	ligible employees to ch	nange		event su	ch as marriag	re baby?	
Is emplo	oyees to have	life	a newborn's	arrival	pe	eriod or a status	s change?
can change	annual open enrol	l if they o	or	•			
Outside regis					ns?		
If have							
Are to c				·			
Can change their b							
Is it				hase?			
Is permissible						life events	2
and adoption							= <b>'</b>
	ns can affect					<b>.</b> 1	
It permissible for e						ı changing.	
employees ch					Dirtn?		
Can employees update _							
it acceptable for							
Can employees							
be able							
It emplo	oyees outsid	e of open	n-enrollment pe	eriod if there	are	place	
Is it permissible en					ere's a life	?	
able to 0	change their benefits $\_$	marriage	bab	y?			
possible for _	make o	utside aı	nnual open-enr	ollment	due life	events?	
make change	s to their benefits	of the	period due	e life		or birth/adopti	on?
If employees have	child or married		outside	of			
our staff members	,	waiting a year	?				
	nclude birth, can			period.			
Do employees	modify of	enroll	there is	life li	ke marriage o	r ?	
make ch							
andadoption							
It is for employees						r	
possible						ntion?	
Due possible						P 01 0 11 .	

possible employees changes of open enroll period due to?
can changes or have a outside of enroll.
Is it permissible employees to make outside of open-enrollment ?
employees changes outside of open enroll if have ?
Can employees make enroll if they are baby?
employees experience events getting can they make outside of the open-enrollment
it personnel to marriage details of annual?
the sign-up period, employees allowed make for events like ?
Are to adjustments beyond the sign-up season weddings ?
If employees couple become of traditional can they changes?
Can employees change year significant life as having baby, and having?
allowed changes outside of the if they have ?
Can employees make changes or become fathers outside ?
Is possible employees change open enroll they marry a?
Is it change life outside of open-enrollment period?
possible for staff members change event plans without ?
If there life taking to change outside open-enrollment period.
life changes such or having child, are allowed to make outside of the
Islegal employees outside open-enrollment period due life events?
for to benefits the open-enrollment due to events like marriage,?
Is possible employees benefits for life marriage or birth/adoption of period?
to life like or can changes?
Marriage, adoption alter benefits, the to them outside an open.
it for employees make open enroll if married or a baby?
permissible to adjustments past the up season due to adoption?
for employees to changes for events as marriage or the sign-up?
it possible employees have a enroll period?
permissible for employees change outside open because a event?
of yearly enrollment, will requests relating life considered?
is permissible employees change an open-enrollment there's life event.
of the annual sign-up are make alterations to marriage?
s it to to changes if have a baby ?
is for employees to change outside an it a
Employees be able to update benefits in of events like or of
Can employees changes they a father away from enroll?
Can employees as a result of life ? s okay employees to change outside of period ?
life events marriage birth/adoption, can employees of the open-enrollment?
Marriage, affect benefits and the employees can the open.
for employees to get or baby outside of openenrollment?
enrollment events as getting married or a child, they to make the annual open-
birth, and can affect can employees make of open requests for life considered outside of enrollment?
make changes of open enroll if they marry have ?
permissible to make alterations events such or birth outside of sign up?
may outside of open period to events.
it for employees to make events like or?
Marriage, birth, and adoption can the changes it outside of
Will staff henefits outside of yearly Enrollment events?

Is		employees	their benefits after	period for	life such	marriage	having
	_ baby	hanga autaida	on onen period of	2			
			an open period of				
			they make changes open _				
			sign-up due to				
			open period to ma				
			permissible				
			child o		2		
			ge or birth, allowed to m			inth 2	
			open-enrollment		marriage bi	ruir	
			, employee be considered		Celo alla aus		
			ge outside of				
			tments season an open-enrollment period				
			a can employees update the	en arter the and	iuai periou:		
			have a baby?	a of owents			
			of an open enroll period becaus				
			e open-enrollment period				
			exibility life events like a		period o	r a	
			enroll they a k				
			can the employees make after				
			n employees c			_	
			a married or beco			?	
			workers allowed to				
			penefits after open enroll	if	?		
			y marry have a baby?				
			ents birth ?	_			
			events getting or having _			period.	
			riod, can make alterations for _		birth?		
			of the due life eve				
			and the employees change				
			changes of		events.		
			ke changes events				
			outside of open enroll p				
			outside open-enrolln				
			annual open-enrollment		events?		
			of if have a or become				
			eyond the sign-up				
Emp	loyees may _		aftermath of	life events like marr	riage or bab	y.	
			penefits, the change				
Mar	riage, ar	nd adoption can aff	ect benefits, can ch	anges them		_ open.	
		outside open e	enroll if they or baby	7?			
Is it		make	they have a or sor	neone?			
	permissible	for employees	of an b	ecause of life			
Is it	possible for _	to make	to	?			
	possibl	le for	details outside the registra	tion phase?			
	nployees expe n-enrollment _		events getting or having _		to cha	anges outside the y	early
Is it	for	change	_ of enroll period	life events?			
Outs	ide the	annual period	l can make changes due to		?		
	birth, o	can can	employees make to them	the open.			

f employees experience like marriage or child, are allowed outside of open- enrollment ?	
it employees to outside of open to like marriage or birth?	
Life marriage or can lead changes employees the open-enrollment	
s it for to changes of period due to ?	
requests major life be considered by of enrollment?	
the annual workers their benefits for events?	
Can employees a baby?	
Marriage, and adoption benefits employees them outside of open?	
Can employees update benefits after of events, as a getting married?	
Can result life events marriage or birth/adoption?	
s it for to make outside open-enrollment period occur?	
Can employees make benefits outside of period due to life such adoption?	
it for to have life events like baby's the family or a marital	
change ifcouple or becomedad ofopen enroll?	
Oo members right to for events waiting year?	
s it for change out the regular enroll to?	
allowed employees make of the annual open-enrollment because events?	
ufter open period, workers their for important ?	
for to make changes outside annual period due event?	
Vill tolife milestones considered outside openenrollment?	
an employees their benefits of life events such as a and?	
f employees events married or having a child, they allowed to make of	
Marriage, birth, can the benefits, employees outside an open?	
s right to after enroll period because marriage births?	
our members have ability to plans for a year?	
possible for to of open enroll due a event?	
and adoption affect changes them of an annual open.	
birth, and can the employees changes them the open?	
s employees an open- enroll period due marriage?	
Marriage, birth, adoption can employees make to outside of	
Can make changes of if they have ?	
for to change of enroll to life events	
make changes they have baby or ?	
employees change if a couple a of open enroll?	
Outside of the sign-up can employees for such or?	
possible employees changes outside the open period of life?	
adoption can can employees them outside the annual?	
it possible to to have a baby an enroll period?	
it for flexibility major life events like newborn's into or a marriage change	ge?
Can update their benefits a of events as having and having?	
Marriage, birth and Adoption benefits, changes outside the annual open.	
it workers make past the annual sign-up season adoption?	
Due life marriage or birth, do to modify yearly open enroll?	
possible employees to if a or get married?	
is permissible employees to change open-enrollment period are life	
s it employees to open enroll period because of life events as?	
Personnel outside registration phase modify for or	
enroll period ends can workers update their for ?	

outside of if they or have a
employees benefits year of significant events, such having a baby, and ?
Do members have the to without a year?
and can change can them of annual open?
Can employees they married couple become outside of a traditional ?
is to outside of the open enroll due to life as
Is it for to benefits the enroll period when ?
birth, adoption affect benefits, can the changes them outside yearly
the annual open-enrollment period, can make changes events such ?
Marriage, and adoption can employees make changes to outside open?
Do our have to to thanges life event a year?
Is for to modify without a year?
Marriage, and benefits and can employees them outside annual?
it possible that could make open enroll period to life?
birth, and may benefits, can changes to them of open.
Can changes they or become a father of open?
Ispossibleto havecomeslifearrival into the family period or marriage
employees things they get married or ?
Is for to marry or a baby outside enroll?
employees are married or baby, changes outside openenrollment?
possible for to if they have or married?
If employee has they changes outside of openEnrollment?  Employees may to update benefits events like or having
Marriage, benefits, can employees make the after an annual open
it permissible for adjustments the annual sign-up season for ?
a married a father outside open enroll, they make changes?
it out out an open-enrollment if events include the birth of a ?
If employees life events or a child, can made the period.
Will requests relating to life events outside open?
for employees change of an enroll period due a ?
adoption can affect can the changes an open.
If employees of open enroll, can make?
Outside the annual sign-up period, are make events such or birth?
birth and affect can the changes of an annual
If there is it permissible for of period.
pivotal circumstances like weddings new should modifications open-enrollment time frames?
Marriage, birth, adoption affect the changes to them open.
Marriage, adoption can benefits employees outside of an open?
employees life-changing events as getting or having a child, are make annual
chiproyees inc-changing events as getting or having a child, are make make and a difficult
If of enroll can they changes?
If employees a married couple or outside can they ?
employees change benefits after the period for life-changing marriage a?
modify details for marriages or annual registration
Is it employees to make of the sign-up period?
wonder allowed to outside of the period life events.
When employees experience like getting married or having are allowed make of period?
it permissible for employees open-enrollment period if is life?
employees get have a child outside an period?

Life	like marriage or	employees	yearly open enroll.
	_ it permissible to	outside of the enr	roll to?
Can	update benefits	yearly enroll for	?
Is	for staffs change	ope	en enroll if they have event?
			ent life events as marriage or having ?
			open-enrollment period due to birth?
	possible for employees to		
	employees a or beco		
			or become of open enroll?
	able to get married		
	registration can pers		
	_ may make outside		
			enroll to life
	_ employees		
	adoption can	employees mak	se changes to them outside open
	_ it to make	such as	s birth/adoption outside of the annual sign-up period?
After	r significant	_ marriage ba	aby, eligible employees to their benefits?
	can have an	benefits, th	he employees changes to them outside of open.
Is it	personnel	details for marriages	outside the phase?
Is it	for employees th	neir benefits	for major life?
			en enroll period to life events marriage?
			enroll if they have a life
	for to		
	members the ri		
	side of annual period,		
			the period or a marriage?
	staff be able ou		
			to be considered during ?
	to changes		
	_ it for employees to		
	for to make cha		
			es in the an open?
	legal make a		
	birth, and adoption can be	nefits and can employees	s?
Is	employees to	outside of an open-enro	llment life?
Is it	for employees	outside of annu	ual open-enrollment life?
Will	our to	_ for life without wa	aiting year?
	members powe	r change ever	nt plans without waiting year?
	be to make changes	outside of the annual	due ?
	_ of an open it p		
			sign-up season due to?
	they marry have		
	possible modify		
	employees make changes if		
	employees make		
			child, changes allowed outside of the annual open-enrollment
			lar open period events.
			open-enrollment period if their include birth.
	change outside		
Marr	riage, birth,	can ma	ake changes outside of the open

Is for employees open period because marriages and births?
If employees experience life such child, they allowed to make changes annu open-enrollment ?
employees make their outside of period due to life events adoption?
it okay for to change their benefits enroll because ?
Can employees make changes if a?
Marriage, birth, can affect can employees changes outside
it permissible for employees to make changes of life?
Is for their after the period when significant events?
Outside of an open period, to change of life?
Can employees change benefits after major life as marriage or baby?
permissible for change outside of period there are events?
$Is \underline{\hspace{1cm}} possible \underline{\hspace{1cm}} employees \ to \ make \underline{\hspace{1cm}} \underline{\hspace{1cm}} events \underline{\hspace{1cm}} events \underline{\hspace{1cm}} birth \underline{\hspace{1cm}} of \ the \underline{\hspace{1cm}} period?$
Marriage, birth, adoption can affect employees outside of annual
openEnrollment, make changes they have child or married?
Marriage, adoption can affect benefits, can them open.
it permissible for change of an open-enrollment period if taking?
possible to outside of the open period to events?
Marriage, birth, adoption can affect can employees?
Due to life marriage birth, do to outside of?
make changes when get a baby?
Outside yearly enroll, do have modify due life like marriage ?
employees outside open enroll due to life like marriage?
If a become a father of enroll, can changes?
it employees to make of the open-enrollment events?
for staff members to plans events without year?
employees changes if is such as or birth?
possible to changes outside of open-enrollment there are life?
birth, and can benefits, can changes to the open.
Will major life milestones be taken into outside open?
it for change they become a or outside of traditional enroll?
If life occur, can modifications annual?
Is it for eligible employees change after a or a baby?
Employees may benefits in wake significant life events like child.
it possible for workers make season marriages and adoptions?
Are allowed make when marriage and adoption occur?
Is it for employees a of life events as having a baby, marrying ?
Employees of open they have a or
If employees experience like married child, are outside the annual open-enrollme
Is okay for to outside of due to ?
Can employees if married become outside of enroll?
Marriage, birth, and can benefits and make changes ?
There life can changing of an enroll period.
Areemployeestobenefitslifesuchmarriage a baby?
employees annual open enroll if they or have ?
omploy coo in the open of the
Are eligible change their benefits a life like a ?
Are eligible change their benefits a life like a ?  If have life getting married having child are allowed outside open-enrollment
If have life getting married having child, are allowed outside open-enrollment

Will employees be able or birth/adoption, of annual enroll period?	
birth, and adoption can can make changes in	
it for employees change an period they have event.	
It permissible for employees to of enroll have life	
that employees update their benefits events like marriage or baby.	
for make outside of open-enrollment period due to events?	
is for to change outside of enroll a life event.	
employees become a couple fathers outside time, can they ?	
Can of annual if get have a baby?	
permissible for employees change outside of an due life as marriage?	
it employees to be or a outside open enroll ?	
life events, make changes of the period?	
Will staff to update of the yearly enrollment?	
Is it possible modify outside enroll like marriage birth?	
Do our staff modify plans life waiting ?	
employees make outside of openEnrollment if they get?	
Can get have baby outside open?	
Is possible that outside of open due events?	
for to modify of yearly open enrollment life?	
and adoption benefits and can employees them the open?	
for be annual open-enrollment in case of life events?	
employees make changes if they become couple father traditional enroll?	
it possible to outside of the season due life?	
Is it to after the period marriages and births?	
it possible employees to change benefits period because of or?	
to to of openEnrollment if they have a or married?	
Can if they get married father outside open enroll?	
Can lifestyles if become or father outside of enroll?	
Can they married have a baby?	
Is employees able benefits a event marriage or a?	
Can an make changes of if or marry?	
Is for make changes outside the open-enrollment events?	
Can employees changes of they get married a	
The may be to update events like marriage having a	
get or become fathers of traditional open changes?	
the employee have change if married or have year open enroll?	
employees when they become couple or father outside ?	
Is possible for outside yearly enroll to life ?	
experienceevents like getting or having a made outside open-enrollment pe	riod?
Can employees the open-enrollment for events.	nou.
employees have child get they change outside openEnrollment?	
employees make changes a couple start family of traditional time?	
permitted to make the open-enrollment period to life?	
Marriage status change, newborn's arrival the do flexibility ?	
for workers be beyond the sign-up marriage and adoption?	
Would it be possible to their take of special in of periods?	
the open period, update benefits for events?	
birth and can can employees changes after ?	
Marriage, adoption can and make changes them the open?	
employees life married having a they to make changes of the period?	

Personnel make to adoptions outside annual registration
it to modify of enroll due to life
Is it employees changes outside the annual open- enroll life?
possible life events like marriage or birth/adoption after the annual period?
and adoption affect and can employees changes to of open
ok to change their benefits the open period because of ?
employees change they marry have a of enroll?
Will be make the sign season due to adoption?
the period employees change their marriages or births?
change benefits for life events after period?
Can employees modify marriage or birth/adoption, annual enroll period?
Marriage, birth, and adoption benefits, can employees an an
possible for employees of open enroll because life ?
open can workers update life events?
Is it employees to be flexible for a family period or a status
for employees to change outside an life events?
Can employees make changes of yearly if or?
Can employees make if they married or a out enroll?
change outside of open marry have a?
If employees experience getting married having a child, can changes annual annual
Employees change outside they have or marry.
Workers can make of annual open have a
Is employees to make changes if get married have outside of ?
changes be employees married or a?
Is it possible that employees if become or become a father outside ?
right for to their benefits after of births marriages?
Do have the right modify enroll events like marriage?
to make they have child or get ?
possible make changes of the open enroll life events?
It's for employees of an open-enrollment if life
capable of their benefits after marriage a child if change not that?
an employee couple or becomes outside traditional can they make changes?
If employees experienceeventsor having a child, canbe madeperiod?
Is it ok employees make changes outside the to ?
Is might make changes the regular enroll due to events?
Employees can the future the open enroll period if life events.
employees they get father outside of open time?
to life events marriage or employees modify of ?
If couple a outside of enroll, can change?
it okay for make changes the annual period events?
for to change out of an period marriage?
Is it to to outside of to life like marriage birth?
it possible workers after the sign-up due to and?
allowed to to changes outside of open-enrollment period of events?
update after the enroll life events?
employees get married a child, changes outside of?
to make adjustments the sign-up season to marriage and?
Is it for employees to make of due to ?
employees changes of annual due life events?

Is it possib	ole employees	s have flexib	ility for	like	6	arrival	the	period or a _	
Can emplo	oyees make	they become		baby?					
Is it	for to	or have	an _	period?					
the a	nnual phase,	can personnel _	for	?					
it	employees	s to change	benefits	open enr	oll period du	ie to		?	
	for employees _								
	for to mak								
	ees life l						outsid	le of the	period?
	loyees to								
	annual perio								
	s can ou							, u	
	changes if a _						_•		
						2			
	ole for g								
	for employees t								
	early open enrollme								
	birth, and ca					of the	?		
	ssible for employee								
	becomes							make change	es?
emp	loyees ii	f they	married o	r a	outside	_ open enro	oll?		
	for employe	es make	_ for life event	s outside	_ sign-up	?			
When life	or	birth/adoption _	emplo	oyees ch	anges?				
it	to	of	enroll per	riod due to life	e events?				
	outside of _	enroll p	eriod due to	events.					
work	xers allowed t	o make adjustme	nts a	annual	due	marriage	and	?	
Is it permi	ssible for employe	es to o	f		events	s?			
	become	_ couple be	come a ou	ıtside tra	aditional	enroll,	emplo	yees make ch	anges?
	change	a married	couple be	come fathers	t	raditional o	pen enrol	1?	
	possible for	to flexibility	things lil	ke newb	orn's arrival	into the fan	nily		inmarital
child	be	annual op	en-enrollment		experienc	ce life	events lik	e marrie	ed or having a
		himth		hanna	of		سئم مآ		
	marriage or								
	ole for employees _							or	_status cnange?
	ermissible for empl								
	issible to								
	for employees to							?	
	to								
	possible								
	birth, and adoption								
	for workers							ion?	
it ok	for employees	_ change	open	enroll be	ecause of		_?		
	make changes	their	_ of the	period du	ie to ev	vents r	narriage <sub>-</sub>	adoption	?
	change thef	for or	the a	annual registr	ation phase.				
Can	make th	ney a	or have a	child outside _	a	enroll	?		
Is it possib	ole employees	s make chan	ges of the	e open-Enroll			?		
	marriage or							enroll.	
	have the ability _								
	staff members be						-	-	
	changes to t								
	ca						?		
3 1	okay to							birth?	

can changes enroll marry or a baby.
marriage, of the open?
After open enroll can update their important events?
employees change outside of an open enroll period ?
It's employees to change of enroll due to
requests major life milestones be of yearly enrollment?
for employees of open-enrollment period if there are
Do to modify outside of open due marriage or?
possible for employees to change outside open due to like ?
Employees make changes outside the open period to events
Is possible that can if they marry baby?
for employees change the enroll period because marriages or births?
Marriage adoption can for beyond sign-up
staff have the flexibility to plans for a year?
Ispossible to marriages adoptions outside the annual registration?
possible employees to make outside of the open- enrollment ?
Is for update after open-enrollment period for such as marriage having a
baby?
Life happens, can benefits outside open?
Can employees change of open have baby?
Is to make adjustments the up due to adoption?
for employees to change if or a outside open enroll?
employee requests major life milestone outside of yearly ?
If decide couple become father traditional open can they make changes?
Can employee update benefits after significant events having a baby, and having?
Do staff have the to events without year?
Personnel can modify details of adoptions phase.
Marriage, birth, adoption can benefits, employees to of open
Is it modify of annual openenrollment due to ?
Is possible that made of the open due to life as marriage?
Outside registration phase can personnel marriages?
employees due to events, or birth?
Marriage and birth can benefits, can the make an
Is to major life milestones be outside of open?
Can update their a year of life events such having and?
Is employees change outside period there a life event?
it possiblechanges due to life eventsbirth/adoption?
Would possible to make changes if get married a?
a child or are married, they make openEnrollment.
If life events like a will be to make changes outside the open-enrollmen
Can employees get or become fathers of ?
and adoption can affect the benefits, employees of annual
to change of an they have to because of life events?
important events like getting married or child, changes be allowed of period?
birth, can affect benefits and make changes to of the?
Outside annual can employees changes due to ?
Is for employees of open Enrollment to events marriage birth?
Is it to change outside of open there a ?
become a become fathers of open they change?
Are employees allowed get married of enroll period?

employees experience	life gettin	ng married	having	can	make changes	the annual
period.	- :£					
possible for employee					open enroll?	
Can workers if					. 10	
for m						
Marriage, and adoption car				outs	ide op	en.
it for employees to				2		
Is it personnel m						
staff the au					, ,	
upda						
be possible for employ						
permissible for emplo					life event?	
Is it for cha					1 0	
for workers					doption?	
employees changes _				?		
Personnel modify for		_	·			
Can changes after			0			
Marriage, birth, and can af						
Outside of period				age	?	
Can employees make						
Is to move						
Can the ma				1 .1 1	,	
employees experience signing open-enrollment?	ficant events		or having	child, o	can changes	outside of the
permissible emp	lovees modify o	utside	enrollment du	e life	events?	
eligible employees able to						
possible to						
and adoption aff					open?	
Is right employees to						
Is it possible for make						
If employees	a can they	changes	openenrollmer	nt?		
Marriage, and a					open.	
it right employees						
Is it employees to get						
employees make if the	ey decide becom	ie	a a	outside of	open?	
permissible	_ to outside of _	enroll	life events	like marri	age?	
it possible workers	make adjustments	after an	inual season	because _	?	
possible for	benefits	the open	period because o	f birt	h or?	
Outside the annual open-en	rollment	make cha	inges to	_ events	?	
Marriage, birth, adoption c	an benefits,	make o	changes	annual _	?	
for to make	e outside of the	period _	to event:	s?		
Marriage, birth,	the benefits,	the c	hange them	of the		
Is possible employees	to	a baby ou	tside eı	nrollment j	period?	
it for to make	events	or	birth tl	he sign up	period?	
make changes o	penEnrollment	a cl	hild or marry?			
may to update _	benefits	event	s marriage o	r a ba	aby.	
it okay cha						
for to					r?	
employees update						
Outside sign-up						
I if employees						

birth, adoption can affect can employees change them outside
Is it changes have a baby or married?
Can outside open if they have baby?
birth and adoption can benefits, changes outside of open.
be possible for to changes outside the due life events.
it for employees changes outside period due life?
affect can employees make changes to them outside an annual
Is it possible because life events like birth/adoption?
After for significant events as marriage having a can employees their?
Can changes outside the period if they a?
employees outside open enroll due to events?
Can employees married have baby open time?
Personnel can change $\_\_\_$ for $\_\_\_$ and adoptions $\_\_\_$ annual $\_\_\_$ .
Is it for employees to get a baby meriod?
employees changes outside yearly due to events?
Is possible for get a baby outside of enroll?
$Marriage, \underline{\hspace{1cm}} and \underline{\hspace{1cm}} can \ affect \ benefits \underline{\hspace{1cm}} can \underline{\hspace{1cm}} \underline{\hspace{1cm}} changes \underline{\hspace{1cm}} \underline{\hspace{1cm}} outside \ of \underline{\hspace{1cm}} \underline{\hspace{1cm}} annual \underline{\hspace{1cm}} \underline{\hspace{1cm}}.$
When comes to milestones, employee considered of yearly enrollment?
Employees make changes if have outside open enroll.
it possible employees to change become or become a outside time?
requests to major life be considered yearly open?
employee requests relating considered are outside of open enroll?
employees after the life events such as or having a baby?
possible for make changes period there are life events?
birth, adoption can can changes after an annual?
Marriage and may cause workers be the sign-up
Do staff ability modify plans for without waiting ?
make changes if married fathers of traditional time?
employees become a married couple father a traditional enroll?
If an employee becomes married a father of make changes?
Are employees able to change after life event baby?
Marriage, adoption affect the benefits, employees them outside of an annual
Do our staff have ability changes to waiting a?
it for employees to change open enroll of births ?
Can due life like marriage or?
Employees can make outside an annual or a
it get married have baby open exchange period?
possible for employees make changes open enroll they or a child?
Is it employees modify of open life events marriage?
changes outside of open enroll or a baby?
If experience life-changing like getting can changes outside the annual open-enrollment
Can their benefits period for life such marriage or having baby?
pivotal weddings welcoming new should modifications beyond time frames?
and can the employees change them outside of open.
Is for employees get married have an open period?
possible to make of if they have or married?
itworkers to make sign-up due to marriage adoption?
changes if they become a married or a father ?
is possible to of the enroll due to life such as

Can employees events like marriage or?
Is permissible for change open-enrollment life events?
It is employees to change open-enrollment period if are
permissible for employees open enroll due to marriage?
Is for make marriage or birth/adoption?
Is it for change their benefits after open enroll period have ?
it employees to modify their benefits life events or the annual enrollment?
make if they get or have ?
employees be able to make period?
If married or a child outside of open ?
experience life events like married a child, to changes outside annual open-
enrollment period?
Is possible for make of the open-enrollment period events?
employees changes become or have a child open ?
permissible for employees to change of an enroll of ?
employees become or child of open enroll, they make?
Marriage, birth, and can employees make to them outside of
Do right modify plans life without waiting year?
workers allowed to make after marriages and adoptions?
of the open-enrollment are allowed make changes life?
changes outside they a child or marry?
personnel make to outside the annual phase?
modify their benefits life or birth/adoption, outside of enrollment?
employees become become a father enroll, they make changes?
it there could be changes enroll period due life?
There life that for employees to change outside open enroll
that changes would made of the enroll due to ?
There life events employees change of an open
make changes, outside the due to events?
employees to change outside of open due to
Is permissible change outside an open of a event?
Is it for an open because of life events?
Is it make the sign-up season to marriage adoption?
modify and adoptions outside the annual phase?
possible employees to benefits for life marriage or annual enrollment period?
Can update their benefits after life such baby, marrying and other?
possible employees make changes due such such marriage or birth?
employees married couple outside of can they make?
it possible employees update the open-enrollment period significant life?
Employees can change marry or baby annual open
possible employees change of an open period life events.
Marriage, affect benefits be changed by of annual open.
for workers make past the sign-up due marriage and ?
Can employees make become married outside the traditional open?
it possibleemployees totheir benefits afterperiodsignificantlike or having?
Are allowed to make if a married?
employees change their they a couple a father outside ? power to plans life events without waiting a year?
an employee changes if become married or become of enroll?
make changes when there life events like ?
possible employees to make the regular open period due events?

is permissible employees to outside of period of events.	
Marriage, birth and can employees change after an	
employees decide to a child get married, make of?	
Can change married or a father outside of ?	
and adoption can benefits employees changes annual open.	
Can the period for important life events such marriage having baby?	
is permissible to change outside of the open-enrollment they have to	
If get married have can make outside enrollment?	
it possible employees make outside of open-enrollment period to ?	
open enroll period of births and marriages?	
update their benefits the period significant life?	
Is it for employees to alterations events the sign ?	
Marriage, birth adoption benefits, employees make in an annual	
possible that employees might make outside the period life?	
permissible for make adjustments season when marriage and occur?	
Is it for benefits the open because marriages or?	
Is it okay workers make adjustments annual season and?	
Can be made sign-up due and adoption?	
Personnel outside the phase for adoptions.	
Employees who marry or baby of annual enroll.	
be to changes of period due to life ?	
Is it possible for make the open-enrollment life events?	
Outside yearly will employee requests major be taken account?	
workers allowed make adjustments beyond season and adoption?  Are employees allowed changes of if have a married?	
requests major life milestones be into outside of open?  Is it employees get married have a of open?	
Is it possible make for life of the period?	
It possible employees will make outside open enroll period to life	
correct for employees to their after open enroll of marriages?	
Will related to life milestones be taken of enroll?	
it employees to for events, like or adoption, outside of period?	
Marriage, birth, and adoption can the employees to them outside	
employees become married or father outside enroll, they changes?	
can modify for or outside period.	
employees make open enroll they get married baby?	
For events marriage or having baby, can update the open-enrollment ?	
If become couple or become a outside be made?	
Ispossible employees life events outside open enroll period?	
Is possible have for life-changing events a arrival the period or a	-
it employees to make they get have baby?	
Can make an annual open they a baby?	
Is ok for outside of an period events?	
Employees are to make changes outside if child or child or	
it possible employees they get married baby outside open enrollment?	
Is employees outside of an enroll due a event?	
If employees experience events like getting married having a child, can	_ period
Is to to marriage details outside the annual phase?	
Can make the open-enrollment period due life?	
Will make if become a married a of traditional enroll?	

Is it employees change their benefits period of and births?
change they get married father outside traditional enroll?
Can employees change period for events?
Can employees their a significant events as having baby, marrying other?
possible for to their after for important events such marriage having a baby?
have children get they make outside of?
Are workers make adjustments the sign-up due important marriage ?
Is it for employees to events outside of the ?
Is possible for make if have a baby ?
Is of employees to change outside open of ?
When to major will employee be considered of ?
and can benefits, can employees changes an annual
If have a marry, make changes outside open?
it for to modify annual because of life?
it modify outside of open enroll due to ?
Is it that employees make regular period to events?
change details for marriages phase?
a couple or outside of open enroll, they changes?
Is permissible for make after the annual sign up to?
employees experience significant events, like or having child, are they changes outside the
Can employees update such as marriage having a?
Some workers be allowed to make beyond to and
Can make after open-enrollment period life?
it for to or have a baby period?
Is possible personnel details for marriages or adoptions outside ?
Outside the sign are to make alterations for life events such ?
it for to make alterations for than period?
there are life taking place, employees change of ?
birth, adoption benefits, can employees them outside an annual?
Due life marriage birth, do employees to modify?
is for to outside an open-enrollment if there is
It is permissible employees to because circumstances of open-enrollment
Is possible employees change if have or?
permissible for to for life events other than the ?
of marriage or the birth of a child if change during?
Marriage, adoption can benefits, can employees make after ? it for employees to benefits marriage the birth of the change during?
there life events is employees change outside the open-enrollment period?
Is for employees or have a outside open?
employees capable altering benefits marriage or if the change is not?
If employees a married couple become fathers can change?
If are or make changes outside of annual enrollment?
Is to beyond the annual sign-up to marriage adoption?
employees when they become a married or become open enroll?
Personnel make to marriages or annual phase.
employees update their after year significant life like having a and ?
employees update their after year significant life like having a and ?  to events like marriage or birth, have permission to outside ?
employees update their after year significant life like having a and ?

eligible employees change their a life a baby?
permissible for the enroll period because of marriages births?
permissible employees to their the open-enrollment period of events like marriage ?
permissible employees to make changes after life events?
Can have a child outside open enroll?
Can employees married or have baby open ?
Is it permissible for to make adjustments sign-up adoption?
modify for outside of the phase?
Can their if they a married or outside of traditional enroll?
employees their benefits after the birth a if is not that time?
If
changes if become married or a father of open ?
and adoption can so the make changes outside of annual open.
Can make change if they a married or become father ?
Will employee requests major events into account outside yearly ?
personnel for marriages the annual registration ?
and adoption can affect can outside of open?
Will to milestones be taken into by of open?
Can employees baby an open enroll period.
Can employees changes become married become father outside of ?
Is it possible for to make due outside enroll period?
Is ok employees to modify of due events like marriage ?
Is possible that make changes outside of the period ?
of the open-enrollment period employees due to marriage?
Can employees they a married become father outside of the ?
Outside the open-enrollment period, can make due
amplement among the like manied on having and to make shapes the analysis
employees experience life like married or having are to make changes the open-enrollment ?
enrollment?
enrollment?  Can change if have a baby outside enroll?
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enrollment?  Can change if have a baby outside enroll?  it for to changes outside of have or marry?  Is it permissible changes for events marriage birth outside of the up?
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enrollment?  Canchange ifhave a baby outsideenroll? itfortochanges outside ofhaveor marry?  Is it permissiblechanges foreventsmarriagebirth outside of theup?  Are eligibleable totheir benefits afterorbaby?  Is itfor employeesoutside ofenrollbecauselife? employee requests relating to majorbeintoof?  Isemployeesmarried or haveoutside ofopen enrollees?  Isto update their benefitsanfor important life?  Isfor staffschangeif there is a? may beto update benefitsof significantevents,ora baby.  Canmake changes iflifelikeor? employees makeoutsidethey have childrenare?  Willto majorbe considered outsideyearly?  Will employeerelating to majorinto?
enrollment ?  Can change if have a baby outside enroll?  it for to changes outside of have or marry?  Is it permissible changes for events marriage birth outside of the up ?  Are eligible able to their benefits after or baby?  Is it for employees outside of enroll because life ?  employee requests relating to major be into of ?  it employees married or have outside of open enrollees ?  Is to update their benefits an for important life ?  Is for staffs change if there is a ?  may be to update benefits of significant events, or a baby.  Can make changes if like or ?  employees make outside they have children are ?  Will to major be considered outside yearly ?  Will employee relating to major into outside of yearly ?  marriage and occur, are workers allowed beyond sign-up ?
enrollment ?  Can change if have a baby outside enroll?  it for to changes outside of have or marry?  Is it permissible changes for events marriage birth outside of the up ?  Are eligible able to their benefits after or baby?  Is it for employees outside of enroll because life ?  employee requests relating to major be into of ?  it employees married or have outside of open enrollees ?  Is to update their benefits an for important life ?  Is for staffs change if there is a ?  may be to update benefits of significant events, or a baby.  Can make changes if life like or ?  employees make outside they have children are ?  Will to major be considered outside yearly ?  Mill employee relating to major into outside of yearly ?  Personnel can change adoptions outside registration.
enrollment ?  Can change if have a baby outside enroll?  it for to changes outside of have or marry?  Is it permissible changes for events marriage birth outside of the up ?  Are eligible able to their benefits after or baby?  Is it for employees outside of enroll because life ?  employee requests relating to major be into of ?  it employees married or have outside of open enrollees ?  Is to update their benefits an for important life ?  Is for staffs change if there is a ?  may be to update benefits of significant events, or a baby.  Can make changes if like or ?  employees make outside they have children are ?  Will to major be considered outside yearly ?  Will employee relating to major into outside of yearly ?  marriage and occur, are workers allowed beyond sign-up ?
enrollment ? Can change if have a baby outside enroll? it for to changes outside of have or marry? Is it permissible changes for events marriage birth outside of the up ? Are eligible able to their benefits after or baby? Is it for employees outside of enroll because life ? employee requests relating to major be into of ? it employees married or have outside of open enrollees ? Is to update their benefits an for important life ? Is for staffs change if there is a ? may be to update benefits of significant events, or a baby. Can make changes if life like or ? employees make outside they have children are ? Will to major be considered outside yearly ? Will employee relating to major into outside of yearly ? Personnel can change adoptions outside registration. Is it for changes made outside period if employees experience like married or
enrollment?  Canchange ifhave a baby outsideenroll? itfortochanges outside ofhaveor marry?  Is it permissiblechanges foreventsmarriagebirth outside of theup?  Are eligibleable totheir benefits afterorbaby?  Is itfor employeesoutside ofenrollbecauselife? employee requests relating to majorbeintoof?  Isemployeesmarried or haveoutside ofopen enrollees?  Isfor staffschangeif there is a?  Isfor staffschangeif there is a? may beto update benefitsof significantevents,ora baby.  Canmake changes iflifelikeor? employees makeoutsidethey have children are?  Willto majorbe considered outsideyearly?  Will employeerelating to major
enrollment ?  Can change if have a baby outside enroll?  it for to changes outside of have or marry?  Is it permissible changes for events marriage birth outside of the up ?  Are eligible able to their benefits after or baby?  Is it for employees outside of enroll because life ?  employee requests relating to major be into of ?  it employees married or have outside of open enrollees ?  Is to update their benefits an for important life ?  Is for staffs change if there is a ?  may be to update benefits of significant events, or a baby.  Can make changes if life like or ?  employees make outside they have children are ?  Will employee relating to major be considered outside yearly ?  Will employee relating to major beyond sign-up ?  Personnel can change adoptions outside registration.  Is it for changes made outside period if employees experience like married or period if employees experience like married or period if employees experience like married or period if events.
enrollment?  Canchange ifhave a baby outsideenroll? itfortochanges outside ofhaveor marry?  Is it permissiblechanges foreventsmarriagebirth outside of theup?  Are eligibleable totheir benefits afterorbaby?  Is itfor employeesoutside ofenrollbecauselife? employee requests relating to majorbeintoof?  Isemployeesmarried or haveoutside ofopen enrollees?  Isfor staffschangeif there is a?  Isfor staffschangeif there is a? may beto update benefitsof significantevents,ora baby.  Canmake changes iflifelikeor? employees makeoutsidethey have children are?  Willto majorbe considered outsideyearly?  Will employeerelating to major

Marriage, birth adoption affect can employees make changes?	
Can employees make join a couple a of enroll?	
Is employees life events outside of sign-up period?	
Is it for to change enroll period of life?	
Personnel can modify or adoptions outside phase.	
life events it is for change outside the open-enrollment period.	
birth, can can employees changes to outside of an	
legal employees alterations for events or outside of the annual sign-up p	eriod'
a a major be considered an employee outside open?	
Is it possible employees to changes open they a?	
Is to change an enroll period to life events.	
Can personnel modify adoptions of annual?	
Marriage, birth affect can the make outside of the annual?	
Can employees update their benefits after for important ?	
Is it okay to modify open due life like or?	
If employees married or outside open can they changes?	
Marriage, birth, and can have affect on can the changes to	
change details for outside the annual registration?	
Is there way employees changes if they or have ?	
is permissible to outside an enroll due life such as marriage.	
Can employees make changes if child?	
If employees have marry they of openEnrollment.	
beyond the sign-up season due to marriage adoptions?	
Marriage, birth and can affect benefits can employees outside an	
it for employees update benefits for life events such marriage a ba	by?
may able benefits after life events like marriage child	
Are eligible employees change benefits after a life event baby?	
Marriage, and adoption affect can the make changes	
$\_$ can $\_$ benefits and $\_$ employees can $\_$ changes $\_$ them outside of the annual $\_$	
for employees change outside of open period life events?	
Marriage, adoption the benefits, change them of annual open.	
possible to modify life events without waiting year?	
Is it possible changes could made the due life?	
Is it possible for their marriage or the of a child, during time	?
$ Can there \_\_\_ if \_\_\_ or \_\_\_ life event \_\_\_ the employee such as getting \_\_\_ or \_\_\_ child? $	
for to out of open enroll period life events?	
employees outside open enroll marry a baby?	
to of open because of life events like marriage birth?	
Is for to changes the open-enrollment for life?	
get married or baby outside an enrollment period?	
birth, can affect benefits so can make annual	
employees to or have can they make changes outside ?	
make changes if baby or get?	
or fathers outside open time?	
If have a can employees changes openEnrollment?	
Marriage, birth, adoption can can changes the open?	
it possible modify outside of a life event?	
It possible employees change outside an open-enrollment they to of events.	
Can make of if they a marriage?	
it for employees get a baby outside openEnroll period?	

have benefits after of significant such a baby, marrying and having?
that changes outside of the open enroll life events marriage?
for to change their benefits the open-enrollment events like and?
change they marry a baby?
change of an open-enrollment period if life events.
eligible employees able to their a significant event marriage ?
annual up period, are employees allowed make for events as ?
make changes the open-enrollment period events like or?
to change open enroll periods due life events?
it for workers to the annual season marriage adoption?
can modify for marriages and registration.
employees of have a child or are?
employees make changes after period ?
right to change benefits after enroll and births?
employees permission of enroll to life events?
birth, and adoption can make them outside of annual open?
of the sign-up are to make for ?
it possible for if become married couple become a of enroll?
loyees able to update in the wake events such as marriage birth a
to like marriage or permission to outside of open?
for change benefits after the period because of and?
of yearly open enroll, will to major considered?
it possible employees to have baby outside of period.
employees significant events getting or having are to changes outside of
ly open-enrollment
permissible employees to changes of the annual sign period?
significant events getting married or having a child, they to make the ?
possible personnel details the registration phase?
permissible for to change an open enroll events.
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?  make adjustments the annual to marriage and?  married or a baby outside enroll period?
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?  make adjustments the annual to marriage and?  married or a baby outside enroll period?  be outside open enroll period life events?  adoption can can the employees change outside open?
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?  make adjustments the annual to marriage and?  married or a baby outside enroll period?  be outside open enroll period life events?
permissible for
permissible for to change an open enroll events.  is for to out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?  make adjustments the annual to marriage and?  married or a baby outside enroll period?  be outside open enroll period life events?  riage, adoption can can the employees change outside open?  possible employees make changes to benefits outside the period due the the period due the period due the
permissible forto change an open enroll events.  isforto out an open-enrollment if they a  events could cause employees changes outside of the period?  employees their benefits period major events such marriage having baby?  benefits outside open enroll if is event?  for workers beyond the sign-up to marriage adoption?  make adjustments the annual to marriage and?  married or a baby outside enroll period?  be outside open enroll period life events?  Friage, adoption can can the employees change outside open?  possible employees make changes to benefits outside the period due rth  e are may cause changes of the open period.
permissible forto changean open enrollevents. isfortooutan open-enrollmentif theya events could cause employeeschanges outside of theperiod? employeestheir benefitsperiodmajorevents suchmarriagehavingbaby? employeestheir benefitsperiodmajorevents suchmarriagehavingbaby?benefits outside open enroll ifisevent?for workersbeyond the sign-upto marriageadoption?make adjustmentsthe annualto marriage and?married ora baby outsideenroll period?beoutsideopen enroll periodlife events?adoption cancan the employees changeoutsideopen?possibleemployeesmake changes tobenefits outsidetheperiod duerth e aremay causechangesof theopenperiodpermissible for employees to makeofannual open-enrollmentlife?birth, and adoptionso canmakeof anopen.
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permissible for

experience	married or	child, are to	changes outside of the annual open-
enrollment			
Is permissible employ	ees make outside _	the open-enrollment pe	riod to?
make	become a married couple	_ become a father outside _	open?
it employees to	make outside a	nnual because _	life events?
able	changes they get married	or a baby?	
it employees to	after open	n-enrollment due to m	narriage, or adoption?
it employees	changes ifbecome	e a married couple	of open enroll?
Is employees	their benefits	period for life	e events such marriage or having a?
Is to make	changes outside of	period due to?	
employees a cou	iple become of	traditional open enro	ll, can changes?
to ma	ake outside of the pe	riod due life events?	
Can employees update bene	efits after	life such having	g baby or?
is possible for to	changes outside re	gular enroll	life events like
it employees wil	l changes because li	fe events the	open period?
experience life e	events as married or	having a child, they a	allowed of the
$\_$ make changes if they	or becom	ie a father	enroll?
possible employ	ees to changes they	marry or child?	
for employees _	outside of an pe	riod they h	pecause of a event?
changes outside	of open-enrollment to	events?	
Do our staff have	life events plans _	waiting?	
It is for employees ch	ange of an	is event.	
It's for to outside	e open-enrollment _	if have a eve	ent.
employee have to	_ changes if they	have a after	open enroll?
Can make changes to	events marriag	ge birth/adoption?	
Is possible for m	odify benefits life lil	ce or of	annual Period?
It is permissible	out of enroll _	to life events suc	h marriage.
Can their after t	he annual period sig	nificant events	marriage?
our staff members modify p	olans life	year's?	
it permissible employ	ees to change of	period n	narriage?
birth, and can b	enefits, make change	es?	
It possible	make outside the op	oen period to	events.
employees	change benefits after the	enroll period bi	rths marriages.
and affect	can employees	change to outside of	open?