# Benjamin A. Staton, PhD

Columbia River Inter-Tribal Fish Commission 700 NE Multnomah St., Ste. 1200 Portland, OR 97232 **■** bstaton@critfc.org **♦** (503) 731-1248

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## **EDUCATION**

2016–2019 | PhD in Fisheries Management, Auburn University
 2014–2016 | MSc in Fisheries Management, Auburn University

2009–2013 | BSc in Fisheries and Wildlife Biology and Management (with Honors), Michigan State University

## **EXPERIENCE**

## 2019-Present

CRITFC Portland, OR Dr. Seth White

#### 2016-2019

Auburn University
Auburn, AL
Dr. Matt Catalano

#### **Quantitative Fisheries Scientist**

- · Lead collaborative development of Columbia River spring Chinook salmon life cycle models
- · Evaluate the likely impacts of habitat restoration and climate change on population status
- Provide general quantitative support for fisheries analyses

#### **Graduate Research Assistant (PhD)**

- Developed simulation models for use in salmon management strategy evaluations
- · Assessed the reliability and utility of salmon run timing forecast models
- Simulation-tested hierarchical Bayesian models for multi-stock spawner-recruit analysis
- · Assessed methods for updating estimates of salmon run size using Bayesian inference
- Built an interactive tool to allow managers and stakeholders to evaluate risks and trade-offs of harvesting based on the most current run assessment information
- Extensive use of programs R, JAGS, and BUGS for specifying and fitting models
- Presented research findings to subsistence fishery stakeholders, area biologists, and managers and lead these groups through participatory modeling exercises
- · Aided in teaching population dynamics and quantitative fisheries assessment courses

#### 2016-2019

Yukon Delta NWR USFWS Bethel, AK Dr. Lew Coggins

## Pathways Student

- Produced daily assessments of incoming salmon runs and distribute to all interested parties
- Developed and applied methods to estimate effort and harvest in subsistence fishery openings
- Served as a technical advisor to the federal in-season harvest manager
- Worked closely with state and tribal management organizations
- Frequently presented findings from run assessments including run size estimates, harvest estimates, and risk analyses to decision-makers and stakeholders

#### 2014-2015

Auburn University Auburn, AL Dr. Matt Catalano

#### **Graduate Research Assistant (MSc)**

- Tested the sensitivity of integrated Bayesian population models for stock assessment
- Conducted age-structured spawner-recruit analyses for Alaska Chinook salmon stocks
- Developed a habitat-based model for deriving biological reference points for data-poor stocks
- Assisted other graduate students with field, laboratory, and statistical work

#### 2013 May-Oct

Indiana DNR Martinsville, IN Rhett Wisener

#### **Fisheries Field Technician**

- Aided in standardized fish sampling of reservoirs and streams
- Use boat and tow-barge electrofishers, gill nets, and trap nets
- Completed other tasks as needed: data entry, scale pressing/aging, and gear maintenance

#### 2012 Jun-Aug

Marine Sci. Institute Port Aransas, TX Dr. Ben Walther

## **Undergraduate Research Assistant (NSF-REU)**

- Sampled fish and invertebrates with bottom trawls on coastal vessels
- Extracted, embedded, sectioned, photographed, and measured otoliths
- Compiled and organized data and conducted statistical analyses

## PEER-REVIEWED PUBLICATIONS

#### In Press

- H.M. Nuetzel, P.F. Galbreath, **B.A. Staton**, C.A. Crump, L.M. Naylor, and G.E. Shippentower. Improved productivity of naturalized spring Chinook salmon following reintroduction from a hatchery stock in Lookingglass Creek, Oregon. *Canadian Journal of Fisheries and Aquatic Sciences*. Accepted Oct 2022;
- L. Horne, D. DeVries, R. Wright, E. Irwin, **B.A. Staton**, H. Abdelrahman, and J. Stoeckel. Thermal performance of the electron transport system Complex III in seven Alabama fishes. *Journal of Experimental Zoology, Part A: Ecological and Integrative Physiology*. Accepted Oct 2022;

2022

- B.M. Connors, M.R. Siegle, J. Harding, S. Rossi, **B.A. Staton**, M.L. Jones, M.J. Bradford, R. Brown, B. Bechtol, B. Doherty, S. Cox, and B.J.G. Sutherland. Chinook salmon population diversity contributes to fishery stability and trade-offs with mixed-stock harvest. *Ecological Applications*, 32(8):e2709.
- **B.A. Staton**, C. Justice, S. White, E.R. Sedell, L.A. Burns, and M.J. Kaylor. Accounting for uncertainty when estimating drivers of imperfect detection: An integrated approach illustrated with snorkel surveys for riverine fishes. *Fisheries Research*, 249:106209.
- A. Bass, A. Bateman, B. Connors, **B.A. Staton**, E. Rondeau, G. Mordecai, A. Teffer, K. Kaukinen, S. Li, A. Tabata, D. Patterson, S. Hinch, and K. Miller. Identification of infectious agents in early marine Chinook and coho salmon associated with cohort survival. *FACETS*, 7:742–773.

2021

- **B.A. Staton**, M.J. Catalano, S.J. Fleischman, and J. Ohlberger. Incorporating demographic information into spawner–recruit analyses alters biological reference point estimates for a western Alaska salmon population. *Canadian Journal of Fisheries and Aquatic Sciences*, 78(12):1755–1769.
- P.F. Galbreath, **B.A. Staton**, H.M. Nuetzel, C.A. Stockton, C.M. Knudsen, L.R. Medeiros, I.J. Koch, W.J. Bosch, and A.L. Pierce. Precocious maturation of hatchery-raised spring Chinook salmon as age-2 minijacks is not detectably affected by sire age. *Transactions of the American Fisheries Society*, 151(3):333–346.
- M.J. Kaylor, C. Justice, J.B. Armstrong, **B.A. Staton**, L.A. Burns, E. Sedell, and S.M. White. Temperature, emergence phenology and consumption drive seasonal shifts in fish growth and production across riverscapes. *Journal of Animal Ecology*, 90(7):1727–1741.

2020

- **B.A. Staton**, M.J. Catalano, B.M. Connors, L.G. Coggins Jr., M.L. Jones, C.J. Walters, S.J. Fleischman, and D.C. Gwinn. Evaluation of methods for spawner-recruit analysis in mixed-stock Pacific salmon fisheries. *Canadian Journal of Fisheries and Aquatic Sciences*, 77(7):1149–1162.
- B.M. Connors, **B.A. Staton**, L.G. Coggins Jr., C.J. Walters, M.L. Jones, M.J. Catalano, D.C. Gwinn, and S.J. Fleischman. Incorporating harvest population diversity trade-offs into harvest policy analyses of salmon management in large river basins. *Canadian Journal of Fisheries and Aquatic Sciences*, 77(6):1076–1089.

2019

- **B.A. Staton** and M.J. Catalano. Bayesian information updating procedures for Pacific salmon run size indicators: Evaluation in the presence and absence of auxiliary migration timing information. *Canadian Journal of Fisheries and Aquatic Sciences*, 76(10):1719−1727. 

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- A.P. Moses, **B.A. Staton**, and N.J. Smith. Migratory patterns of Chinook salmon bound for the Kwethluk and Kisaralik Rivers using radio telemetry, 2015-2016. *Submitted to the Journal of Fish and Wildlife Management*, 10(2):419–431.

2017

- **B.A. Staton**, M.J. Catalano, T.M. Farmer, A. Abebe, and F.S. Dobson. Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. *Fisheries Research*, 194:9–21.
- D.A. Dippold, G.D. Adams, T.M. Farmer, and **B.A. Staton**. Maximize your meeting: A student's guide to AFS meetings. *Fisheries*, 42(4):187–189.
- **B.A. Staton**, M.J. Catalano, and S.J. Fleischman. From sequential to integrated Bayesian analyses: Exploring the continuum with a Pacific salmon spawner-recruit model. *Fisheries Research*, 186:237–247.
- L.M. White, M.E. Meade, and **B.A. Staton**. Physiological ecology of four endemic Alabama species and the exotic Asiatic weatherfish, *Misgurnus anguillicaudatus* (Cantor, 1842). *Southeastern Fishes Council Proceedings*, 1(57).

## **GREY LITERATURE PUBLICATIONS**

- **B.A. Staton**. Improving the Kuskokwim in-season salmon harvest estimation workflow. Project summary report, Quantitative Ecological Services, LLC, Portland, OR, Nov.
  - S. White, C. Justice, L. Burns, **B. Staton**, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2020. Technical Report 21-02, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr.
- S. White, C. Justice, L. Burns, **B. Staton**, D. Graves, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2019. Technical Report 20-04, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr.
- B.M. Connors, L.G. Coggins Jr., **B.A. Staton**, M.L. Jones, C.J. Walters, and D.C. Gwinn. Harvest-population diversity tradeoffs for Kuskokwim Chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Jul.
  - **B.A. Staton**. Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska. PhD thesis, Auburn University, Auburn, AL, May.
  - M.J. Catalano, **B.A. Staton**, L.G. Coggins Jr., M.L. Jones, and Z. Liller. In-season management policies for kuskokwim chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Apr.
- **B.A. Staton**. In-season harvest and effort estimates for 2018 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK.
  - B.A. Staton. Intro to R for Natural Resource Scientists.
  - M.J. Catalano and **B.A. Staton**. Run timing forecast models for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative.
  - B.A. Staton. In-season Chinook salmon Bayesian risk assessment tool: Technical documentation.
  - B.A. Staton. In-season Chinook salmon Bayesian risk assessment tool: User manual.
- **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2017 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK.
- **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2016 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK.
  - M.J. Catalano, **B.A. Staton**, T.M. Farmer, D.C. Gwinn, and S.J. Fleischman. Evaluating assessment strategies for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative.
- **B.A. Staton**. Assessment strategies for data-limited Chinook salmon stocks of Western Alaska. Master's thesis, Auburn University, Auburn, AL, Dec.
  - **B.A. Staton**, M.J. Catalano, L.G. Coggins, D.C. Gwinn, and B. Bechtol. Description of the Kuskokwim River Chinook salmon run reconstruction and an investigation of data weighting. Technical report, Invited Independent Model Review Team.
- **B.A. Staton**, M.J. Catalano, and S.J. Fleischman. Overview of the Kuskokwim River Chinook salmon stock assessment and the application of a Bayesian state-space run reconstruction with integrated stock-recruitment productivity. Semi-annual report for funding agency AYK SSI

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# **PROFES**

2015 2014

1 Total: Society Conference (1)

FESSIONAL PRESENTATIONS		
2022	Sensitivity of S <sub>MSY</sub> to temporally changing demographics in Kuskokwim River Chinook salmon. Annual National AFS Meeting, Spokane, WA, Aug An integrated model for quantifying covariates of detectability: Illustrated with snorkel surveys for riverine juvenile salmonids. Annual National AFS Meeting, Spokane, WA, Aug Grande Ronde spring Chinook life cycle model: Modeling framework and description of freshwater	
2021	juvenile dynamics. Adaptive Management Implementation Plan Summer Meeting, Jun Grande Ronde spring Chinook life cycle model: Model update/overview. Grande Ronde Model Water- shed Life Cycle Modeling and Restoration Scenarios Workshop, Nov	
	Grande Ronde spring Chinook life cycle model: update and overview. Invited Presentation to Grande Ronde Model Watershed ATLAS Implementation Team, Feb	
2020	A hierarchical approach to joint estimation of juvenile salmonid abundance and probability of detection.  Annual Oregon Chapter AFS Meeting, Bend, OR, Mar	
	Rethinking methods for quantifying snorkel survey detection efficiency. CRITFC Brown Bag Seminar, Portland, OR, Feb	
2019	State-space models for estimating sub-population diversity in mixed-stock Pacific salmon fisheries.  Annual National AFS Meeting, Reno, NV, Sep	
	Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska. Departmental Exit Seminar, Auburn, AL, May	
2018	The expected value of information for intra-annual harvest management in Pacific salmon fisheries.  Annual National AFS Meeting, Atlantic City, NJ, Aug	
	Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in Pacific salmon fisheries. Annual Western Division AFS Meeting, Anchorage, AK, May	
	Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon.  Annual Western Division AFS Meeting, Anchorage, AK, May	
	A decision support tool for considering Kuskokwim Chinook salmon harvest targets during the run. A presentation to Kuskokwim River Salmon Managers, Bethel, AK, Apr	
2017	Problems and solutions in the assessment of mixed-stock salmon fisheries. Invited Guest Speaker, Quantitative Group Seminar Series, University of British Columbia, Vancouver, BC., Dec In-season simulation models for assessing the potential value of information for community-based monitoring activities in the Kuskokwim River: Part Two. NCEAS Working Group Meeting, Santa	
	Barbara, CA, Oct Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in	
	Pacific salmon fisheries. Annual National AFS Meeting, Tampa, FL, Aug In-season simulation models for assessing the potential value of information for community-based	
	monitoring activities in the Kuskokwim River: Part One. NCEAS Working Group Meeting, Bethel, AK, May	
	Run timing forecast models for Kuskokwim River Chinook salmon and their utility for in-season management. Stakeholder Capacity Building Workshop, Bethel, AK, May	
	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part	
	Three. Stakeholder Capacity Building Workshop, Bethel, AK, May Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon.	
2016	Annual Southern Division AFS Meeting, Oklahoma City, OK, Feb	
2016	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part Two. Stakeholder Capacity Building Workshop, Bethel, AK, Dec	
	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part	
	One. Stakeholder Capacity Building Workshop, Bethel, AK, Feb Estimation of stock-specific productivity to assess trade-offs in mixed-stock Pacific salmon fisheries.  Joint Meeting of the AL and GA AFS State Chapters, Columbus, GA, Feb	

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4 Total: graduate student seminar (2); society conference (1); agency meeting (1)

# **GRANTS & AWARDS**

2021–2023	Kuskokwim Salmon In-Season Harvest Predictive Tools. Awarded to Quantitative Ecological Services, LLC by the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Administered Under Bering Sea Fisherman's Association Project AC-2016; \$57,070
2021	Improving the Kuskokwim In-Season Salmon Harvest Estimation Workflow. Awarded to Quantitative Ecological Services, LLC by the Kuskokwim River Inter-Tribal Fish Commission, Adminstered Under Bering Sea Fisherman's Association Projects AC-2101 and AC-2105; \$20,328
2018	Swingle Award for Best PhD Student, Auburn University SFAAS
2016–2018	Run Timing Forecast Models for Kuskokwim River Chinook Salmon. Awarded to M. J. Catalano, B. A. Staton, and T. M. Farmer by the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative; \$110,478
2014–2018	Travel funds to conduct graduate work by participating in meetings, scientific conferences, and working groups. Auburn University; \$15,000+
2014–2018	Three separate travel awards to present research at scientific conferences. Auburn Chapter of the American Fisheries Society; \$500
2015	Swingle Award for Best MSc Student, Auburn University SFAAS
2013	Graduated with Honors from Michigan State University with a BSc (GPA 3.91)
	Niles R. Kevern Scholarship for Excellence in Undergraduate Studies in Fisheries and Wildlife

# **TEACHING**

2022			
Co-instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Spokane, WA, Aug (8*)		
Sole Instructor	Intro Topics in Bayesian Inference, Annual MTAFS Virtual Meeting, March (4)		
2021			
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual WDAFS Virtual Meeting, May (16)		
2020	DUOQUIAGO ( . Fish Bishesiste Assest AFO Vita shakesi's e Occu(40)		
Lead Instructor <b>2019</b>	BUGS/JAGS for Fish Biologists, Annual AFS Virtual Meeting, Sep (16)		
Sole Instructor	BUGS/JAGS for Fish Biologists, CRITFC Main Office, Portland, OR, Nov (16)		
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Reno, NV, Sep (16)		
2018	2000/07/00 for their Biologists, turnout realismant in a mostaling, thems, thu, cop (10)		
Lead Instructor	Intro to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)		
Guest Lecturer	Bayesian Methods in Biology, Auburn University, Sep (3)		
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Atlantic City, NJ, Aug (16)		
Teaching Assistant	Fish Population Dynamics, Auburn University, Spring (12)		
2017			
Sole Instructor	Intro to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)		
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Tampa, FL, Aug (16)		
Teaching Assistant	Quantitative Assessment of Fish Populations, Auburn University, Spring (12)		
Co-instructor	Graphing and Fisheries Modeling with R, Southern Division AFS Meeting, Feb (8)		
2016			
Sole Instructor	Intro to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)		
Guest Lecturer	Bayesian Methods in Biology, Auburn University, Sep (3)		
Lead Instructor Teaching Assistant	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Kansas City, MO, Aug (16) Fish Population Dynamics, Auburn University, Spring (12)		
2015	rish ropulation by hamiles, Aubum oniversity, Spring (12)		
Sole Instructor	Intro to R for Natural Resource Scientists, Auburn University, AL, Autumn (12) & Spring (10)		
Teaching Assistant	Intro to BUGS for Fish Biologists, Annual National AFS Meeting, Portland, OR, Aug (8)		
Guest Lecturer	Bayesian Methods for Salmon Stock Assessment, Auburn University, AL, Mar (3)		
2014	, , , , , , , , , , , , , , , , , , , ,		
Teaching Assistant	Intro to R in Fisheries, Dauphin Island Sea Lab, AL (8)		
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<sup>\*</sup>Numbers in parentheses represent the total hours of active instruction