

# Quentin-Gabriel Thurier

quentin.thurier@gmail.com | +64 29 127 2170 | 

Seasoned machine learning practitioner with 5 years of experience in productionising models, 10+ years of experience in data science and a proven track record in enabling teams to do their best work.

## EXPERIENCE

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### Senior ML Engineer

**Decoded Health**, New Zealand

*June 2023 – Present*

- Reduced human-in-the-loop costs by rolling out a patient conversation summarisation service with FastAPI.
- Established standards for data versioning and machine learning services observability on a Google Cloud Platform stack.
- Improved clinical named entity recognition F1-score by 23% using OpenAI API.

### Senior Applied Scientist

**Xero**, New Zealand

*November 2020 – May 2023*

- Saved 1.5M small businesses 10,000+ hours of manual data entry per month by rolling out a machine learning API to make bank reconciliation recommendations. This API serves 4M+ requests per day and helps bookkeepers across the world.
- Led the deep learning research, developing, reviewing and deploying 50+ model candidates with TensorFlow and AWS.
- Simplified a PySpark data pipeline by halving the codebase and driving its migration to Snowflake and Prefect.
- Streamlined and aligned experiment documentation across 4 cross-functional pods by integrating Jira and Confluence.
- Managed 1 applied scientist and 3 graduates among which 2 became ML engineers.
- Patented 3 inventions in collaboration with the intellectual property team.

### NLP Engineer

**PredictHQ**, New Zealand

*May 2019 – November 2020*

- Brought the company to a leading position in the events (concerts, conferences and sports) data providers space by reducing its records duplication rate to 3% after rolling out a random forest classifier for event entity resolution with scikit-learn.
- Improved by a factor of 10 the level of granularity of events categorisation by rolling out an ontology-based classifier using spaCy, improving downstream machine learning models' performance.
- Led a 3-member team to deliver a gradient boosting regression model for concert events attendance prediction that decreased the mean absolute error down to 1000 attendees.

### Data Scientist

**Orion Health**, New Zealand

*2017 – April 2019*

- Rolled out an ensemble classifier using scikit-learn to predict post stroke outcomes into Auckland North Shore Hospital, achieving an area under the ROC curve of 94% on inpatient death outcomes.
- Managed a \$300,000+ research budget and led a cross-functional 8-member team to deliver 2 interpretable machine learning models and 1 article in a peer-reviewed journal with 20% acceptance rate.
- Initiated 2 product features by delivering deep learning prototypes with TensorFlow and Keras.
- Enabled deep learning research in the team by building a GPU workstation with a \$8,000 budget.
- Presented research projects at 3 health informatics conferences and 2 ministries.
- Mentored 3 data scientists and supervised 4 interns, among which 1 became a data scientist.

### Data Scientist

**Qrious**, New Zealand

*2016*

- Delivered geospatial insights using mobile phone activity and public Wi-Fi data with Python and Spark.

### Data Manager

**NetBooster**, France

*2015*

- Implemented digital marketing solutions with Python leveraging web server logs data on Google Cloud Platform.

### Statistician

**Société Générale**, France

*2011 – 2013*

- Implemented a network analysis and unsupervised machine learning software to prevent unauthorized trading.

## SKILLS

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### Languages

Python, Bash, SQL, R

### Technologies and Tools

TensorFlow, scikit-learn, spaCy, Snowflake, Prefect, Spark, AWS, Google Cloud Platform, Git, Docker

### Science

Deep Learning, ML, NLP, Statistics, Probability, Linear Algebra

## EDUCATION

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|------------------------------|-------------------|-------------|
| Post Master's Degree (ML)    | Telecom ParisTech | 2014        |
| Master's Degree (Statistics) | ENSAI             | 2005 – 2010 |

## PATENTS

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|  |      |
|--|------|
| Method, Program, and Apparatus for Processing Sensitive Data   | 2023 |
| Described a hashing scheme that maintains a low collision rate while training machine learning models on bank statement records in a privacy preserving setting. |      |
| Methods and Systems for Training Attribute Prediction Models   | 2023 |
| Introduced a custom loss that integrates accounting knowledge to improve machine learning models' performance when classes follow a hierarchy.                   |      |
| Transaction Data Processing Systems and Methods  | 2022 |
| Described a machine learning system to make bank reconciliation recommendations to save time for bookkeepers and accountants.                                    |      |

## RESEARCH

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|---|------|
| Physician understanding, explainability, and trust in a hypothetical machine learning risk calculator, <i>JAMIA</i>   | 2019 |
| Surveyed 1000+ physicians to investigate the association between physicians understanding of machine learning outputs, their ability to explain these to patients, and their willingness to trust these, using various explainability methods. This article has been cited 98 times.                          |      |
| Smart MedRec: Using machine learning for reading dose instructions and incorporating this in a software, <i>HINZ</i>  | 2019 |
| Introduced a promising avenue to improve medication reconciliation, hence patient safety, by achieving 81% accuracy with a deep learning model trained to parse medication dosage instructions.   |      |
| Inspecting a machine learning based clinical risk calculator: a practical perspective, <i>IEEE</i>  | 2019 |
| Suggested a modelling workflow to facilitate the use of model agnostic explainability methods and applied this to a machine learning mortality risk model.  |      |
| Interpretable machine learning for healthcare, <i>HINZ</i>  | 2018 |
| Showed how the Python data science stack can be used to help clinicians to audit black-box machine learning models, using the example of a hospital risk readmission model.   |      |
| Improving clinical named entity recognition with transfer learning, <i>HIC</i>  | 2018 |
| Demonstrated the effectiveness of transfer learning for clinical named entity recognition by training a deep learning model on a heuristically labelled large dataset then fine-tuning it with a manually annotated dataset and comparing its performance with several clinical concept extraction softwares. |      |
| Health outcomes prediction engine for stroke, <i>HINZ</i>   | 2017 |
| Presented how machine learning can aid the communication of prognosis by training an ensemble classifier on 5 years of stroke hospital records that achieved an area under the ROC curve of 94% for predicting inpatient death outcomes.  |      |
| New Zealand health data review, <i>HINZ</i>   | 2017 |
| Improved health data accessibility for research by reviewing publicly available datasets and their relationships.   |      |

## INTERESTS

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| Judo    | Second degree black belt, 3 times New Zealand nationals medalist, coach and club secretary for 3 consecutive terms. |
| Reading | Keen reader in a wide range of topics and books from novels to self-development by way of software engineering.     |