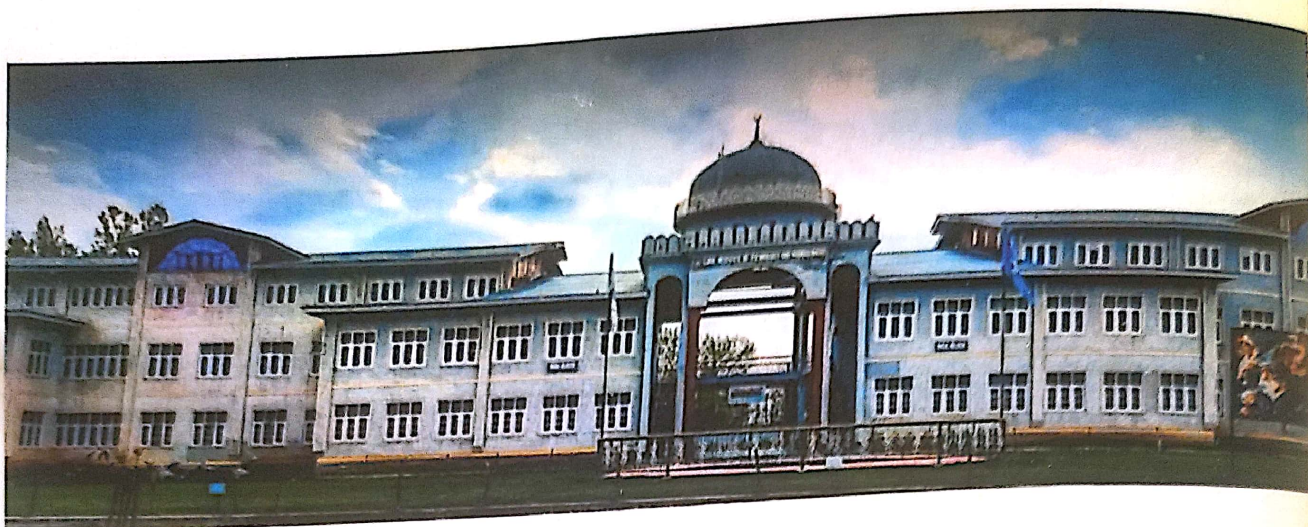




**IQBAL INSTITUTE
OF
TECHNOLOGY AND MANAGEMENT**

**HANDBOOK ON
“POLICY FOR
INCLUSION OF
PERSON WITH
DISABILITIES”**

1/1/2019
**PRINCIPAL
IQBAL INSTITUTE OF
TECHNOLOGY & MANAGEMENT
Lahore Sheshgarh Bagh Hyderabad**



ABOUT

IQBAL INSTITUTE OF TECHNOLOGY AND MANAGEMENT ,SGR

ITM was founded in June 01, 2006, it has 300,000 sq.ft. (approx. 52 kanals) for infrastructure, and however the Built-up Area is 75,000 sq. ft. It has led the way in developing new technologists, professionals by establishing online testing center and local academy (Of CISCO), besides providing Graduate and professional expertise. It has a Library housing 4700 volumes of books including computer science, English literature, Religious Scriptures, Journals & Magazines. It is fully WIFI enabled Campus.

Vision

"To contribute to the society through excellence in technical education and provide globally competitive work force through education, training and partnership with industry."

Mission

To impart quality professional and technical education to students, inculcating in them national/global perspective, leadership attitude, co-operative spirit, cultural outlook, ethical values, social responsibilities and healthy habits so as to contribute to the technological, economic and social development of the state.. To inculcate a value based education through fostering of dedication in staff and motivating students. To create effective interface with the industry and community to impart quality education at par with the best in the country and the world.

Objectives

- To establish and run educational institutions of high standard where moral education forms an important component of the syllabus along with other subjects.
- To work and evolve a comprehensive system for social service in the society to help poor and under privileged. To establish and run such commercial centers which shall alleviate the poverty and help develop the economy of the society.
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- To arrange for dissemination of knowledge and information using modern technology of print and electronic media. IITM is engaged in social service under the name of "Sakhawat Center J&K".



SCOPE

We in IITM believe in promoting and inculcating values of equality, justice and compassion by making our students aware of the disadvantaged sections of our society and trying to eliminate social exclusion. We believe in promoting rights and dignity of each individual by focusing on inclusion of people with disabilities.

OBJECTIVES

The major objective of the policy is make our institution a disabled friendly one by offering them support, infrastructure and a sensitized environment that can help them grow and develop.

POLICY OF INCLUSION AND ANTI DISCRIMINATION

- To ensure effective implementation of UGC- Equal Opportunity Centre in Colleges guidelines.
- To ensure equity and equal opportunity for the disabled in the college.
- To create a socially congenial atmosphere for academic interaction and growth of the physically/mentally disabled.
- To help them deal with the problem of discrimination.
- To look into the grievances of the disabled and offer amicable solutions to their problems.
- To prepare barrier free formalities/ procedures for admission/ registration of students belonging to this group.
- To provide best possible support in the form of available infrastructure, supportive staff and strict adherence to disabled friendly policy guidelines.

INFRASTRUCTURAL SUPPORT


- Ramps
- Railings
- Accessible washroom for disabled students and staff.
- Disabled friendly pathways.
- Availability of suitable software for disabled in the College library.
- Wheelchair.
- Medical support if required.
- Provision of sports and wellness facilities.
- Provision for counseling and remedial classes as and when required.

COUNSELLING AND ADDITIONAL SUPPORT

- There is a provision of counseling facilities for mental health needs of people with disabilities.
- Conducting of remedial classes for students with disabilities.
- In deserving cases such cases may also be referred to the Parent Organization i.e. IMT for grant of scholarships

The Internal Quality Assurance Cell is itself undertaking the wellbeing of the disable community into view and for any guidance or assistance the students are directed to contact the IQAC.

For further details and enquiry, Please feel free to write to us at:
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