



## **Certificate of Completion**

Congratulations, Bach Minh Quang

## **Smooth Transition for First-Time Managers**

Course completed on Aug 05, 2025 at 12:21PM UTC

Many thanks for all your hard work and dedication. Let's keep learning because the more knowledge you've got, the better you are able to have success in life.

NGUYỄN XUÂN BÁCH

Head of Academy, Learning

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