



## Certificate of Completion

Congratulations, Bach Minh Quang

### Developing and Operating a Performance Management System

Course completed on Feb 04, 2026 at 00:39AM UTC

Many thanks for all your hard work and dedication. Let's keep learning because the more knowledge you've got, the better you are able to have success in life.

NGUYỄN XUÂN BÁCH  
Head of Academy, Learning

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