



GITIHO

Certificate of Completion

Congratulations, Bach Minh Quang

Total Rewards Design – SHRM Framework

Course completed on Feb 02, 2026 at 00:13AM UTC

Many thanks for all your hard work and dedication. Let's keep learning because the more knowledge you've got, the better you are able to have success in life.

NGUYỄN XUÂN BÁCH

Head of Academy, Learning

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