

CxOs in time sharing for SMEs backed by a collaborative platform



- Ever increasing competition reduces margins and increases uncertainty
- Lack of real-time control, planning and limited execution ability
- Increasing regulations/rules
- The tasks on hand don't justify employing full time executives
- Struggle to attract talents
- Unbearable hiring costs





- Internet and digitization offer SME's new avenues of business, worldwide.
- Market is now global
- Company size is no longer an obstacle for doing business
- Leveled field for business opportunities
- Market seeks business agility





Entrepreneur's Challenges

- Complexity of business
- Always reactif → not proactif
- New competitors
- Ongoing pressure on prices and margins
- Weight of regulations and norms
- Alone at the helm
- Limited managerial ressources





Main points for steering business through shifts

- Finding skills
- Minimizing risks
- Ensuring long-term impact
- Defining strategies
- Using Best Practices
- Controlling hiring costs
- Capitalizing on know-how
- Building a management team





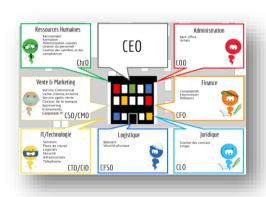


Recruit or hire:

- Full-time director(s)
 Cumbersome process with a high risk of casting error which can be very expensive. Limited field of expertise.
- <u>Consultant / Analyst</u> Expert in a specific area, makes recommendations, works in silos, rarely involved in the long term, seldom involved on the operational level.
- <u>Interim Management</u>
 Full-time expert, with a time limited commitment and accountability.
- <u>Coaches</u>
 Dedicated to existing resources, offering support with no operational accountability.



Our solution: Chiefs-on-Demand™



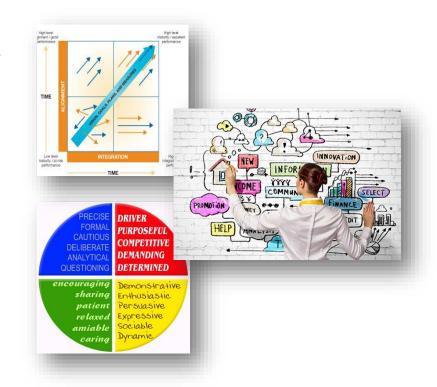
CxOs in time sharing:

- Enables SMEs to grab market opportunities by relying on "time-shared" executives (CxOs)
- Offers real-time certified management resources, when needed and as needed
- Follows a code of ethics
- Provides a synergy of skills
- Increases your business agility
- Is backed by a platform that ensures comprehensive continuous monitoring, traceability of interventions with dashboards
- Keeps know-how in house
- Eliminates hiring costs



The match making process

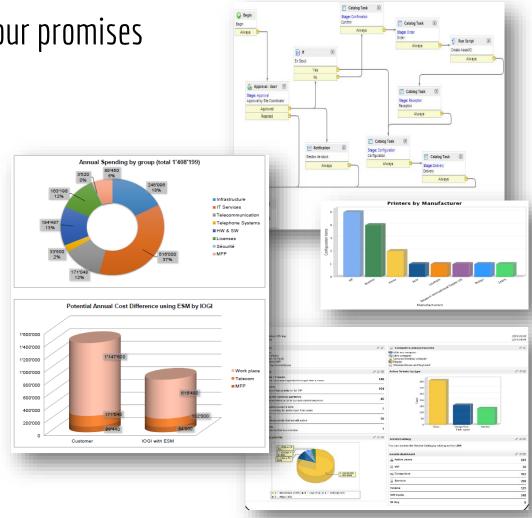
- We define your company's personality
 Goals
 History
 Vision
 Objectives
 Vibes (corporate ambiance)
- We define our CxO's personality
 Soft skills
 Hard skills
 Experience
 His goals
- We then recommend the right fit





Delivering on our promises

- Business Continuity
 Dashboards
 Workflows
 Knowledge Base
 ITIL Service Catalog
- Cross services
 Knowledge
 Skills
 Experience
- Flexibility
 On-demand
 Timesheet-based
 Transparent costing
- Confidentiality
 One platform per client





Your gains with your CxOs in «timesharing»

Your company benefits from the necessary resources and expertise to grow effectively in your market:

- when you need it, even in emergency situations
- only when needed and for the time needed
- in the areas you currently need help for
- in anticipation of the upcoming market changes





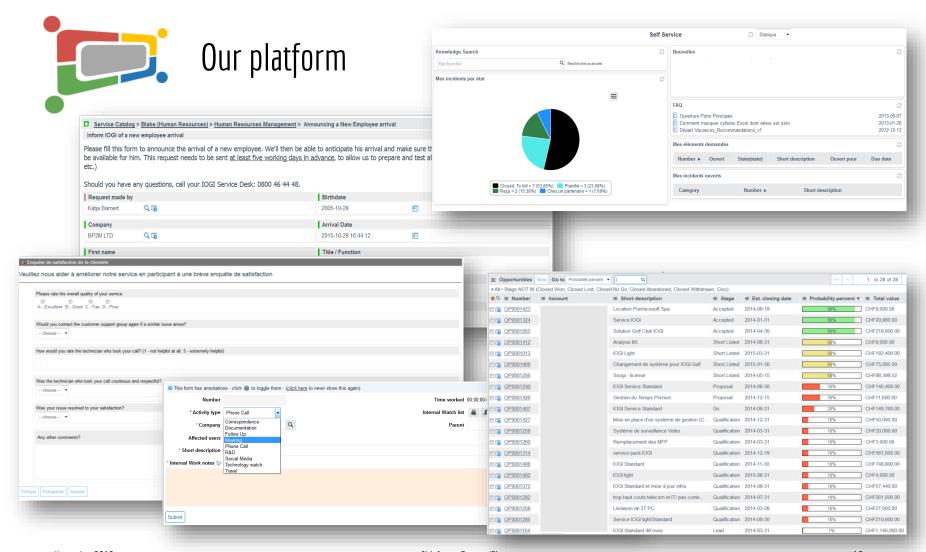
Signature of the contract for the Analysis part and set a date for the kick off meeting:

Our analysis consists of:

- 1. Going through a standard questionnaire to understand your company your vision/goals
- 2. Analysis of the collected information to ensure the relevance of the CxO's mission
- 3. Drafting the report, with our proposals and recommendations
- 4. Presentation and implementation

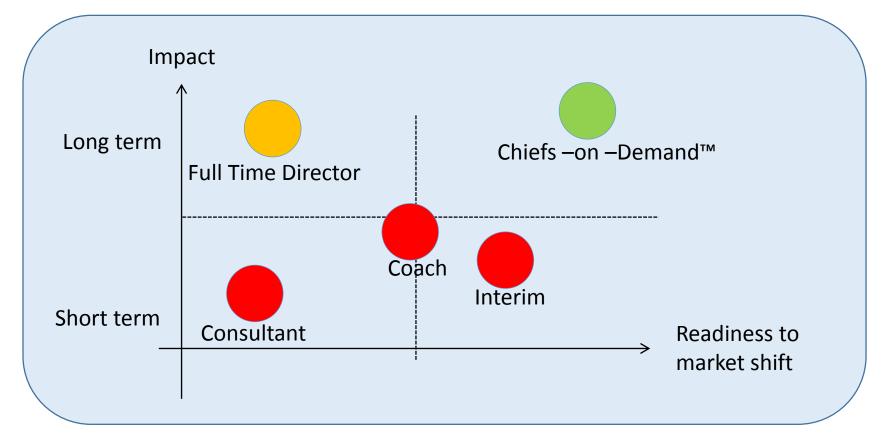


11





COD™'s positioning vs competitors





Thank you for your time

If you have any questions, please don't hesitate to contact us at:

info@chiefsondemand.com