

Available immediately

**□** Balanced Professional

91% Overall Match

86% Skills Assessment **77%** 

Behavioural Compatibility Score

# **Important Information**

Sarah Chen is warm, collaborative and naturally driven to connect with people. She's worked across customer service and social media management, always bringing enthusiasm and genuine care to her interactions. After completing her Marketing degree, Sarah Chen thrives in team environments and is keen on relationship-building. Sarah Chen is driven by making meaningful connections with others, inside and out. Outside of work, she's passionate about community volunteering, loves photography and creative writing, and is currently learning Spanish. She's excited about opportunities to grow whilst making a real difference.

## **Behavioural Profile & Work Style**

#### **Balanced Professional**

Natural connector who delivers thoughtful solutions with careful attention to detail

She brings natural collaborative energy and enthusiasm to work, thriving in team environments where communication and relationships are valued. She excels in roles that involve building connections, motivating others, and creating positive team dynamics. Her engaging communication style makes her particularly effective at facilitating collaboration and maintaining team morale.

**15%** 

**Dominance** Results-focused **45%** 

Influence

People-focused

**30%** 

**Steadiness** Stability-focused 10%

Conscientiousness Quality-focused

Enthusiastic and people-focused

## **How They Work**

### **Communication Style**

Professional and adaptable - adjusts communication style to be most effective for each situation and audience through strategic approach

Values team input and uses creative thinking to find solutions that work for everyone. Balances people considerations with practical outcomes.

### **Decision-Making Style**

Balanced and strategic - weighs multiple factors including results, quality, and team impact to make complex decisions that balance priorities

Takes time to build consensus and ensure everyone is comfortable with decisions. Prefers steady, well-considered choices.

### **Career Motivators**

- Well-rounded professional challenges that require thoughtful planning and balanced judgment
- Thoughtful planning with practical application that drives meaningful organizational outcomes
- · Quality outcomes with team consideration that balance excellence with collaborative relationships
- Balanced achievement across different areas through comprehensive professional contributions

# **Work Style Strengths**

- Thoughtful planning with practical execution that drives sustainable organizational success
- Balanced approach to complex decisions that considers multiple perspectives and priorities
- · Quality focus with results orientation that maintains high standards while achieving outcomes
- Adaptable professional communication that adjusts to different audiences and situations

# **Key Strengths**

[object Object]

# **Community & Engagement**

**Proactivity Score** 

8.8/10

Based on community engagement and learning activities