



Sarah Chen (she/her)

London, UK • Available immediately

92%

Overall Match

Important Information

Sarah is warm, collaborative and naturally driven to connect with people. She's worked across customer service and social media management, always bringing enthusiasm and genuine care to her interactions. After completing her Marketing degree, she's now looking for a role that blends creativity with meaningful relationship-building. Sarah thrives in team environments and is particularly drawn to organisations with strong values. Outside of work, she's passionate about community volunteering, loves photography and creative writing, and is currently learning Spanish. She's excited about opportunities to grow whilst making a real difference.

Behavioural Profile & Work Style

The Social Butterfly

Natural communicator who builds strong relationships and energises teams. Excels in collaborative environments where people skills and enthusiasm drive success.

She brings natural collaborative energy and enthusiasm to work, thriving in team environments where communication and relationships are valued. She excels in roles that involve building connections, motivating others, and creating positive team dynamics. Her engaging communication style makes her particularly effective at facilitating collaboration and maintaining team morale.

15%

Dominance
Results-focused

45%

Influence
People-focused

30%

Steadiness
Stability-focused

10%

Conscientiousness
Quality-focused

Enthusiastic and people-focused

Key Strengths

Natural relationship builder with strong interpersonal skills that support effective team collaboration and inclusive work environments.

Demonstrated ability to maintain positive team dynamics and motivate others through optimism and people-focused approach to problem-solving.

Flexible collaborator who adapts communication style to work effectively with diverse personality types and varying team requirements.

Community & Engagement

Proactivity Score

7.8/10

Based on community engagement and learning activities

Joined Pollen

October 2024

Community Achievements

Badges awarded based on candidate's participation in the Pollen community — including learning engagement and peer support.

Workshop Enthusiast
Attended 8+ workshops

Community Helper
Helped 5+ members

Active Streak
12+ week streak

Rising Star
500+ community points

How They Work

Communication Style

Naturally warm communicator who ensures everyone feels heard and valued in conversations. Creates open, collaborative dialogue.

Decision-Making Style

Values team input and uses creative thinking to find solutions that work for everyone. Balances people considerations with practical outcomes.

Career Motivators

- Building meaningful relationships and connections
- Creating positive impact through collaborative work
- Developing creative solutions to real-world problems

Work Style Strengths

- Natural team connector and relationship builder
- Creative problem-solving and innovative thinking
- Enthusiastic and energising presence

Personal Insights

PERFECT JOB IS...

A role where I can combine creativity with strategy, working alongside passionate teammates to create campaigns that genuinely connect with people

MOTIVATIONS...

Making a positive impact, Learning from experienced professionals, Building meaningful connections

DESCRIBED BY FRIENDS...

Supportive, Creative, Good listener

MOST PROUD OF...

Led university marketing society campaign that increased membership by 40%; Organised charity fundraiser raising £2,000

INTERESTED IN ROLES IN...

Administration & Office Support

Sales & Business Development

INDUSTRY INTERESTS...

Finance & Banking

Technology & Software

References

Dr. Sarah Mitchell

Senior Lecturer, University of Bath

"Sarah consistently demonstrated exceptional analytical skills and leadership qualities during her academic studies."

Emma Wilson

Team Manager, Local Community Center

"Sarah consistently demonstrated reliability, strong interpersonal skills, and a genuine commitment to helping others. She would be an asset to any team."



Pollen Careers – Detailed Assessment Report

Page 2 of 2

Sarah Chen - In-Depth Analysis

Skills Assessment Performance

87%

Overall Skills Score

Combined performance across all assessment areas

Assessment Scores

Creative Campaign Development

Outstanding creative campaign development with innovative concepts and strategic execution

80%

Data Analysis & Insights

Exceptional data analysis with clear insights and actionable recommendations

80%

Written Communication

Strong professional communication with good clarity and appropriate tone

70%

Strategic Planning

Strong strategic planning with good analysis and structured thinking

77%

Interview Performance

82% Pollen Team Interview

Communication & Rapport
Excellent

Role Understanding
Strong

Values Alignment
Good