

(she/her)

ZW

Available to start immediately

Behavioural Profile & Work Style

Supportive and collaborative

Zara excels in collaborative environments where stability and teamwork are valued. As a natural team builder, she brings people together and creates positive working relationships. She thrives in roles that offer clear processes, supportive management, and opportunities to help others succeed.

0%

Dominance

Results-focused

13%

Influence

People-focused

76%

Steadiness

Stability-focused

11%

Conscientiousness

Quality-focused

How They Work

Communication Style

Patient and encouraging - Zara prefers clear, respectful communication and takes time to listen carefully to team members before responding.

Decision-Making Style

Consensus-building and inclusive - Zara believes the best decisions come from considering multiple perspectives and building team agreement.

Career Motivators

Enjoys team collaboration and support

Values professional development opportunities

Thrives on building meaningful working relationships

Work Style Strengths

Collaborative team environments

People-focused work situations

Supportive, structured organisations

Personal Insights

PERFECT JOB IS...

A collaborative role where I can make a meaningful impact

MOST HAPPY WHEN...

Working with others to solve challenging problems

DESCRIBED AS...

By friends: Reliable, creative, and supportive

By teachers: Thoughtful, engaged, and collaborative

MOST PROUD OF...

Leading a successful team project from start to finish

INTERESTED IN ROLES IN...

Administration & Office Support

Sales & Business Development

INDUSTRY INTERESTS...

Finance & Banking

Technology & Software

Key Strengths

Reliable Team Player

She provides stability and consistency that teams can count on. Her supportive nature helps create positive, collaborative work environments.

Patient Problem Solver

She approaches challenges with patience and persistence. Her thoughtful, step-by-step approach ensures thorough and sustainable solutions.

Diplomatic Communicator

She excels at facilitating discussions and finding common ground. Her listening skills and empathy make her great at resolving conflicts and building consensus.

Community & Engagement

Proactivity Score

Based on community engagement and learning activities

8.2/10

Joined Pollen

October 2024

Community Achievements

Badges awarded based on candidate's participation in the Pollen community — including learning engagement and peer support.

Workshop Enthusiast

Attended 4+ workshops

Community Helper

Helped 8+ members

Active Streak

12+ week streak

Rising Star

500+ community points

References

Dr. Sarah Mitchell

Senior Lecturer, University of Bath

s.mitchell@bath.ac.uk

"Zara consistently demonstrated exceptional analytical skills and leadership qualities during her academic studies."

James Thompson

Team Lead, Local Community Project

james.thompson@communityproject.org

"Outstanding team player who brings both creativity and systematic thinking to every project."