



Important Information

Sarah is warm, collaborative and naturally driven to connect with people. She's worked across customer service and social media management, always bringing enthusiasm and genuine care to her interactions. After completing her Marketing degree, she's now looking for a role that blends creativity with meaningful relationship-building. Sarah thrives in team environments and is particularly drawn to organisations with strong values. Outside of work, she's passionate about community volunteering, loves photography and creative writing, and is currently learning Spanish. She's excited about opportunities to grow whilst making a real difference.

Behavioural Profile & Work Style

The Social Butterfly

Natural communicator who builds strong relationships and energises teams. Excels in collaborative environments where people skills and enthusiasm drive success.

Sarah brings natural collaborative energy and enthusiasm to every project, thriving in team environments where communication and relationships are valued. Excels in roles that involve building connections, motivating others, and creating positive team dynamics. Her engaging communication style makes her particularly effective at facilitating collaboration and maintaining team morale.

15%

Dominance

Results-focused

45%

Influence

People-focused

30%

Steadiness

Stability-focused

10%

Conscientiousness

Quality-focused

Enthusiastic and people-focused

Key Strengths

Collaborative Team Player

Natural ability to work effectively with diverse teams and help create positive working relationships.

Process-Oriented Thinker

Strong attention to detail and systematic approach to organizing work and improving efficiency.

Adaptable Learner

Quick to pick up new systems and processes, with genuine enthusiasm for professional development.

Community & Engagement

Proactivity Score

8.2/10

Based on community engagement and learning activities

Joined Pollen

October 2024

Community Achievements

Badges awarded based on candidate's participation in the Pollen community — including learning engagement and peer support.

Workshop Enthusiast

Attended 8+ workshops

Community Helper

Helped 5+ members

Active Streak

12+ week streak

Rising Star

500+ community points

References

Dr. Sarah Mitchell

Senior Lecturer, University of Bath

"Sarah consistently demonstrated exceptional analytical skills and leadership qualities during her academic studies."

Emma Wilson

Team Manager, Local Community Center

"Sarah consistently demonstrated reliability, strong interpersonal skills, and a genuine commitment to helping others. She would be an asset to any team."

How They Work

Communication Style

Naturally warm communicator who ensures everyone feels heard and valued in conversations. Creates open, collaborative dialogue.

Decision-Making Style

Values team input and uses creative thinking to find solutions that work for everyone. Balances people considerations with practical outcomes.

Career Motivators

- Building meaningful relationships and connections
- Creating positive impact through collaborative work
- Developing creative solutions to real-world problems

Work Style Strengths

- Natural team connector and relationship builder
- Creative problem-solving and innovative thinking
- Enthusiastic and energising presence

Personal Insights

PERFECT JOB IS...

A role where I can combine creativity with strategy, working alongside passionate teammates to create campaigns that genuinely connect with people

MOST HAPPY WHEN...

Working with others to solve challenging problems and making a meaningful impact through collaborative projects

DESCRIBED AS...

Supportive, Creative, Good listener

MOST PROUD OF...

Leading a successful team project from start to finish that increased engagement by 40% and brought our diverse group together through creative problem-solving

INTERESTED IN ROLES IN...

Marketing & Communications

Customer Service & Support

Sales & Business Development

INDUSTRY INTERESTS...

Technology & Software

Creative & Media

Marketing & Advertising

Pollen Careers – Detailed Assessment Report

Sarah Chen – In-Depth Analysis

Skills Assessment Performance

87%

Overall Score

85%

Blended Score

45 minutes

Time Spent

Sarah's assessment showed excellent strategic thinking combined with creative flair. Her campaign proposal was well-structured with clear objectives and innovative content ideas. She demonstrated strong understanding of marketing fundamentals while bringing fresh perspectives.

Demonstrated Skills:

Strategic planning

Creative thinking

Data interpretation

Written communication

Pollen Team Assessment

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Key Highlights:

- Natural collaborative instincts with strong team-focused mindset