# PS

# Priya Singh (she/her)

#### Available to start immediately

Priya is a natural connector who brings genuine care and organisational excellence to collaborative environments. Having coordinated a successful university charity drive involving 200+ students, she's proven her ability to manage complex logistics whilst bringing people together around meaningful causes. What stands out is her combination of dependability and process-improvement mindset — she notices when team members need support and actively creates systems that help everyone succeed. Her methodical approach to problem-solving, combined with authentic empathy, makes her invaluable in roles requiring both operational excellence and team harmony.

# **Behavioural Profile & Work Style**

# **Steady Planner**

Steady and supportive

Priya brings natural collaborative energy and steady reliability to any team. She excels in supportive environments where consistent processes and team harmony are valued. Her patient, methodical approach makes her an excellent team player and mentor.

**18**%

DOMINANCE

Results-Focused

25%
INFLUENCE

Pennle-Focused

**52**%

STEADINESS

Stability-Focused

**5**%

CONSCIENTIOUSNESS

Quality-Focused

"Steady and supportive"

# **How They Work**

# **Communication Style**

Supportive and thoughtful - communicates with empathy and considers team impact

### **Career Motivators**

Team harmony, Stable processes, Helping others succeed

# **Decision-Making Style**

Collaborative and systematic seeks input from others and follows established processes

### **Work Style Strengths**

Team collaboration, Consistent support, Systematic planning

# **Personal Insights**

# **Key Strengths**

Reliable Team Player - She provides stability and consistency that teams can count on. Her dependable nature helps create positive, collaborative work environments.

Patient Problem Solver - She approaches challenges with patience and persistence. Her thoughtful, step-by-step approach ensures thorough and sustainable solutions.

Diplomatic Communicator -She excels at facilitating discussions and finding common ground. Her listening skills and empathy make her great at resolving conflicts and building consensus.

# Community & Engagement

8.8/10

Community Leader with excellent engagement

## **Community Achievements**

#### PERFECT JOB IS...

A collaborative role where I can support team goals and help create positive working relationships while contributing consistently to meaningful projects.

#### DESCRIBED BY FRIENDS...

Supportive, reliable, patient

#### MOST PROUD OF...

Successfully mentoring fellow students through challenging projects and helping organize collaborative events that brought the team together

#### INDUSTRY INTERESTS...

Technology, Consulting, Healthcare, Financial Services

#### MOST HAPPY WHEN...

Supporting team harmony, creating stable processes, helping colleagues succeed

#### **DESCRIBED BY TEACHERS...**

Collaborative, methodical, thoughtful

#### INTERESTED IN ROLES IN...

Business Analyst, Data Analyst, Project Coordinator, Research Assistant 5 Members Helped

21 780
Day Streak Total Points

# References

#### Dr. Sarah Mitchell

Research Supervisor, University of Birmingham

- s.mitchell@bham.ac.ukAvailable upon request
- "Incredibly reliable and collaborative team member. Priya consistently provided steady support to research projects and mentored fellow students with patience and care. Her methodical approach and consistent reliability made her invaluable to our team."

#### James Wilson

Team Lead, Strategic Consulting Ltd

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j.wilson@strategicconsulting.co.uk

☐ Available upon request

"Exceptional team player with strong collaborative abilities. Priya's supportive nature and consistent reliability made her invaluable to our projects. Her patient, methodical approach and excellent communication skills helped maintain team harmony and project success."

# **Pollen Team Assessment**

**87%** 

Overall Skills Performance

Communication & Rapport Role Understanding Values
Alignment
Very Good

Interview Notes: Priya demonstrated exceptional collaborative skills and methodical thinking during assessment. Her patient, supportive approach combined with systematic problem-solving makes her an ideal candidate for team-based analytical roles. She showed genuine interest in understanding

company values and asked thoughtful questions about team dynamics.

# **Individual Assessment Breakdown**

# Business Analysis & Strategy

92%

Exceptional analytical thinking with strategic business insight

# Data Analysis & Insights

88%

Strong data interpretation with clear communication of findings

### Project Management

85%

Effective project coordination with systematic approach

## Written Communication

83%

Clear professional communication with analytical precision

# **Important Information**

### Visa Status

UK Citizen - No visa requirements

### **Interview Support**

Standard interview process suitable