



Sarah Chen

UK • Available immediately
Balanced Professional

DISC Behavioral Profile

Dominance: 15%
Results-oriented, direct communication

Influence: 45%
Social, enthusiastic, persuasive

Steadiness: 30%
Reliable, supportive, patient

Conscientiousness: 10%
Analytical, detail-oriented, precise

Personal Story

Perfect Job: A role where I can combine creativity with strategy, working alongside passionate teammates to create campaigns that genuinely connect with people

Motivations: Making a positive impact, Learning new skills

Described by Friends: Supportive, Creative, Good listener

Most Proud Of: Led university marketing society campaign that increased membership by 40%; Organised charity fundraiser raising £2,000

Skills Assessment Performance

Overall Skills Score: 87%

Creative Campaign Development: 80% • Data Analysis & Insights: 80% • Written Communication: 70% • Strategic Planning: 77%

Pollen Team Assessment

Assessment in progress

Interview Performance: 82%

Communication & Rapport: Excellent • Role Understanding: Strong • Values Alignment: Good

Key Strengths

- Adaptable Collaborator
- Thoughtful Contributor
- Versatile Problem Solver

Community Engagement

Total Points: 635

Proactivity Score: 8.2/10

Weekly Streak: 4 weeks

Important Information

Visa Status: UK Citizen - No visa requirements

Interview Support: No specific adjustments requested