

Federal Ethics Statutes and Regulations

CRIMINAL CONFLICTS OF INTEREST STATUTES - (PWS Performance Requirements section 2(ii)(i))

- 18 U.S.C. § 201. Bribery of public officials and witnesses

- *Related Regulations*

5 C.F.R. 2635 Subpart B - Gifts from Outside Sources - (PWS Performance Requirements section 2(ii)(v))

- 18 U.S.C. § 202. Definitions
- 18 U.S.C. § 203. Compensation to Members of Congress, officers, and others in matters affecting the Government
- 18 U.S.C. § 205. Activities of officers and employees in claims against and other matters affecting the Government
- 18 U.S.C. § 207. Restrictions on former officers, employees, and elected officials of the executive and legislative branches

- *Related Regulations*

5 C.F.R. 2635 Part 2641 – Post-employment Conflict of Interest Restrictions - (PWS Performance Requirements Section 2(ii)(v))

- 18 U.S.C. § 208. Acts affecting a personal financial interest

Related Regulations - (PWS Performance Requirements Section 2(ii)(v))

- 5 C.F.R. 2635 Subpart D – Conflicting Financial Interests
- 5 C.F.R. 2635 Subpart E – Impartiality in Performing Official Duties
- 5 C.F.R. 2635 Subpart F – Seeking Other Employment
- 5 C.F.R. 2635 Subpart H – Outside Activities
- 5 C.F.R. 2635 Subpart J – Legal Expense Funds
- 5 C.F.R. Part 2640 – Interpretation, Exemptions and Waiver Guidance Concerning 18 U.S.C. 208 (Acts Affecting a Personal Financial Interest)

- 18 U.S.C. § 209. Salary of Government officials and employees payable only by United States

- *Related Regulations*

5 C.F.R. 2635.503 – Covered payments from former employers - (PWS Performance Requirements section 2(ii)(v))

EMPLOYMENT- PWS Performance Requirements Section 2(ii)(ii)

- 5 U.S.C. § 3110. Employment of relatives; restrictions

- *Related Regulations*

5 C.F.R. 2635 Subpart E – Impartiality in Performing Official Duties - (PWS Performance Requirements Section 2(ii)(iv))

5 C.F.R. Part 2635 Subpart G – Misuse of Position - (PWS Performance Requirements Section 2(ii)(iv))

PROCUREMENT AND CONTRACTING- PWS Performance Requirements Section 2(ii)(iii)

- 41 U.S.C. § 2103. Actions required of procurement officers when contacted regarding non-Federal employment
- 41 U.S.C. § 2104. Prohibition on former official's acceptance of compensation from contractor

EPA SUPPLEMENTAL STANDARDS OF ETHICAL CONDUCT - (PWS Performance Requirements Section 2(ii)(vi))

- EPA Specific: 5 C.F.R. Part 6401 – Supplemental Standards of Ethical Conduct for Employees of the Environmental Protection Agency

POLITICAL ACTIVITIES - (PWS Performance Requirements Section 2(ii)(vii))

- 5 U.S.C. § 7321. Political participation
- 5 U.S.C. § 7322. Definitions
- 5 U.S.C. § 7323. Political activity authorized; prohibitions
- 5 U.S.C. § 7324. Political activities on duty; prohibition
- 5 U.S.C. § 7325. Political activity permitted; employees residing in certain municipalities
- 5 U.S.C. § 7326. Penalties
 - *Related Regulations*
 - 5 CFR Part 734 – Political Activities of Federal Employees
 - 5 C.F.R. 2635 Subpart B – Gifts from Outside Sources
 - 5 C.F.R. 2635 Subpart G – Misuse of Position

GIFTS AND TRAVEL- (PWS Performance Requirements Section 2(ii)(iv) and (v))

- 5 U.S.C. § 7353. Gifts to Federal employees
- 5 U.S.C. § 7353 note. Limitation on the acceptance of honorary club memberships
 - *Related Regulations*
 - 5 C.F.R. 2635 Subpart B - Gifts From Outside Sources
 - 5 C.F.R. 2635 Subpart J – Legal Expense Funds
- 5 U.S.C. § 7351. Gifts to superiors
 - *Related Regulations*
 - 5 C.F.R. 2635 Subpart C - Gifts Between Employees
 - 5 C.F.R. 2635 Subpart J – Legal Expense Funds
- 5 U.S.C. § 7342. Receipt and disposition of foreign gifts and decorations
 - *Related Regulations*
 - Federal Management Regulation (FMR) Bulletin B-54 Foreign Gift and Decoration Minimal Value, dated April 25, 2023.
 - 5 C.F.R. 2635 Subpart B - Gifts from Outside Sources
 - 5 C.F.R. 2635 Subpart J – Legal Expense Funds
- 22 U.S.C. § 2458a. Federal employee participation in cultural exchange programs
- 31 U.S.C. § 1353. Acceptance of travel and related expenses from non-Federal sources
 - *Related Regulations*
 - 41 C.F.R. Chapter 304
 - 5 C.F.R. 2635 Subpart B - Gifts from Outside Sources
- 5 U.S.C. § 4111. Acceptance of contributions, awards, and other payments