

2023 Federal Employee Viewpoint Survey

Public Release Data File

Compressed File Contents:

- 2023_OPM_FEVS_PRDF_Read_Me.pdf – Important information and context for the current year’s survey.
- 2023_OPM_FEVS_PRDF.csv – Comma-delimited (CSV) Federal Employee Viewpoint Survey (FEVS) data file.
- 2023_OPM_FEVS_PRDF_Codebook.xlsx – Information about the data file itself.
- 2023_OPM_FEVS_Indices_and_Dimensions_Guide.pdf – Information about the OPM FEVS indices and dimensions.

What’s New in 2023?

Like the previous year, there were several changes to the 2023 OPM FEVS.

First, a new Performance Dimension element has been added to the survey. Performance dimensions are survey items that group together around a topic and are representative of an aspect of performance.

Second, the survey administration started in late Spring like last year, but this year all agencies were given a two-week extension. Survey opened the week of May 30 and closed July 22. This context is important to remember when examining any results in the survey.

Third, there are five new survey items this year.

13. I have the autonomy to decide how I do my job.

14. I can make decisions about my work without getting permission first.

39. My organization shares results (for example, town halls, email, distribution of reports) from the Federal Employee Viewpoint Survey (FEVS).

40. Information is openly shared in my organization.

41. The approval process in my organization allows timely delivery of my work.

As for changes to our Public Release Data File practices, nothing has changed since last year. The same demographic information appears, and the same process was used to mask sensitive data. This masking process will be laid out in the 2023 Technical Report when available.