## Associate's Degree (STW=360/NonSTW=565)

STW: Improving skills	10	26	63	0
NonSTW: Improving skills	15	32	52	2
STW:Increasing pay	31	31	37	1
NonSTW: Increasing pay	38	30	27	5
STW: Getting job	17	25	57	1
NonSTW: Getting job	22	30	43	5
	4ot	newhat	Very	10 500N