## **Unemployment Compensation**

**Summary/Purpose:** Unemployment compensation is provided for University of Mississippi employees under the Mississippi Employment Security Law. An explanation of how employees qualify for these benefits is given.

University of Mississippi employees are provided unemployment compensation coverage under the Mississippi Employment Security Law. Unemployment compensation is intended to provide a reduced level of compensation to employees who become unemployed or laid off from work who meet specified conditions of eligibility. The primary reason employees qualify for these benefits is "lack of work." Other reasons may qualify an individual for benefits, but the final determination is made by the Mississippi Employment Security Commission.