

Educational Sanction Non-Compliance and Monitoring Policy

Summary/Purpose: The purpose of this policy is to inform students of their duty to honor University prescribed educational sanctions and outcomes initiated through and as a result of their involvement in the conflict resolution and student conduct process. The overarching goal is to resolve conflict at the lowest levels possible through education, facilitation and support of students and to promote the completion of the assigned educational sanctions.

As a University, the purpose of the conflict resolution and student conduct process is to support students as they overcome mistakes and to provide a process to adjudicate possible violations of University policy when appropriate and necessary. As a result, students who have been documented for allegedly violating University policy will be provided due process notice and time to meet with a University hearing officer to discuss the circumstances and their involvement (if any). If the student accepts responsibility or is found to be responsible for violating University policy, an educational sanction may be assigned as a method to support learning and to assist in repairing harm to self, others, and/or the community as a whole. Once a sanction is assigned an original sanction deadline date will be provided to the student in writing. Under this policy proposal, failure to complete the prescribed educational sanction by the original assigned deadline will result in the following:

Failure to Complete Sanction, FIRST OFFENSE: Failure to complete the assigned sanction by the original assigned deadline shall result in a monetary fine of \$150.00 applied to the student's account **AND** a revised sanction completion deadline will be provided to the student in writing.

Failure to Complete Sanction, SECOND OFFENSE: Failure to complete the assigned sanction by the revised 1st offense deadline shall result in a monetary fine of \$300.00 applied to the student account **AND** a revised sanction completion deadline will be provided to the student in writing.

Failure to Complete Sanction, THIRD OFFENSE: Failure to complete the assigned sanction by the revised 2nd offense deadline shall result in the student being placed on a deferred suspension status with a final deadline for sanctions to be completed in full to avoid being suspended from the University for Disregard of University Authority and Failure to Comply with the assigned University educational sanctions.

Deferred suspension. "Deferred suspension is a designated period of time during which you are given the opportunity to demonstrate the ability to abide by community expectations of

behavior articulated in Student Conduct Rules and Regulations. During a deferred suspension, you will be officially suspended from the University, but the suspension will be deferred, meaning that you may continue to attend classes at this time, however, the suspension will be automatically enforced for failure to complete any assigned sanctions by the deadline and/or for any subsequent violation of the Student Conduct Rules and Regulations, unless the Office of Conflict Resolution and Student Conduct determines otherwise in exceptional circumstances”