

Employment-At-Will Statement

Summary/Purpose: This statement is necessary to ensure that employees realize their employment at The University of Mississippi is "at will" and terminable "at will" by the University or staff member with or without cause.

Employment at The University of Mississippi is "at will" and terminable "at will" by the University or staff member with or without cause. Any oral and written statements or promises to the contrary, other than contracts issued by the Board of Trustees of State Institutions of Higher Learning, are not binding upon the University. Should any such statements be made suggesting that employment at this University is other than "at will," the employee should contact the Department of Human Resources.