

## **Tuition Benefit for Children of Faculty and Staff**

**Summary/Purpose:** Qualifying guidelines are given for children of faculty and staff to receive a tuition waiver benefit.

The undergraduate tuition remission policy applies to all single dependent children of benefit eligible, full-time faculty and staff of the University of Mississippi. The parent must be employed as of the first date of the term for which the benefit is provided. Stepchildren will be eligible if they meet all other requirements. This policy applies both to the Oxford and Jackson campuses. The Office of Financial Aid will determine dependency status based upon the definition used for the federal student aid programs.

In order to receive the tuition benefit, a dependent must gain admission to the University and make a formal written request to the Office of Financial Aid. The implementation of this policy will be consistent with Financial Aid policies.

A tuition benefit representing full tuition if enrolled full-time, is available to single dependent children of benefit eligible, full-time faculty and staff of the University who were employed prior to July 1, 1977 (August 16, 1977, for nine-month faculty), and have been continuously employed since that time. A benefit in this amount is also available to dependent children if both parents are benefit eligible, full-time employees of the University and are employed as of the first date of the term for which the benefit is provided. A tuition benefit representing one-half tuition per semester is available to all the children of benefit eligible, full-time faculty and staff who have been employed since July 1, 1977, and who are employed as of the first date of the term for which the benefit is provided.

Continuing Education and Independent Study Courses are included under this program.

A dependent may receive the tuition waiver benefit (consistent with the continued employment of the parent or guardian) until the degree requirements for one baccalaureate degree are met at this institution as long as he or she remains an enrolled student or until age 25, whichever comes first.

Children of employees who die in service are eligible for the benefit provided all other eligibility requirements have been met.

The benefit is also available to children of retired employees or deceased retirees who have retired under the Public Employees' Retirement System of Mississippi or the Optional Retirement Plan, if all other eligibility requirements are met. To qualify for this benefit, the ORP retiree would have had to be eligible for PERS retirement at time of retirement.

Undergraduate programs at The University of Mississippi Medical Center also qualify under this benefit.

The combination of this benefit and other scholarships earmarked for tuition cannot exceed 100 percent of the tuition charges.

## The University of Mississippi

Application forms for this benefit are available from the Office of Financial Aid and should be returned to that office at least 3 days prior to the first day of registration.

### **Disclaimer**

#### Dependent Child Waiver:

Please note that additional fees may be assessed for some classes. These fees average \$30.00 but can range from \$5.00 to \$100.00 and are NOT covered by this policy. Dependent Children of Faculty and Staff members wishing to enroll in classes where an additional lab/class fee is charged will be responsible for paying this charge.