

Alcohol and Other Drugs Sanctioning Policy

Summary/Purpose: The purpose of this policy is to set forth the sanctioning philosophy and range of possible outcomes for students and recognized student organizations found in violation of any University alcohol or drug policy.

Alcohol and illegal drugs are inherently dangerous. The University recognizes that the abuse and misuse of alcohol and drugs can cause significant harm to students, student organizations, and the University community. The University values a safe and welcoming learning environment. As a result, the philosophy of the Alcohol and Other Drugs Sanctions Policy is based upon education, rehabilitation, and the health and safety of students and the larger university community.

Policy: Any student or student group found in violation of a University policy regarding the use of alcohol or other drugs shall be subject to a range of possible outcomes that include but are not limited to: expulsion, suspension, probation, suspension of a student groups' social activities, community service, and/or participation in an alcohol/drug education program for which there could be fees or fines.

To determine the appropriate sanction for a particular student or student organization, the Office of Conflict Resolution and Student Conduct will consider the totality of the circumstances giving rise or related to the infraction, along with the following factors:

- the severity of the infraction,
- the likelihood that alcohol and drug education will minimize the risk of repeat violations,
- the scope of the damage or harm the infraction caused,
- the likelihood that substance abuse/misuse education will encourage responsible behavior,
- the benefits gained from restorative reconciliation where the student or student group: (i) accepts and acknowledges responsibility for the violation, and (ii) works to rebuild trust with the university community through positive social behaviors, such as community service and other rehabilitative exercises, and
- whether the removal of the student or student group from the University community on a permanent or temporary basis is necessary to sustain a healthy and safe campus environment.

The above sanctions are appealable using the University's published student conduct process. Students who are suspended or expelled from the University should be aware that this action may impact the following:

- ☐ tuition, residence hall costs and fees (suspension does not forgive financial obligations)
- ☐ student financial aid
- ☐ athletics participation and eligibility
- ☐ health insurance (students are encouraged to contact their personal health care provider)
- ☐ University housing
- ☐ meal plan
- ☐ use of University resources and access to University facilities
- ☐ immigration status for international students
- ☐ veterans and dependents of veterans
- ☐ internships, assistantships, and study abroad

The above list is not a complete list and does not include all potential consequences for suspension or expulsion.

The University may bring a charge under this policy against any student or student group committing any alcohol or drug-related offense that is otherwise sanctionable under the University's conduct policy describing the authority and jurisdiction of the University's conduct system. For students, such offenses include but are not limited to any drug-related crime, public intoxication, and driving under the influence of drugs or alcohol when the University is made aware of such offenses.

If the University brings a charge against a student based upon the student's criminal conviction by any trial court of competent jurisdiction or other court proceeding that includes an admission or finding of guilt, the admission or finding may be accepted as a final factual determination that the student has violated applicable University policy, and the sole function of the University's conduct process will be to determine the appropriate University sanction under this and other University policies.