

## **University Organizational Conduct Process DSA.SC.300.050**

### **Student Organizational Conduct Consulting Committee**

The Office of Conflict Resolution and Student Conduct, acting on behalf of the Dean of Students, is responsible for the management of the student organizational conduct process and acts as judicial officers for the case. The Student Organizational Conduct Consulting Committee (SOCCC) maintains the responsibility of aiding the Office of Conflict Resolution and Student Conduct (CRSC) in ensuring that each Student Organization receives a fair and timely investigation and process.

The Dean of Students (or designee) oversees membership of the committee. Generally, the committee will consist of at least one representative from the Office of Leadership and Advocacy, Office of Fraternal Leadership and Learning, and Department of Campus Recreation; in conjunction with the CRSC staff and the Dean of Student (or designee).

The primary goal of the committee is to act as consultants for CRSC in the policy, procedure and process that addresses Student Organizations. The SOCCC acts as a consulting group for CRSC in decisions regarding the transition from incident to case file, investigation to adjudication, and the creation of effective and consistent sanctioning.

### **1. Notice of Allegations**

#### **Organizations**

When an allegation is received against a student organization, the Office of Conflict Resolution and Student Conduct will send the organization written notification. This notice will inform the organization of the allegations and the specific potential policy, rule, or regulations the student organization may be charged with having violated. Generally, the notice will be sent to the organization's president. Also, the notice will include the time, date, and location of an intake meeting to respond to the allegations.

#### **Advisors**

In addition to providing notice of allegations to the student organization, the Office of Conflict Resolution and Student Conduct will notify the organizational advisor on record of the allegations and the specific policy, rule, or regulations the student organization may be charged with having violated. The notice will include the time, date, and location of an intake meeting to respond to the allegations.

#### **National or International Organization**

If an allegation includes dangerous organizational misconduct and/or a serious injury or death, the Office of Conflict Resolution and Student Conduct will notify the national or international organization of the allegations and the specific potential policy, rule, or regulations the student organization may be charged with having violated. Also, national or international organizations will be notified if an organization is issued interim measures under DSA.SC.300.030.

## **2. Intake Meeting**

During the intake meeting, the student organization will be informed of the conduct process, the incident and potential charges. If it is appropriate for the incident to be resolved informally through alternative dispute resolution, the Office of Conflict Resolution and Student Conduct or Dean of Students Office will work with the organization to develop an agreement, and the case will be closed as soon as the terms of the agreement are met. If informal resolution is not an option, based on the serious nature of the allegations or the organization's response, the incident will be resolved through an administrative agreement or forwarded to the University Judicial Council or appropriate governing council.

## **3. Resolution Options**

### **Administrative Agreement**

Generally, if an organization accepts responsibility for the allegations described in the complaint, the organization can enter into an administrative agreement with the Office of Conflict Resolution or the Office of the Dean of Students depending on which office managed the case. This agreement will include sanctions and educational measures the organization agrees to complete.

### **Hearing**

Generally, if a student organization denies responsibility for the allegations in the complaint, the case will be forwarded to the University Judicial Council, and the hearing process will be followed as outlined in University of Mississippi Policy, DSA.SC.300.010.

### **Appeal**

Under certain conditions, the organization may appeal the findings and/or sanctions of the hearing board. The process of appeal is outlined in University of Mississippi Policy DSA.SC.300.010.