

Summer Pay Policy for Regular Faculty

Tenured and tenure track faculty members who are not employed on a twelve-month contract are allowed to earn compensation in addition to academic year salary for work performed between the end of the spring semester and the beginning of the fall semester (note: this period begins the Monday after spring commencement and ends on the last weekday before the first day of the 9 month faculty contract).

Faculty can earn pay by teaching, conducting research, or working on sponsored activities. The maximum number of classes that a regular faculty member may teach during the summer is four three-hour courses (or equivalent). Deans of the schools or College may impose a more restrictive limit. The following types of courses offered during this time will count towards this maximum allowed number:

- May Intersession courses (all campuses)
- August Intersession courses (all campuses)
- Oxford Summer courses (includes Full Term, First Term, and Second Term)
- Southaven, Tupelo, and Booneville Summer courses (includes Full Term, First Term, and Second Term)
- Ole Miss Online Courses
- Teacher Workshops for credit
- Study Abroad courses

Nine month faculty teaching less than full-time during the summer may be paid for research or sponsored activities at their academic year rate for the portion of their time they are not teaching. For example, an individual teaching half-time during a particular summer term would be allowed to earn up to an additional 50 percent pay during that period, calculated at his/her academic year salary rate on a daily basis. A full-time teaching load during any of the above terms is defined in the following ways: for one of the intersessions, one three-hour course; for the first or second summer term, two three-hour courses with the possible addition of a one-hour related lab; courses taught over the first and second summer terms are counted in part and evenly for each term; courses that are less than three hours make a partial contribution to the full-time teaching load.

This policy has no effect on salary per class amounts paid from the Summer Session budget.