

Manager

Rating
Rating Description
Comment

Often exceeds expectations

Team member regularly exceeds expectations.

Ryan is exceeding expectations as a Sr. Manager on a regular basis. I'm excited to see how he can make the biggest impact for the company and continue to define the future of Analytics here at the company.

Employee

Rating
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Often exceeds expectations

Team member regularly exceeds expectations.

I believe I am exceeding in my role. I have been able to up-level a junior team into a high functioning, high impact, and high visibility team while building/maintaining key Director, VP and C-Suite relationships and influencing key processes/programs. I think I have gone beyond the expectations, providing directional alignment on key initiatives (like Credit Usage Based Monitoring and Reporting, Account Service, DataCloud, OKRs, etc).

While I recognize there is possibly more that I could be doing - I feel incredibly confident in my and the teams performance in H2.