

Monster.com Questions to Ask the Interviewer

Behavioral Questions

1. What are your plans or prospects for growth?
2. What is your corporate culture like?
3. What are the 3 most important targets you have for the department?
4. What are the company's or department's strengths and weaknesses?
5. What was the greatest challenge faced by the company/department?
6. Can you tell me about a successful project and how you managed it?
7. Can you tell me about some recent problems the company/department faced and how you overcame them?
8. What is the company/department's definition of success? Failure?
9. If you could change one thing about the way the department runs, what would it be?
10. How often do you and your team go out to socialize outside of work?

Informational Interview

1. What are the duties and responsibilities of the position?
2. How do you spend your day?
3. What do you like most/least about your job?
4. What kind of person do you think is right for this position?
5. What kinds of skills are the most valuable for the position?
6. Given my credentials, where would you see me fitting in at the company?

H.R. Questions

1. What are your recruiting plans for this year?
2. What's a key thing about your company you'd like potential new hires to know?
3. What are some of the skills or attributes that you want in a candidate for this position?