

# Internship in Silicon Valley

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# Where to Find Opportunities

- There can be an agency
- <https://www.looksharp.com/>
  - Intern matching web service
- Leverage Alma Mater's network
  - Find all Chungnam alumni in the Bayarea

# How to Build Chungnam Alma Mater Network

- Starting from known folks, ask them to name other people from the same university
- Search for “chungnam” in LinkedIn with US residence
  - You can do that in advanced Search section

# Talent War in Silicon Valley (I)

- It is not easy to find a good talent in Silicon Valley
- Once you show what you can, company will do their best to keep you
- So the question is how you can be hired in the first place
  - Once you are in, the rest is easier (work hard and show some results)

# Talent War in Silicon Valley (II)

- Engineers are making a way more money than other professions
  - New college grads can make \$100K per year
  - In part because the cost of living is very high in the area
    - Renting a studio in SOMA area can cost \$4K a month
- So many folks are switching their career to IT by taking online courses or attending boot camp
  - All kinds of different bootcamps are blossoming in US

# Talent War in Silicon Valley (III)

- So don't forget that Majoring CS is a blessing at this point
- This could change in the future but not a foreseeable future

# Why Internship? (I)

- Fulltime hiring is done a lot more careful fashion
  - Because firing a person is a lot harder
- But internship is totally different
  - It is a short-term assignment (3 months to a year)
  - The cost is lower
  - So company can gamble on this
- Mentoring and grooming an intern is still a lot of work but the return can be huge
  - Note that one person can make a really big difference



# Why Internship? (II)

- J1 visa is relatively easy to get compared to other types of visa
  - Though it has a shorter duration
  - During J1 visa, depending on intern's performance, company can file a H1b for him or her
  - But still English is a concern

# Why Internship? (III)

- Another advantage for the Chungnam University is that the cost is even lower
- This is a great position to be in and need to focus on a few skills that can make a big difference

# Skills to Learn for students (I)

- Some Basic Things to know
  - SQL
  - Python
  - Java
  - Github

# Skills to Learn for students (II)

- Android Programming
  - Knowing both Android and iOS can be really helpful
- Selenium Programming
  - So that web service UI test can be automated

# Intern to Fulltime Conversion Examples from Yahoo days

- At the end of internship, each intern will be graded by manager
  - Hire vs. No Hire
- For those who are marked as “hire” and will be consideration for fulltime conversion
- In this case the person will get a bigger paycheck than others with similar background

# Intern to Fulltime Conversion Examples from Udemy

- Internship is usually 3 months long
- If his or her performance is good, then the intern can be converted to a fulltime even before 3 month's end
- Converted 5 interns from different bootcamps and CMU so far
  - At least 3 other interns weren't lucky

# Internship program of National University of Singapore

- Every year they send 40 students to US for a year long internship
- They have so many alumni across the US. Finding an employer who can take these interns isn't a problem
  - One of my previous jobs at Haileo had 4 such interns of NUS
- Also these students speak decent English
- But even then they had a hard time to establish this in the beginning

# First Time is the Hardest

- Sending interns to US would be the hardest in the first time
- Once you have them successfully settled in the US, the rest will be easier
  - Those who settled first will help
  - The experience learned will make the life of followers later easier
- Essentially this will create a virtuous cycle