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| **CASE NO:** | **INSIGHTS DISCUSSION (Mention briefly)** |
| **CASE1** | **Employee Engagement**   1. **From the map it can be seen that the area where leaves are taken more would be the one where the Employees are less engaged in work as they would be on leave and not benefiting the Company. From the Map it can be seen that Denmark is having Min Emp Engagement and South Africa is having max Emp Engagement.** 2. **Around 0.9 % of employees were there who were marked “ON LEAVE” in the office but were working. This was because they were working INTERNATIONALLY and maybe company norms consider them as “ON LEAVE” but still they have to work.** 3. **It was observed that this data is not a fixed value and changes with year. For some particular year “Daniel Johnson Peterson” was one of the employee availing 40%of the leave like for 2019 it was “Miakel Sonderby Nielson” etc.** |
| **CASE2** | **Employee Benefits**   1. **I would say running bar chart would show the trend of how interest towards leaves got changed as we can see it on monthly basis in the graph which is animated and can show the rise of other leave types.**   **MOST COMMONLY FAMILY LEAVES AND VACATIONS WERE TAKEN BY THE EMPLOYEES.**   1. **The leave subcategory which would be taken more will be the one benefitting the employees more that is why it is being taken more. It was seen that “Paternal leaves” were taken the majority of time BECAUSE THEY WERE GETTING PAID EVEN ON HOLIDAYS followed by “Vacation.” And MATERNITY PAID LEAVES.** 2. **FROM THE CALENDER CHART, MAXIMUM NUMBER OF LEAVES WERE APPLIED IN THE MONTH OF JULY and the Day is MONDAY maybe because it will give 2 Extra days of HOLIDAYS (SAT AND SUN).** |
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| **CASE NO:** | **INSIGHTS DISCUSSION (Mention briefly)** |
| **CASE3** | **Future Outcomes**   1. **AVG OF EACH CATEGORY CAN BE FOUND BY CHOOSING THE (ALL) OPTION FROM THE COUNTRY DROP DOWN.**   **IF WE TALK REGION WISE, IT IS OBSERVED THAT EVERY REGION IS HAVING TOTTALY DIFFERENT KIND OF LEAVE PREFRENCE AND NO SUCH PATTERN RELATING THEM WAS FOUND. FOR E.g.: Sweden is having 55.97% of paternal Unpaid leaves while UAE is having 77.53% of VACATIONS. This could be a result of Geography of that region as people are preferring to take VACATIONS in countries like UAE.**  **Further, if more data like number of employees was given, we could have used LODs and have drilled in more depth.**   1. **The forecast shows that the number of PAID leaves are going to be around (51-52 approx) more compared to the year 2018 but significantly less from the years like 2016,2013 etc.** |
| **CASE4** | **STORY CREATION**  **I CREATED STORY FOR EACH TASK AND SHOWED ALL OF THE SUBTASKS IN THEM WITH THE HELP OF A SLIDER AND WAS ABLE TO PROPERLLY VISUALIZE THEM.**  **Here each story is showing each Task and SUBTASKS UNDER THEM.** |
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