



# Schrole Group Ltd

# Investing for growth

Schrole Group Limited (ASX:SCL) is an Australian software company focused on providing technology solutions to the international education and training sector. Schrole HR has a suite of five established and emerging human resources Software-as-a-Service (SaaS) offerings including its core product, Schrole Connect, a SaaS-based staff recruitment platform. Schrole Group has delivered a 40.3% improvement in CY21 gross profit to \$4.7m, which translated into a gross profit margin of 89%. The gross profit margin was ahead of our forecast for 82% and reflects the benefit of the wind-down of the revenue-sharing agreement with International School Services. From January 1, the shared invoicing with ISS ceased on all renewal customers, allowing Schole to retain 100% of all renewing customers. Underlying EBITDA improved to a loss of \$0.6m, a 25.8% reduction on FY20, while the underlying NPAT loss was \$1.0m, a 47.7% improvement on FY20, although below our forecast for a net loss of \$0.5m. Schrole Group invested additional resources in people and sales and marketing in CY2021 in anticipation of the end of the ISS agreement and in advance of the February 2022 launch of Schrole Engage 1.0 and its strategy to expand its presence in Europe and North America. We have adjusted our CY2022 and CY2023 cost base to reflect further human capital and marketing investment. We have also rolled our model for the new financial year and this has resulted in our DCF-derived base-case valuation increasing to \$0.031/share (previously \$0.03/share).

# **Business model**

Schrole generates revenue from the sale of subscription licences to its proprietary software modules, which are designed to provide a sophisticated recruitment and training platform for highly skilled staff within the international schools segment. SCL develops its software inhouse, which enables more efficient development of the platform and new features while allowing for third-party integrations. The company has progressively added to its product suite over the past 12 months with the launch of Schrole Connect 3.0 and Schrole Events 1.0 during CY2021, and the launch of Schrole Engage 1.0 in February 2022. All Schrole HR modules are now in market, expanding up-sell and cross-sell opportunities.

# Strong growth in gross profit margin, now at 93%

Schrole Group delivered a 51.2% increase in gross profit margin to 89% in CY2021, driven by the wind-down of the ISS agreement which ceases from 1 July 2022. The GP margin was ahead of our forecast for 82%. Sales revenues for the year were \$5.26m, down 7% on the pcp due to software revenues (down 15%) being impacted by the amended ISS agreement, offset somewhat by a 31% improvement in training revenues, continuing a post-pandemic recovery. SCL invested in its sales team in CY2021 as it rolled out the remaining modules of the Schrole HR suite, lifting employment costs 27% year-on-year. Schrole's investment in sales and marketing increased 267% to \$0.22m and IT expenses rose 28% to \$0.43m as the company readied the business to go it alone. We have captured additional sales and marketing and employee costs in our forward estimates and anticipate that this will translate into increased revenues in CY2022 and CY2023.

# Valuation of \$53.5m or \$0.031/share (previously \$0.03/share)

We use the DCF methodology to value SCL (WACC 15.0%, terminal growth rate 2.2%) which derives an equity valuation of \$0.031/share (previously \$0.03/share). We believe the growth strategy in place is sensible and deliverable, and the business has a clear runway to optimise and stabilise key sales and earnings drivers over the next 12-24 months.

## Historical earnings and RaaS estimates (in A\$m unless otherwise stated)

Year	Sales	Gross	EBITDA	NPAT	EPS*	EV/	EV/	PER
end	revenue	profit	adj*	adj*	(c)	Sales (x)	EBITDA (x)	(x)
12/20a	5.7	3.3	(0.8)	(2.0)	(0.17)	1.4	n.a	n.a
12/21a	5.3	4.7	(0.6)	(1.0)	(0.07)	2.4	n.a	n.a
12/22e	7.1	7.1	0.7	0.2	(0.00)	1.6	16.7	n.a
12/23e	8.9	8.9	1.7	0.7	0.04	1.3	7.2	23.7

Source: Company data, RaaS estimates for FY22e, FY23e; \*Adjusted for one-time, significant and non-cash items, including share-based payments

## Software & Services

### 7th March 2022



# Share Performance (12 months)



#### Upside Case

- Significant lift in revenues per customer (additional product modules)
- Expanded margins as ISS contract ceases and scale benefits kick in
- Strategic shareholder provides uplift in market share as schools adopt Schrole Connect

### **Downside Case**

- Transition to Connect 3.0 encounters challenges and leads to lower renewal rates
- New product modules fail to gain traction
- Retention rate reverts to COVID levels

# Catalysts

- Evidence of upselling new products
- Growth in annual spend per school
- Ongoing evidence of operational momentum

# **Board of Directors**

Stuart Carmichael Non-Executive Chairman
Robert Graham Managing Director

James King Non-Executive Director

Colm O'Brien Non-Executive Director

Guy Perkins Non-Executive Director

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\*RaaS Advisory holds shares



# **CY2021 Results Analysis**

Schrole Group reported its best-ever gross profit margin in CY2021 with a 38.6% lift in margin to 93%, from 67% a year before and above our forecast for 82%. The improved margin was in spite of a 7.3% decline in revenues, driven by a 15% decline in software revenues due to the wind-down of the ISS agreement. Going forward, SCL's gross profit margin should be maintained at 90%+. The company demonstrated improvement in its underlying EBITDA loss and NPAT loss, largely as a result of the growth in gross profit, while also investing in both additional employees (predominantly sales staff), sales and marketing, and IT expenditure as part of its product suite expansion (Schrole Connect 3.0, Schrole Events 1.0 and Schrole Engage 1.0) and push into the new regions of Europe and the Americas.

Year ending December 31	FY20	FY21	% chg	RaaS fct
Sales revenue	5.7	5.3	(7.3%)	5.9
Total revenue	6.1	5.5	(10.9%)	5.9
Gross profit	3.3	4.7	40.3%	4.8
GP margin %	59%	89%	51.2%	82%
EBITDA underlying	(0.8)	(0.6)	(25.8%)	(0.2)
NPAT underlying	(2.0)	(1.0)	(47.7%)	(0.5)
NPAT reported	(2.2)	(2.4)	`12.0%	(1.3)
EPS underlying	(0.2)	(0.1)	(58.9%)	(0.0)

# **Earnings Adjustments**

We have kept our revenues forecasts largely unchanged for CY2022 and CY2023 but have adjusted our cost forecasts to reflect our expectation that the company will maintain its sales and marketing efforts and increase its investment in people as it moves into new regions.

Exhibit 2: Earnings adjustments for CY2022 and CY2023 (in A\$m unless otherwise stated)										
Year ending December 31	FY22 old	FY22 new	FY23 old	FY23 new						
Sales revenues	7.09	7.13	8.92	8.92						
EBITDA	1.19	0.69	2.45	1.66						
NPAT	0.44	0.18	1.22	0.66						
EPS	0.03	(0.00)	0.07	0.04						

# **DCF Valuation**

We use the discounted cashflow (DCF) methodology to value Schrole Group and believe it is the most appropriate method for valuing the company given its early-stage nature. We use a WACC of 15.0% based on a beta of 2.0 (versus the observed beta of 1.14 from Refinitiv Eikon), and a terminal growth rate of 2.2%. In our view a significant risk premium to the broader market is appropriate at this point in Schrole Group's timeline. This derives a base-case valuation of \$0.031/share or \$53.5m, with \$0.018/share in the terminal value. Our valuation implies an EV/Sales multiple of 9.2x SCL's CY21 revenues and 6.8x our CY22 revenues forecast.

Parameters	Outcome
WACC	15.0%
Beta	2.0
Terminal growth rate	2.2%
CAGR in FCF FY23-FY30	39.4%
Sum of PV (A\$M)	19.5
PV of terminal value (A\$m)	29.1
PV of enterprise	48.6
Net debt (at 31 December 2021)	-4.8
Net value - shareholder	53.5
No. of shares on issue	1739.4
NPV in A\$	\$0.031



<b>Exhibit</b>	5:	<b>Financial</b>	Summary
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Schrole Group Ltd (ASX:S	CL)					Share price (3 March 2022)					A\$	0.0
Profit and Loss (A\$m)						Interim (A\$m)	H120A	H220A	H121A	H221A	H122F	H222
Y/E 31 December	FY19A	FY20A	FY21A	FY22F	FY23F	Revenue	2.8	2.9	3.1	2.7	2.8	3
						EBITDA	(0.3)	(0.5)	(0.2)	(0.4)	0.2	(
Sales Revenue	5.6	5.7	5.3	7.1	8.9	EBIT	(0.8)	(1.2)	(0.4)	(0.6)	(0.1)	(
Gross Profit	2.9	3.3	4.7	7.1	8.9	NPAT (normalised)	(0.8)	(1.2)	(0.3)	(0.7)	(0.0)	(
EBITDA underlying	(1.1)	(0.8)	(0.6)	0.7	1.7	Minorities	-	-	-	-	-	-
Depn	(0.2)	(0.2)	(0.1)	(0.1)	(0.1)	NPAT (reported)	(0.9)	(1.3)	(0.7)	(1.7)	(0.0)	
Amort	(0.6)	(1.0)	(0.3)	(0.5)	(0.7)	EPS (normalised)	(0.09)	(0.10)	(0.02)	(0.05)	(0.00)	0.
EBIT underlying	(1.9)	(1.9)	(1.0)	0.1	0.9	' '	(0.10)	(0.11)	(0.05)	(0.10)	(0.00)	0.
Interest	(0.0)	(0.0)	(0.1)	0.1	0.1	,		,	. ,	, ,	, ,	
Tax	0.0	0.0	0.0	0.0	(0.3)	Operating cash flow	(1.4)	0.4	(1.3)	(0.4)	(0.3)	
Minorities	0.0	0.0	0.0	0.0	. ,	Free Cash flow	(1.2)	0.6	` '	(0.1)	0.3	
Equity accounted assoc	0.0	0.0	0.0	0.0	0.0		(1.2)	0.0	(0.0)	(0.1)	0.0	
NPAT pre significant items	(2.0)	(2.0)	(1.0)	0.0	0.7	Divisions	H120A	H220A	H121A	H221A	H122F	H22
Significant items	0.0	(0.2)	(1.4)	0.2	0.0		2.2	2.5		2.1	2.0	ПДД
_			` '	0.0			0.7	0.5		0.6	0.7	
NPAT (reported)	(2.0)	(2.2)	(2.4)	0.2	0.7	Training revenue						
Cash flow (A\$m)	E)/404	F)/004	E)/0/4	E1/00E	E)/00E	Corporate revenue	0.1	0.1	0.4	0.0	0.0	
Y/E 31 December	FY19A	FY20A	FY21A	FY22F	FY23F	Sales revenue	2.9	3.0	3.1	2.7	2.8	
EBITDA	(1.1)	(8.0)	(0.6)	0.7	1.7	0000	(0.5)	/4 =-	,,	(0.5)	(0.0)	
Interest	0.0	0.0	0.0	0.1	0.1	COGS	(2.2)	(1.0)	(1.4)	(0.6)	(0.0)	((
Tax	0.0	0.0	0.0	(0.0)	(0.3)		(1.1)	(1.5)	(1.3)	(1.6)	(1.9)	(2
Working capital changes	0.3	(0.2)	(1.2)	(0.8)	(0.2)	Operating costs	(1.1)	(0.8)	(0.9)	(0.7)	(1.2)	('
Operating cash flow	(0.9)	(1.0)	(1.8)	(0.1)	1.3							
Mtce capex	(0.2)	(0.0)	(0.0)	(0.1)	(0.2)							
Free cash flow	(1.0)	(1.0)	(1.8)	(0.2)	1.1	Software EBITDA	0.7	(0.2)	0.9	0.7	1.1	
Growth capex	(0.6)	(0.4)	(0.9)	(1.0)	(1.0)	Training EBITDA	0.1	0.0	0.1	0.3	0.5	
Acquisitions/Disposals	0.0	0.0	0.0	0.0	0.0	Corporate EBITDA	(1.0)	(0.3)	(1.2)	(1.4)	(1.4)	('
Other	0.0	0.0	0.0	0.0	0.0	EBITDA	(0.3)	(0.5)	(0.2)	(0.4)	0.2	
Cash flow pre financing	(1.7)	(1.4)	(2.7)	(1.2)	0.1							
Equity	2.0	5.0	2.8	0.0	0.0	Margins, Leverage, Returns		FY19A	FY20A	FY21A	FY22F	FY
Debt	0.0	(0.0)	0.0	0.0		EBITDA		(20.3%)	(13.5%)	(11.0%)	9.7%	18.6
Dividends paid	0.0	0.0	0.0	0.0		EBIT		(34.3%)	(33.6%)	(18.4%)	1.5%	9.7
Net cash flow for year	0.3	3.6	0.1	(1.2)		NPAT pre significant items		(35.1%)	(34.5%)	(19.4%)	2.5%	7.4
Balance sheet (A\$m)	0.0	0.0	0.1	()	· · ·	Net Debt (Cash)		2.0	` ,	5.0	3.7	
Y/E 31 December	FY19A	FY20A	FY21A	FY22F	FY23F	Net debt/EBITDA (x)	(x)		n/a	n/a	5.4	
Cash	2.0	5.1	5.0	3.7		ND/ND+Equity (%)	(%)	73.6%	175.0%	391.2%	5270.2%	(748.1
Accounts receivable	0.5	0.6	0.3	1.3		EBIT interest cover (x)	(x)	n/a	n/a	n/a	- 0.6 -	(140.1
						. ,	(^)					
Inventory	0.0	0.0	0.0	0.0		ROA		(52.5%)	(35.7%)	(14.0%)	1.5%	11.1
Other current assets	0.2	0.2	0.4	0.4		ROE		284.1%	(294.4%)	(82.9%)	4.8%	16.5
Total current assets	2.7	5.9	5.7	5.5		ROIC		114.3%	83.7%	69.4%	(4.3%)	(38.7
PPE	0.1	0.1	0.1	0.2		NTA (per share)		n/a	0.00	0.00	0.00	0.
Intangibles and Goodwill	1.1	0.5	1.1	1.6		Working capital		(8.0)	(0.6)	(0.6)	0.1	
Investments	0.0	0.0	0.0	0.0		WC/Sales (%)			(11.4%)	(10.8%)	1.0%	3.1
Deferred tax asset	0.0	0.0	0.0	0.0		Revenue growth		113.8%	1.3%	(7.3%)	35.5%	25.1
Other non current assets	0.1	0.3	0.2	0.2		EBIT growth pa		n/a	n/a	n/a	-111%	708
Total non current assets	1.3	0.9	1.4	2.0	2.3	Pricing		FY19A	FY20A	FY21A	FY22F	FY2
Total Assets	4.0	6.7	7.1	7.4	8.2	No of shares (y/e)	(m)	890	1,473	1,739	1,739	1,7
Accounts payable	1.2	1.2	0.9	1.2	1.3	Weighted Av Dil Shares	(m)	761	1,136	1,446	1,739	1,7
Short term debt	0.0	0.0	0.0	0.0	0.0							
Tax payable	0.0	0.0	0.0	0.0	0.0	EPS Reported	cps	(0.3)	(0.2)	(0.2)	(0.0)	
Other current liabilities	3.4	3.1	2.4	2.4	2.4	EPS Normalised/Diluted	cps	(0.3)		(0.1)	(0.0)	
Total current liabilities	4.6	4.3	3.3	3.6		EPS growth (norm/dil)		n/a		n/a	n/a	-287
Long term debt	0.0	0.0	0.0	0.0		DPS	cps	-	-	-	- 1	
Other non current liabs	0.0	0.2	0.1	0.1		DPS Growth		na	n/a	n/a	n/a	
Total long term liabilities	0.0	0.2	0.1	0.1		Dividend yield		0.0%	0.0%	0.0%	0.0%	0.0
Total Liabilities	4.7	4.6	3.4	3.7		Dividend imputation		0.076		0.078	0.078	0.0
											-	2
Net Assets	(0.7)	2.2	3.7	3.7	4.3	PE (x)		- 10 6	- 10 6	- 10 6		23
01 '41		40.0	60.0	60.0	^^ -	PE market		18.6		18.6	18.6	1
Share capital	14.8	19.8	23.2	23.2		Premium/(discount)		(100.0%)		(100.0%)	(100.0%)	27.3
Accumulated profits/losses	(16.5)	(16.5)	(18.7)	(18.7)		EV/EBITDA		(5.3)	(10.7)	(21.5)	16.7	
Reserves	1.0	(1.1)	(0.8)	(8.0)		FCF/Share	cps	(0.1)		(0.1)	0.0	
Minorities	0.0	0.0	0.0	0.0		Price/FCF share		(11.4)	(13.6)	(9.0)	493.9	1
Total Shareholder funds	(0.7)	2.2	3.7	3.7		Free Cash flow Yield		(8.8%)	(7.3%)	(11.1%)	0.2%	9.1

Source: Company data, RaaS estimates



# FINANCIAL SERVICES GUIDE

RaaS Advisory Pty Ltd

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Corporate Authorised Representative, number 1248415

of

ABN 92 168 734 530
AFSL 456663

Effective Date: 6th May 2021



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- our services
- how we transact with you
- how we are paid, and
- complaint processes

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