



Ragam Ravi Teja

DCX ACIS (1BB0489)

Pune (IN-PNQ-TECHNOLO)
(Asia/Kolkata)

Local time: Monday, 12:33:25

Business Phone:(+91) 9618875954

RAGAM.RAVI-TEJA@CAPGEMINI.COM

Global ID:46293902

SBU:DCX (1BS29)

PU:

DCX-IN-BUSLED-CPM_AUTOM_IN11
(IN112267)

General Information

Basic Information

Basic Information

GBU	3GB-DCX-IN (3GBDCXIN)
Hire Date	22 Dec 2022
Username	46293902
Global Grade	A (A)
Local Grade	—
People Manager	Debashis Ghosh
PERNR	46293902

Personal Information

Personal Information

Personal Information

Effective as of: 17 Apr 2025

Salutation	Mr	Name Format Code	Preferred Name (GLB_PrefName)
First Name	Ragam	Legal Gender	Male
Middle Name	—	Marital Status	Single
Last Name	Ravi Teja	Marital Status Since	—
Preferred First Name	Ragam	Citizenship 1	India
Formal Name	Ragam Ravi Teja	Citizenship 2	—
Suffix	—	Citizenship 3	—
Employee Work Country	India	Attachment	—

Additional Information**India**

Disability Status	No
Date Learned	—
Challenge Group	—
Degree of Challenge	0

Type of Challenge	—
Issuing Authority	—
Reference Number	—
Self Declaration	—
Number of Children	0
Father's Name	Malyadri Ragam
Nearest Dispensary Address	—
Whether earlier a member of Employee's Provident Fund Scheme 1952	No
Whether earlier a member of Employee's Pension Scheme 1995	No
Previous Employer EPF Number	—
Previous Employer EPS Number	—
OCI Flag	—

Attachment—

Biographical Information

Biographical Information

Global ID

46293902

Birth Name

—

Date of Birth

10 Jun 2001

Corporate User ID

RAGRAVIT

Country of Birth

India

ID Information

National ID Information

India

Permanent Account Number

DOZPR8583H

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Attachment

—

Name as per National ID

—

India

Aadhaar Number

769465980957

Work Permit Info

No data

https://performancemanager5.successfactors.eu/sf/liveprofile?bplte_company=capgemitecP3&_s.crb=eXKO9vEJxCb6406nWWnJznz8ilR64mWeLXC%252fLSFkB2A%253d

4/22

Attachment –

Name as per National ID Ragam Ravi teja

Contact Information

Contact Information

Business RAGAM.RAVI-TEJA@CAPGEMI
NI.COM ★

Business Secondary RAGAM.RAVI-TEJA@CAPGEMI
NI.COM

Personal RAVITEJARAGAM503@GMAIL.
COM

Business Mobile +91 9618875954 ★

Personal Mobile +91 9618875954

Emergency Contact

Name MALYADRI ★

Relationship Parent

Phone Number 8106597958

Email Address –

Name KUMARI

Relationship Parent

Phone Number 9618896113

Email Address –

Address Information

Address Information

Mailing/Postal Address 4-72, Guntu Palle
Pedacherlo Palle
523110
Ongole

	Andhra Pradesh India
Attachment	—
Home Address	4-72, Guntu Palle Pedacherlo Palle 523110 Ongole Andhra Pradesh India
Attachment	—

Dependents Information

Dependents Information	
Effective as of: 14 Jun 2024	
First Name	Kumari
Last Name	Ragam
Middle Name	—
Relationship	Mother
Date of Birth	16 Mar 1981
Attachments	—
First Name	Malyadri
Last Name	Ragam
Middle Name	—

Relationship	Father
Date of Birth	01 Jan 1978
Attachments	—

Bank Accounts Information

Payment Information	
Effective as of: 14 Jun 2024	
Job country/region	India (IND)
<u>Please Note:</u>	Changes after 25th of the month will reflect in next month payroll.
<u>Pay Type</u>	<u>Main Payment Method (Main)</u>
Payment Method	Bank Transfer (05)
Bank country/Region	India (IND)
Bank	HDFC BANK LIMITED
Account Owner	Ragam Ravi Teja
Account Number	50100565782774
Currency	Indian Rupee (INR)
IFSC Code	HDFCINBBTRS
Centralized IFSC Code (For payroll only)	HDFC0000240

<u>Pay Type</u>	<u>Expenses (Expenses)</u>
Payment Method	Bank Transfer (05)
Bank country/Region	India (IND)
Bank	HDFC BANK LIMITED
Account Owner	Ragam Ravi Teja
Account Number	50100565782774
Percent	100
Currency	Indian Rupee (INR)
IFSC Code	HDFCINBBTRS
Centralized IFSC Code (For payroll only)	HDFC0000240
attachment_new	—

Education

Education:	
Effective as of: 14 Jun 2024	
Education Details	
Education Level	Bachelor's Degree
University/School	Jawaharlal Nehru Technological University, Kakinada
Education Institution Name	Chebrolu Engineering College

Branch of Study/Specialization	Bachelor of Engg./ Technology Electronics/Telecommunications
Graduation Date	20 Jun 2022
Country of Education	India (IND)
Is this your highest qualification?	Yes (Y)
Attachment	– ⓘ

Nominations India

Nominations India:

Effective as of: 14 Jun 2024

Country	India (IND)
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BNFF Full & Final Settlement

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	–

BNFF Full & Final Settlement

Beneficiary Name	Kumari
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Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNES ESI Benefit

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNES ESI Benefit

Beneficiary Name	Kumari
Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNFB FP & Life Assurance

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNFB FP & Life Assurance

Beneficiary Name	Kumari
Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNGR Gratuity Benefit

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978

Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNGR Gratuity Benefit

Beneficiary Name	Kumari
Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNPF Provident Fund

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNPF Provident Fund

Beneficiary Name	Kumari
Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNPA Personal Accident Insurance

Beneficiary Name	Malyadri
Beneficiary Relationship	Father
Beneficiary Date of Birth	01 Jan 1978
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50
Beneficiary Guardian	—

BNPA Personal Accident Insurance

Beneficiary Name	Kumari
Beneficiary Relationship	Mother
Beneficiary Date of Birth	16 Mar 1981
Beneficiary Full Address	4-72, Guntupalli
Proportion of Lumpsum %	50

Beneficiary Guardian

—

Employment Information
Organization Information

Position Information

Effective as of: 01 Mar 2025

Position Sr Analyst (20898325)

Organisation Information

Company	CAPGEMINI TECH SERV INDIA LTD (8520)	GBU	3GB-DCX-IN (3GBDCXIN)
SBU	DCX (1BS29)	BU	DCX ACIS (1BB0489)
PU	DCX-IN-BUSLED-CPM_AUTOM_IN11 (IN112267)	Sub BU	DCX-IN (1SDCXIN)

Job Information

Job Information

Effective as of: 01 Mar 2025

Employee Status	Active	Default Weekly Hours	45
Office Location	Pune (IN-PNQ-TECHNOLO)	Attachment	—
Time Zone	Asia/Kolkata (GMT+05:30)	Contract End Date	—

Country/Region India

Contract Type Permanent


Debashis Ghosh
 People Manager

Operational Team –

Capability –

 People Manager
 Global Id 46137925

Grade Title Sr Analyst (A5_1)

Practice DCX-IN-BUSLED (2SBUSLED)

 Professional Group
 SaaS Solutions (80000019)

Sub Practice DCX-IN-BUSLED-CPM (3SCPM)

 Professional Role Family
 Application Development (10000067)

Competition Clause –

 Professional Role
 Associate Application Developer (20003274)

Competition Clause Notes –

 Job Code
 Associate Application Developer (70003274)

 Probation Period End Date
 22 May 2023

Local Grade –

 Probation Period
 6

Unified Grade A5 (A5)

 Probation Period Unit
 Months

Global Grade A (A)

 Standard Weekly Hours
 45

 Probation Status
 Successful

FTE 1

Time Information

Work Schedule M9,T9,W9,T9,F9 (IND-45HW-5D-M9,T9,W9,T9,F9) Details

Employment Information

Employment Details

Most Recent Hire Date	22 Dec 2022	Prior Service Date	—
Capgemini Start Date	22 Dec 2022	FS Joining Date	—
Seniority Start Date	22 Dec 2022		

Back to Office Exemption

Back to Office Exemption

No data

Compensation
Compensation

Compensation Information

Effective as of: 16 Feb 2025

Pay Group	IN-CG Monthly (IN)	NPS Opted	—
Local ID	46293902	NPS Number	—
Employee Pension Scheme Status	No	Provident Fund Number	XX/XXX/9999999/999999

Pension Trust ID	–	Provident Fund – Trust ID		
Pension Number	–	UAN No	101899830558	
NPS Eligible	–	ESIC No	–	
Compensation				
Pay Component	Base Pay Component	Amount	Currency	Frequency
Basic Salary ANN (GLB_ACT_ANN_0100)	–	254,400	INR	Annual (ANN)
Comments: –				
Number: –				
Unit of Measure: –				
Effective Start Date: 01 Jul 2024				
Effective End Date: –				
Basic Salary ANN FTE (GLB_FTE_ANN_5010)	–	254,400	INR	Annual (ANN)
Comments: –				
Number: –				
Unit of Measure: –				
Effective Start Date: 01 Jul 2024				
Effective End Date: –				
OAAR-1 (GLB_ACT_ANN_0135)	–	0	INR	Annual (ANN)
Comments: –				
Number: –				
Unit of Measure: –				
Effective Start Date: 01 Jul 2024				
Effective End Date: –				

Pay Component	Base Pay Component	Amount	Currency	Frequency
OAAR-2 (GLB_ACT_ANN_0136)	—	0	INR	Annual (ANN)
Comments: — Number: — Unit of Measure: — Effective Start Date: 01 Jul 2024 Effective End Date: —				
Adv.Statutory Bonus (GLB_ACT_ANN_0815)	—	0	INR	Annual (ANN)
Comments: — Number: — Unit of Measure: — Effective Start Date: 01 Jul 2024 Effective End Date: —				
Group Insurance Premium (GLB_ACT_ANN_0816)	—	13,350	INR	Annual (ANN)
Comments: — Number: — Unit of Measure: — Effective Start Date: 01 Jan 2025 Effective End Date: —				
Provident fund (GLB_ACT_ANN_0900)	—	30,528	INR	Annual (ANN)
Comments: — Number: — Unit of Measure: — Effective Start Date: 01 Jul 2024 Effective End Date: —				

Pay Component	Base Pay Component	Amount	Currency	Frequency
Gratuity (GLB_ACT_ANN_0901)	—	12,237	INR	Annual (ANN)
Comments: —				
Number: —				
Unit of Measure: —				
Effective Start Date: 01 Jul 2024				
Effective End Date: —				
House Rent Allowance (GLB_ACT_ANN_2090)	—	145,015	INR	Annual (ANN)
Comments: —				
Number: —				
Unit of Measure: —				
Effective Start Date: 01 Jul 2024				
Effective End Date: —				
Pay Targets				
Pay Component	Base Pay Component	Amount	Currency	Frequency
No data				

One Time Payments

One Time Payments
No data

Compensation Statement

Compensation Statement

Name		Created At
2024 India AAE OffCyc...	↓	30 Jun 2025 03:31pm
Total Rewards Statem...	↓	18 Jun 2025 05:27am

Personal Variable Pay Statement

There is no statement for this user

Time Off
Time Off

Time Sheet

You are not authorised to access time sheet data or the user does not exist.

Upcoming Time Off

There are no upcoming absences.

Go to Time Off

Time Off Balances

There are no balances available.

Talent Info
Next Target Role & Development

Next Target Role

No data

Career Development Priorities

Career Development P... ▾

No data

Mobility & Languages

Mobility

No data

Language Skills

No data

Work Experience Within Company

Work Experience Within Company

No data

Previous Employment

Previous Employment

No data

Certifications/Licenses

Certifications/Licenses

No data

Year-end Review Outcomes
Year-end Review

Year-end Review

Rating Label	Exceptional
Source	Year-End Review Form – Fresher 2024-2025
Start Date	01 Jan 2024
End Date	31 Dec 2025
Rating Label	Exceeding
Source	Reflections 2023
Start Date	01 Jan 2023
End Date	31 Dec 2023