Contact

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Top Skills

Oracle Certified Java Programmer

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Java

Certifications

Structuring Machine Learning
Projects

Neural Networks and Deep Learning

Improving Deep Neural Networks:
Hyperparameter Tuning,
Regularization and Optimization

Oracle Incentive Compensation
Cloud 2016 Certified Implementation
Specialist

React Foundations for Next.js

Rabba Alam

Ex-SOFTWARE ENGINEERING MANAGER@Oracle|NIT SILCHAR
2011 CSE BATCH

Andhra Pradesh, India

Summary

PROFESSIONAL SUMMARY

• Software Engineering Leader with over 10 years of experience, in
Leading & Mentoring geographically distributed software teams and
executing project from inception to release to production support.

• Hands on experience in designing and developing SpringBoot
based microservices leveraging Oracle Cloud Infrastructure
resources like OKE (Kubernetes), OSS (messaging system
compatible with Kafka API), Object Storage.

• Hands on experience in Oracle sql and pl/sql. Have led a team of 5
members on a project (with aggressive deadline) related to resolving
performance issues in programs written in Oracle pl/sql. Programs
now run 20 times faster.

• Oracle Incentive Compensation Cloud 2016 Certified
Implementation Specialist. Helped Oracle Comp Admin team to
onboard on this new fusion product to manage performance based
incentive programs for its 30k salesreps by completing a successful
parallel run between legacy OIC e-business suite and new Fusion
equivalent product. Built integration applications that feed set ups
related to comp plan, targets , rate tiers, credit classification rules,
plan assignment to salesreps.

• Have architected a mesh of java based microservices to implement
Oracle's custom incentive comp logic based on transactions created
in Fusion OM, AR, CRM SaaS systems. This custom service mesh
deployed on Oracle Cloud PaaS infrastructure handles high volume
traffic (~50 million messages in a day).

• Reduced compute and storage resources consumption by 95% by
convincing business users for a policy and process change used for
calculating commissions for Oracle salesreps.

• Currently leading a team of 8 engineers to maintain and enhance
UsageCost Pipeline (built using spring based microservices and
OpenBravo platform) which receives around 36 million incoming
requests in one day (containing raw hourly metering data of Oracle
Cloud customers) to carry out computation (i.e assigning monetary

value to those usages) so that customers can view their Cost Analysis data within T + 8 hours of using OCI resources. These computations are the source of truth for the Monthly invoices that are sent out to OCI customers.

• Have played the role of manager, developer, product owner and scrum master in oracle's cloud journey projects following SAFe methodologies.

• Oracle Cloud Infra Foundations 2021 OCA Certified.

• Java SE 8 Oracle Certified Associate (OCA)

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Experience

Oracle
12 years

IT Manager
February 2021 - November 2024 (3 years 10 months)

Principal IT Consultant
September 2017 - January 2021 (3 years 5 months)
Hyderabad Area, India

Senior IT Consultant
April 2015 - August 2017 (2 years 5 months)
Hyderabad Area, India

Oracle Fusion Incentive Compensation Module

IT Consultant
December 2012 - March 2015 (2 years 4 months)
Hyderabad Area, India

KONY Labs
Associate Software Engineer
October 2011 - December 2012 (1 year 3 months)

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Education

NIT Silchar, Assam
Bachelor of Technology (B.Tech.), Computer Engineering · (2007 - 2011)