

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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International Company

Company 1: Mulesoft

Website: <https://www.mulesoft.com/>

Job Site: https://salesforce.wd1.myworkdayjobs.com/mulesoft_careersite

Linkedin: <https://www.linkedin.com/company/mulesoft>

Company Description:

he reigning king of software integration is Mulesoft, the company behind the industry standout Anypoint Platform integration products. Originally launched by Ross Mason and Dave Rosenberg in 2006 as MuleSource, a middleware and messaging provider, the company has expanded into a fixture in the field of integration platform as a service (iPaaS). With its Anypoint Platform, clients large and small can connect their applications and business devices to the latest data and take charge of how they scale and grow their business. Having been acquired by Salesforce in a \$6.5 billion deal in 2018, Mulesoft has gone on to fill out its unified platform offerings with its recent acquisition of Servicetrade. The company was honored as a part of the Gartner Magic Quadrant in both the enterprise iPaaS and full life cycle API management categories.

Interview Process:

The interview process had 4 stages.

- 1- call with recruiter.
- 2- call with a hiring manager.
- 3- panel interview which had 3 parts: panel, mock call, meet other members of the team.
- 4- director interview.

Relevant Links: <https://www.glassdoor.com/Interview/MuleSoft-Interview-Questions-E341641.htm#:~:text=the%20interview%20process%20had%204,other%20members%20of%20the%20team>

Opinion: It will be very exciting to work in a cloud service provider company, it helps me to learn many things that might be helpful for my carrier.

Company 2:Microsoft

Website: <https://www.microsoft.com/en-gb>

Job Site: <https://careers.microsoft.com/us/en>

Linkedin: <https://www.linkedin.com/company/microsoft/>

Company Description:

Microsoft is **the largest vendor of computer software in the world**. It is also a leading provider of cloud computing services, video games, computer and gaming hardware, search and other online services. Microsoft's corporate headquarters is located in Redmond, Wash., and it has offices in more than 60 countries.

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- 4- director interview.

Opinion: It will be very exciting to work in a cloud service provider company, it helps me to learn many things that might be helpful for my carrier.

Company 3: Dropbox

Website: <https://www.dropbox.com/>

Job Site: <https://jobs.dropbox.com/all-jobs>

linkedin: <https://www.linkedin.com/company/dropbox>

Company Description:

Dropbox has set the standard for cloud-based storage and collaboration with its file hosting platform and service. Headquartered in San Francisco, Dropbox was founded by Chief Executive Officer Drew Houston and Arash Ferdowsi with the aim of creating a simpler productivity tool to help enterprises and individuals stay organized. With more than 700 million registered users across 180 countries, the company boasts a market cap in excess of \$8 billion. Driven by a workforce of more than 2,500 professionals, Dropbox has successfully shifted to a remote-first workplace in the wake of the pandemic.

Interview Process:

1. The Initial Pre-Screen

If someone's resume is shortlisted for the role, a recruiter contacted a meeting and ask the person some basic questions about his experience and skills in general.

2. The Technical Phone Screen Interview

The Technical Phone Screen is the first real test of Dropbox interview. It typically lasts 30-45 minutes, during which a person has to solve a coding problem or two on algorithms and data structures.

3. On-site Interview

The on-site interview at Dropbox consists of three main rounds. However, the number of actual rounds can vary depending on the seniority of the position.

4. Domain Interview

Based on the specific domain a person applying to, his on-site will have a round where hiring managers evaluate about the specific domain knowledge.

Relevant Links: <https://www.interviewkickstart.com/interview-questions/dropbox-interview-questions>

Opinion: Dropbox does the best job of providing a culture that lets people juggle the demands of work with their needs beyond the cubicle so it would be more interesting to get a chance to work here.

Bangladeshi Company

Company 1: Bjit

Website: <https://bjitgroup.com/>

Job Site: <https://bjitgroup.com/career>

Linkedin: <https://www.linkedin.com/company/bjit>

Company Description:

BJIT is a global software development and IT services company, created as a joint enterprise between Japanese and Bangladeshi entities. We serve enterprise, SME, and start-up customers to build, optimize, or scale their internal business software as well as their software products. We have two decades of experience serving global enterprise customers and are CMMI Level 3 and ISO 9001 certified. Our 750+ talented software developers serve our customers while working out of offices in four countries with our primary development center in Dhaka, Bangladesh.

Interview Process:

The interview mainly consists of 3 stage.

First stage is the programming aptitude test. Where they check someone's programming and thinking capability.

Second stage is technical interview stage. Where they check candidates OOP, DBMS and software engineering skills.

The last stage is CEO interview stage. This is mainly a behavioral interview. Where CEO, COO and other higher authority will ask some non technical question, and judge someone based on their attitude and behavior.

Relavent Links: <https://www.glassdoor.com/Interview/BJIT-Interview-Questions-E623352.htm>

Opinion: BJIT, one of the best offshore software development company in Bangladesh provides high quality services with global standards at a reduced cost.

Company 2: Programming Hero

Website: <https://web.programming-hero.com/home/>

Job Site: <https://hrprogramminghero.freshteam.com/jobs>

Linkedin: <https://www.linkedin.com/company/programminghero>

Company Description:

Programming Hero is a ed-tech platform focusing on training and placing highly skilled programmers. Someone will get everything from the beginning of their journey until he or she get an internship or a full-time job. Dedicated 17+ Job Placement Managers will help you to find a job locally and internationally. It usually offer courses of mern stack development. More than 2000+ students from Programming Hero are working worldwide.

Interview Process:

The interview mainly consists of 4 stage.

First stage is the programming aptitude test. Where they check someone's programming and thinking capability by giving them a short task.

Second stage is the soft skill test stage. Where they check candidates communication, teamwork, problem-solving, time management, critical thinking, decision-making skills.

Third stage is the technical interview test. Where they check candidates OOP, DBMS and software engineering skills.

The last stage is the CEO interview stage. This is mainly a behavioral interview. Where the CEO, COO, and other higher authority will ask some nontechnical questions, and judge someone based on their attitude and behavior.

Opinion:

Programming hero is one of the programming related ed-tech sectors in Bangladesh. Programming Hero is an organization to explore myself and find out all of my potentials, how to learn something, how to stick behind something.