



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.11.22 - 30.11.22
Employee No	: 5626038	PAN	: CHLPB0855J
Employee Name	: Mr Rabindra Kumar Behera	UAN	: 101257352595
Designation	: SENIOR LEAD ENGINEER - DEVELOPMENT		
DOJ	: 02.07.2020	Emp PF Number	: PUPUN00344560000018967
		Emp Pension Number	: PUPUN00344560000018967
COA	: 9803	ESIC Number	:
Gender	: Male	Bank A/c Number	: 20271685892
Department	: DEFAULT	Bank Name	: SBI Bank
Location	: Pune	IFSC Code	: SBIN0030115
DOB	: 14.03.1991	Paid Days	: 30.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		91,940.00	Professional Tax		200.00
House Rent Allowance		45,970.00	Income Tax		32,848.00
Management Allowance		34,925.00	Ee PF contribution		11,033.00
WFH Allowance		1,500.00			

Total Gross	174,335.00	Total Deduction	44,081.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er Pension contribution	1,250.00	NET PAY	130,254.00
Er PF contribution	9,783.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	1,369,680.23
		YTD TAX	253,780.00
		YTD Employee PF	77,316.00
		YTD Employer PF	67,316.00
		YTD Employer Pension	10,000.00

(*) Denotes any arrears of previous pay cycles

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