



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.11.21 - 30.11.21
Employee No	: 5626038	PAN	: CHLPB0855J
Employee Name	: Mr Rabindra Kumar Behera	UAN	: 101257352595
Designation	: SENIOR LEAD ENGINEER - DEVELOPMENT		
DOJ	: 02.07.2020	Emp PF Number	: PUPUN00344560000018967
		Emp Pension Number	: PUPUN00344560000018967
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 20271685892
Department	: DEFAULT	Bank Name	: State Bank Of India
Location	: Pune	IFSC Code	: SBIN0030115
DOB	: 14.03.1991	Paid Days	: 30.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		56,620.00	Professional Tax		200.00
House Rent Allowance		28,310.00	Income Tax		11,456.00
Management Allowance		21,523.00	Ee PF contribution		6,794.00
WFH Allowance		1,500.00			

Total Gross	107,953.00	Total Deduction	18,450.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er Pension contribution	1,250.00	NET PAY	89,503.00
Er PF contribution	5,544.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	950,890.58
		YTD TAX	116,082.00
		YTD Employee PF	48,697.00
		YTD Employer PF	38,697.00
		YTD Employer Pension	10,000.00

(*) Denotes any arrears of previous pay cycles