

Annexure to Form 16 Part B			
2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below			
Particular's of Amount of any other exemption under section 10'		INR	
10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below			
Particular's of amount deductible under any other provision(s) of Chapter VI-A		Gross Amount	Qualifying Amount
Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	05.07.2021	Full Name: SANTOSH KUMAR KAMRA	

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer	:	FIS Solutions (India) Private Limited,S-405 (LGF),,Greater Kailash Part II,New Delhi,110048,
2. TAN	:	PNES42366C
3. TDS Assessment Range of the employer	:	Office Of The Dy Commissioner Of IT,Circle-1 (2),Pune, Pmt Building,2nd Floor,Swargate, Pune,411037,
4. Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Rabindra Kumar Behera,Software Engineer Senior,40039047,
5. Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	N
6. Income under the head "Salaries" of the employee (other than from perquisites)	:	44814.25
7. Financial year	:	2020-2021
8. Valuation of Perquisites	:	

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation			
2.	Cars/Other automotive			
3.	Sweeper, gardener, watchman or personal attendant			
4.	Gas, electricity, water			
5.	Interest free or concessional loans			
6.	Holiday expenses			
7.	Free or concessional travel			
8.	Free meals			
9.	Free education			
10.	Gifts, vouchers, etc.			
11.	Credit card expenses			
12.	Club expenses			
13.	Use of movable assets by employees			
14.	Transfer of assets to employees			
15.	Value of any other benefit/amenity/service/privilege			
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.			
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viiia).			
20.	Other benefits or amenities			
21.	Total value of perquisites	0.00	0.00	0.00
22.	Total value of profits in lieu of salary as per section 17(3)			

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)	0.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	0.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **SANTOSH KUMAR KAMRA** Son/daughter of **RAM CHANDER** working as **FINANCE DIRECTOR** (designation) do hereby declare on behalf of **FIS Solutions (India) Private Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **PUNE**
Date : **05.07.2021**

Signature of person responsible for deduction of tax
Full Name:**SANTOSH KUMAR KAMRA**
Designation:**FINANCE DIRECTOR**