name	label	choice1	choice2	choice3	choice4	choice5
	## Questions on general level Thanks for adding your indicators! We now continue with the last part. This contains some questions on a general level and will only take a few minutes. You probably can skip many of the questions (by answering "don't know/not applicable") if your organisation does not perform these assessment tasks.					
note_GeneralQuestions	All of the following questions should be answered **from your personal point of view**. We are interested in your opinion, which might not reflect any institutional view. We will not attribute your opinion to your institution.					
note_AcademicGraduation	### For the purpose of **academic graduation** (i.e., PhD, habilitation, other):					
Academic Graduation_Clear Process	Does your institution provide clear instructions for evaluating **academic graduation**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
AcademicGraduation_Comments	Do you have any additional comments/recommendations regarding the use of indicators in academic graduation?					
note_AcademicHiring	### For the purpose of **academic hiring**:					
AcademicHiring_ClearProcess	Does your institution provide clear instructions for evaluating **academic hiring**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
AcademicHiring_Comments	Do you have any additional comments/recommendations regarding the use of indicators in academic hiring?					
note_JobPromotion	### For the purpose of **job promotion to a higher payment or prestige level**:					
JobPromotion_ClearProcess	Does your institution provide clear instructions for evaluating **job promotion**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
JobPromotion_Comments	Do you have any additional comments/recommendations regarding the use of indicators in job promotion?					
note_PerformanceOriented	### For the purpose of **performance-oriented payments and rewards**:					
PerformanceOriented_ClearProcess	Does your institution provide clear instructions for evaluating **performance-oriented payments and rewards**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable

name	label	choice1	choice2	choice3	choice4	choice5
Performance Oriented_Comments	Do you have any additional comments/recommendations regarding the use of indicators for performance-oriented payments and rewards?					
note_Awards	### For the purpose of **awards**:					
Awards_ClearProcess	Does your institution provide clear instructions for evaluating **awards**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
Awards_Comments	Do you have any additional comments/recommendations regarding the use of indicators for awards?					
note_FundingDecisions	### For the purpose of **funding decisions**:					
Funding Decisions_Clear Process	Does your institution provide clear instructions for evaluating **funding decisions**?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
FundingDecisions_Comments	Do you have any additional comments/recommendations regarding the use of indicators for funding decisions?					
note_GeneralPerformanceEvaluation	### For the purpose of **general performance evaluation**:					
GeneralPerformanceEvaluation_ClearProcess	Does your institution provide clear instructions for evaluating **general performance evaluation** of an institution?	Fully	Mostly	Somewhat	Not at all	don't know/not applicable
GeneralPerformanceEvaluation_Comment s	Do you have any additional comments/recommendations regarding the use of indicators in purpose of general performance evaluation?					
submit_GeneralQuestions	Continue to final page					
note_Ought	## How indicators *should* be used in your opinion:					
MI_UsePurposes	In your opinion: For what purposes **should** indicators be used?					
MI_LikeToUse	What indicators would you **like** to use (even if they are not provided yet by some database)? Please describe your favorite new indicators.					
note_MI_Importance	Now we only focus on indicators that you consider to be valid: What importance **should** valid indicators have for the different purposes of research assessment?					
note_Table_MI_Importance	*What importance should indicators have for that purpose?*					
MI_Importance_Heading		The highest importance	High importance	Moderate importance	Minimal importance	No importance
AcademicPromotion_Importance	Academic graduation (i.e., PhD, habilitation, other)	The highest importance	High importance	Moderate importance	Minimal importance	No importance

name	label	choice1	choice2	choice3	choice4	choice5
AcademicHiring_Importance	Academic hiring	The highest importance	High importance	Moderate importance	Minimal importance	No importance
JobPromotion_Importance	Job promotion to a higher payment or prestige level	The highest importance	High importance	Moderate importance	Minimal importance	No importance
PerformanceOriented_Importance	Performance-oriented payments and rewards	The highest importance	High importance	Moderate importance	Minimal importance	No importance
Award Importance	Award	The highest importance	High importance	Moderate importance	Minimal importance	No importance
FundingDecisions_Importance	Funding decisions	The highest importance	High importance	Moderate importance	Minimal importance	No importance
GeneralPerformanceEvaluation_Importance	General performance evaluation	The highest importance	High importance	Moderate importance	Minimal importance	No importance
MI_Advantages	*What are (dis)advantages for using indicators for these purposes?*					
Advantages	Advantages					
Disadvantages	Disadvantages					
submit_Finish	Finish the survey					