Morgan Stanley

Technology Analyst – Application Development Track

Job Description

About Morgan Stanley

Since our founding in 1935, Morgan Stanley has consistently delivered first-class business in a first-class way. Morgan Stanley is one of world's leading investment banks, with presence in over 40 countries. The backbone of our financial services is our strong technology division, which oversees the development and delivery of multiple quantitative trading systems, modeling and simulation software, analytics and security systems. Everything we do at Morgan Stanley is guided by our five core values: Do the Right Thing, Put Clients First, Lead with Exceptional Ideas, Commit to Diversity and Inclusion, and Give Back.

What We Offer

Morgan Stanley offers a dynamic and multifaceted environment where technology and business intermingle. You will work on leading edge technology, following the latest software development lifecycle. You will get to work with extremely talented peers in a meritocratic team-oriented culture. Our Technology centers in Mumbai and Bangalore support our businesses worldwide, and our employees collaborate with teams in New York, London, Hong Kong and Tokyo, besides the local India business, to own and deliver on business critical functions. On joining the Firm, you will also go through a 16-week training called "Technology Analyst Program" (TAP) which is among the best in industry.

Technology Analyst Program

The program has been designed to develop highly motivated technologists who partner with the business to solve complex problems through technology. The 16-week program covers technology training as well as an overview of the financial services industry. The training is conducted by highly skilled instructors and covers a vast breadth of subjects, including C++, Java, Unix, Windows, Perl, .NET, C#, Spring framework, object-oriented analysis and design, relational databases, middleware, XML/SOAP, messaging, systems architecture, systems integration and Firm-specific tools. There are senior manager presentations and professional skills workshops along the way as well to provide you with a well-rounded experience.

Analysts spend the last 4 weeks of training on live projects, sponsored by business aligned technology groups seeking technical solutions to real business needs. Projects are designed to integrate business concepts and technical skills taught in the program, reinforce values through teamwork, and provide smooth transition to future work groups. The projects are presented to senior management, and provide a firsthand experience of working on a project from inception to delivery.

What We Look For

- Interest and aptitude for technology coupled with excellent problem-solving skills

- Outstanding academic record along with success in summer jobs, internships, and extracurricular activities, along with strong communication skills and the ability to work and collaborate with others

- Experience in at least one of the programming languages among Java/C++/C# /C, strong hold on algorithms and data structures, and also have knowledge of OOPS and Unix

Morgan Stanley is an equal opportunities employer. We work to provide a supportive and inclusive environment where all individuals can maximise their full potential. Our skilled and creative workforce is comprised of individuals drawn from a broad cross section of the global communities in which we operate and who reflect a variety of backgrounds, talents, perspectives and experiences. Our strong commitment to a culture of inclusion is evident through our constant focus on recruiting, developing and advancing individuals based on their skills and talents