

DIVERSITY AND INCULSION

Department

All

Job Level

All

Age group

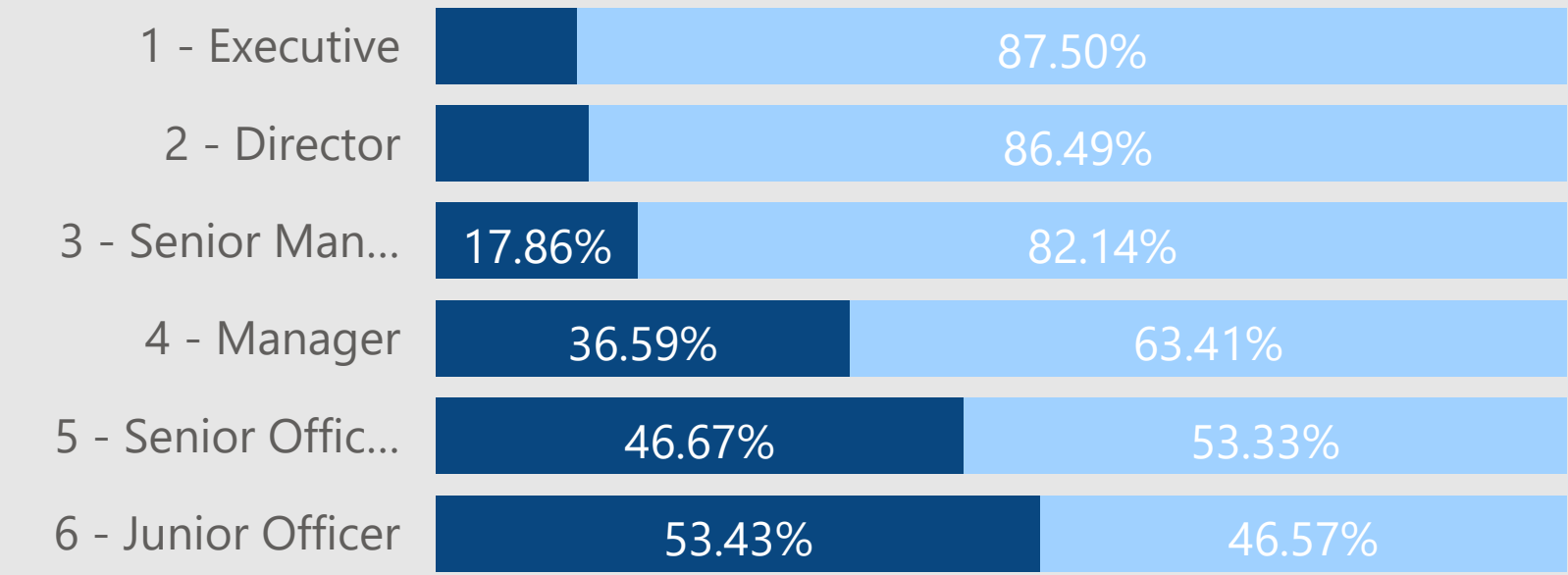
All

Region group

All

KPI 1 - Hiring

Gender



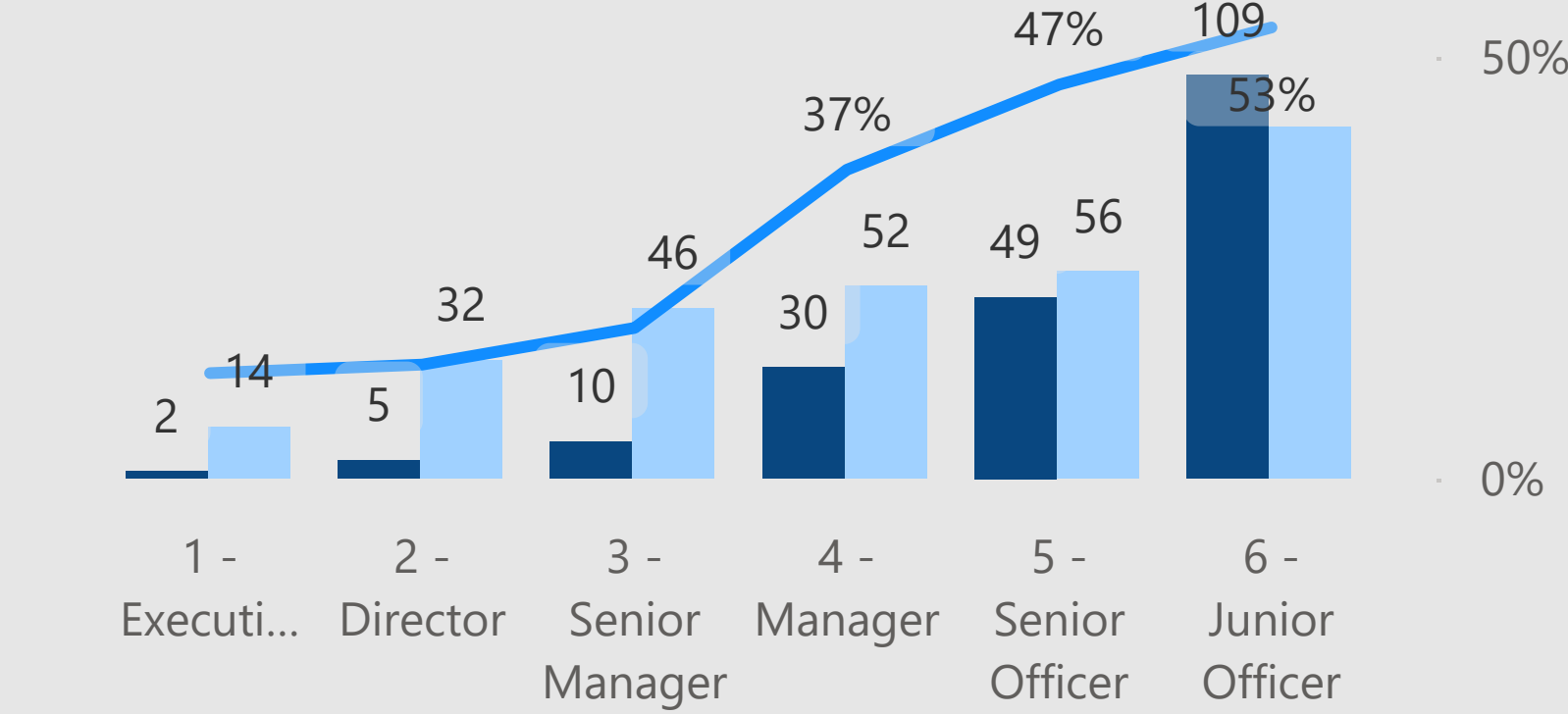
41%

% of hires women

59%

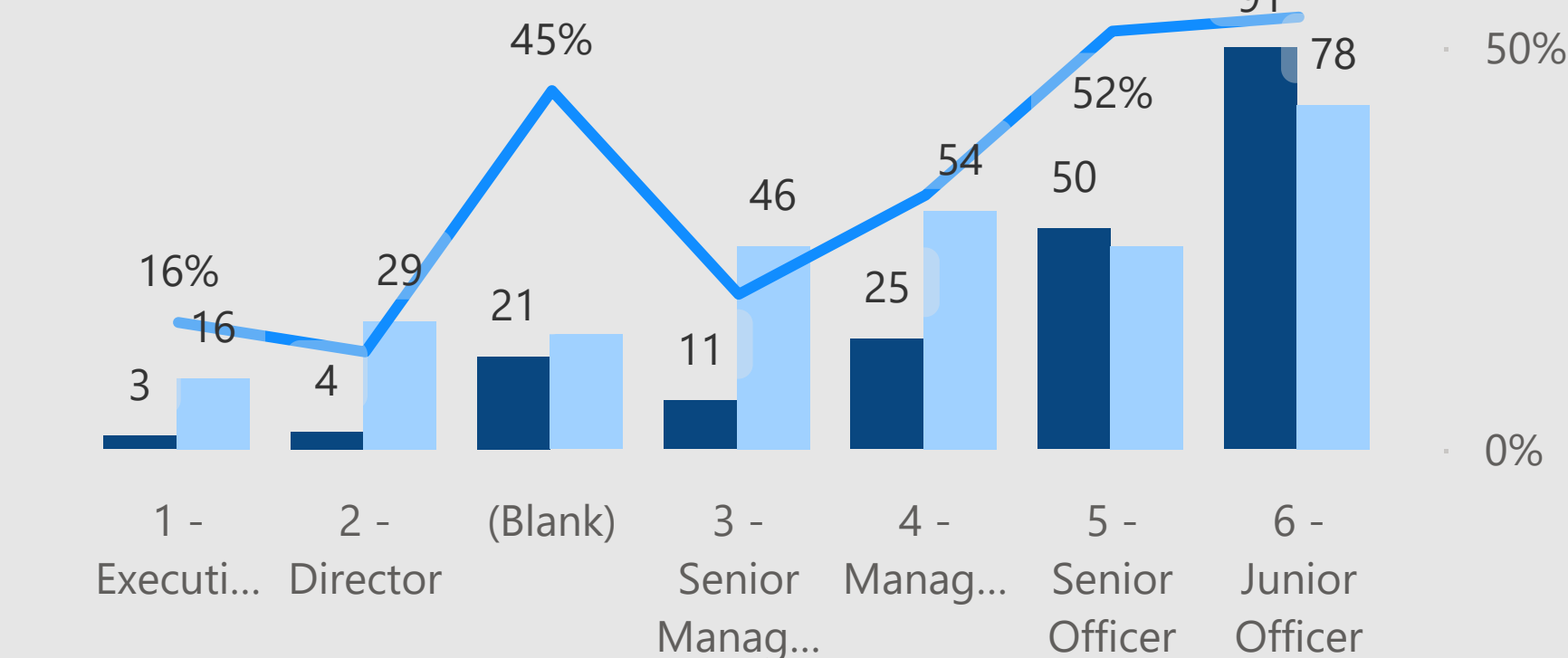
% of hires men

Gender

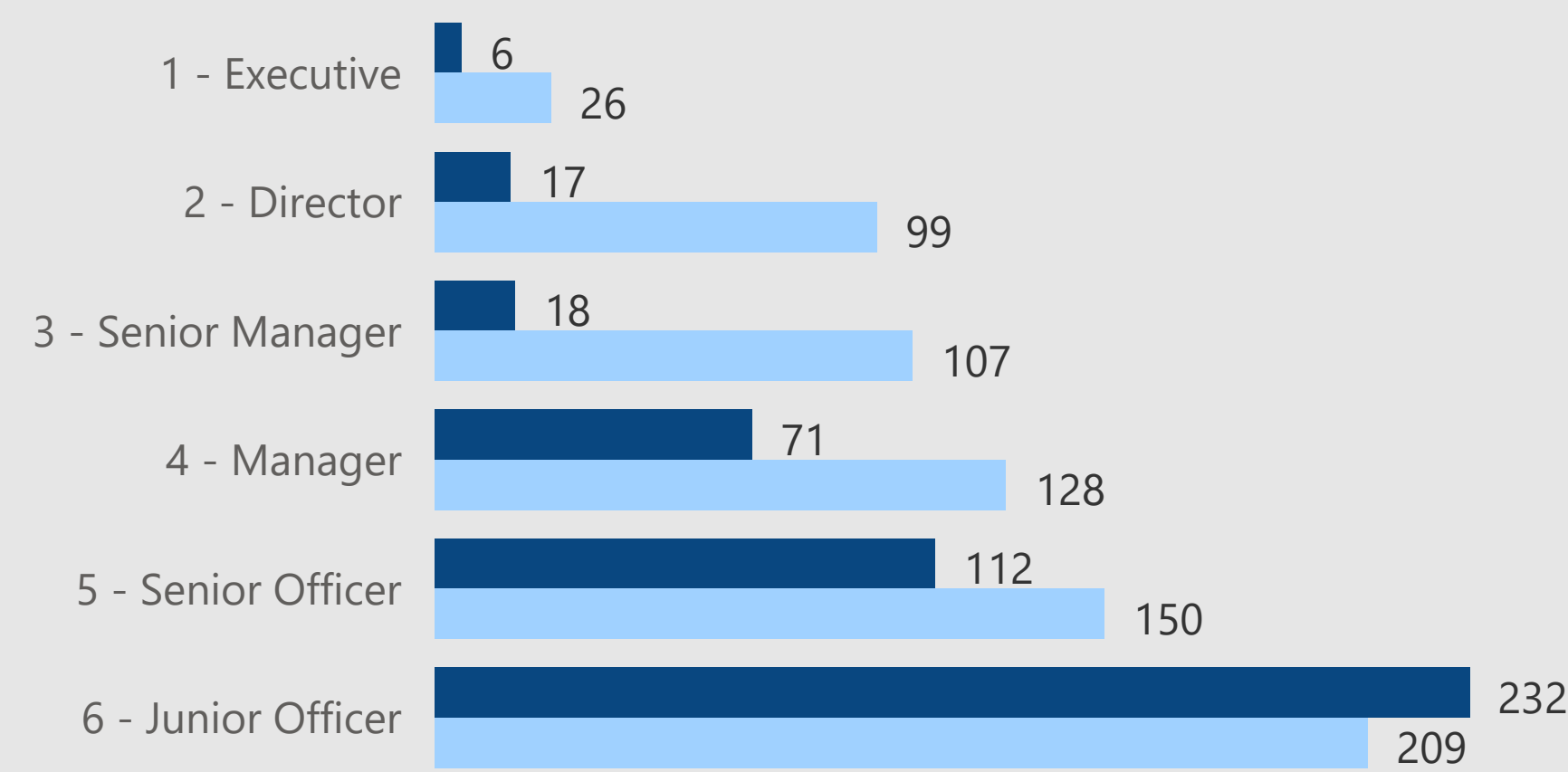


KPI 2 - Promotions(this year)

Gender

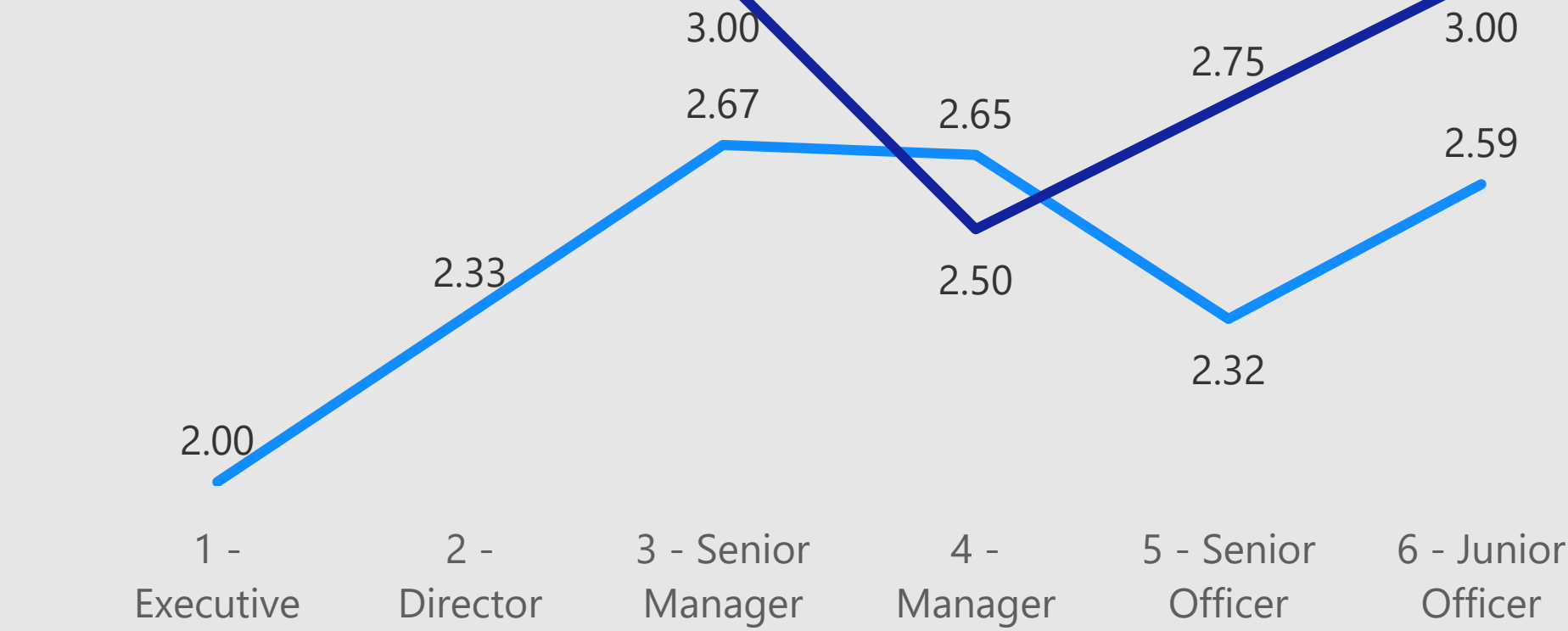


Gender

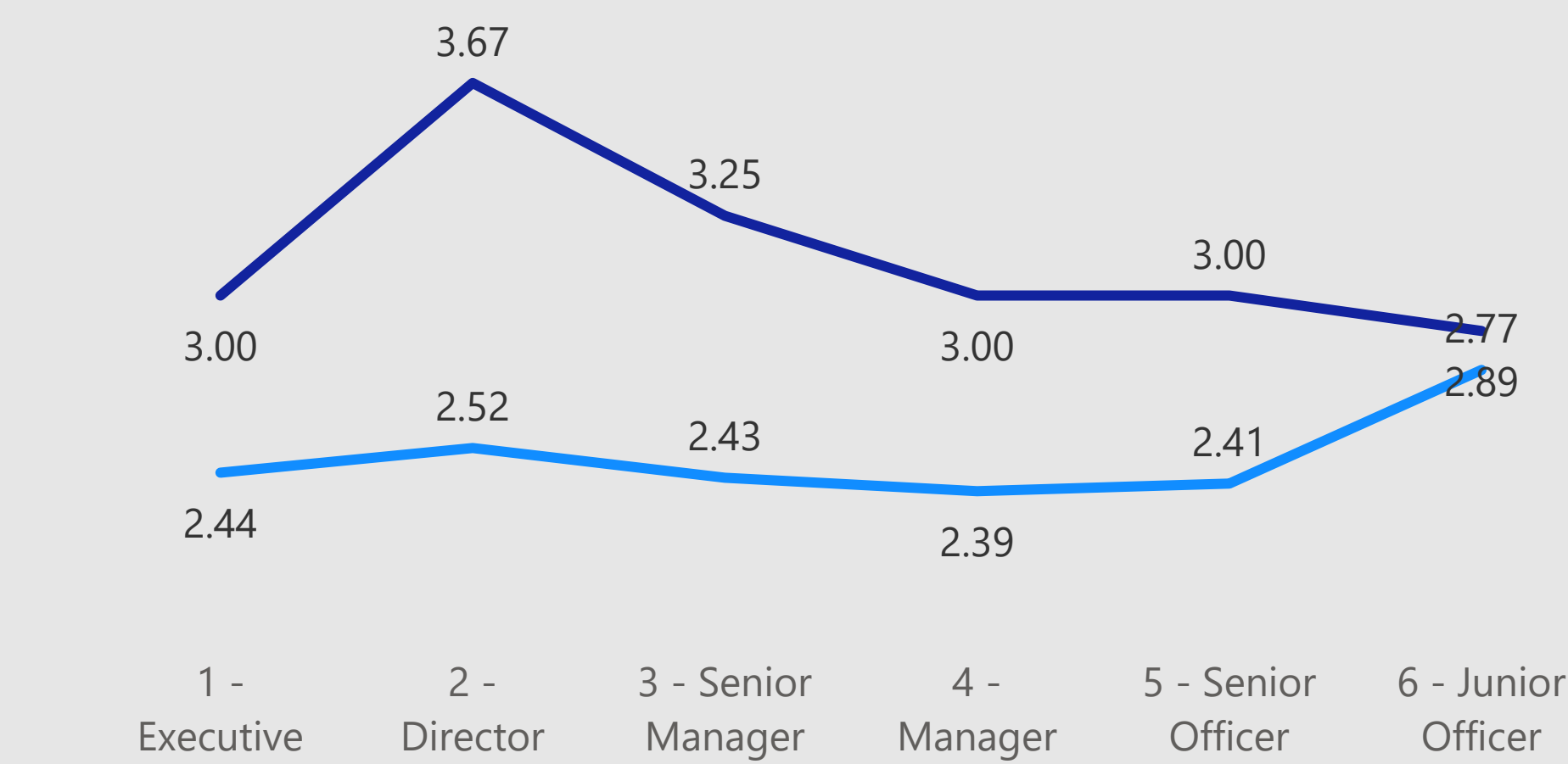


KPI 3 - Turnover Rate(FY20 Leavers)

FY20 leaver?



FY20 leaver?



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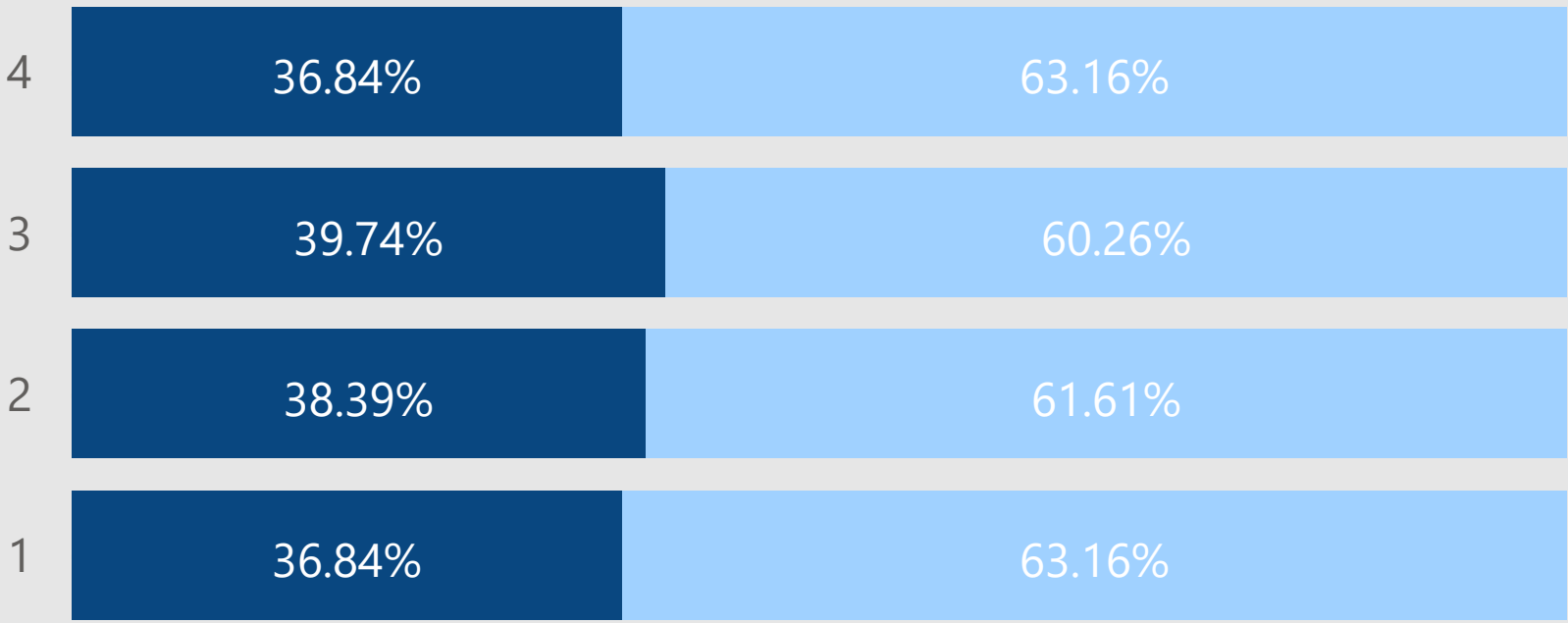
All

All

All

KPI 4 - Performance Rating

Gender



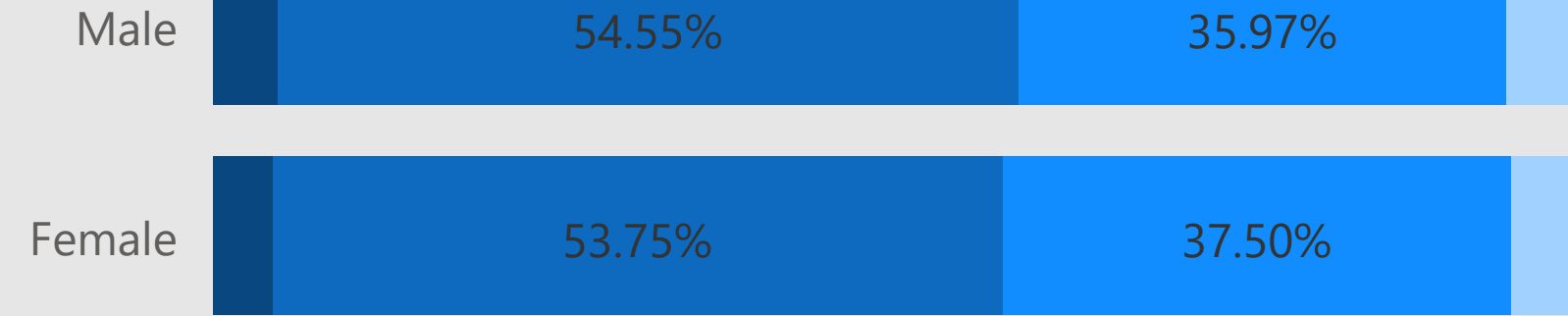
2.42

Avg Rating Women

2.41

Avg Rating Men

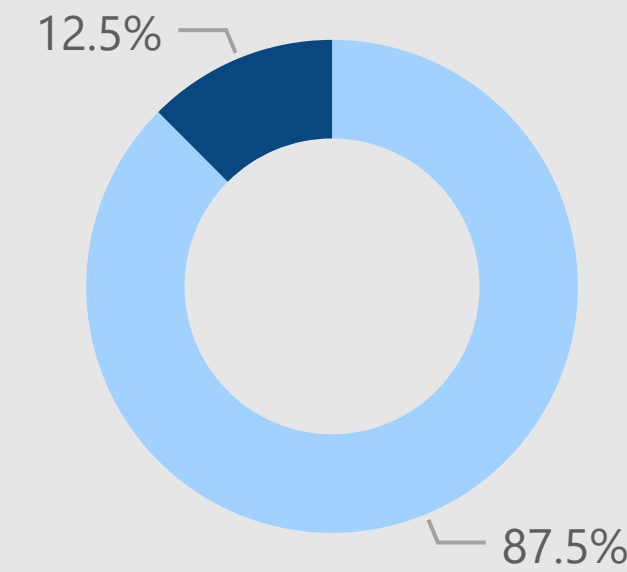
FY20 Performan...



KPI 5 - Executive Gender Balance

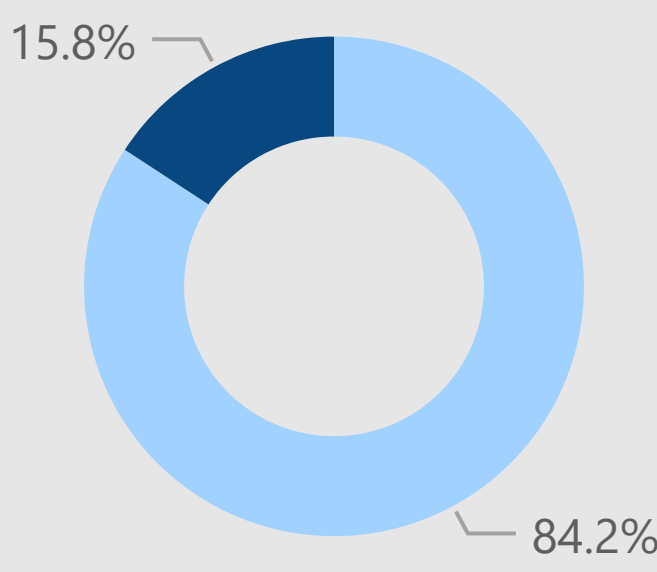
Executive split(FY20)

Ge...



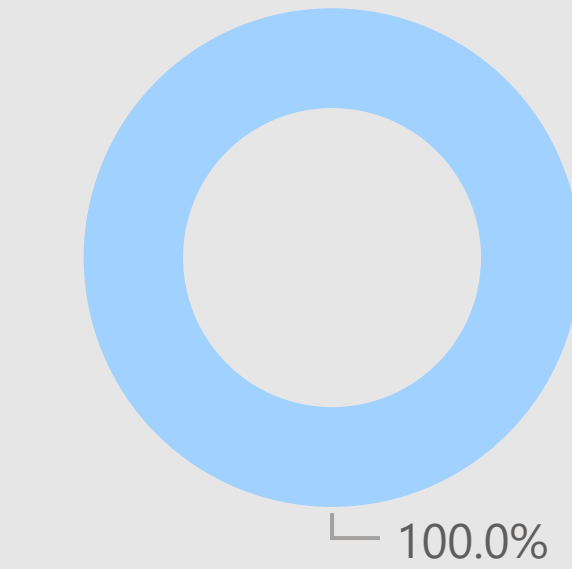
Executive split(FY21)

Gen...



Executive Hires(FY20)

Ge...

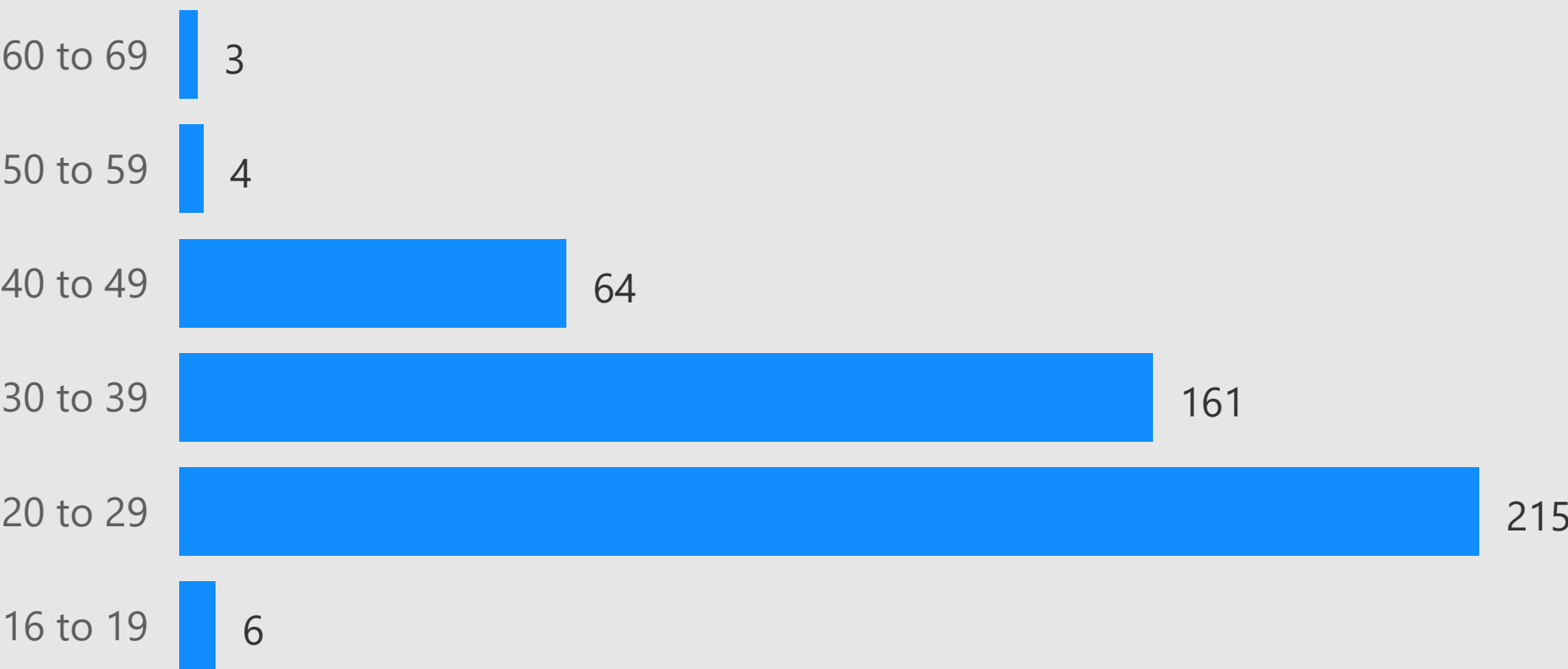


Promotion to executive(FY20)

Gen...



KPI 6 - Age Group



Age group

