AbilityNet

Unilever – Careers Website

Accessibility Review (desktop and mobile)

AbilityNet project number 5055 MY241

About this report

A summary of the review, the assistive technology used, and pages evaluated, can be found in the review details section below.

Bundled with this report, you will find a breakdown of the issues found, in 4 different formats:

- An HTML page which provides a comprehensive summary of all the issues, a priority breakdown, and any recheck comments.

- A PDF file which is the same as the HTML file above but embeds images, this may be easier to share internally depending on your workflow.

- An Excel file which will help you sort and prioritise issues, and keep track of those you have fixed.

- A CSV file which can be used to import these issues into your own internal issue tracking system, such as JIRA or YouTrack.

There is also an *attachments* folder, which contains illustrations and examples of the issues found. This folder is used when browsing the HTML version of the issues breakdown, and when importing the CSV file.

An explanation of priorities and useful links are provided in the HTML and PDF version of the reports.

Let us help you

If you have any questions, would like to arrange an online session to go through the results observed in this review, or which to schedule a recheck of the issues, please contact accessibility.services@abilitynet.org.uk

Review details

This section supplies information on the product that was reviewed: what exactly we looked at, how we accessed it, and any additional notes we have on it.

We catalogue what assistive technology was used and which pages were reviewed.

Product Details

Product reviewed	**Careers Website**
Tested against	WCAG 2.2 (Web Content Accessibility Guidelines), level AA
Dates of testing	10/06/2024 to 14/06/2024
Base access	https://careers.unilever.com/
Additional access	N/A
Notes	Page 10 ("Digital careers at Unilever" video) was originally scoped as a modal. However, during testing the video opened as a new page. Jamie Robertson of Unilever commented in an email on 14 June 2024, "I believe the intention is that the video should open in a modal, but there must be an issue with the coding." The video has been tested, but not the modal behaviour because this could not be accessed.

Technology Details

Desktop	- JAWS 2023 - Microsoft Edge - Windows 11
Mobile	- iOS 17.3 - iPhone SE - VoiceOver

Pages reviewed

The below is the representative cross-sample of pages used to review your product. To achieve compliance, you must apply the relevant fixes on all other pages that use the same structure and components.

1. **Header (https://careers.unilever.com/)**

2. **Footer (https://careers.unilever.com/)**
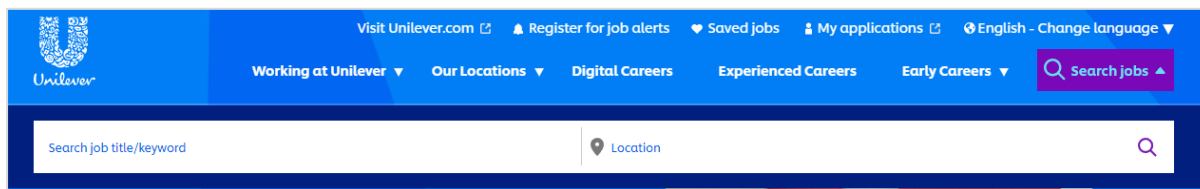
Scope: Includes "Cookie Preferences", "Candidate Feedback", and "Chat" triggering buttons.

3. Homepage (https://careers.unilever.com/)
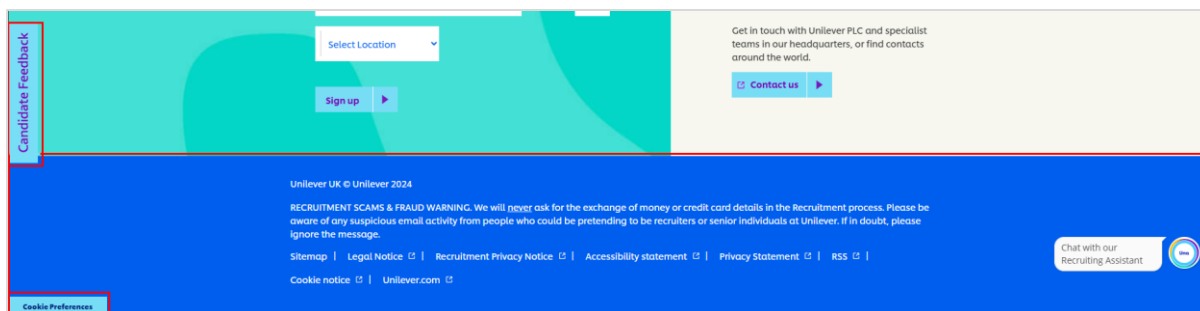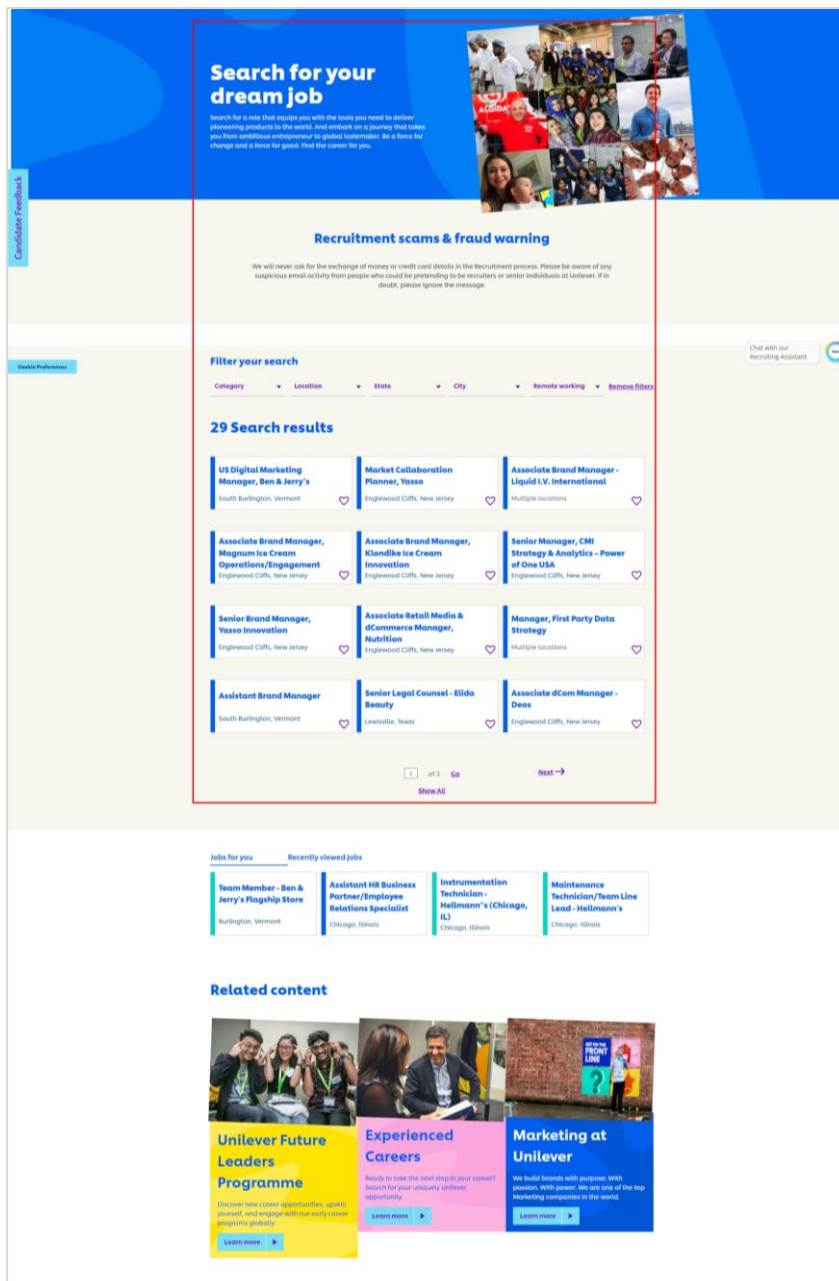
Scope: Full main content of the page. Excludes the header and footer components, as well as the job search components.
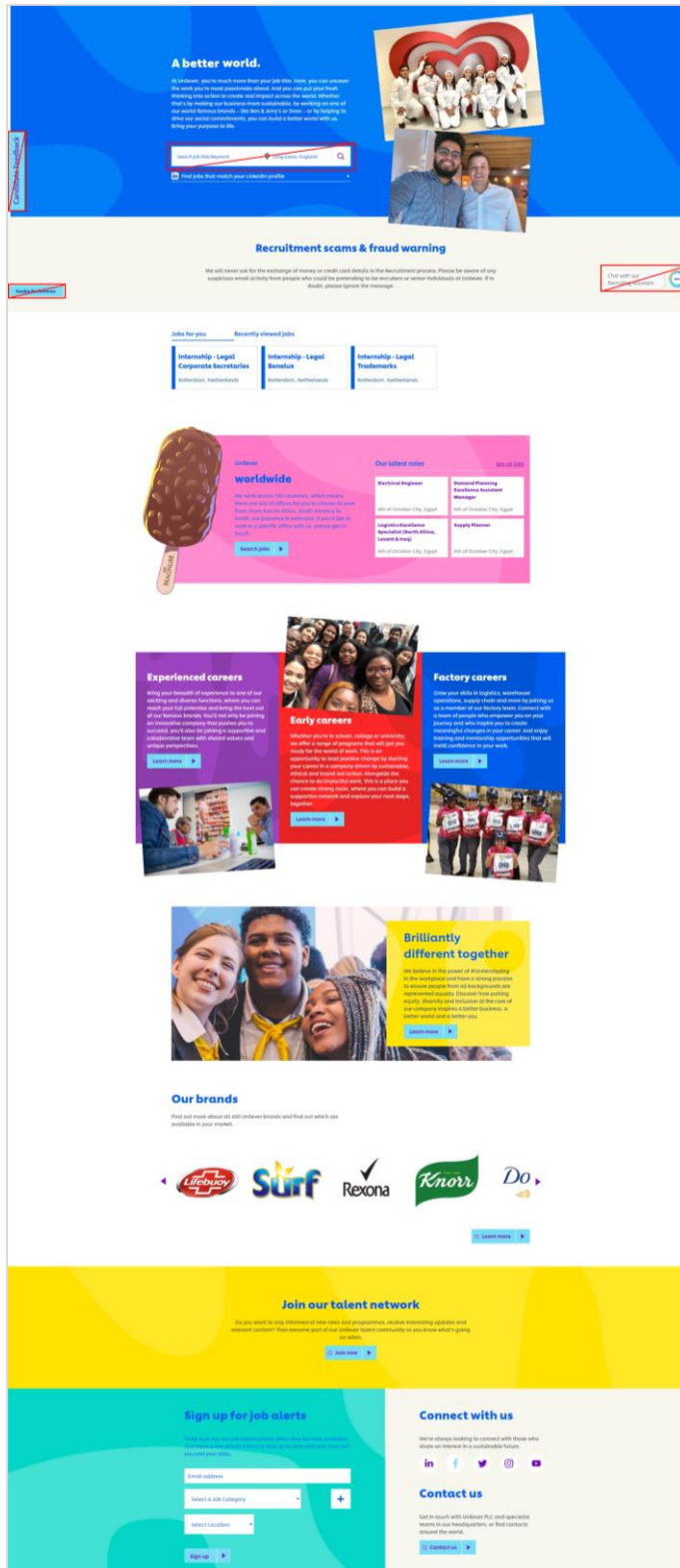
4. Search and filter results (https://careers.unilever.com/search-jobs/Marketing/United%20States/34155/1/2/6252001/39x76/-98x5/100/2)

Scope: Main content from "Search for your dream job" to "Show all" link. Exclude background animation and pause button.

5. Job details page (https://careers.unilever.com/job/englewood-cliffs/senior-brand-manager-yasso-innovation/34155/64916262304)

Scope: Main content from level 1 heading to end of "Share job" social media links. Exclude background animation and play button.

6. Saved jobs (https://careers.unilever.com/saved-jobs)

Scope: Main content heading, LinkedIn link, text paragraph for saved jobs, and saved jobs only. Exclude the search input field and dropdown. Exclude background animation and play button.
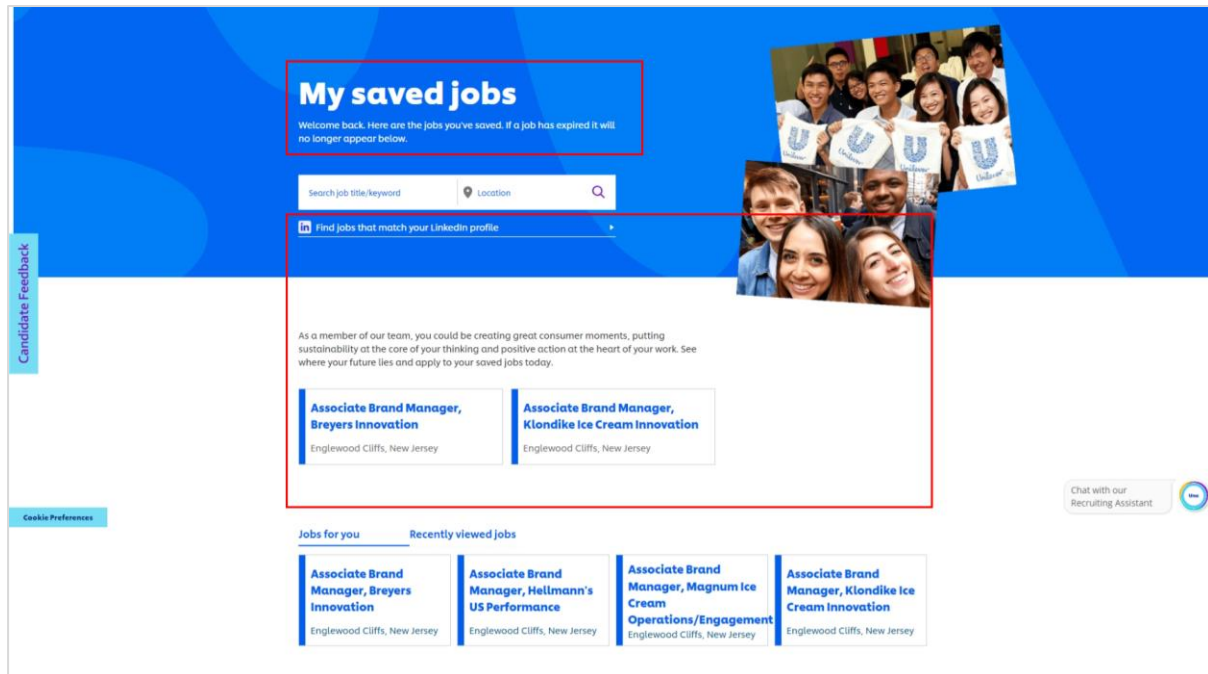
7. Netherlands (https://careers.unilever.com/netherlands)

Scope: Main content of the page including heading down to block quotation above tabbed interface. Excludes background animation and play button, as well as the job search section. For the expandable "What we offer" panels, only the content of the "Inclusive policies" panel is in scope.

8. Digital (https://careers.unilever.com/digital)

Scope: Main page content excluding header. Include footer because it is unique for this page, but exclude triggering buttons for Cookie Preferences, Candidate Feedback, and Chat.
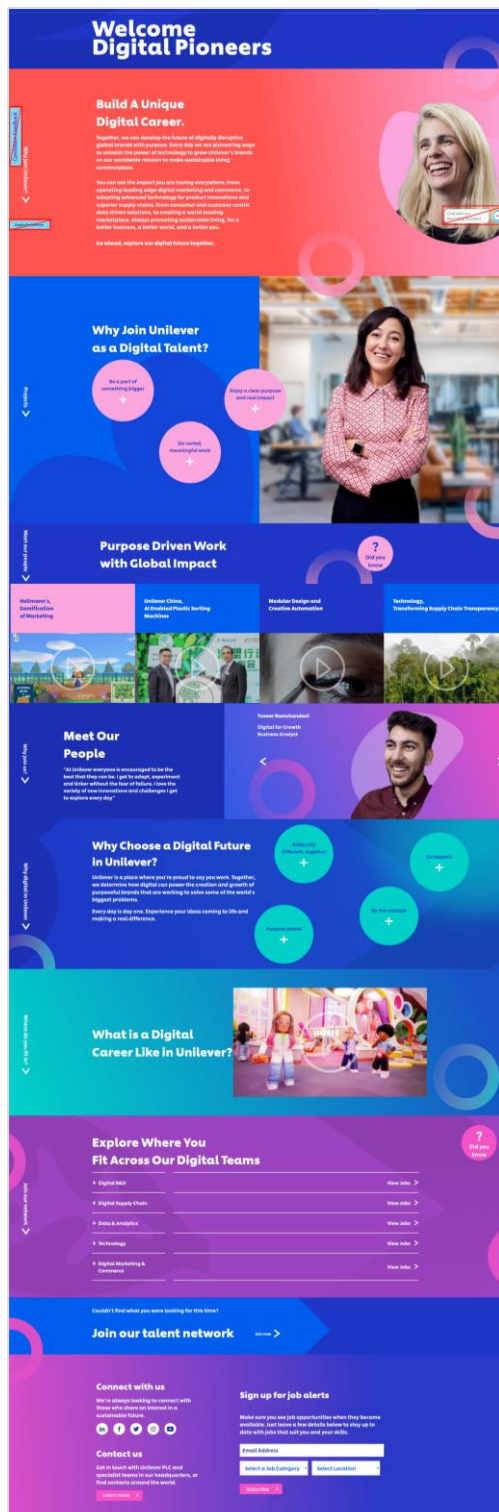
9. Be a part of something bigger image modal (accessed from page 8)
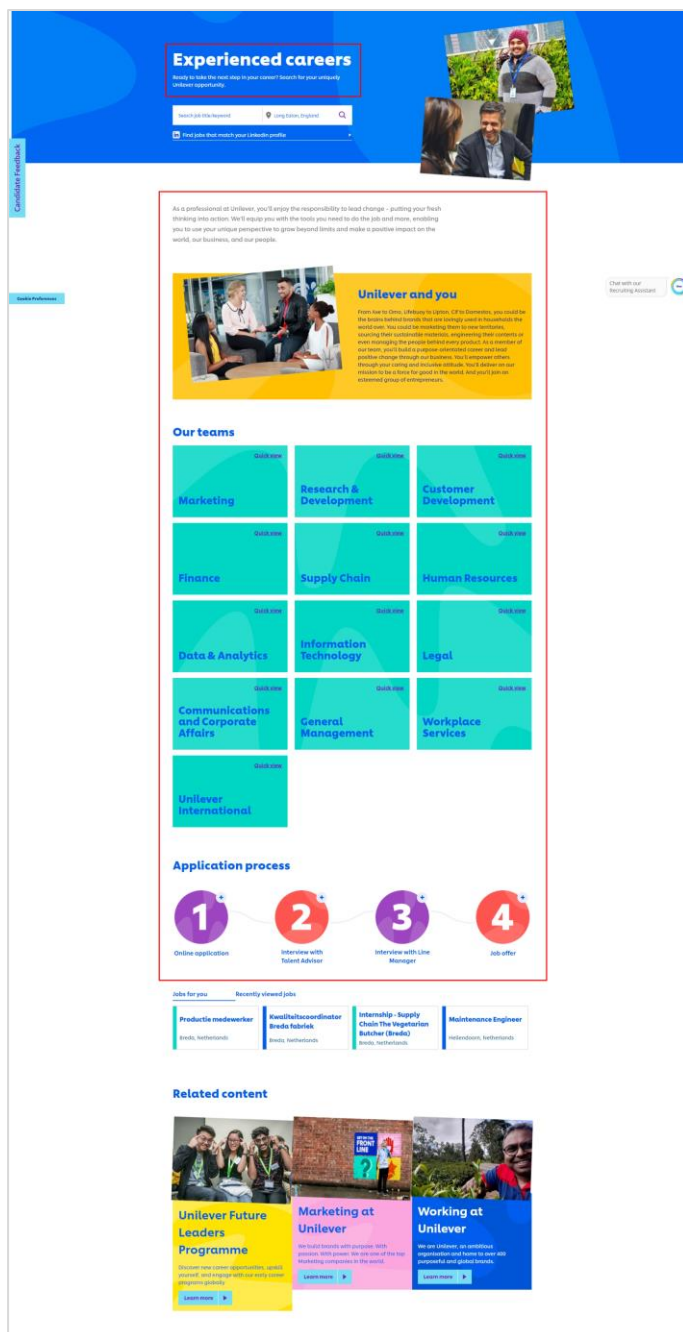
Scope: Modal dialog only.
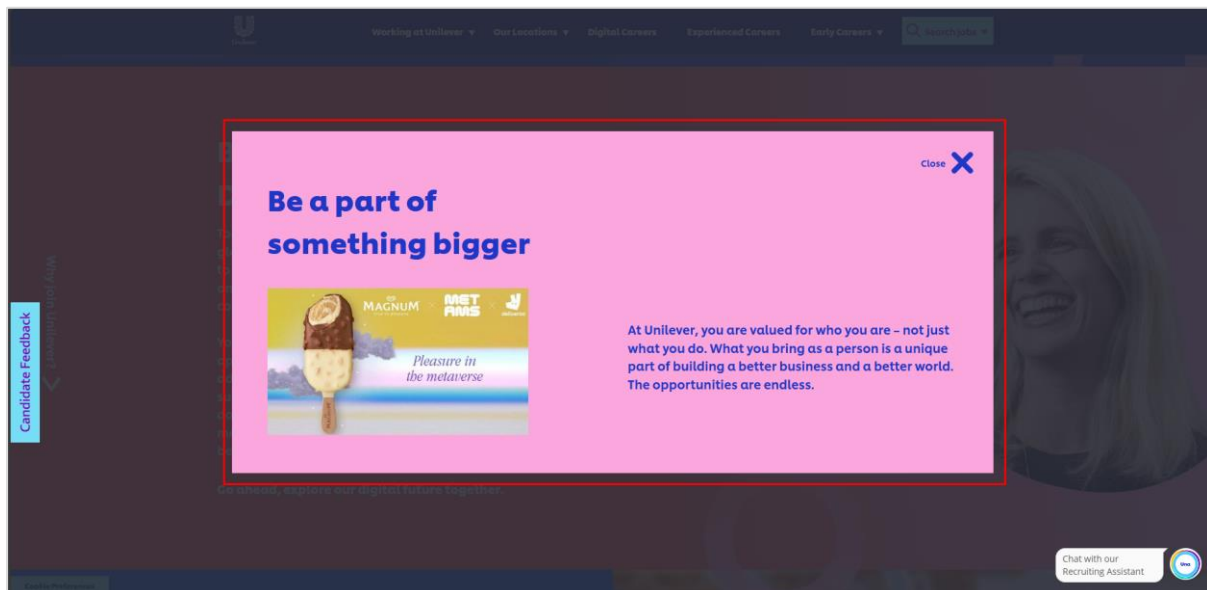
10. "Digital careers at Unilever" video (accessed from page 8)

11. Experienced careers (https://careers.unilever.com/experienced-careers)

Scope: Main content of the page including heading down to "Application process" section. Excludes background animation and play button, as well as the job search section.
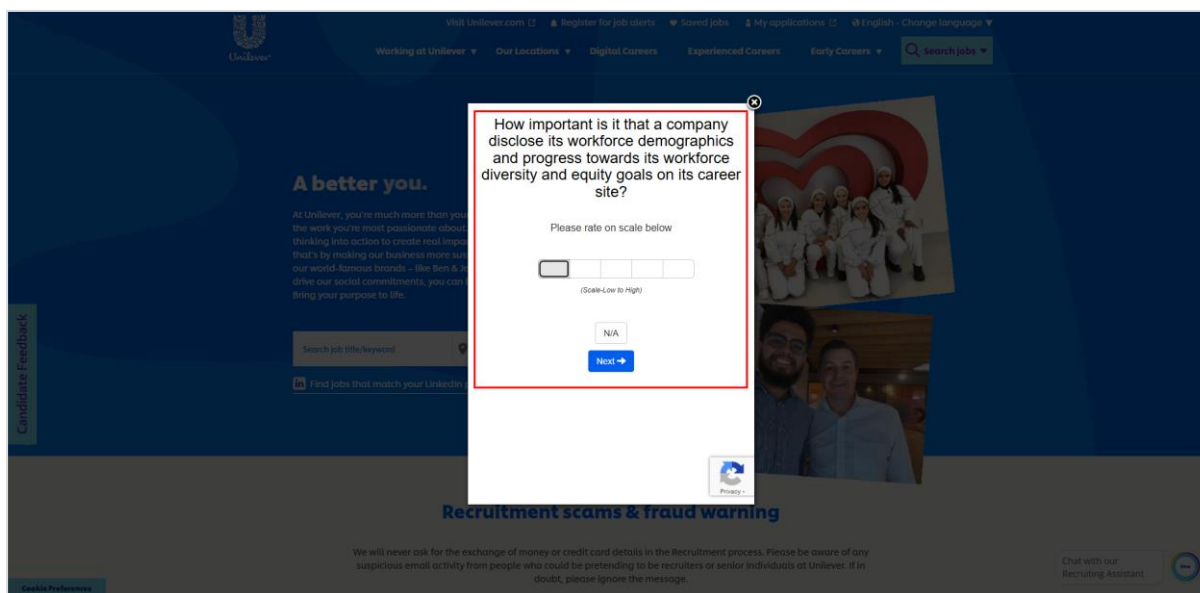
12. Candidate survey landing page
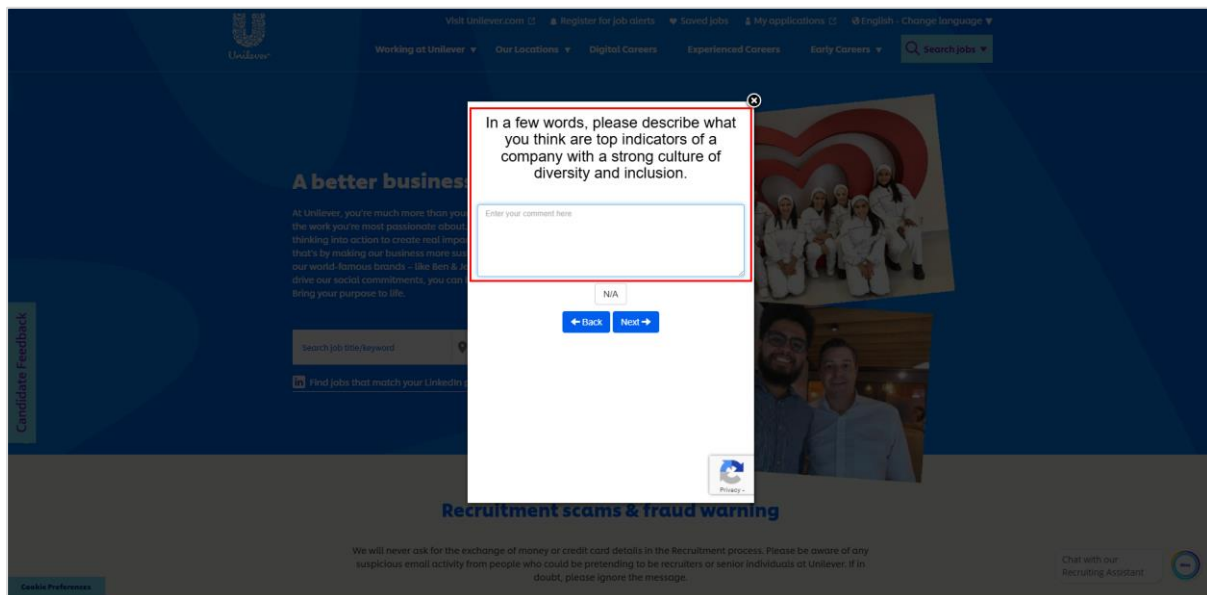
Scope: Modal dialog only.
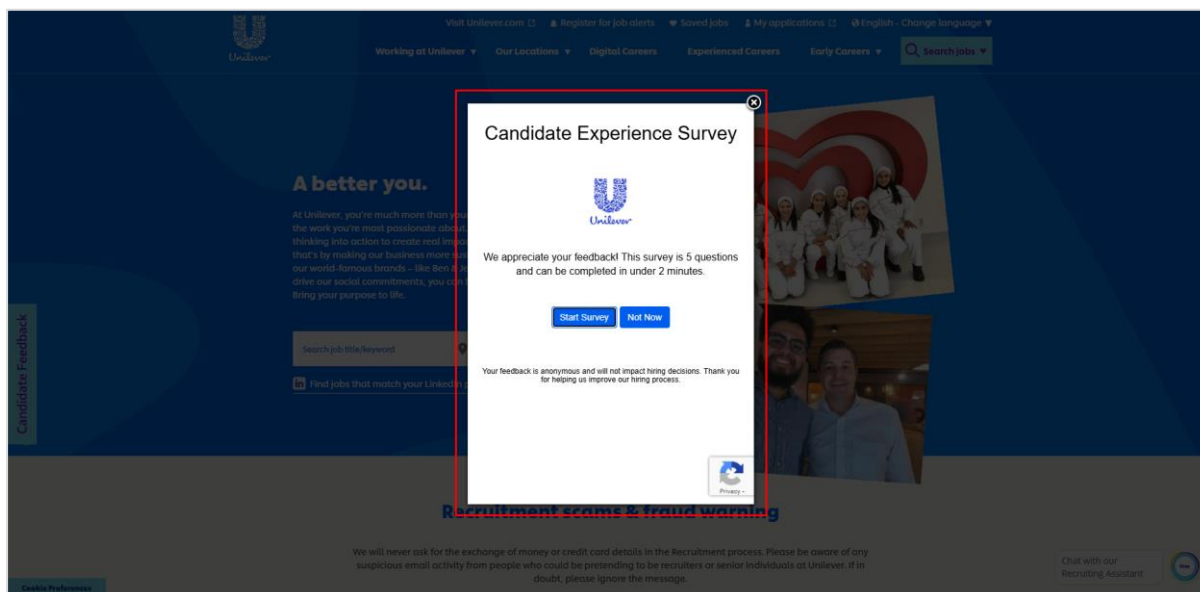
13. Candidate survey rating scale

Scope: Only modal content from heading down to "Next" button..

14. Candidate survey free text

Scope: Heading and input field only.